

TEACHING VACANCY



E-mail: recruitment@fairfieldprimary.co.uk

NOR: 477 Aged 3-11

Fairfield Primary School is part of the Learning for Life Trust

Job Title: Full Time, Permanent, Deputy Headteacher from 1st September 2026 (January 2027 considered)

Leadership Scale: L8 – L12 (£61,534 to £67,898)

The Learning for Life Trust are seeking to appoint an inspirational, highly motivated Deputy Headteacher at Fairfield Primary School to help us build upon our school's achievements and successes as one of the most successful schools in the county.

The Deputy Headteacher must embody the school's values, model exemplary professional conduct, and actively contribute to a culture where all pupils and staff thrive.

In the absence of the Headteacher, the Deputy Headteacher will undertake delegated leadership responsibilities.

What we are looking for:

- A school leader with experience of successfully leading teams of staff who provide an exceptional educational experience for all.
- A leader who roots their practice in the school's values.
- An educationalist with experience of providing an exceptional education experience for all pupils.
- A reflective and forward-thinking professional who aspires for their practice to continually improve, not because it needs to, but because growth is always possible and desirable.

Key areas of responsibility:

Strategic Leadership - Support the Headteacher in shaping and delivering the school's vision, policies, and development priorities.

School Improvement & Development - Contribute to the School Development Plan and self-evaluation, driving improvement and ensuring progress against targets.

Safeguarding Leadership (DSL) - Lead safeguarding and child protection across the school, including referrals, staff training, policy implementation, and promoting a strong safeguarding culture.

Teaching & Learning Quality - Lead and monitor teaching standards across the school, ensuring a high-quality, inclusive, and engaging curriculum.

Pupil Welfare & Behaviour - Promote pupil wellbeing, safety, positive behaviour, and personal development, fostering a supportive learning environment.

School Operations & Management - Support the day-to-day leadership of the school, including staffing, organisation, communication, and health & safety.

Assessment & Achievement - Lead data analysis, pupil progress monitoring, and interventions to ensure strong outcomes for all pupils, including disadvantaged groups.

Partnerships & Communication - Build effective relationships with parents, governors, and the wider community, ensuring clear and professional communication.

Staff Leadership & Development - Lead, support, and develop staff through performance management, coaching, and professional development, including ECT mentorship.

Application Process:

Application forms may be obtained from either:

The school website (www.fairfieldprimary.co.uk) or by e-mailing the School Business Manager, Mrs Carolyn Parker at recruitment@fairfieldprimary.co.uk

Closing date for applications: **Thursday 18th June 2026 (at 4pm)**

Shortlisting: **Friday 19th June 2026**

Interviews to take place on: **Thursday 25th June 2026**

School tours to take place on: **Thursday 11th June 4.30pm**

Please contact the School Office on admin@fairfieldprimary.co.uk or (01900) 821133 if you would like to book a place on a school tour.

Please note that no CVs are accepted. Please complete the supporting statement within the application form. Covering letters should be a maximum of 1-page A4.

Fairfield Primary School is committed to safeguarding the welfare of our children and we expect all staff and volunteers to share this commitment. Applications will be subject to checks with past employer(s) and an enhanced check with the Disclosure and Barring Service.