

TEACHING VACANCY



E-mail: recruitment@fairfieldprimary.co.uk

NOR: 477 Aged 3-11

Fairfield Primary School is part of the Learning for Life Trust

Job Title: Full Time, Permanent, Assistant Headteacher (SEND & Inclusion) from 1st September 2026

Leadership Scale: L3 – L7 (£54,394 to £60,443)

The Learning for Life Trust are seeking to appoint an inspirational, highly motivated Assistant Headteacher at Fairfield Primary School to help us build upon our school's achievements and successes as one of the most successful schools in the county.

The Assistant Headteacher must embody the school's values, model exemplary professional conduct, and actively contribute to a culture where all pupils and staff thrive.

In the absence of the Headteacher and/or Head of School, the Assistant Headteacher will undertake delegated leadership responsibilities.

What we are looking for:

- A school leader with experience of successfully leading teams of staff who provide an exceptional educational experience for all.
- A leader who roots their practice in the school's values.
- An educationalist with experience of providing an exceptional education for students with SEND.
- An educationalist who understands the challenges and opportunities for neurodivergent children.
- A reflective and forward-thinking professional who aspires for their practice to continually improve, not because it needs to, but because growth is always possible and desirable.

Key areas of responsibility:

Acting as the principle, named, SENDCO to ensure we meet the needs of pupils with EHCPs and those on SEN support

- Fulfil statutory duties in line with the SEND Code of Practice.
- Ensure high-quality, inclusive, adaptive teaching and targeted interventions are in place.
- Promote an inclusive school culture where all pupils feel valued and supported.
- Monitor and address barriers to learning, particularly for disadvantaged and vulnerable groups.
- Lead, develop and oversee the school's Inclusion Strategy.
- Lead the development and implementation of the school's Behaviour Policy.
- Promote a positive, consistent, and restorative approach to behaviour management.
- Develop and implement strategies to improve whole-school attendance.
- Monitor attendance data, identifying patterns of absence and taking appropriate action.
- Act as Early Help Lead, coordinating support for pupils and families in need of early intervention.
- Work as part of the Safeguarding Team, as a Deputy Designated Safeguarding Lead.
- Provide training and professional development for staff in areas of responsibility.
- Line manage relevant staff, including SEND support.
- Support staff in implementing inclusive and effective classroom practices.
- Build strong relationships with parents, carers, governors and external agencies.

The Assistant Headteacher will:

- Model high professional standards.
- Act as a lead practitioner.
- Support whole-school evaluation and improvement planning.
- Undertake delegated leadership responsibilities in the absence of senior leaders.

Application Process:

Application forms may be obtained from either:

The school website (www.fairfieldprimary.co.uk) or by e-mailing the School Business Manager, Mrs Carolyn Parker at recruitment@fairfieldprimary.co.uk

Closing date for applications: **Thursday 14th May 2026 (at 4pm)**

Shortlisting: **Friday 15th May 2026**

Interviews to take place on: **Wednesday 20th May 2026**

School tours to take place on: **Monday 11th May & Thursday 14th May (both at 4pm)**

Please contact the School Office on admin@fairfieldprimary.co.uk or (01900) 821133 if you would like to book a place on a school tour.

Please note that no CVs are accepted. Please complete the supporting statement within the application form. Covering letters should be a maximum of 1-page A4.

Fairfield Primary School is committed to safeguarding the welfare of our children and we expect all staff and volunteers to share this commitment. Applications will be subject to checks with past employer(s) and an enhanced check with the Disclosure and Barring Service.