## **Embrace SCITT**

The Sea View Trust, Ewood Campus, Clod Lane, Haslingden, BB4 6LR

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CEO & Accounting Officer Ms A Y Holdsworth MBE
Head of SCITT Mr J Findlay-Pidcock



## Trainee Person Specification

Criterion	Desirable	Essential
Qualifications & Experience		
GCSE equivalent standard Grade 4 (C) or above in:		
English;		
Maths;		<b>√</b>
A Science subject (Primary applicants only)		·
We'll consider candidates with pending GCSEs or appropriate		
equivalencies.		
Level 3 (A-Level equivalent) or higher in the subject in which they wish to		✓
train to teach (Secondary only).		
First degree in a National Curriculum subject (or linked subject e.g.	2.2 or greater	3 <sup>rd</sup> or greater
Accountancy) including Education.	2.2 or greater	3 of Breater
Experience of working in a school setting	<b>√</b>	
Experience of working in a professional environment	✓	
Personal qualities	T	
<ul> <li>commitment to protect and safeguard children and young-people;</li> </ul>		✓
<ul> <li>passion to deliver the highest quality of educational standards;</li> </ul>		✓
<ul> <li>high standards of personal and professional conduct;</li> </ul>		✓
an ability to be an independent and autonomous learner;		✓
• commitment to continual personal and professional development.		✓
Our trainees will have the following competencies:		
Humility, respect and empathy.		✓
Respect and value the different experiences, ideas and backgrounds		<b>√</b>
of others.		•
Excellent communication skills.		✓
Work collaboratively and supportively with colleagues.		✓
Manage time effectively.		✓
Find solutions to complex situations or issues.		✓
Adapt to new situations.		✓
Be reflective.		✓