



School Uniform Policy

2023

Through Christ we believe, inspire, achieve.

Completed by: Fiona Delaney
Last Updated: 20th June 2023
Agreed by Governors: 28th June 2023
Next Updated: June 2023

1. Rationale

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Equal Opportunities

Inclusion is at the centre of everything we do at English Martyrs. We recognise the varying needs of all our learners, staff, governors and visitors and so differentiate where necessary and as appropriate. Equal opportunities will be given to all children, staff, governors and visitors in respect of:

- Race
- Gender
- Culture
- Special Educational Needs

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items and/or to offer support for parents to purchase new

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

4.1 Our School Uniform

NURSERY/RECEPTION UNIFORM			
Winter	Summer	PE Kit (Reception Only)	Optional
Green logo polo shirt Green logo sweatshirt Green book bag with logo Black jogging pants Black velcro strap shoes Black/Grey socks Wellies (Reception only)	Green logo polo shirt Green book bag with logo Black cotton shorts (not cycling shorts) Black velcro strap shoes Grey/white socks	Green logo T-shirt PE bag with logo Black football style shorts Black velcro pumps	Green jacket with logo Beanie hat with logo Cap with logo

YEARS 1 - 6			
Winter	Summer	PE Kit	Optional
Grey jumper/cardigan White shirt Grey pants/skirt Black shoes (not trainers) Black/grey socks School tie Green book bag with logo	Green logo polo shirt Grey cotton shorts Green gingham dress Grey/white socks Black shoes (not trainers)	Green logo T-shirt PE bag with logo Black football style shorts Black pumps/trainers (velcro strap for KS1)	Green jacket with logo Beanie hat with logo Cap with logo

4.2 Where to purchase

The majority of our school uniform does not contain a school logo. These items can be purchased from any retailer of the parent/carer choice.

The uniform for our Nursery and Reception children and items which include a school logo can be purchased from:

Paul's Place
272 Stanley Road
Bootle
L20 3ER

The School will make allowances for uniform items containing the school logo to be replaced with non logo items as long as the colour and style remains the same. These items can be purchased from our dedicated uniform shop, Paul's Place or any other retailer.

The school will hold a range of second hand uniform in the main office and this is available free of charge.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The School Business Manager will make arrangements to re-assess any supplier contracts at least every 5 years.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money. They will ensure that appropriate measures have been taken to re-assess supplier contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality policy
- Anti-bullying policy
- Complaints policy

7. Monitoring of the Policy

This policy will be monitored annually in line with the 'School Policy Review Chart' or as and when government legislation is updated. Changes will be reported to the Full Governing Body for approval.