



Fairfield Primary School Person Specification: Mid-day Supervisor

	Essential	Desirable 
Qualifications	None required	Current First Aid qualification
Experience	Supervising of children	Have experience of working with groups of children of varying ages
Knowledge and understanding	Managing the behaviour of groups of children.	Child development and social interaction; The value of constructive play opportunities.
Skills	work as part of a team and individually; inspire trust and confidence in children; encourage high standards of children's behaviour at all times, in line with school policy; observe the boundaries of the role, and respect confidential information; initiate games and activities appropriate to the age of the children; relate to children on their level; remain calm in a crisis.	communicate effectively (both orally and in writing) to an appropriate standard; recognise behaviour giving cause for concern, and inform teaching staff;
Personal characteristics	Calm, Creative, Empathetic, Flexible Organised, Patient, Resourceful, Tolerant and be a good role model	

