After Year 11:

A guide to planning your future 2024/25







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Foreword



This guide is a road map for your future! It's here to help you work out your next big steps – whether you're thinking about continuing school, vocational training, or going into the professional work environment. You'll find many schools and colleges that specialise in

providing the personalised support you need to fulfil your ambitions and goals.

In Lambeth, we have a clear vision and bold ambitions for 2030, as set out in our borough plan Lambeth 2030: Our Future, Our Lambeth. Children and young people are at the heart of what we want to achieve, as we strive to ensure that all children and young people can have the best start in life and feel safe and thrive in a place of opportunity. Education and Learning is a key part of this ambition. We are committed to every young person, including you, getting the chance to grab opportunities, learn new skills, and gain the qualifications and qualities you need to enjoy a life of independence and success, while also giving back to the community in a positive way.

The world of work is changing. If we want Lambeth to be a borough of opportunity by 2030, with local people benefitting from jobs in our future growth industries, we know we need to help build more opportunities, skills, and confidence for our young people now. We invite you to explore your passions within our community, from the innovative programmes at our South Bank Colleges preparing the next wave of engineers, digital artists, and scientists, to our diverse schools introducing ground-breaking T-Levels and apprenticeships.

Our commitment extends to supporting every young individual as they explore paths post-Year 11. Lambeth is equipped with a variety of opportunities, including supported internships, specifically tailored for those with special educational needs and disabilities, aiming to nurture your distinct skills and desires.

Lambeth has been the starting point for many trailblazers who have achieved remarkable success. We wish you every bit of success in fulfilling your dreams and reaching your goals.

Abrilli Phillip

Director of Education, Learning and Skills, London Borough of Lambeth

Choosing Your Pathway

Figuring out what to do after Year 11 can be both exciting and a bit confusing. This guide is here to help you and your parents/carers make the best choices for your future. Give it a read! Try out some of the activities and use the resources to take your next steps with confidence.

AUTUMN TERM

Attend Sixth Form/College Open Events

• Visit open days and evenings at local sixth forms and colleges.

• Ask questions about the courses, facilities, and support services available.

Consider your options: Academic or Vocational route

• Decide whether you want to pursue academic qualifications (A-levels) or vocational qualifications (BTECs, NVQs).

• Reflect on your career goals and which path aligns best with them.

Prepare for your Mock Exams

• Create a study schedule to revise effectively for your mock exams.

• Use revision guides, past papers, and online resources to support your studies.

Consult Your School Careers Adviser

- Discuss your interests and future with your Careers Adviser.
- Seek advice on course choices, career options, and application processes.

Research career ideas and study routes

- Explore different careers and the qualifications required for them.
- Use online resources and career websites to gather information.

Identify preferred colleges and Sixth Forms

• Make a list of institutions you are interested in and note their application deadlines.

• Gather information on entry requirements and the application process for each institution.

SPRING TERM

Sit your Mock Exams

• Use this opportunity to identify areas where you need to improve.

• Review your performance with teachers and set goals for improvement.

Organise Sixth Form or college interviews

- Prepare for interviews by practising common questions and answers.
- Dress appropriately and bring any necessary documents or portfolios.

Create a timetable for revision and interviews

- Plan your study and preparation time to balance revision with interview preparations.
- Stick to your timetable to manage your workload effectively.

Seek support from your Careers Adviser, family, and friends

- Discuss your options and decisions with trusted individuals.
- Seek feedback and advice to make informed choices.

Check entry requirements for desired courses

- Ensure you are aware of the grades and subjects required for the courses you wish to apply for.
- Plan your studies to meet these requirements.

Participate in International Apprenticeship Week (10-16 February 2025)

- Attend events and workshops to learn more about apprenticeship opportunities.
- Explore how apprenticeships can be an alternative route to your chosen career.

Find your **SUMMER TERM** timeline at the back of this guide!

Academic Qualifications

What are A-Levels?

A Levels are subject based qualifications that can lead to university, further study, training or work. You will have the option of choosing between three or four subjects. People often take a mix of new subjects and ones they did well in at GCSE. Course entry requirements, teaching and assessment depend on the subject.

How are A-Levels graded?

A Levels are graded A*-E, these are all regarded as pass grades which are converted into UCAS points and used towards university applications. Higher grades earn more points.

Which A-Levels should I study?

Choose subjects which you will enjoy studying and think you will do well in, combined with subjects that could be relevant to your future choice. If you have a particular university course in mind, it is vital you check the entry requirements beforehand as you may need to study specific areas.

What are Facilitating Subjects

Some subjects are most commonly required for entry to a range of degree courses than others. These are known as 'facilitating' subjects because choosing them leaves open a wide range of options for university study. Top universities often ask for at least one A Level to be in a facilitating subject.

The Russell Group

Represents 24 leading UK universities and defines facilitating subjects as:

- English Literature
- History
- Modern Languages (eg French, German, Spanish)
- Classical languages (eg Latin, Ancient Greek)
- Maths & Further Maths
- Physics
- Biology
- Chemistry
- Geography.

The Russell Group's guide Informed Choices provides students with information, advice and guidance about their post-16 subject choices.

https://russellgroup.ac.uk/policy/ publications/informed-choices/

Did you know

A Levels are crucial for university admission in the UK. Universities often require specific grades and subjects for entry into particular courses.

A Levels are recognised globally, making them valuable for students who wish to study or work abroad.

A Levels equip students with critical thinking, analytical, and research skills that are valuable in both higher education and the workforce.

