



POLICY ON:

Uniform

Member of Staff Responsible for the Policy: *Assistant Headteacher*

Date on which this Policy was last reviewed:

March 2026

Date by which this Policy is to be reviewed:

March 2028

Dissemination of the Policy:

Staff

Parents and Carers

Governors



Principles

The school believes that the appearance of the members of its community is important. Young people come to school not merely for academic input but also to absorb an ethos and culture which is reflected in the code of conduct, general behaviour and expectations. This Uniform Policy has been adopted following consultation with students, parents, staff and governors.

There are many benefits to having a Uniform Policy:

- wearing a school uniform goes a long way towards eradicating social and economic differences between students;
- the school is a community to which all students belong and with which all students are identified and wearing a uniform contributes to the development of this community ethos;
- certain items of clothing pose health and safety risks, most particularly in practical lessons such as PE, Technology and Science but also generally around the school. A clear uniform policy takes account of such issues and ensures that pupils are not put at risk unnecessarily by wearing inappropriate dress;
- expectations on dress codes are widespread in today's society with many employers adopting a uniform approach to dress in the workplace. Wearing a uniform helps to prepare students for these future expectations.
- by having a smart appearance within school, it is one factor among many which assists in instilling an awareness of, and appreciation for, maintaining high standards generally.

Aims

1. To ensure that all members of the community (parents, staff and students) clearly understand the uniform requirements.
2. To ensure that students observe the uniform requirements by consistent and regular monitoring by all staff.
3. To liaise with parents on infringements of uniform requirements, seeking their co-operation.
4. To impose appropriate sanctions for repeated infringements of uniform regulations, in the first instance by the Form Tutor, then by the Progress Manager and ultimately, after referral, by a member of the Leadership Team.
5. To ensure that any family in financial difficulty should be made aware of the support available through the school for the provision of uniform and to guarantee that any such help is offered discreetly and sensitively.

Practice

1. Uniform requirements are clearly described in all information to prospective parents, at induction and open evenings and in the school prospectus. Parents are reminded of the expected standards through the Headteachers newsletter to parents. Students are reminded verbally by Form Tutors at regular intervals and there is a copy of the uniform requirements for each year in the induction booklet and the regular expectations assemblies.

2. Form Tutors monitor the appearance of their tutor group on an ongoing basis, making note of students with recurrent uniform errors on Arbor and taking appropriate action by imposing “low-key” sanctions initially.
3. Subject teachers monitor classes within lessons, dealing with minor infringements immediately and referring more serious or repeated infringements to the Form Tutor.
4. The Progress Manager is involved at such a time as the Form Tutor is unable to effect improvement in an individual pupils appearance. The Progress Manager handles the matter sensitively, establishing firstly whether there are specific circumstances which require leniency, then takes such action as contacting parents and imposing more serious sanctions. The support and co-operation of parents is sought and strategies suggested, to deal with difficult cases.
5. All teaching staff share the responsibility for monitoring and maintaining the uniform regulations in and around the school site.
6. Any parent who is in financial difficulty should contact the Headteacher or Deputy Head, to discuss, in confidence, the possibility of school assistance in the purchase of certain uniform items. The basic criterion for assistance is eligibility for free school meals. Such support can be offered for school-required items such as the blazer, tie, skirts, PE kit.
7. Parents who choose to send their children to the school knowing the requirements regarding uniform, are expected to conform to these requirements unless there are extenuating circumstances e.g. religious custom and practice, specific physical disability. These should be discussed with the Leadership Team beforehand.
8. A pupil who needs to wear trainers, due to a medical condition, must provide written evidence from a medical professional.

The uniform has been updated for current Year 7 & 8 (academic year 2025-2026) and the later years are wearing the legacy school uniform.

Banned items, which are not allowed to be worn in school or travelling to or from the school site:

- **Any footwear which are not plain, black, flat smart shoes** – this includes, but is not limited to, **trainers**, canvas pumps, boots, non-flat heeled shoes, platform/flatform shoes, wedge shoes, sling-backs, sandals or other unsuitable footwear.
- **“Hoodie”-style jumpers or outdoorwear**, including the PE hoodie outside of PE lessons – in cold weather, we recommend students wear a coat outdoors and/or a school jumper underneath their blazer.
- **Smartwatches or Fitbits** – a plain wristwatch may be worn.
- **Nose studs** – should students have a healing nose piercing, they will be required to wear a clear ‘sleeper’.
- **Any form of jewellery** other than a single stud in each ear – this includes, but is not limited to, any necklaces, rings, bracelets, wristbands, additional ear-studs, non-stud (‘dangly’) earrings, facial piercings, ear-stretchers or other jewellery.
- **False fingernails** including nail extensions/acrylic nails.
- **Nail polish** of any kind, including non-removable nail polish (e.g. ‘gelish’/‘shellac’ or similar).
- **False eyelashes, eyelash extensions or hair extensions.**
- **Airpods, ear-buds or other headphones.**

Rules and Regulations for students’ appearance on the school site and when travelling to/from school:

1. **Shirts** must be worn with all **buttons done up** and fully **tucked in** at the waistband of the student’s skirt/trousers.
2. If students choose to wear cosmetics, any **make up must be subtle, discreet and natural-looking** (i.e. matching the natural colour of their eyelashes, skin or lips). Students will be required to remove anything deemed unsuitable by staff for the professional learning environment of the school.

