

Reviewed: September 2026
Next Review Date: September 2027

Signed by:

Headteacher

Mrs Claire Jones

Date: September 2026

Co-Chairs of Governors

Mrs Joanna Potter and Mrs Danielle Smith

Date: September 2026

Euxton Primrose Hill Primary School

Uniform Policy



Courage • Ambition • Respect • Excellence

Together we will make a difference

POLICY PURPOSE

At Primrose Hill Primary School, we believe a uniform contributes to a sense of belonging and pride in the school community, while fostering an environment focused on learning and safety.

This policy outlines the school's expectations regarding pupil uniform, PE kit, hair, jewellery, and valuables to ensure consistency, safety, and support for all families. It also reflects our commitment to inclusivity, diversity, and equality.

SCHOOL UNIFORM REQUIREMENTS

Our school uniform is designed to be accessible, affordable, and easy to obtain. It reflects our school's values and is worn by all pupils. The school will make reasonable and appropriate adjustments to uniform requirements where necessary to accommodate a pupil's religion, belief, disability, medical needs or other protected characteristics.

- **EYFS, and KS1 Uniform:**

- Green V-neck jumper or cardigan with the school logo.
- White polo shirt.
- Grey trousers, shorts, skirt or pinafore.
- Plain grey or black socks, or grey tights.
- Black school shoes.
- Optional: checked yellow or green summer dress with white socks.

- **KS2 Uniform:**

- Green V-neck jumper or cardigan with the school logo.
- White shirt (long or short-sleeved) and school tie. The school tie is provided by the PTFA when pupils transition to KS2.
- Grey trousers, shorts, skirt or pinafore.
- Plain grey or black socks, or grey tights.
- Black school shoes.
- Optional: checked yellow or green summer dress with white socks.

Accessibility & Affordability:

Uniform items that do not require the school logo may be purchased from any retailer, including supermarkets and second-hand retailers, provided they meet the requirements of this policy.

Only items carrying the school logo need to be purchased from the school's approved suppliers. Families are not required to purchase non-branded uniform items from an approved supplier.

The school supports families in keeping the cost of uniform as low as possible and provides opportunities to access good-quality second-hand uniform through termly uniform swaps, supported by the PTFA.

Families experiencing financial difficulty or difficulty obtaining uniform should contact the school office so that appropriate support can be discussed.

Religious and Cultural Accommodation:

The school seeks to ensure that its uniform policy is inclusive and respectful of pupils' religious and cultural beliefs.

- Head coverings worn for religious or cultural reasons, including hijabs, turbans and kippahs, are permitted.
- Cultural and religious hairstyles, including braids, cornrows and dreadlocks, are supported.
- Where necessary, reasonable adjustments or adaptations to uniform requirements will be considered to accommodate a pupil's religion, belief, disability, medical needs or other protected characteristic.
- Any adjustments must remain compatible with legitimate health, safety and safeguarding requirements.
- Parents or carers should speak to the school if their child requires an adaptation to the uniform for religious, cultural, medical or disability-related reasons.

PE KIT REQUIREMENTS

PE is an essential part of the curriculum, and all pupils are expected to participate fully in PE and physical activity.

PE Kit for EYFS

- White polo shirt (the daily school polo shirt may be worn).
- Sensible, suitable white-soled Velcro trainers. Laces are not permitted for EYFS pupils.

PE Kit for Years 1–6

- House-coloured T-shirt with the school logo (green, red, yellow or blue).
- Black tracksuit or jogging bottoms for outdoor PE.
- White-soled trainers for indoor PE.

A school PE hoodie with the school logo is available as an **optional** item for outdoor PE. A plain black alternative may be worn.

Pupils should attend school in their PE kit for the full school day when PE is scheduled.

The school will make reasonable adjustments to PE kit requirements where necessary to support pupils with medical, disability-related, religious or other protected needs.

Families experiencing difficulty obtaining PE kit should contact the school so that appropriate support can be discussed.

HAIR, MAKE UP AND NAIL VARNISH POLICY

- **Hair:** Hair should be kept neat and, where it is shoulder length or longer, tied back for health and safety reasons, particularly during PE and other physical activities.
- **Hair accessories:** Hair accessories should be discrete and in dark or school colours.
- **Cultural and religious hairstyles:** Hairstyles worn for cultural or religious reasons, including braids, cornrows and dreadlocks, are permitted and should not be restricted where doing so would result in discrimination.
- **Hair colour and designs:** Non-natural hair colouring and decorative or extreme shaved patterns are not permitted.
- **Make-up:** Make-up is not permitted during the school day.
- **Nail varnish and false nails:** Nail varnish, acrylic/false nails and similar nail enhancements are not permitted for health and safety reasons, particularly during PE and practical activities.
- Where a pupil requires an adjustment to these expectations because of a disability, medical need, religion or belief, the school will consider the request appropriately.