Choosing the right A Level subjects can influence future career opportunities eg STEM subjects can lead to careers in science, technology, engineering, and mathematics.

Vocational Qualification



Vocational and technical qualifications are designed to give you the skills and knowledge to do a specific job, work in a particular industry or acquire more general skills to do a variety of jobs.

Applied General Qualifications

These offer the opportunity for a hands-on learning experience across a range of vocational areas rather than a single subject. The categories include Level 3 qualifications, such as BTECs and OCR Cambridge, in areas such as:

- Finance, Enterprise, Business
 & Law
- Health & Social Care and Child Development & Wellbeing
- Engineering, Manufacturing Technologies & Transport Operations
- Information & Communication Technology
- Science & Mathematics.

All further educational colleges and some sixth forms will offer vocational qualifications as an alternative pathway to accessing higher learning.

What are BTECs?

BTEC courses combine practical learning with subject and theory content. They are for people who may be interested in a specific sector or industry but are unsure of what that would look like in a job.

How are BTECs graded?

BTECs are graded using a Pass (P), Merit (M), Distinction (D) and Distinction* (D*) scale.

What are T-Levels?

T Levels are qualifications that offer you a mixture of classroom learning and 'on-the-job' experience during an industry placement of around 3 months.

How are T-Levels graded?

T Levels are graded using a Pass (P), Merit (M), Distinction (D) and Distinction* (D*) scale.

T-Level courses are offered at: La Retraite 6

- Digital Production, Design and Development
- Health/Midwifery
- Legal Services
- Education and Childcare
- Construction Design Surveying and Planning
- Craft and Design specialising in Fashion
- Marketing)
- Media Broadcast and Production
- T Level Foundation Year.

Lilian Baylis Technology School

- Education and Early Years
- Management and Administration
- Digital Support Services.

South Bank University Sixth Form

- Engineering (Design and Development for Engineering and Manufacturing)
- Health
- Finance
- T Level Foundation Year.

Apprenticeships and Traineeships



Apprenticeships

Apprenticeships offer you the chance to work for an employer, earn a salary and gain qualifications at the same time. They combine hands-on training in the workplace with off-the-site training with a local college or specialist training provider. Apprenticeships cover over 1,500 different job roles and depending on the level can take between one and five years to complete. Applying for apprenticeships is different to applying for college or university. Employers will often ask for similar qualifications to a college or university course at the same level and entry requirements can be different depending on the provider. Employers are often as interested in 'soft skills' such as communication, teamwork, and reliability as formal qualifications. To see current vacancies visit: www.gov.uk/apply-apprenticeship

Higher Apprenticeships

Higher Apprenticeships are now a serious alternative to full-time higher education for some careers. In London many major employers have Higher and Degree Apprenticeships. More information can be found at https://goo.gl/Yvsrcc

London South Bank Technical College and Lambeth College, part of LSBU Group also have links with employers offering apprenticeships www.southbankcolleges.ac.uk/ courses/apprenticeships

Traineeships

Traineeships are a development programme for 16 to 24-year olds which includes unpaid work placements. Traineeships are designed to help you get ready for an apprenticeship. More information can be found at https://www.lambeth.gov.uk/ national-traineeship-programme

Did you know

Apprenticeships offer pathways to career advancement and progression. Upon completion, apprentices may secure permanent employment with their sponsoring employer, advance to higher-level roles, pursue further education, or start their own businesses.

Considering Your Next Steps

When considering your options it is important that you visit educational establishments and ask questions. See the websites listed throughout this guide for information about open days and entry requirements for different types of qualifications and courses. Use the table below to help you understand the different types of qualifications available and your possible next steps.

My Qualification Level	Qualifications in this Level	Next Steps
Entry level 1 to 3	 Entry level award, certificate (ELC), or diploma. Entry level functional skills. 	Return to Education Level 1 qualifications. Employment or Training Go into employment with training.
Level 1 Initial Secondary	 First certificate, GCSE grades 3, 2, 1 Level 1 award, certificate, or diploma Level 1 functional skills Level 1 national vocational qualification (NVQ). 	Return to Education Level 2 qualifications (GCSEs, functional skills). Employment or Training Go into employment or an apprenticeship intermediate level.
Level 2 Continuing Secondary	 GCSE grades 9, 8, 7, 6, 5, 4 Intermediate level apprenticeship Level 2 award or national, certificate, or diploma Level 2 functional skills Level 2 national vocational qualification (NVQ). 	Return to Education Level 3 qualifications (Further Education). Employment or Training An apprenticeship intermediate or advanced. Go into employment.
Level 3 Further Education	 A level, Access to higher education diploma Advanced level apprenticeship T Level Level 3 award or national, certificate, or diploma Level 3 national vocational qualification (NVQ). 	Return to Education Level 4-6 qualifications (Higher Education). Employment or Training Continue apprenticeship at advanced level or progression to skilled work.
Level 4 Higher Education	 Certificate of higher education (CertHE) Higher level apprenticeship Higher national certificate (HNC) Level 4 award, certificate, or diploma Level 4 national vocational qualification (NVQ). 	Return to Education Level 5-6 (Higher Education or specialised education). Employment or Training Employment to skilled work or apprenticeship degree Level 5.



Maths and English GCSE qualifications are very important as they will often be an entry requirement for jobs and higher education. All 16 to 19 year-old students who have not achieved both maths and English GCSE grades 4-9 must continue to study GCSE or approved equivalent qualifications in maths and/or English (eg functional skills) as a condition of enrolment onto an academic or vocational course.

