



Enquire Learning Trust Application Pack Cleaner

Reference Number: ELTSEP2632

Harrow Gate Primary Academy
Piper Knowle Road
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The Enquire Learning Trust Visions, Values and Mission



The Enquire Learning Trust

We are a multi-academy trust currently responsible for 32 academies in four clusters across the North of England; North East Lincolnshire, Hull, Manchester, Teesside and North Yorkshire.

We work in complete collaboration with each of our academies and place a strong emphasis on school-to-school support and learning. Our academies work in collaboration with one another, sharing both their talent and ideas with others, giving employees the opportunity to learn from individuals within our other academies.

We recognise that the most important assets we have are our employees, and for our academies to succeed we need to ensure we employ the very best people in every single role. Our core values and beliefs are consistent throughout all of our academies, and our keys to success are at the heart of everything we do.

Every role across the Trust is valued, appreciated and purposeful. We believe that the outcome of every role across the Trust should improve the education each of our learners receive. Whether teaching, support or leadership, every single role is vital to the success of our academies.

We also recognise that all of our academies are different, and we encourage individuality. Whilst we believe our academies should work together to support best practice and to share ideas, we don't believe that implementing blanket priorities and objectives is pertinent to a successful academy, and we encourage autonomy for academy leaders wherever possible.

Values

- We believe that all learners can be powerful learners given access to extraordinary learning experiences. We want children and the academies they attend to be confident, successful and ambitious.
- We envisage a Trust where well led, highly skilled and committed professionals collaborate, learn and innovate together to ensure that all academies are successful and where all learners have access to effective and innovative provision that meets their needs and aspirations.
- We want to add value to achievement and raise standards. We also want to change lives. We know this requires our provision and our practice to be world-class – because of the distance we have to travel, we understand that good will not be good enough and that we need to develop a shared appreciation of excellence and then strive to enact this every day.
- We take learning seriously and work together to create a vibrant culture in which this can happen. We know that it's what we do that counts and that our thinking must be visible in classrooms if it is to have leverage. Children are at the forefront of all that we do and aspire to do. We take serious steps to engage them, to hear their voice in authentic ways and then to use their insight and expertise to develop radical pedagogies that tap into their passions and interests and use the potential of emergent technologies.



Harrow Gate Primary Academy

Harrow Gate Primary is a two-form entry primary school, welcoming pupils between the ages of 3 and 11. Our school thrives on the unique contributions each child brings, creating a joyful and harmonious environment for both learning and working. Guided by our mission statement— ***'The academy will endeavour to raise the achievement and aspirations of every child'***—this principle is at the heart of everything we do at Harrow Gate.

Learning is our core mission, and we are dedicated to fostering a culture of challenge and growth within a safe and supportive environment. Here, everyone is encouraged to be helpful, considerate, and respectful of one another. We emphasize making learning connections clear and present challenges that inspire our pupils to develop resilience, independence, and persistence. We want our children to explore ideas, reason, explain, and justify their thinking, equipping them to make informed decisions and embrace lifelong learning. These skills are not only crucial for their education but also contribute to their overall safety and well-being.

Our school is characterised by positive relationships and attitudes, creating an ethos where learning together becomes an enjoyable and rewarding experience for all. I am privileged to lead a school that is truly unique in its character and spirit.

At Harrow Gate Primary Academy, we celebrate and embrace all forms of achievement, reflecting our commitment to inclusion and unity. We consistently strive for the highest standards across all areas of the curriculum, guided by our core values of Achievement, Resilience, and Trust. These values inspire every child to reach their full potential.

To fulfil our mission statement, we believe in three **core values**, which we base our whole school around. We call these values **'the ART of Harrow Gate Primary Academy'**

Achievement: Children meet the **challenge** and **high expectations** in learning through **dynamic** engagement.

Resilience: Children are **courageous** and **passionate** in their approach to learning, which fosters **self-belief** and **pride**.

Trust: The Harrow Gate **family** work as a **team** with **honesty, respect, loyalty** and **effective communication** to ensure success for all.

EAP Programme



The Trust offers a plan through Health Assured which provides access to valuable health and wellbeing services.

