

# 

# PSHE Policy

## Evergreen Pupil Referral Unit

## 2025

|  |  |
| --- | --- |
| **Current Author:** | D Taylor - Head of School |
| **Person Responsible for the Policy:** | D. Taylor- Head of School |
| **Policy Start** | September 2025 |
| **Policy Review** | September 2026 |

**Evergreen PSHE Policy**

**1. Intent**

The aims of personal, social, health and economic (PSHE) education in our school are to:

* Open the children’s eyes to the wonder of the world around them both now and in the past; how it relates to them and how it will influence their futures.
* Support children to develop a self knowledge and self belief so that they can succeed at school and in their life beyond.
* Prepare the children for the challenges they will face in life.
* Help our children flourish.
* Support their wellbeing and attainment.
* Help young people to become successful and happy adults who make a meaningful contribution to society.

Statutory requirements

* PSHE is a non-statutory subject. However, there are aspects of it we are required to teach.
* We must teach relationships education under the [Children and Social Work Act 2017](http://www.legislation.gov.uk/ukpga/2017/16/section/34/enacted), in line with the terms set out in [statutory guidance](https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-rse-and-health-education)
* We must teach health education under the same statutory guidance
* We must teach Relationships education and our governors have agreed that we will teach Sex Education.
* Our teaching must take due regard of the Equality Act 2011 This policy also complies with the terms of our funding agreement.

**2. Implementation**

**What we teach**

As stated above, we’re required to cover the content for relationships and sex education, and health education, as set out in the statutory guidance.

We use the PSHE Association thematic programme model for our PSHE curriculum content and objectives. It takes a thematic approach to primary PSHE education, covering all three core themes of the Programme of Study (Health and Wellbeing; Relationships; and Living in the Wider World) over the school year. This model is supported with suitable resources from the PSHE Association and 1 Decision lesson plans. This approach allows different year groups to work on similar themes at the same time.

**How we teach it**

PSHE is taught weekly by the class teachers in all year groups. There are close links with other subjects such as Computing where online safety is also taught. Many aspects of PSHE are also taught or revisited through whole school assemblies. Each week the Headteacher chooses an appropriate theme. Some aspects of PSHE are delivered via class discussions or a planned circle time to meet the needs of the class or to respond to something that has happened.

Children throughout the school are encouraged to develop an understanding of themselves as growing and changing individuals, as a member of a wider community based on firsthand experiences. These activities and experiences encourage children to understand how their choices and behaviours may affect themselves and others.

The 1 Decision Planning Framework is organised into six sections:

* Self-Awareness (Me, who I am, my likes, dislikes, strengths and interests)
* Self-care, Support and Safety (Looking after myself and keeping safe; aspects of Relationships and Sex Education.)
* Managing Feelings (Understanding feelings, and that how I feel and how others feel affects choice

and behaviour; aspects of Relationships and Sex Education)

* Changing and Growing (How I and others are changing; new opportunities and responsibilities; aspects of Relationships and Sex Education)
* Healthy Lifestyles (Being and keeping healthy, physically and mentally)
* The World I Live In (Living confidently in the wider world)

**3. Assessment**

**Assessment throughout the school for PSHE include;**

* Planning and learning which builds on children’s prior knowledge and shows progression in PSHE learning.
* Implementing assessment-based planning so that lessons consistently meet children’s needs;
* Using self and peer assessment to involve children in understanding their own learning and next steps;

Children’s progress will be monitored against the objectives for their year group termly and a decision will be made as to whether the child has achieved this in full (meeting ARE), in part (developing towards ARE) or is working below ARE.

**Equal Opportunities**

We are committed to providing a teaching environment conducive to effective and active learning. Each child is valued and we provide equal opportunity for all pupils to maximise their potential regardless of age, sexual orientation, transgender, race, colour, religion or disability.

In order to provide access to learning and to meet pupils’ diverse needs, specific action will be taken by all staff to:

* Create effective learning environments, providing for pupils who need additional support with communication, language and literacy;
* Provide a multi-sensory approach using a variety of media;
* Provide equality of opportunity through teaching approaches and personalisation of tasks and materials as appropriate;
* Use appropriate assessment approaches to inform future learning;
* Set targets for learning and behaviour including taking steps to help pupils manage their own emotions through additional support.
* Handle issues sensitively and ensure that their own personal views and attitudes do not influence their teaching.

**Staff**

Staff are responsible for:

* Delivering PSHE in a sensitive way without letting their personal beliefs influence their teaching.
* Flagging up to the PSHE lead and the Headteacher if they feel that their personal beliefs may make it difficult to teach any aspect of the PSHE curriculum; and to ask for additional training/support if they find any aspect difficult to teach.
* Modelling positive attitudes to PSHE
* Monitoring progress
* Responding sensitively to the needs of individual pupils

**Pupils**

Pupils are expected to engage fully in PSHE and, when discussing issues related to PSHE, treat others with respect and sensitivity.

**4. Inclusion**

Evergreen will aim to provide a broad and balanced curriculum for all children so that they achieve and be successful within the curriculum. Staff at Evergreen will adapt the curriculum so that children can achieve according to their abilities.

We will identify which children or groups of children are underachieving and take steps to improve their attainment in liaison with the SENCo.

**5. Moderation and Leadership of the curriculum**

The Leadership team and the Academy Council are responsible for monitoring the impact of the school's curriculum both in terms of social outcomes and academic progress.

The head of the school is responsible for the day-to-day organisation of the curriculum. Due to the very small staff size class, teachers monitor the impact of learning and the coverage of the curriculum in the base for which they are responsible. They monitor curriculum planning for their base, and ensure that all children are taught the full requirements of the National Curriculum, have opportunities to enhance their curiosity and are challenged to apply and deepen their learning.

Senior leaders and teachers work together to inspire learning in each individual base and monitor how their base is taught. Senior Leaders examine long-term and medium-term planning and ensure that appropriate teaching strategies are used. Senior Leaders have the responsibility for monitoring how resources are used. Curriculum monitoring for each base is completed by teachers with the full support of senior leaders who together identify the strengths and actions for further development in that base.