Lambeth's SEND Local Offer

The Lambeth Local Offer supports children and young people with special educational needs and/or disabilities (SEND). It is a place to find out about services and support for children and young people, aged 0 to 25 in Lambeth.

Whether you want to know about education, health, social care or how to prepare for adult life, whether you're a parent or carer, a young person or a professional, choose the path that's right for you. Choose your path:

I'm a young person	If you're between 14 and 25, this is what you need to know about preparing for adult life. Education, training, work, health and more. https://www.lambeth.gov.uk/lambeths-send-local-offer/im-young-person
I'm a parent or carer	What you need to know about early years, school, college and getting into work, plus help with travel, health and social care, finding things to do and getting involved. https://www.lambeth.gov.uk/lambeths-send-local-offer/im-parent-or-carer
I'm a professional	If you work with children and young people with SEND, and their families, this is where you'll find what you need to know better how to support them. https://www.lambeth.gov.uk/lambeths-send-local-offer/im-professional

To contact Lambeth's SEND team, call 020 7926 9460 or email sendsupport@lambeth.gov.uk Visit **http://www.lambeth.gov.uk/send** to explore Lambeth's Local Offer.

Lambeth Information, Advice and Support Service (LIASS)

As part of our Local Offer, we provide free confidential and impartial support and advice on everything to do with SEND in education.

Did you know

An Education, Health and Care Plan (EHCP) are for children and young people aged up to 25 who need more support than is available through special educational needs support. EHCPs identify educational, health and social needs and set out the additional support to meet those needs. An ECHP:

- is for all children and young people with special educational needs and/or disabilities who are placed in special school settings.
- can be requested if the child or young person is in a mainstream setting and their needs require a high level of support to allow them to access the curriculum
- can last until a young person is 25 years old, but for most the plan will finish earlier than that because it does not apply once the young person leaves school or college.

Supported Internships

Supported internships are work-based study programmes for 16 to 24-year-olds with an Education, Health and Care Plan (EHCP). Supported internships support the young person to transition from an education setting into work by being in a real work environment whilst receiving the support of a Job Coach and Mentor (the employer).

You can find out how post-16 education differs from schools and colleges through supported internships, traineeships and inclusive apprenticeships which are more accessible for each individual. This could mean less hours, days and weeks, more places to study, more subjects and range of qualifications. To find out more about our Lambeth post 16 special schools and colleges, visit:

https://www.lambeth.gov.uk/ post-16

Preparing for adulthood – Lambeth's SEND Local Offer

Lambeth's SEND Local Offer web pages have been designed to bring together information on the opportunities, services and support available to young people and their families to help make their journey smoother. To find out more information on the Lambeth SEND Local Offer, email **localoffer@lambeth.gov.uk**

Lambeth's Supported Internship Programmes

Lambeth's Project SEARCH Supported Internship programmes continue to grow, with Kings College Hospital approaching its 4th year, NHS ENGLAND it's second and this year we are excited to be launching our third programme with Lambeth Council becoming a host coordinator. We will be working in partnership on these programmes with Orchard Hill College, Lambeth College, Unity Works, Kaleidoscope and Lambeth Council's SEND and Economic Inclusion teams.

For more information on supported internships and all supported employment opportunities, you can contact our Inclusive Employment team at inclusiveemployment@ Iambeth.gov.uk



Where To Find Sixth Forms and Colleges in Lambeth

CEDARS ROAD



1 Bishop Thomas Grant Catholic Secondary School 2 Dunraven School 3 The Elmgreen School 4 The Elms Academy 5 Harris Clapham Sixth Form 6 King's College London Mathematics School 7 La Retraite 6 8 Lilian Baylis Technology School 9 The London Nautical School 10 The Norwood School **11** Oasis Academy 12 Platanos College 13 South Bank University Sixth Form **14** Trinity Academy **15** Woodmansterne **Further education colleges** South Bank Colleges: 16 Lambeth College – Brixton Centre

17 Lambeth College – ClaphamCentre18 London South Bank TechnicalCollege

Special schools

- Elm Court School
 Lansdowne School
 Heron Academy
- 4 Nido Volans Lambeth
- 5 Turney School
- 6 Vanguard
- 7 Roots and Shoots



Where You Can Attend Sixth Form



Bishop Thomas Grant School Belltrees Grove, SW16 2HY 020 8769 3294 www.btg.ac Twitter: @BTGSixthForm



Dunraven School 94/98 Leigham Court Rd, SW16 5SR 020 8696 5600 www.dunraven.org.uk Twitter: @Dunraven_School



The Elmgreen School Elmcourt Road, SE27 9BZ 020 8766 5020 https://www.the-elmgreenschool.org.uk/ Twitter: @elmgreenschool



The Elms Academy Elms Road, SW4 9ET 020 7819 4700 www.theelmsacademy.org.uk Twitter: @TheElmsAcademy



Harris Clapham Sixth Form

73 Kings Avenue, SW4 8DX 0204 542 4900 https://www.harrisclapham.org.uk/ Twitter: @HAClaphamSixth



King's Math School 80 Kennington Rd, SE11 6NJ 020 7848 7346 www.kingsmathsschool.com Twitter: @kingsmathschool



La Retraite 6 (Mixed Sixth Form) Atkins Road, SW12 0AB 020 8673 5644 https://sixthform.laretraite.co.uk/ Twitter: @LaRetraite6



Lilian Bayliss Technology School 323 Kennington Lane, SE11 5QY 020 7091 9500 www.lilianbaylis.com Twitter: @LBTS_SCHOOL