Key Features:

- Unlimited access to 24/7 confidential telephone helpline
- Up to 10 sessions of face to face, telephone and online counselling
- Access to the portal and wisdom app
- Coverage for spouse/partner and dependants
- Medical information line including articles, webinars and podcasts
- Menopause Support access to other resources such as 'Menopause Matters'
- Access to Perks and Discounts
- Online and mobile access, anywhere and anytime
- Self-help guides, mood and wellness trackers

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Working Hours: 10 hours per week

Working Weeks: 39 weeks per year

Shift Pattern: Monday to Friday between 4.00 pm and 6.00 pm

Salary Scale: NJC SCP 3

Contract Type: Permanent

Start Date: TBC

Location: Harrow Gate Primary Academy

About us

Our academy is a 2-form entry school, and we currently have 405 pupils on roll; this includes FTE place Nursery provision for 2-, 3- and 4-year-olds. As part of The Enquire Learning Trust, we work collaboratively with other academies and share best practice to enhance provision and transform the culture of learning and teaching.

The staff and Academy Improvement Committee are committed to ensuring that the children enjoy their learning, feel safe and are well cared for within an environment of mutual respect, where the views and opinions of the whole school community are valued.

About the role

The role involves maintaining a clean, safe, and hygienic environment for pupils, staff, and visitors. Duties will include cleaning classrooms, corridors, toilets, offices, and shared areas, as well as ensuring cleaning supplies are used and stored safely. The successful candidate will play an important role in supporting the smooth running of the school and creating a welcoming environment for learning.

What we are looking for

We are seeking to appoint a dependable and dedicated cleaner to work collaboratively within our academy's premises/cleaning team. Full details of the responsibilities, duties and tasks, skills and functions are detailed in the Job Description (please see Section 5).

This is an exciting opportunity for the right person with the following qualities/abilities:

- Dependable, punctual, and able to work independently
- Takes pride in maintaining high standards of cleanliness
- Good attention to detail
- Able to follow health and safety procedures
- Work effectively as part of a team
- Previous cleaning experience (desirable but not essential, as training will be provided)

What we can offer

- Membership of the Pension Scheme
- Opportunities for development and progression
- Employee Assistance Programme provided by Health Assured
- Cycle to Work Scheme Lifestyle savings

For more information, please contact:

By telephoning 01642 673984 or by email enquiries@harrowgateacademy.org

How to apply

You can apply for this position by visiting [The Enquire Learning Trust](#)

Closing date and time: 15th October 2026 at 3:00 pm

Interview Date: 19th October 2026

DBS/Safeguarding Statement

The Enquire Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. As this post involves access to children or vulnerable adults, the successful applicant will be required to obtain an **Enhanced Disclosure from the DBS.**

Job Description	
Job Title	Cleaner
Location/Base	Harrow Gate Primary Academy
Accountable for	School Cleaning and Premises Maintenance
Reporting to	Principal / Academy Business Manager/ Site Manger

1. PURPOSE OF JOB

The fundamental part of this role is to work as part of the premises team, cleaning all areas of our school buildings. You must be willing to work as part of an established and excellent team.

2. MAIN DUTIES AND RESPONSIBILITIES

To receive specific induction on the site and cleaning material used within school.

To clean all surfaces, fixtures and fittings, by appropriate method, within the designated area of work.

To carry out the washing of walls, internal glass, partitions and internal woodwork up to reaching height, using appropriate equipment where necessary.

To clean all hard floor surfaces as required on the cleaning schedules.

To clean sanitary areas, toilets, staff rooms and shower rooms by appropriate method.

To replenish all consumables, including but not limited to soap dispensers, blue roll dispensers and toilet roll holders.

Bagging of waste and removal to the bins.

To ensure all cleaning equipment is used in line with the instructions and COSHH data sheets.

To communicate effectively within the team and the Premises Manager to ensure that cleaning materials are utilised effectively, and stock levels managed.

To report any faulty cleaning equipment and alert your Team Supervisor or Premises Manager of any maintenance required to the equipment used.

Ensuring that all windows are closed, lights turned off, doors closed, and heaters turned off before leaving an area of work.

Covering for other cleaners where necessary in the event of staff shortages.

Any other ad-hoc duties as commensurate with the job role.

3. WORKING AS PART OF A TEAM

Share information, working practices, skills, experiences with colleagues.

Listen and be open to the views of others.

Actively work to develop and maintain positive relationships with people.

Develop a working environment and culture which actively improves the Health and Safety and security of self, people and their belongings.

