



**Endon
High
School**

POLICY ON:

Member of Staff Responsible for the Policy:

Date on which this Policy was last reviewed:

Date by which this Policy is to be reviewed:

Dissemination of the Policy:

Pupil Premium

Headteacher

September 2021

September 2023

*Staff
Governors*

Principle

Pupil Premium Grant is aimed at raising the achievement of disadvantaged pupils and closing the gap with their peers. After prior attainment, poverty is the single most important factor in predicting a child's future life chances. The chances of a student eligible for free school meals (FSM) making expected levels of progress are far less than those of a non-FSM student.

The Pupil Premium Grant is additional to main school funding and is intended to address the current underlying attainment and progress inequalities between children eligible for free school meals and those from wealthier backgrounds. The Government allocates money to schools based on the number of pupils receiving free school meals. The school has some freedom on how to spend this funding but it should be used to improve outcomes for FSM children. There are also allocations for Looked After Children and Service Personnel Children. Schools are free to spend the Pupil Premium Grant as they see fit but will be held accountable for how they have used the additional funding by measures in the performance tables. We publish online information about how we have used the grant each year. The decisions we make on how to use the funding to improve the progress and attainment of the eligible pupils are based on our analysis of the specific needs of those pupils, whilst also considering the overall needs of our school and wider community. We will also look at guidance provided by educational research to ensure that our use of the Pupil Premium Grant will help to raise the achievement of eligible pupils and their peers.

Aims

- To ensure that the Pupil Premium Grant reaches the groups of students for whom it was intended and that it makes a significant impact on their education and lives.
- To use the Pupil Premium Grant to provide additional educational support to improve the progress and raise the achievement for these students.
- To use the Pupil Premium Grant to close the gap between the achievement of these students and their peers.
- To use the Pupil Premium Grant to address any underlying financial inequalities between students eligible for the pupil premium grant and their peers. For example, help with finance towards costs of music tuition, school trips, uniform, extra-curricular activities, equipment etc.

Practice

- The Pupil Premium Grant will be clearly identifiable within the budget.
- Funding will be allocated following a needs analysis of each eligible pupil (which will involve the Headteacher, Assistant Head, PPG Co-ordinator and appropriate members of the pastoral team). This will be used to identify priority groups and focus areas as well as identifying individual pupil needs.
- In making provision for disadvantaged students, we recognise that not all students who receive FSM or have received FSM in the past six years (Ever 6 FSM) will be socially disadvantaged or underachieving. We also recognise that not all students who are disadvantaged are registered for FSM.
- The Headteacher reports to the governing body and parents/carers on how effective the intervention has been in achieving its aims, including publishing online information about how the grant has been used.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the eligible pupils. Tracking is carried out by the Leadership Team, Progress managers, DTLs, Pupil Premium Co-ordinator and classroom teachers.
- We monitor, evaluate, and review the success of the impact of the Pupil Premium Grant.

Reporting Outcomes

Each year, in January, the Headteacher produces a report, published online, for parents and carers that will include:

- The number of eligible pupils, and the amount of Pupil Premium Grant received
- An outline of the nature of support put in place during the school year, and the focus areas of pupil premium grant spending
- A measure of the impact of Pupil Premium Grant spending

The Headteacher also produces a more detailed report for governors covering the above points as well as the following:

- An item/project specific record of Pupil Premium Grant spending
- An evaluation of the effectiveness of our pupil premium grant spending, which will include looking at the progress made by the students compared to their peers, and national figures.