Trinity Academy 57 Brixton Hill, SW2 1QS 020 3126 4993 https://www.trinity. futureacademies.org Twitter: @TrinityAcad



The London Nautical School

61 Stamford Street, SE1 9NA 020 7928 6801 www.lns.org.uk

Twitter: @londonnautical



The Norwood School

Crown Dale, SE19 3NY 020 8670 9382 www.thenorwoodschool.org Twitter: @NorwoodLambeth



Oasis Academy 75 Westminster Bridge Rd, SE1 7HS 020 7921 4200 https://www. oasisacademysouthbank.org/ Twitter: @OasisSouthBank



Platanos College Clapham Road, SW9 0AL 0207 733 6156 http://www.platanoscollege.com/ Twitter:@platanoscollege



South Bank University Sixth Form

56 Brixton Hill, SW2 1QS 020 7738 6115 https://sbusixth.ac.uk Twitter:@SBUSIXTH



Woodmansterne School & Sixth Form Woodmansterne Road, SW16 5UQ 020 87641825 www.woodmansterne.london

Twitter: @WoodySchool

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Special Schools



Elm Court School

Caters for students with Learning Difficulties with associated social communication needs. Many students have Autism.

Elm Park, SW2 2EF 020 8674 3412 www.elmcourt.lambeth.sch.uk



Lansdowne School Caters for students with Learning Difficulties with associated Autistic Spectrum Disorder (ASD).

49 Combermere Road, SW9 9QD 020 7737 3713 www.lansdowneschool.co.uk



Heron Academy

Supporting young people aged 11-19 years with Severe Learning Difficulties (SLD) and Profound and Multiple Learning Difficulties (PMLD) developing their knowledge, skills and behaviours to live more independently though a personalised offer based on pupils Educational Health Care Plan (EHCP) outcomes. Developing communication, literacy and numeracy skills to enable pupils to access the wider world and enjoy a wide range of community-based experiences.

Heron Road, Herne Hill, SE24 0HZL 0207 326 5898 Heron.LSEAT.org.uk



Roots And Shoots

Offers flexible and practical vocational courses tailored to the needs and aspirations of each individual student, focused on providing education to young people aged 16-24 with an EHCP.

The Study Programme (1-3 years for 16-24 year olds) is a flexible course which includes a bespoke mix of accreditation in a chosen Vocational Subject (Horticulture, Customer Service or Floristry), English, Maths, Employability and work placements, as well as life and independence skills, enrichment and holistic support.

The Pre-Supported Internship (1 year for 18-24 year olds) is a flexible, practical, path-to-work course focusing on job coaching and local work placement opportunities in a range of vocational areas.

Roots and Shoots, Walnut Tree Walk, Kennington, SE11 6DN 020 7587 1131 office@rootsandshoots.org.uk www.rootsandshoots.org.uk



Lambeth College

Offers inclusive learning programmes that are developed to meet your individual needs, aiming to give you more independence and confidence as you learn with us. With only 10 students per class, an on-site learning assistant and experienced teachers are there to support you.

We also offer specialist resources and sensory support, access to speech and language therapists, and other specialist interventions, everything is in place to help you reach your full potential. You can choose to study a range of subjects alongside English, maths, and Information and Communications Technology (ICT) with opportunities to take part in enrichment activities such as Sports, Dance, or Drama.

Brixton Centre,

56 Brixton Hill, SW2 1QS

Clapham Centre

45 Clapham Common South Side SW4 9BL 020 7501 5010 www.lambethcollege.ac.uk







Turney School

Caters for students with Autistic Spectrum Disorder (ASD) with associated communication difficulties and complex global delay.

Turney Road, SE21 8LX 020 8670 7220 www.turneyschool.co.uk



Vanguard School Caters for students with Autistic Spectrum Disorder (ASD)

Lollard Street, Kennington SE11 6QH 0208 0596 310 https://www. vanguardschool.org.uk/ page/?title=Our+School&pid=6



Nido Volans Lambeth

Supporting young people aged 19-25 years with Severe Learning Difficulties (SLD) and Profound and Multiple Learning Difficulties (PMLD) developing their knowledge, skills and behaviours to live more independently though a personalised offer based on learners EHCP outcomes and their aspirations.

Belthorn Crescent, Weir Road, Balham, SW12 0NS 020 7326 5890 https://www.lsec.ac.uk

Mainstream schools with specialist SEND Provision

In Lambeth we also have mainstream schools who offer additional learning support:

Dunraven School has additional provision for students with speech and language difficulties

The Elmgreen School has additional provision to support students hearing impairment

The London Nautical School

has additional provision for students with Autistic Spectrum Disorder (ASD) as the primary need.

City Heights E-ACT Academy has

additional provision to support young people with ASD.

For a full list of institutions approved to offer SEND provision in and out of the borough go to https://www.lambeth.gov.uk/ post-16

Study Routes

When deciding what to study or even a career path after finishing your GCSEs, it is important to understand how the qualifications you choose can affect what you want to do in the future. Below are examples of how study routes can lead to different industry jobs within our current Growth Sectors.

What are Growth Sectors?

A sector of the economy which experiences a higher-than-average growth rate compared to other sectors. We're currently seeing this in sectors such as Creative and Digital Industries, Life Sciences and Green Skills/Net Zero.

Life Science: Health and life sciences is a broad sector which includes research and innovation in medical science, including the development of medical technology.

Green Skills/Net Zero: Green skills and net zero jobs refers to employment that contributes to protecting or restoring the environment, including jobs that mitigate or adapt to climate change.