3. Students' **hair must be a natural colour**; if a student chooses to dye their hair, it must be dyed a colour which could plausibly be their natural hair colour.
4. Student **may not shave their heads or eyebrows**, and there must be **no tramlines** or other designs shaved into students' hair. Any other forms of 'extreme' hair-styles will not be accepted.
5. Coats may not be worn inside in classrooms, in the school corridors or in the canteens; students are required to remove their coats upon entering the school buildings.
6. Students may not wear their PE hoodie, or any other part of their PE kit, at any time other than during a PE lesson, sports fixture or other timetabled sporting activity.

Rules and Regulations for students' appearance during PE lessons and other sporting activities at school:

- For health and safety reasons, **long hair must be tied back** in PE lessons.
- Any and all **jewellery, including stud earrings, must be removed** for PE lessons. It would therefore be advisable for ear piercings to be done at the beginning of the 6 week holidays.
- As with the main school uniform, all items of **PE kit must be clearly named**. If any items are lost, students should inform the Student Office immediately.
- For health and safety reasons, long hair must be tied back in PE lessons and all jewellery, including earrings, must be removed. It would, therefore, be advisable for ear piercings to be done at the beginning of the 6 week holidays.

New Uniform (Year 7 & 8)



Compulsory items of school uniform:

- **Black school blazer with embroidered school badge.** This is only available from our named suppliers. The 'standard fit' blazer is available to all students, while girls may choose to wear either the 'standard fit' or the more tailored option.
- **White shirt** with a standard fit and traditional collar.
- **Clip-on school tie**, in the correct colour-way to match the student's house (Cliff is Red; Doulton is Yellow ; Minton is Green; Spode is White; Wedgwood is Blue). Ties are available to purchase from our named suppliers or can be purchased through the school ParentPay system.

- **Plain, dark charcoal grey, deep-waisted pleated knee-length skirt or plain, dark charcoal grey, full-length smart school trousers** (both of these items are available from our named suppliers, but identical alternatives purchased from other sources are permitted).
- (If a skirt is worn) **plain black tights** (minimum 40 denier in Autumn/Spring Terms and minimum 20 denier in Summer Term) or (If trousers are worn) **plain black, white or grey socks**.
- **Plain black, flat smart shoes** (lace-up shoes must have plain black laces).

Optional, accepted clothing items which may be worn at school:

- **Black v-neck pullover jumper with embroidered school badge** (available only from our named suppliers) or a plain, black v-neck pullover school jumper.
- **One stud earring per ear** (studs should be small enough that they do not extend beyond the ear).
- **Plain wristwatch** (non-smart watch).
- **A coat or jacket** with a zip/buttons running its full length (to be worn outdoors only).

PE Uniform Overview:

The main items in our PE kit feature the Endon High School PE logo and are available from our named suppliers; black shorts, black skort, or black leggings or black tracksuit bottoms, black socks, trainers, shin pads and black tracksuit bottoms can be purchased from any retailer.

Compulsory items:

- Polo shirt with EHS PE logo – no other t-shirt or top will be permitted
- Black shorts, skort, or leggings or black tracksuit bottoms.
- Black sports socks
- Trainers (not canvas pumps)
- Shin pads

Optional Item:

- EHS branded Black shorts, skort, or leggings or black tracksuit bottoms are available from the uniform suppliers. (see suppliers page.)
- EHS PE logo Hoodie or zip ¼ top with EHS PE logo – no other jumper, hoodie or pullover will be permitted
- Rain jacket with EHS logo (the is the only jacket that will be permitted in PE lessons)

Legacy School Uniform (Year 9 to 11)

BOYS

- Black school blazer with embroidered school badge available from the named stockist only.
- Black School Trousers
- White shirt and school tie. Clip-on ties are compulsory in all years, unless they are a buddy or a prefect. Ties are available from school or our suppliers.
- Black V-neck school pullover with embroidered badge available from the named stockist only.
- Plain black shoes with black laces where required (not boots, trainers or canvas pumps and no coloured logos).
- Plain black, white or grey socks.

GIRLS

- Black school blazer with embroidered badge available from the named stockist only. Please note stockist have an option of a more tailored girls' blazer.

- Black school skirt with EHS embroidered on the waistband, available from the named stockist only. Skirts must be knee length.
- Black school trousers with EHS embroidered on the waistband, available from the named stockist only.
- White traditional collar school shirt (no rever collars) and school tie. Clip-on ties are compulsory in all years unless they are a buddy or a prefect. Ties available from school or Motif Marketing.
- Black V-neck school pullover with embroidered badge available from the named stockist only.
- Plain black shoes (not high heels, sling backs, platforms, canvas pumps, boots or trainers and no coloured logos).
- Plain black, white or grey socks, flesh coloured or plain black tights.

PE Kit

Most items in our PE kit feature the Endon High School PE logo and are available from our named stockist (see below). Black socks, trainers, shin pads and black tracksuit bottoms can be purchased from any retailer.

Compulsory items

- Polo shirt with EHS PE logo
- Hooded top or zip ¼ top with EHS PE logo
- Black shorts, skort, leggings or black tracksuit bottoms with EHS PE logo
- Black sports socks
- Trainers (not canvas pumps)
- Shin pads
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Optional Items

- Rain jacket with EHS logo (the is the only jacket that will be permitted in PE lessons)

(for pupils in year 9, 10 and 11, the previous school PE uniform policy expectations will continue, however, any new PE kit must be the new 2021/2022 kit)

Named Stockists

Supersport (Leisure Shirts) Ltd

Hope Silk Mill
Macclesfield Road
Leek,
Staffordshire
ST13 8JZ

TEL: 01538 386226

Motif Marketing

19&21 Millrise Road
Milton
Stoke on Trent
ST2 7NB

TEL: 01782 534849