

Embrace SCITT

 The Sea View Trust, Ewood Campus, Clod Lane, Haslingden, BB4 6LR

 01706 214640

 Embrace.scitt@theviewtrust.org

CEO & Accounting Officer Ms A Y Holdsworth MBE

Head of SCITT Mr J Findlay-Pidcock



Expert Teachers, Expert Learners

Leading Professional Partnerships

Ensuring Achievement for All

Teachers of the World

Trainee Person Specification

Criterion	Desirable	Essential
Qualifications & Experience		
GCSE Grade 4 (C) or above in: <ul style="list-style-type: none"> English; Maths; A Science subject (Primary applicants only) <i>We'll consider candidates with pending GCSEs or appropriate equivalencies.</i>		✓
Level 3 (A-Level equivalent) or higher in the subject in which they wish to train to teach (Secondary only).		✓
First degree in a National Curriculum subject (or linked subject e.g. Accountancy) including Education.	2.2 or greater	3 rd or greater
Experience of working in a school setting	✓	
Experience of working in a professional environment	✓	
Personal qualities		
• commitment to protect and safeguard children and young-people;		✓
• passion to deliver the highest quality of educational standards;		✓
• high standards of personal and professional conduct;		✓
• an ability to be an independent and autonomous learner;		✓
• commitment to continual personal and professional development.		✓
Our trainees will have the following competencies:		
• Humility, respect and empathy.		✓
• Respect and value the different experiences, ideas and backgrounds of others.		✓
• Excellent communication skills.		✓
• Work collaboratively and supportively with colleagues.		✓
• Manage time effectively.		✓
• Find solutions to complex situations or issues.		✓
• Adapt to new situations.		✓
• Be reflective.		✓