Creative and Digital Industries: Creative and Digital industries is an umbrella term that covers a range of disciplines with creativity as the focus. For example, Gaming, Music, Photography and videography, Craft, VFX & Animation, Publishing, Advertising, Marketing & PR.

To find out more around careers and other study routes, visit: https://nationalcareers.service. gov.uk/explore-careers

Key To Possi	ble Study Routes	1 = Secondary School 2 = Sixth Form/College	 3 = University/Higher Apprenticeships 4 = Postgraduate qualifications
Industries	Job title and starting salary	Possible study route	
Creative and Digital Industries	ive and IBroadcast Journalist Average Salary1 4 or 5 GCSEs at grades 9 to 4 or equivalent 2 In college or sixth form it can be useful to look at courses		useful to look at courses like: Digital Media ng nior Journalist apprenticeship or purnalism, English or Creative
	Product Designer Average Salary £22,000 - £45,000	 1 4 or 5 GCSEs at grades 9 to 4 or equivalent 2 1 or 2 A levels, or equivalent, for a foundation degree or higher national diploma. 2 to 3 A levels, or equivalent, for a degree 3 Level 6 Engineering Product Design and Development Degree apprenticeship. Or a foundation degree, higher national diploma or degree in subjects like; Design, Product Design, Industrial Product Design and Engineering. 	

Industries	Job title and starting salary	Possible study route
Life Sciences	Clinical scientist Average Salary £35,000 – £68,000	 1 4 or 5 GCSEs at grades 9 to 4 (including English, maths and science), and A levels or equivalent, for a degree apprenticeship or university degree 2 2 or 3 A Levels including a science subject area. Or Level 4 Higher Apprenticeship in Healthcare Science 3 You can do a degree to start your training as a clinical scientist, subjects include; Life Sciences, Biology or Biochemistry, Genetics, Biomedical Science and Medical Physics. You can also complete a Healthcare Practitioner Level 6 Degree Apprenticeship 4 Clinical Science Level 7 Postgraduate Apprenticeship or apply for the NHS Scientific Training Programme (STP). Where you'll combine employment in the NHS with study for a postgraduate master's degree.
	Dental Technician Average Salary £28,000 – £43,000	 5 GCSEs at grades 9 to 4 or equivalent, including English, maths and science Level 3 Extended Diploma in Dental Technology approved by the General Dental Council. alternatively, 1 A level, or equivalent, for a foundation degree or 2 to 3 A levels, or equivalent, for a degree Dental Technician Level 5 Higher Apprenticeship or Clinical Dental Technician Level 5 Higher Apprenticeship. Also, you could do a foundation degree or degree in dental technology approved by the General Dental Council.
Green Skills/ Net Zero	Recycling Engagement Officer Average Salary £22,000 – £35,000	 4 or 5 GCSEs at grades 9 to 4 or equivalent for a level 3 course 2 Level 3 Certificate in the Principles of Sustainable Resource Management 3 Employers may desire a Higher National Diploma or degree that is accredited by the Chartered Institution of Wastes Management (CIWM). Subjects can include Waste Management and Environmental Sciences.
	Environmental (Eco) Consultant Average Salary £23,000 – £43,000	 4 or 5 GCSEs at grades 9 to 4, and A levels or equivalent, for a degree apprenticeship or university degree Preferable at least one A Level in a Science subject area You would likely require a university degree in environmental science, environmental studies or a related subjects like: Biology, Chemistry, Geoscience, Ecology, Agricultural Science Employers may desire a postgraduate qualification and work experience in an environmental setting.



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Preparing For Your Future

Developing your soft skills

Soft skills are general abilities that most employers look for when hiring and are essential for most jobs. You may also know them as transferable skills or employability skills. Think about the jobs you've done before—what tasks did you enjoy? Did you like more practical work, talking to groups of people, solving problems, using technology to make tasks easier. All these are your transferable skills! We don't just develop these skills through work. We also build them through school, training courses, hobbies, interests, and everyday activities. Being able to identify and provide examples of your transferable skills in a job application is important. This can really help convince potential employers that you're the right fit for the job.

Skill	How you use this skill	How to improve the skill
Communication	 Active listening Adapting your communication style to your audience Friendliness and confidence Offering and taking feedback Writing emails and messages. 	 Meeting new people and practicing your active listen Expand your vocabulary by reading or learning new words Volunteer where you will have the chance to talk to people.
Leadership	 Problem solving Time management Mentoring Conflict management. 	 Creating your own timetable for your study and deadlines Resolve conflicts between friends Being able to motivate others Teaching skills to others or giving advice.
Problem solving	 Helping with a friend's problem Doing research to understand a situation Asking questions to help you understand the bigger picture. 	 Play logic puzzles and games Get involved in projects with others where you solve problems together Try brainstorming and developing plans for problems you have.

Next steps

If you want to improve your soft skills, try volunteering or doing work experience. You can also take skill assessments or quizzes to find out what skills you have and which ones you need to develop. This will help you come up with examples for your CV or job interviews when you're applying for jobs. Resources to use:

- National Career Service: Skills Assessment: https://nationalcareers.service.gov.uk/skills-assessment
- National Career Service: The Skills Toolkit: https://nationalcareers.service.gov.uk/find-a-course/the-skills-toolkit
- UCAS Careers Advice: https://www.ucas.com/careers-advice

Ways To Access Financial Support

If you are under the age of 19 you will not have to pay course fees regarding your post-16 options, whether that is if you choose to continue with education or training. However, based on what you decide to do, there could be additional financial support available depending on you or your family circumstances.

