Fairfield Primary School

Person Specification

Teaching Assistant/Senior Teaching Assistant

CRITERIA OR REQUIREMENTS Essential criteria in **bold**	Assessment Method
1. Education & Training	
a) GCSE in English and Maths Grade C or above or equivalent qualification	A
b) Appropriate and recognised qualification e.g. NVQ3	A
c) Excellent numeracy and literacy skills	A
2. Experience	
a) Experience as an TA/STA in a primary setting	A / I
b) Demonstrate a clear commitment to/focus on improving children's learning and development	A / I
c) Experience of assessment, record keeping and monitoring of pupil progress	A / I
d) Successful experience of undertaking personal care activities	A / I
e) Successful experience of managing the behaviour of young children	A / I
f) Experience of establishing successful relationships and/or joint working with parents/guardians	A / I A / I
3. Knowledge/Skills and Abilities	
a) Ability to establish an appropriate, positive learning environment which promotes good relationships and high pupil achievement/standards of behaviour	A / I
b) **Understanding of curriculum and teaching methodologies appropriate to EYFS**	A / I
c) Ability to manage and encourage pupils who display challenging behaviour	A / I
d) Evidence of effective organisational skills and proven skills in the preparation and adaptation of resources	A / I
e) Ability to communicate effectively both verbally and in writing to a range of audiences	A / I
f) Ability to work flexibly and in partnership to promote learning and work as part of a wider team	A / I
g) Ability to develop and maintain positive relationships with colleagues and a range of other professionals	A / I
h) ICT literate and able to work with children in the use of learning technology to promote children's independence, communication and learning	A / I
i) Ability to motivate and engage children in outdoor learning	A / I

A – Application I - Interview