JEWELLERY AND VALUABLES

Jewellery and Earrings

For health and safety reasons, Primrose Hill School operates a strict **no-jewellery policy**.

Pupils must not wear jewellery during the school day, including:

- Earrings of any kind, including studs and sleepers
- Spacers or retainers
- Rings
- Bracelets or wristbands
- Necklaces
- Loom bands or similar items

Earrings and spacers must not be covered with tape, plasters or other materials as an alternative to removal.

Parents and carers are asked to arrange for children's ears to be pierced at the beginning of the summer holiday, allowing sufficient time for new piercings to heal before the start of the school year. Parents and carers should consider the school's no-jewellery requirements before arranging an ear piercing.

Earrings and spacers cannot be worn during the school day, including during PE, swimming, physical activity or other school activities.

Staff will not remove earrings or spacers on behalf of pupils.

Where a pupil is unable to remove an item of jewellery, the school will make appropriate arrangements to enable the pupil to participate safely in school activities wherever possible.

Where a pupil requires an adjustment to this policy because of a disability, medical need, religion or belief, the school will consider the request appropriately.

Valuables and Personal Items

Pupils should not bring valuable items, toys or other unnecessary personal belongings to school. The school cannot accept responsibility for personal possessions that are lost, damaged or stolen.

Watches, Mobile Phones and Personal Devices

Pupils may wear a simple analogue or digital watch.

Smartwatches and other watches with communication or interactive functions are not permitted. This includes watches that can make or receive calls, send or receive messages or notifications, access the internet, record audio or video, take photographs, or communicate through mobile or wireless networks.

Mobile phones and other personal interactive communication devices are also subject to the school's separate mobile phone and personal device arrangements.

Where a pupil requires a personal device as a reasonable adjustment for a disability, medical need or other exceptional circumstance, this will be considered on an individual basis and appropriate arrangements will be agreed with the school.

COMPLIANCE AND CONSEQUENCES FOR NON-COMPLIANCE

The school expects pupils to follow the uniform and appearance requirements set out in this policy. The policy will be applied consistently, fairly and proportionately.

Where a pupil arrives at school wearing an item that does not meet the requirements of this policy, the school will:

- Speak with the pupil and, where appropriate, their parent or carer to understand the reason for the non-compliance.
- Consider whether the issue is due to financial hardship, availability, a medical or disability-related need, religious or cultural requirements, or another circumstance outside the pupil's control.

- Provide support or reasonable adjustments where appropriate.
- Where necessary, work with the family to agree a reasonable timescale for resolving the issue.
- Where a uniform breach is deliberate or repeated and cannot be resolved through support, the school may respond in accordance with its Behaviour Policy. Any sanction will be proportionate to the circumstances.

Pupils will not be prevented from accessing their education because their family is unable to afford the required uniform or PE kit.

Any suspension arising from uniform non-compliance would only be considered where appropriate and lawful and would be managed in accordance with the school's Behaviour Policy and the statutory guidance on suspension and permanent exclusion.

SUPPORT FOR FAMILIES

Primrose Hill Primary School is committed to keeping the cost of school uniform and PE kit as low as possible and to ensuring that no pupil is disadvantaged because of their family's financial circumstances.

Families experiencing financial difficulty or difficulty obtaining uniform or PE kit are encouraged to contact the school office. We will work sensitively and confidentially with families to identify appropriate support and practical solutions.

Support may include advice about affordable uniform options, access to second-hand uniform through our uniform swap, or other arrangements where appropriate.

Families should contact the school as early as possible if they anticipate difficulty meeting the uniform requirements.

LOST PROPERTY

All uniform, coats, PE kits and personal belongings should be clearly labelled with the pupil's name.

Where an item is found without a clear owner, the school will make reasonable efforts to identify and return it to the pupil. Families are encouraged to contact the school promptly if an item is lost.

POLICY AGREEMENT

The school will make this policy available to parents and carers and will communicate the school's uniform expectations when pupils join the school and whenever significant changes are made.

Parents and carers are asked to support the school by ensuring that their child follows the uniform expectations set out in this policy.