The 16 to 19 Bursary Fund aims

to help young people remain in education or training by providing them with financial support to overcome barriers that may prevent this, such as transport or course equipment costs.

This fund falls under two types of 16-19 bursaries: vulnerable and discretionary. Each will have their own criteria to meet. For more information visit: https://www.gov. uk/1619-bursary-fund Care to Learn is a scheme that supports you with the cost of childcare while studying. To be eligible, you must be aged under 20 at the start of your course. For more information visit: https://www.gov.uk/care-to-learn

The Residential Bursary

Fund offers the opportunity to receive help with the cost of accommodation during term time if you are in further education and the course you are studying is far from where you live. You would need to meet the criteria before applying, for more information visit: https://www.gov.uk/residentialsupport-scheme/residentialbursary-fund

Further information and advice can be found at Lambeth Education Awards and Benefits page https://www.lambeth.gov.uk/ education-awards-benefits, where you can see more details on other avenues for financial support. Or visit the government's 16-19 guidance for financial support at: https://www.gov.uk/ guidance/16-to-19-educationfinancial-support-for-students

Education Health and Care

(EHC) Plan – if you have one in place you will receive funding for further education up to age 25 for support in choosing your next steps and extra help when you are in education, training or work. https://www.lambeth.gov.uk/ ehcp

Volunteering and Work Experience

Volunteering is a great option for developing skills and gaining valuable experience. It involves doing an activity that requires spending time (unpaid) doing something that aims to benefit the environment or someone/ organisations.

Volunteering can be done at any age but can be particularly useful for young people who are thinking ahead for their future, especially when considering personal statements, CVs, and making career choices.

Where can you find opportunities

Team Lambeth

There are several organisations and community networks that are active throughout the borough. https://www.lambeth.gov.uk/ your-community/get-involved/ volunteering

NHS Youth Volunteering

NHS organisations are opening up volunteer roles for young people from the age of 16, and some now offer youth volunteering programmes for 16 and 17-year-olds. https://www.england.nhs.uk/ get-involved/get-involved/ volunteering/

The National Citizen Service (NCS)

A programme open to all 16 and 17 year olds in England. It helps you to build skills for work and life, while taking on new challenges and meeting new friends.

These programmes can normally be found during the summer and autumn period. Visit https://wearencs.com/



Thinking About Starting Your Own Business?

If you have good business ideas and are determined and ambitious, working for yourself can be very rewarding. It will not be easy though as you are likely to face lots of challenges, particularly in the early stages.

There are opportunities in Lambeth to help you to develop business ideas and start-up:

The Prince's Trust, based in Kennington supports young people aged 18-30 who want to start a business https://goo.gl/Em5YwV

Tree Shepherd and Hatch Enterprise are local organisations offering enterprise support to people of all ages. www.treeshepherd.org.uk https://hatchenterprise.org

Shell, a multi-national organisation with a base in Lambeth (the Shell Centre), provides free online business advice and funding to young entrepreneurs through Shell LiveWIRE https://www.livewire.shell/

The London Growth Hub offers a comprehensive list of support available to people starting or growing a business in London. https://goo.gl/bVdftV

South Bank Colleges have a range of qualifications in business and finance https://www. southbankcolleges.ac.uk/courses/ business-and-accounting

Green Man Skills Zone, based in Coldharbour Lane, offers employment and enterprise support to young people https://pathwaygroup.co.uk/

Help and advice for local business from Lambeth Council at https://goo.gl/EVdV31

Social Enterprises are

businesses that aim to improve communities or the environment. What makes them different from other businesses is that tackling social issues is as important as making money. One benefit of setting up a social enterprise is that you may be able to apply for grants and funding. You can find more information at **www.socialenterprise.org.uk**

Further Education College Options

Starting on a college education journey opens a world of opportunities, paving the way for both your career and further studies. It's not just about textbooks and lectures; college is an immersive experience where you can explore, grow, and prepare for your future.

South Bank Colleges

South Bank Colleges, made up of Lambeth College and London South Bank Technical College, provide an extensive selection of high-quality professional and technical courses. These courses pave the way for exciting career prospects across various industries. Here, students have the opportunity to become skilled, job-ready professionals, equipped with the confidence and expertise to thrive in today's competitive job market.

Visit southbankcolleges.ac.uk or call 020 7501 5010.

Lambeth College



Choose from a wide range of course options including Business and Accounting, Beauty, Early Years, Hospitality and Catering, Sport and more. We're talking about real pathways to professions. Think real-world, practical learning, helping you build a diverse skill set fit for your career goals. Your teachers will challenge you to be the best you can be, so you'll leave us confident and focused. You can also have the chance to re-sit English and maths GCSEs if you didn't achieve a grade 4.

Brixton Centre 56 Brixton Hill, SW2 1QS

Clapham Centre

45 Clapham Common South Side SW4 9BL

London South Bank **Technical College**

SB LONDON SOUTH BANK C TECHNICAL COLLEGE

A modern, forward-thinking technical college reshaping the landscape of education, work, and professional growth. With cutting-edge facilities and dynamic learning opportunities, London South Bank Technical College is dedicated to empowering students to succeed in the ever-evolving world of work. Choose from a range of exciting courses: E-sports, Game Design, Film and TV, Production, Robotics, Engineering, Forensic Science, Software Development. You can also take one of the brand-new T Levels in Construction, Digital Production,

London South Bank Technical

Wandsworth Road, SW8 2JY

Health or Science. College Belmore Street



Going To University



Deciding whether to go onto higher education, what and where to study, could be some of the most important decisions you ever make.

