



## Grove Uniform Policy

<b>Committee Approved on:</b>	<b>Trust Board</b> <b>15.07.2020</b>
<b>Next Review Date</b>	<b>July 2021</b>
<b>Updated/Reviewed on:</b>	

The Governors of our Academy believe that a school uniform is an important contributor to the overall success of the academy and, therefore, expect that the school uniform will be worn by all children.

- The reasons for having a school uniform
- What the school uniform consists of
- Making the uniform accessible
- How the school will deal with non-adherence

**Why having a school uniform is important to Esprit Multi-Academy Trust**

The governing body of Esprit Multi-Academy Trust schools believe that school uniform is important in building the pupils’ sense of identity and belonging to the community of their academy. It instils a sense of pride in the academy and supports positive behaviour. It is one of the symbols of the ethos of the academy and protects children from social pressures whatever their race, religion, gender or background. Other advantages to having a school uniform are linked to security as a uniform enables pupils to be identified easily and means that any intruders can be identified swiftly.

**What the school uniform consists of:**

<b>Boys</b>	Mid grey trousers, shorts in summer Short/long sleeved white shirts with Grove Academy tie Academy navy blazer with purple Academy logo Grey / black socks
<b>Girls</b>	Purple tartan skirts, mid-grey pinafore (knee length) or trousers Summer dresses (purple and white check) may be worn in summer. Short/long sleeved shirts with Grove Academy tie Academy navy blazer with purple Academy logo Knee length grey socks, grey tights in winter
<b>General</b>	Black shoes with a secure fastening (no heels) Warm and waterproof coat with hood Sun hat when sunny

<b>P.E. Kit</b>	<p>Black shorts, leggings, jogging bottoms or skorts.  Purple T-shirt with gold Academy logo  Black pumps for indoor P.E  Trainers for outdoor P.E.  P.E. cordless pump bag</p> <p>Swimming trunks or one - piece swimsuit, swim cap and towel.</p> <p>P.E. kit to be kept in school in P.E. bag and taken home to wash at weekends.</p> <p>GROVE PUPILS DO NOT ATTEND SCHOOL IN PE KIT, THEY CHANGE FOR PE LESSONS.</p>
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Uniform can be purchased from the National Schoolwear Centre, Stafford Street, Hanley, Stoke-on-Trent. ST1 1LS

### **Uniform guidance**

- All items of school uniform must be clearly labelled with the child's name.
- Additional guidance will be given with regards to changes to seasonal uniform.

### **Jewellery**

- Jewellery must not be worn in the academies. Standard 'non-toy' watches may be worn in Key Stages 1 and 2, although the Academy cannot take responsibility for them and they must be removed for P.E. lessons. No smart / i-watches are allowed. In Key Stage 2, stud earrings may be worn, but must be removed for PE (staff are not allowed to assist with this).

### **Hair**

- Long hair must be tied back. No dyed, shaved lines or patterned hairstyles are allowed in the academy.
- Back and sides of hair should be no shorter than a Grade 1 cut. Hair accessories should be small, plain and in academy colours (e.g. no large bows). No tinsel or coloured braids.
- Head scarves must be in academy colours (navy, purple or black)

### **Footwear**

- Children's footwear must be black, with a secure fastening (buckles, laces or Velcro). Shoes with a 'high heel' are not permitted.
- Trainers are only part of the outdoor P.E. uniform and should not be worn at other times during the Academy day.

### **In the interest of health & safety, these items are NOT permitted in the academy:**

- Umbrellas
- Sunglasses (unless prescription)
- Pumps should not be worn with jogging suits – pupils will change into these if needed (infants)
- Open-toed sandals, shoes with raised heels, clogs or mules should also not be worn. These are not suitable or safe, especially at playtimes
- Jewellery – Strictly no chains, rings to be worn. No earrings to be worn in the infant academies. If your child arrives in the infant academies wearing earrings, you will be asked to remove them before the child enters. Alternatively, you will be contacted to attend the Academy to remove your child's earrings. In Key Stage 2, stud earrings may be worn.
- Make up, nail polish and temporary tattoos must not be worn (unless under extenuating circumstances)
- Corded pump/P.E. bags

### **Accessibility to academy uniform**

- The governing body recognises the need to ensure that the uniform is affordable and will work with the academy to ensure schools use any donated uniform to hold 'good as new' sales which are regular and well publicised.
- The academy will also ensure that parents or carers where necessary, know about any local authority schemes that can provide school clothing grants or other help towards the cost of school clothing.
- The governing body recognises its obligations to accommodate reasonable religious requirements within the official academy uniform and to ensure it is not discriminatory on the grounds of gender, race, religion or belief.

Please be aware that what is and is not acceptable will be decided by the academy in line with this policy and the academy's decision is final.

Please note that by sending your child to the Esprit Multi-Academy Trust, you are agreeing to ensure that your child abides by this policy.

If you have any queries or questions regarding any aspect of uniform, jewellery or hair style, please speak to a member of academy staff.

## APPENDIX 1 – flexibility during Covid 19 pandemic

### Phase 1 Autumn term 2020

New to year 3: we will accept that pupils may need to wear their infant school sweat shirt in the first instance.

### Grove Academy Minimum Expectations for School Uniform

Trustees and Governors of Grove Academy have made the decision to make the following adjustments to the school uniform policy for September 2020 with a view to the school's full uniform policy to be fully implemented by February 2021. This is with a view to supporting our families through the difficult financial difficulties faced through the COVID 19 pandemic. Our children and families' wellbeing is our first and foremost concern and a priority to support. However, we do feel that school uniform forms part of this in that children have a feeling of pride and sense of belonging to our Grove family. We therefore have set out below the minimum requirements that we are expecting our children to adhere to in terms of school uniform

#### Year 3, 4, 5 and 6 pupils:

**If your child's academy or infant jumper / grey skirt still fits them, they may wear this until February 2021, instead of purchasing the academy blazer / kilt. If your child has outgrown their skirt / jumper, please invest in our standard uniform of kilt and blazer.**

<b>Boys</b>	Mid grey trousers, shorts in summer Short/long sleeved white shirts with Grove Academy tie
<b>Girls</b>	Mid grey skirts, grey pinafore (knee length) or trousers Summer dresses (purple and white check) may be worn in summer. Short/long sleeved shirts with Grove Academy tie
<b>General</b>	Black shoes with a secure fastening (no heels) Warm and waterproof coat with hood Sun hat when sunny Book bag, NOT a rucksack