

<b>Job Description</b>	
<b>Department</b>	Maths Department
<b>Post Title:</b>	<b>Teacher of</b>
<b>Salary Scale/Range</b>	MPS
<b>Hours</b>	Full Time
<b>Permanent/Fixed Term</b>	Full Time - Permanent
<b>Posts Responsible to</b>	Head of Maths
<b>Posts Responsible for</b>	n/a
<p><b>Job Purpose:</b></p> <p>To provide high-quality teaching and learning that enables all students to achieve their full potential. The post holder will be responsible for planning, delivering, and assessing engaging lessons, creating a positive learning environment, and contributing to the wider life of the school. Teachers are expected to uphold the school values, maintain high expectations of behaviour and achievement, and support the personal development of all students.</p>	

### **Key Accountabilities/Primary Responsibilities:**

Tasks that may be carried out in this role are based on the teacher standards and include, but are not limited to:

#### **1. Teaching and Learning**

- Plan and deliver high-quality lessons that inspire, challenge, and engage students.
- Ensure all lessons are appropriately differentiated to meet the needs of all learners.
- Set high expectations for student achievement, behaviour, and engagement.
- Use a range of teaching strategies and resources to promote effective learning.
- Create a positive and inclusive classroom environment where all students feel valued and supported.
- Promote excellent standards of literacy, numeracy, and communication within lessons.
- Develop students' independent learning skills and resilience.

#### **2. Assessment and Student Progress**

- Assess, record, and report on the development, progress, and attainment of students.

- Use assessment information effectively to inform planning and intervention.
- Provide timely and constructive feedback that supports student improvement.
- Monitor the progress of all students and implement strategies to address underachievement.
- Contribute to whole-school assessment, reporting, and examination processes.

### **3. Behaviour and Culture**

- Maintain high standards of behaviour in line with the school's behaviour policy.
- Establish positive relationships with students based on mutual respect.
- Promote a culture of respect, kindness, hard work, and effective communication.
- Support students' personal development, wellbeing, and safeguarding.
- Act as a positive role model for students and colleagues.

### **4. Curriculum and Professional Practice**

- Contribute to the development, implementation, and evaluation of curriculum plans and schemes of learning.
- Keep up to date with developments in education, curriculum requirements, and subject knowledge.
- Participate in departmental and whole-school quality assurance activities.
- Contribute to curriculum enrichment opportunities where appropriate.

### **5. Safeguarding and Student Welfare**

- Safeguard and promote the welfare of children and young people.
- Be aware of and comply with all safeguarding policies and procedures.
- Report any safeguarding concerns promptly in accordance with school procedures.
- Support the attendance, wellbeing, and personal development of students.
- The jobholder is required to adhere to the statutory guidance 'Keeping Children Safe in Education' and follow all of the Trust's policies and procedures in relation to safeguarding at all times.

### **6. Professional Responsibilities**

- Fulfil all duties outlined in the School Teachers' Pay and Conditions Document and Teachers' Standards.
- Attend and contribute to meetings, training, parents' evenings, and school events.
- Communicate effectively with parents, carers, and external agencies when required.
- Work collaboratively with colleagues to improve outcomes for students.
- Participate fully in performance management and professional development activities.
- Undertake reasonable additional duties as directed by the Principal.

## **7. Wider Contribution to School Life**

- Contribute positively to the ethos, culture, and values of the school.
- Support enrichment activities, educational visits, and extracurricular opportunities.
- Participate in duties and supervision arrangements as required.
- Promote the reputation and success of the school within the wider community.

## **Professional Development**

- Maintain personal professional development to ensure that the knowledge and skills required to fulfil the role are up to date
- Be a professional role model, and understand and promote the aims and the values of the Trust

## **Data Protection**

- The jobholder is expected to comply with the provisions of GDPR and the Data Protection Act 2018, and follow all of the Trust's information governance policies and procedures at all times.

## **Equality and Diversity**

The jobholder is required to treat all people they come into contact with, with dignity and respect, and is entitled to expect this in return.

The Trust are committed to fulfilling their Equality Duty obligations, including valuing equality and diversity and we expect all employees to share this commitment.

## **Health and Safety**

The jobholder has a duty to take care of their own health and safety and that of others who may be affected by their actions at work.

The jobholder must co-operate with the Trust as their employer, and co-workers to help everyone meet their legal requirements and follow the Trust's health and safety policies and procedures at all times.