University can be a chance to study a subject you are passionate about as some professions (eg architecture, teaching or medicine) will require you to have a degree. You should choose a university and course based on what is important to you. More information can be found on the UCAS (Universities and Colleges Admissions Service) website https://goo.gl/ZCe7TY

UCAS

Applications to full-time higher education courses in the UK must be made through UCAS. There are many guides to applying online, including: www.ucas.com/undergraduate/ applying-to-university

Student finance

For information about tuition fees and student loans see the UCAS guide at https://goo.gl/zyzRSb and the MoneySavingExpert.com myth busting guide at https://goo.gl/1BQBb4

Open days

Open days are designed to give you a real feel for how you will be studying, giving you the chance to see facilities as well as meeting staff and current students first hand. Events are advertised on a university's website and there is more information at open days, other events and virtual tours at https://goo.gl/z1TY3D

Did you know

Graduate Employment: University degrees are often seen as pathways to career advancement and higher earning potential. Graduates of universities are sought after by employers for their specialised knowledge, critical thinking skills, and ability to work independently.

London South Bank University

LSBU provides opportunities for you to be involved with free activities offered by the university throughout the year, including subject taster sessions and Open Days.

The LSBU Group comprises of South Bank Academies, South Bank Colleges, South Bank Enterprises and London South Bank University. Working to one vision, the Group seeks to deliver the educational needs of communities and business locally and globally. In addition, South Bank Technical College will provide training opportunities to the next generation of engineers and scientists.

Degree and course offers

- Applied Sciences
- Arts and Creative Industries
- The Built Environment and Architecture
- Business
- Engineering
- Nursing and Midwifery
- Allied and Community Health
- Law and Social Science

Explore LSBU courses: Isbu.ac.uk/study/study-at-Isbu/ subjects



Short course offers

- Architecture and Construction
- Baking
- Blockchain
- Business and Management
- Creative Arts and Media
- Engineering

Contact course enquiries at: course.enquiry@lsbu.ac.uk or call 0800 923 8888

Admissions: admissions@lsbu.ac.uk

LSBU

London South Bank University

103 Borough Road, SE1 0AA For more information visit: Isbu.ac.uk

Apprenticeships

LSBU offers a wide range of apprenticeships from level 2-7 in the following sectors:

Х

- Early Years
- Applied Sciences
- Arts and Creative Industries
- Construction Built Environment and Architecture
- Law and Social Sciences
- Engineering
- Business
- Health and Social Care

An apprenticeship is a great way to earn a salary and learn at the same time. Your employer pays for your tuition, instead of taking out a student loan, you won't spend a penny on your programme – instead, you get paid a salary! Some apprenticeships have the added bonus that they also give you professional accreditation.

Contact the apprenticeship team for more information: apprenticeships@lsbu.ac.uk



Employment, Education and Training Support



Lambeth Back on Track

The Lambeth Back on Track service offers tailored 1:1 support for Lambeth residents aged 16-18 (years 12-13) who want to get back into education, employment and/or training and who are not already receiving support from other council services. The support includes:

- Identifying routes/pathways to achieving career goals
- CV writing and interview techniques
- Signposting and referrals to employability, well-being and personal development programmes.

To find out more, visit: https://www.lambeth.gov.uk/ lambeth-back-on-track-service or contact by email: backontrack@lambeth.gov.uk

[be]supported

BeLambeth

BeLambeth is all about opportunities, skills, and connections. If you are a young person who is looking for information about what to do next, we can connect you with opportunities and provide advice and support to help you make your next step. Our BeLambeth employment service can provide 1-1 support and access to training.

For more information go to https://belambeth.co.uk or email belambeth@lambeth.gov.uk to sign up or refer someone for their support.



Lambeth Made

Lambeth Made is a programme that supports Lambeth's young people to reach their full potential through developing their skills, increasing their confidence, and connecting them to inspiring opportunities. We fund programmes to support young people in exploring how they can achieve their aspirations and be equipped with the skills and knowledge needed to succeed in life.

Want to find out about live opportunities? Follow us at https:// www.instagram.com/lambeth_ made/ or to find out more information on what we do go to https://www.lambethmade.org.uk/

LAMBETH

Lambeth Youth Council

The Lambeth Youth Council form the advocate voice for young people in Lambeth. They make this happen by being directly involved in decision making, running projects, setting up events and creating campaigns about issues that young people care about in Lambeth. As a Youth Council they're dedicated to representing the voice of ALL young people in the borough of Lambeth. If you would like to gain some experience, why not become a Youth Councillor today!

For more information and how to join go to https://www. lambethyouthcouncil.org/



High Trees

High Trees is a multidisciplinary charity based in Tulse Hill. Their Employment and Careers team supports young people to progress into or towards meaningful employment, through one-to-one support with an allocated advisor. Their specialist employment support programme can include:

- Career planning
- Application support
- CV workshops
- Interview techniques
- Job links
- Confidence and resilience
 building

Email: hello@high-trees.org Tel: 0208 671 3132 Location: High Trees Hub, 220 Upper Tulse Hill, SW2 2NS https://www.high-trees.org/





Orange Bow

Orange Bow support young people between the ages of 16-25 to gain new skills and build the confidence to get into work, enterprise, or further study. They curate engaging learning experiences and provide a safe space where young people can learn, adopt new skills, and explore their creativity. Their programmes are delivered by credible experts and professionals, which include accredited training courses with project-based work experience in digital media and creative subjects.

