



Seasons Greetings



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TSH Director

As we leave 2024, it's important to take a moment to reflect on the achievements, challenges, and growth we've experienced, and express gratitude for the support and resilience we've all shown through the year, in what continue to be challenging times for schools. On behalf of your Teaching School Hub, I would like to thank all our dedicated Induction Tutors, Mentors, ECTs and NPQ participants as well as our exceptional facilitators, coaches, system leaders and lead providers. Your continued engagement has been invaluable, and we look forward to continuing our partnerships in 2025.

ECF

It's not too late to register an ECT for the Spring 2025 cohort, contact: ecf@embrace-education.co.uk

2023/4 Funding

Payments are in the process of being made to schools by the DfE, and some schools have already received payments. Details can be found here:

[ECT & Mentor Funding](#)

[Backfill Mentor Training](#)

Mentor Network

We were delighted to host the first mentor network last week and are committed to raising the profile of mentoring in schools.

Ofsted identified high quality mentoring as an essential component of ECTs development journey, a sentiment shared by ECTs during the Year 2 ECF Evaluation. **Register here for the next session on 17th March at 3:45pm.**

ECT & Mentor Engagement

Engagement impacts funding into schools and following feedback from leaders, we are changing the way we manage it. If an ECT or Mentor does not attend a session without contacting us, the Induction Tutor & Headteacher will be notified. If this occurs twice consecutively, we will contact the Induction Tutor & Headteacher to arrange a support call. It is vitally important to notify ourselves and the DfE of any changes to the status of ECTs and Mentors asap.

AB

Assessments and Progress Reviews are now over-due. If you are experiencing delays, email:

ecf@embrace-education.co.uk

All final assessment outcomes must be reported by the AB to the Teaching Regulation Agency by **Wednesday 15th January 2025.**

Induction Tutor Training

If you missed the recent training, you can **access the slides and recordings for both new and experienced Induction Tutors here.**

Quality Assurance Visits

The team are conducting visits to QA inductions across our schools. If you would like a QA Visit, then please contact: ecf@embrace-education.co.uk

Laura, Jayne and Clare have been so supportive from start to finish. From the moment I contacted Embrace all the staff have been extremely supportive and have all gone above and beyond to support both myself and the ECTs.

TEACHER TRAINING

Can you host a trainee in your school? ITT Providers across the region are desperately seeking placements, especially in secondary schools. If you can help, please email: tsh@embrace-education.co.uk If any of your school community would like to find out more about teaching as a career, **register here for the next information event** on 8th January at 5.30pm.

NPQ

There will be fewer funded places for Spring 2025 cohorts, affecting ALL schools. These will be allocated on a first come, first served basis. To increase your chances of securing a funded place, please ask colleagues to express interest asap by email: npq@embrace-education.co.uk

FLEXIBLE WORKING

Teacher retention is key to making sure that all children have access to great teachers. Our Flexible Working Network intends to find collaborative solutions to implementing this in our schools, whilst making us increasingly attractive to a new generation of teachers. **Register Here for the first meeting on 12th February at 10am**, where Emma Shepherd, founder of MTPT will join us to springboard the discussion.

MTPT

Embrace Education supports the **Maternity Teacher Paternity Teacher** project, to make teaching a sustainable career choice, and has provided funded places for your teachers, leaders, central Trust colleagues and support staff.

Parental Leave Group Coaching (Register Here)
4th March, 9.30 - 10.30am

Return to Work Workshops (Register Here)
3rd February, 9.30 - 11am