

WELCOME



Katrina Brockbank
TSH Director

We held the first NPQ Celebration Event for colleagues from across the region recently. It was fantastic to learn about the impact the NPQs were having in their schools, and we look forward to sharing the first case studies with you after Easter. A second event is planned on the 11th July for those who have recently, or are soon to undergo assessment and we wish you all the best of luck!

As part of the NPQ Framework Review, the DfE have launched a Call For Evidence to inform updates to NPQ Headship, Senior Leadership and Executive Leadership. I will be submitting evidence on Leadership for Sustainability, and **invite colleagues to participate here**.

AB

Induction Tutor Training

This session is for **NEW** Induction Tutors (which includes ITs new to Embrace AB)

2-3pm, Thursday 24th April

Zoom Link for the session is here.

TEACHER TRAINING

Click here to listen to the briefing session

Taking Action to Address the Teacher Recruitment Crisis, which outlines how schools can use the attached toolkit to help drive teacher recruitment.

Post Grad Teaching Apprenticeships

Apprenticeships provide an excellent opportunity for individuals to train to teach, without giving up an income. Paid as an unqualified teacher during the apprenticeship, levy funding is used to cover course fees.

Embrace is offering Post Graduate Teaching Apprenticeships in Primary and Primary with SEND from July. Interested? [Complete this expression of interest and a member of the team will be in touch with more details.](#)

MTPT

Embrace Education supports the **Maternity Teacher Paternity Teacher** project, to make teaching a sustainable career choice, and has funded places for your teachers, leaders, and support staff.

Parental Leave Group Coaching (Register Here) Tuesday 13th May, 9.30am

Return to Work Workshops (Register Here) Monday 12th May, 9.30am

ECTE

Updates to the ECF Programme

From September, Embrace will only offer the ECTE programme for new ECTs with the National Institute of Teaching. This is to improve the experience for all ECTs, Mentors and Induction Tutors.

The NIOT programme required ECTs to be out of school less and enabled more localised delivery and collaboration, reducing travel time for many ECTs/ Mentors, whilst enabling secondary ECTs to join Lancashire subject networks.

A series of briefings were held for all Induction Tutors who currently have ECTs with Teach First outlining the key points, notably:

- All current Primary ECTs will complete Year 2 on the existing Teach First Programme, delivered by Embrace.
- New ECTs starting in 2025/26 will join the NIOT programme, delivered by Embrace.
- Trained mentors do not have to re-train.

If you are with Teach First currently and have not done so already, **please complete this form** to let us know if your ECT is remaining in Year 2.

FACILITATORS & COACHES

We are looking to expand our delivery team and would welcome expressions of interest from colleagues who may be interested in delivering sessions or providing coaching support. **Complete this short Expression of Interest.**

NPQ

From 2025/26, it is likely that there will be one NPQ cohort per year. Details regarding the timing of this and associated funding are not currently available. Please encourage anyone who has previously deferred to join this cohort.

NPQ Recruitment Update



NSE: Applications closed, all courses are full.

BPN: Applications closed, for NPQSL, H and EL. Applications remain open for Specialist & SENCO NPQs. All remaining funding is pre-allocated but there is an opportunity to join the waiting list should someone not complete their registration in full. Apply here:

<https://www.bestpracticenet.co.uk/npq>



NIOT Application Deadline: 27th April

NPQ in Leading Behaviour & Culture

Limited funded places remain for eligible PP50 schools. The LBC is suitable for teachers, leaders and non-teaching staff who have a role in leading behaviour within their settings.

NPQ in Headship Limited funded places are available **to all schools**.

Applications can be made here: <https://niot.org.uk/form/npq> Selecting Embrace TSH as your Campus/Associate College.

Anyone applying MUST also register on the DfE Portal here: <https://register-national-professional-qualifications.education.gov.uk/> using their TRN and choosing the National Institute of Teaching as the provider.