Email: info@orangebow.org Phone: 02045 688036 www.orangebow.org



Find Your Feet is an organisation that specialises in upskilling the next generation in the digital world. They work with charities, local boroughs, educational institutions, and the government to provide young people with digital marketing, social media marketing and content creation workshops and mentorship. They also support young people with employability and securing a job in their chosen industry.

Email: info@findyourfeetcic.org.uk Location: 5th Floor, 234 Stockwell Rd, SW9 9SP https://www.findyourfeetcic.org.uk/



UNITY WORKS

Unity Works

Unity Works offers a range of different employment services for people with learning disabilities living in Lambeth including, Unity Futures – a programme supporting young people (16-25) with learning disabilities and autistic people with high levels of additional needs across London, including Lambeth. The programme blends personalised wellbeing and employment support to achieve progression.

To find out more about their supported employment services in Lambeth visit Unity Works Supported Employment (**thera.co.uk**)





Labour Market Information Explained

The graph below reflects a snapshot of the Lambeth Labour Market from 2020 to 2022, showing demand increases and decreases in different industries.

What Is LMI?

LMI stands for Labour Market Information and can be any type of information that helps you in making informed decisions about the Labour Market.

LMI can include:

- Information around the industries and businesses that operate in specific locations
- The different kinds of jobs that exist and what they do
- How many of those jobs there are
- The skills that are currently or will be in high demand
- Salary details
- Career progression opportunities.

Why is LMI important?

Using LMI can help you understand the job market and give you a better oversight to what you want to do as a future career option. LMI is important as it removes the uncertainty around planning for your future career by providing you with key information that helps you be informed.

How can I use LMI?

By researching LMI, you can:

- Look at job opportunities where you live
- Find out the difference in pay for your future career and what you want to earn
- See how competitive different industries are and if this will

impact what your future career will be in

• Discover the best pathway that suits you, either going to college or university, an apprenticeship, or going straight into work.

Where to research LMI

Use the resources below to help you:

Start – London LMI:

https://london-lmi.startprofile. com/page/home-page

The National Career Service:

https://nationalcareers.service. gov.uk/explore-careers

Prospects:

https://www.prospects.ac.uk/

Jobs by Industry in Lambeth 2020-2022

Source: Office for National Statistics - Labour Market Profile



FAQs

What happens if I don't get the right GCSEs?

Many A Levels and other Level 3 courses in sixth forms and at college require you to have at least 5 GCSE's or more at grades 9–4.

If you have grades at 3–1, or less than 5 GCSE passes, there are still many options for you to choose from:

- Studying Level 2 courses at college for a year to gain the necessary equivalent qualifications to GCSEs to then allow you to progress to Level 3 courses
- Re-sit your GCSEs and begin a Level 3 course after gaining the necessary qualification
- Start an apprenticeship at Level 2

Can I still go to university if I choose to do a T Level course?

Yes, universities welcome T Level qualifications, although it is likely that the degree course chosen will be directly linked to your T Level course subject, with the understanding that you must have achieved a Level 3 in your course.

Do I have to stay with the sixth form that I went to school with?

No. It is good to think about what you would like to do next after taking your GCSEs. There are a range of options that you can choose from, and this includes looking at courses from different sixth forms and colleges.

What does the Labour Market mean?

The Labour Market explains the availability of employment and labour, in relation to supply and demand.

What are UCAS points?

UCAS points convert your qualifications and grades into a numerical value. Many qualifications (but not all) have a UCAS value, which will vary dependent on the qualification size, and the grade you achieved. This numerical value is used by Higher Education course providers to assess whether you meet their entry requirements for a particular course.

Where can I get advice about what to do after my GCSEs?

Your school should offer informed and impartial advice about your next steps after GSCEs. You can also visit our BeLambeth website for information, advice and guidance on next steps: https://belambeth.co.uk or the National Career Service https://nationalcareers.service. gov.uk/explore-your-educationand-training-choices

Where can I find out about local apprenticeship opportunities?

You can visit our BeLambeth website to discover more about apprenticeships around Lambeth. You can also make an appointment at LDN Apprenticeships to find out more around apprenticeship progression. Email **hello@ Idnapprenticeships.com** or visit **www.Idnapprenticeships.com/** or call **020 3884 8816** Address: 278-280 South Lambeth Road Stockwell, SW8 1UJ

Did you know

Work experience is important as it helps you gain practical skills, making you more employable and competitive. By trying different jobs, you can discover what you like and what you're good at. It also helps you build a professional network for future job searches and career advice.

Work experience boosts your confidence, improves your grades by making studies more relevant. It enhances your CV with real achievements and develops important soft skills like adaptability and communication. Completing work experience gives you a real-world view of your chosen profession, helping you decide if it's the right fit for you.

What to do next? Summer Term timeline:

SUMMER TERM

GCSE exams begin

- Follow your revision timetable and use a variety of revision techniques
- Stay focused and manage your time during exams.

Create a CV for part-time or volunteering work

- Highlight your skills, achievements, and any relevant experience
- Use online templates and guides to structure your CV effectively.

Keep revising for exams

- Maintain a consistent revision schedule up to and throughout the exam period
- Take regular breaks and look after your well-being.

Search for part-time/volunteering work post-exams

- Gain valuable experience to enhance your CV
- Look for opportunities that align with your interests and future career goals.

Collect your GCSE results

- Review your results and consider how they impact your next steps
- Seek guidance if your results differ from your expectations.

Plan your next steps using this guide

- Use your results to finalise your post-16 education choices
- Ensure all applications are completed and submitted by the deadlines.



For more information about Lambeth next steps after Year 11 scan the QR code or visit: https://www.lambeth.gov.uk/schools-education