4. CUSTOMER CARE

Treat pupils, parents, staff, visitors and contractors with care, consideration and courtesy in accordance with the Trust and academy's ethos and values.

The above principal accountabilities are not exhaustive and may vary without changing the character of the job or level of responsibility.

The above duties may involve having access to information of a confidential nature, which may be covered by the General Data Protection Regulations. Confidentiality must be maintained at all times.

The post-holder must be flexible to ensure the operational needs of The Enquire Learning Trust are met. This includes the undertaking of duties of a similar nature and responsibility as and when required, throughout the various workplaces in the Trust.

The Health and Safety at Work etc. Act (1974) and other associated legislation places responsibilities for Health and Safety on all employees. Therefore, it is the post-holder's responsibility to take reasonable care for the Health, Safety and Welfare of him/herself and other employees in accordance with legislation. Specific details are outlined in the Trust's Health and Safety Policy.

The post-holder must carry out his / her duties with full regard to the Trust's Equal Opportunities policy.

Where the post-holder is disabled, every effort will be made to supply all the necessary employment aids, equipment, or adaptations to enable him/her to perform the full duties of the job. If, however, a certain task proves to be unachievable then job redesign will be given full consideration.

5. CONTEXT

The Trust and the academy have a strong commitment to developing a positive culture of high standards, expectations, achievements and meeting individual pupil needs and aspirations.

The academy's contribution to pupils and community development will be pivotal in achieving The Enquire Learning Trust's ambitious objectives in increasing social inclusion within the city.

6. WORKING RELATIONSHIPS

INTERNAL

All academy staff, pupils, parents, stakeholders and the community.

EXTERNAL

Other schools and educational establishments, The Enquire Learning Trust, other public services, and community representatives.

7. DECISION MAKING

Makes decisions in connection with all principal accountabilities listed, within current Trust and academy policies and procedures.

8. CHALLENGES AND KEY FEATURES

To develop and maintain positive relations with pupils, staff and stakeholders.

To be committed and motivated to the objective of raising achievement in the academy.

To have a flexible approach to work as the post-holder may be required to alter their hours to meet the operational needs of the academy.

Cleaner: Person Specification

Attributes	Essential	Desirable
Experience of cleaning work		X
Working in an educational environment		X
Use practical skills to improve site and buildings		X
Deal with emergencies and situations in a positive and systematic manner	X	
Work alone and achieve productive outcomes	X	
Reduce risk	X	
Develop more effective and efficient ways of working		X
Communicate effectively with school users at all levels and achieve productive outcomes		X
Read safety instructions and measure accurately	X	
Understand the importance of Health and Safety	X	
Knowledge of COSHH requirements		X
Ability to follow and adhere to Trust and academy procedures/procedures	X	
Flexibility to meet changing needs of the academy	X	
Positive references regarding honesty & reliability	X	

Contact Details:

**Harrow Gate Primary
Academy**

**Piper Knowle Road
TS19 8DE**

Tel: 01642 673984

Principal: MRS V GALT

**Email:
enquiries@harrowgateacademy.org**

The Enquire Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All ID and qualification checks will be made prior to appointment, as will online searches of candidates (Keeping Children Safe in Education 2023). Any offer of employment will be subject to receipt of a satisfactory Disclosure & Barring Service check and Disqualification by Association Disclosure.

DISCLOSURE AND BARRING AND RECRUITMENT CHECKS

The Trust is legally obligated to process an enhanced Disclosure and Barring Service (DBS) check before making appointments to relevant posts.

The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that is considered relevant to the role. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.

For posts in regulated activity, the DBS check will include a barred list check.

It is an offence to seek employment in regulated activity if you are on a barred list.

We will use the DBS check to ensure we comply with the Childcare Disqualification Regulations. It is an offence to provide or manage childcare covered by these regulations if you are disqualified.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trusts information governance policy which can be found on the website.

Please note this post is in regulated activity and exempt from the rehabilitation of Offenders Act 1974 and subject to satisfactory references and an enhanced DBS criminal records and barred list check for work with children. An online search may be undertaken as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.

Any job offer will be conditional on the satisfactory completion of the necessary pre-employment checks. Only applicants who have been shortlisted will be asked for a self-declaration of their criminal record or information that would make them unsuitable for the position. Any convictions that are self-disclosed or listed on a DBS check will be considered on a case-by-case basis. All documentation will be treated confidentially and processed in accordance with Data Protection regulations