

## FCAT Privacy Notice for Governance

### The categories of governance information that we process include:

- personal identifiers, contacts and characteristics (such as name, date of birth, contact details and postcode)
- governance details (such as role, start and end dates and governor ID)
- professional information (through declaration of interests)

### Why we collect and use governance information

The personal data collected is essential, in order for the Trust to fulfil their official functions and meet legal requirements.

We collect and use governance information, for the following purposes:

- a) to establish and maintain effective governance
- b) to meet the statutory duties placed upon us
- c) facilitate safe recruitment, as part of our safeguarding obligations towards pupils

Under the General Data Protection Regulation (GDPR), we have a legal duty to process personal information for the above purposes under the [Academy Trust Handbook](#).

### FCAT collection of governance information

We collect personal information via annual skills audits and declaration of interest forms.

Governance data is essential for the trust's operational use. Whilst the majority of personal information you provide to us is mandatory, some of it may be requested on a voluntary basis. In order to comply with GDPR, we will inform you at the point of collection, whether you are required to provide certain information to us or if you have a choice in this.

We will hold data securely for the full term of office plus one year.

### Who we share governance information with:

We do not share information about individuals in governance roles with anyone without consent unless the law and our policies allow us to do so.

We routinely share information with the Department for Education (DfE) who collect personal data from educational settings and local authorities. We are required to share information about individuals in governance roles under the requirements set out in the Academies Financial Handbook.

All data is entered manually on the GIAS system and held by the DfE under a combination of software and hardware controls which meet the current government security policy framework. For more information, please see 'how the Government uses your data' section.

To support effective communication, Governor contact details will be shared on Governor Hub with other members of the LGB of which they are a member. FCAT Member and Trustee contact details will be shared with other Trustees, Members and FCAT Central Staff. This information will only be used for communication relating to the governance of their school or the trust. If you would prefer to opt out, please contact the FCAT Governance lead at [ciara.gregson@fcat.org.uk](mailto:ciara.gregson@fcat.org.uk).

## Requesting access to your personal data

Under data protection legislation, you have the right to request access to information about you that we hold. To make a request for your personal information, contact [dpo@fcats.org.uk](mailto:dpo@fcats.org.uk) .

You also have the right to:

- to ask us for access to information about you that we hold
- to have your personal data rectified, if it is inaccurate or incomplete
- to request the deletion or removal of personal data where there is no compelling reason for its continued processing
- to restrict our processing of your personal data (i.e. permitting its storage but no further processing)
- to object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/> .

For further information on how to request access to personal information held centrally by DfE, please see the 'how the Government uses your data' section of this notice.

## Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting the Governance Lead at [ciara.gregson@fcats.org.uk](mailto:ciara.gregson@fcats.org.uk) .

## Last updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated on 27<sup>th</sup> September 2022.

## Contact

If you would like to discuss anything in this privacy notice, please contact the Data Protection Officer, [dpo@fcats.org.uk](mailto:dpo@fcats.org.uk) .

## How Government uses your data

The governance data that we lawfully share with the DfE via GIAS:

- will increase the transparency of governance arrangements
- will enable maintained schools and academy trusts and the department to identify more quickly and accurately individuals who are involved in governance and who govern in more than one context
- allows the department to be able to uniquely identify an individual and in a small number of cases conduct checks to confirm their suitability for this important and influential role

## Data collection requirements

To find out more about the requirements placed on us by the Department for Education including the data that we share with them, go to <https://www.gov.uk/government/news/national-database-of-governors>.

Note: Some of these personal data items are not publically available and are encrypted within the GIAS system. Access is restricted to a small number of DfE staff who need to see it in order to fulfil their official duties. The information is for internal purposes only and not shared beyond the department, unless the law allows it.

## How to find out what personal information DfE hold about you

Under the terms of the Data Protection Act 2018, you're entitled to ask the Department:

- if they are processing your personal data
- for a description of the data they hold about you
- the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department, you should make a 'subject access request'. Further information on how to do this can be found within the Department's personal information charter that is published at the address below:

<https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter>

To contact DfE: <https://www.gov.uk/contact-dfe>