


Embrace SCITT

 The Sea View Trust, Ewood Campus, Clod Lane, Haslingden, BB4 6LR

 01706 214640

 Embrace.scitt@theviewtrust.org

CEO & Accounting Officer Ms A Y Holdsworth MBE

Head of SCITT Mr J Findlay-Pidcock



Expert Teachers, Expert Learners

Leading Professional Partnerships

Ensuring Achievement for All

Teachers of the World

Summary of recruitment & assessment activity

Format of Recruitment & Assessment Activity	Function	
Application via Department for Education's Apply platform.	Assessing compliance of national ITE compliance criterion. Assessing written communication. Assessing evidence of Embrace SCITT's values, ethics and Personal Statement etc.	<p><i>Qualifications, including:</i></p> <ul style="list-style-type: none"> • GCSE's (or equivalent): <ul style="list-style-type: none"> • Maths & English • A Science subject* • Level 3 qualifications or equivalent. • First degrees (undergraduate) <p><i>*Primary applicants only.</i></p>
Literacy and Numeracy Skills Tests	Baseline assessment of functional literacy and numeracy skills.	<i>N.B. It is not mandatory that this is completed prior to receiving an offer for an Embrace SCITT programme. In these cases, it will be a condition as part of an offer to be completed prior to programme commencement.</i>
Pupil-focussed activity	Reviewing pupil-applicant engagement and interaction.	<i>N.B. The applicant's ability to teach is not assessed at this point.</i>
Formal Interview	Monitoring Applicant's demonstration of SCITT values, ethics etc. Understanding Applicant's motivation and fitness to teach. Assessing verbal communication. Assessing and reviewing applicant's ability to engage in research.	<p><i>All applicants will be asked the same standard questions which centre around key drivers of the ITT curriculum:</i></p> <ul style="list-style-type: none"> • Expert Teachers, Expert Learners • Leading Professional Partnerships • Ensuring Achievement for All • Teachers of the World <p><i>A minimum of two people will conduct the interview with the applicant – 1 of whom must be Safer Recruitment trained.</i></p>
Conditions of offer (if successful)	Ensuring compliance with statutory frameworks, including KCSiE and the ITE Compliance Criteria.	<p><i>All applicants will have a minimum of three conditions as part of their offer:</i></p> <ul style="list-style-type: none"> • Appropriate references received via the DfE Apply platform. • Receiving an appropriate Disclosure & Barring Service check (this will typically be applied for around June/July time). • Fitness to Train to Teach Health Check. <p><i>The Recruitment Panel may also impose additional conditions in order to ensure compliance and provide applicants with the greatest opportunity of success during their initial teacher training programme.</i></p>