



## Grove Uniform Policy

<b>Committee</b>	<b>Trust Board</b>
<b>Approved on:</b>	<b>3.7.19</b>
<b>Next Review Date</b>	<b>July 2020</b>
<b>Updated/Reviewed on:</b>	

The Governors of our Academy believe that a school uniform is an important contributor to the overall success of the academy and, therefore, expect that the school uniform will be worn by all children.

- The reasons for having a school uniform
- What the school uniform consists of
- Making the uniform accessible
- How the school will deal with non-adherence

**Why having a school uniform is important to Esprit Multi-Academy Trust**

The governing body of Esprit Multi-Academy Trust schools believe that school uniform is important in building the pupils’ sense of identity and belonging to the community of their academy. It instils a sense of pride in the academy and supports positive behaviour. It is one of the symbols of the ethos of the academy and protects children from social pressures whatever their race, religion, gender or background. Other advantages to having a school uniform are linked to security as a uniform enables pupils to be identified easily and means that any intruders can be identified swiftly.

**What the school uniform consists of:**

<b>Boys</b>	Mid grey trousers, shorts in summer Short/long sleeved white shirts with Grove Academy tie Ink blue Academy V-neck jumper with Academy purple logo Grey / black socks
<b>Girls</b>	Mid grey skirt, pinafore or trousers (knee length) Skirts or summer dresses (purple and white check) may be worn in summer. Short/long sleeved shirts with Grove Academy tie Ink blue V-neck Academy jumper or cardigan with Academy purple logo Grey socks, grey tights in winter
<b>General</b>	Black shoes with a secure fastening (no heels) Warm and waterproof coat with hood Sun hat when sunny

<b>P.E. Kit</b>	<p>Navy shorts  Purple T-shirt with gold Academy logo  Black pumps for indoor P.E  Trainers for outdoor P.E.  P.E. cordless pump bag  NO LEGGINGS</p> <p>Optional  Navy joggers (NOT LEGGINGS) may be worn in cold weather (kept in P.E. bag)</p> <p>Swimming trunks or one piece swimsuit, swim cap and towel.</p> <p>P.E. kit to be kept in school in P.E. bag and taken home to wash at weekends.</p> <p>GROVE PUPILS DO NOT ATTEND SCHOOL IN PE KIT, THEY CHANGE FOR PE LESSONS.</p>
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Uniform can be purchased from the National Schoolwear Centre, Stafford Street, Hanley, Stoke-on-Trent. ST1 1LS

### **Uniform guidance**

- All items of school uniform must be clearly labelled with the child's name.
- Additional guidance will be given with regards to changes to seasonal uniform.

### **Jewellery**

- Jewellery must not be worn in the academies. Standard 'non-toy' watches may be worn in Key Stages 1 and 2, although the Academy cannot take responsibility for them and they must be removed for P.E. lessons. No smart / i-watches are allowed. In Key Stage 2, stud earrings may be worn, but must be removed for PE

### **Hair**

- Long hair must be tied back. No dyed, shaved lines or patterned hairstyles are allowed in the academy.
- Back and sides of hair should be no shorter than a Grade 1 cut. Hair accessories should be small, plain and in academy colours (e.g. no large bows). No tinsel or coloured braids.

### **Footwear**

- Children's footwear must be black, with a secure fastening (buckles, laces or Velcro). Shoes with a 'high heel' are not permitted.

- Trainers are only part of the outdoor P.E. uniform and should not be worn at other times during the Academy day.

**In the interest of health & safety, these items are NOT permitted in the academy:**

- Umbrellas
- Sunglasses (unless prescription)
- Pumps should not be worn with jogging suits – pupils will change into these if needed (infants)
- Open-toed sandals, shoes with raised heels, clogs or mules should also not be worn. These are not suitable or safe, especially at playtimes
- Jewellery – Strictly no chains, rings to be worn. No earrings to be worn in the infant academies. If your child arrives in the infant academies wearing earrings, you will be asked to remove them before the child enters. Alternatively, you will be contacted to attend the Academy to remove your child's earrings. In Key Stage 2, stud earrings may be worn.
- Make up, nail polish and temporary tattoos must not be worn (unless under extenuating circumstances)
- Corded pump/P.E. bags

**Accessibility to academy uniform**

- The governing body recognises the need to ensure that the uniform is affordable and will work with the academy to ensure schools use any donated uniform to hold 'good as new' sales which are regular and well publicised.
- The academy will also ensure that parents or carers where necessary, know about any local authority schemes that can provide school clothing grants or other help towards the cost of school clothing.
- The governing body recognises its obligations to accommodate reasonable religious requirements within the official academy uniform and to ensure it is not discriminatory on the grounds of gender, race, religion or belief.

Please be aware that what is and is not acceptable will be decided by the academy in line with this policy and the academy's decision is final.

Please note that by sending your child to the Esprit Multi-Academy Trust, you are agreeing to ensure that your child abides by this policy.

If you have any queries or questions regarding any aspect of uniform, jewellery or hair style, please speak to a member of academy staff.