## **FCAT** Fylde Coast Academy Trust

## **COVID-19 Risk assessment / Outbreak Management Plan**

Academy	Montgomery Academy
Activity / Procedure	Covid-19 RA and Contingency (Outbreak Plan)
Assessment date	Autumn Term 2021
Review date	To be reviewed and updated frequently in light of any updates to existing government guidance or any new guidance.

Identified groups at risk	
Staff	YES
Pupils	YES
Visitors	YES
Contractors	YES

Name of assessor(s)	Signature of assessor(s)	Date
S. Careless	h. Mhu	3rd September 2021

#### Information

The health, safety and wellbeing of all staff, pupils, visitors and contractors is of utmost importance to FCAT. This Risk Assessment is to give all staff, parents/carers and pupils the assurance that appropriate control measures are being put in place in response to coronavirus (COVID-19). It reflects current Government guidance. The national response to the pandemic continues to change and evolve as does the guidance.

This risk assessment does not supersede any legal obligations relating to health and safety, employment or equalities.

FCAT's existing health and safety responsibilities and those of our staff as outlined in our health and safety policies continue to apply. All required control measures are implemented in order to manage the risk effectively in the same way we normally would with other health and safety related risks. FCAT recognises that COVID-19 is a work-related risk that requires the same management approach as any other: undertake a risk assessment, identify the necessary control measures, implement these including safe working practices, consult with staff and manage and monitor the effectiveness of the control measures. The control measures that are now needed are very different to those that were previously required when the consequences associated with COVID-19 were significant. These new arrangements take account of the following factors:

- The direct clinical risks to children are extremely low
- That individuals who are at an increased risk are individually assessed (staff and pupils) •
- Vaccination programme status

#### FCAT COVID RA AT 2021

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• The negative impact of disruption to education

#### This Risk Assessment

• Reflects the latest guidance, endorsed by the Department for Education and Public Health England for schools

Sets out the control measures which are required

Contingency framework: education and childcare settings(Updated 17th August 2021)Offices, factories and labs - Working safely during coronavirus (COVID-19): guidance from Step 4 - Guidance (Updated 17th August 2021)Actions for schools during the coronavirus outbreak (Updated 27th August 2021)(COVID-19) Coronavirus restrictions: what you can and cannot do (Updated 20th August 2021) Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19(Updated 11th August 2021)COVID-19: cleaning of non-healthcare settings outside the home (Updated 19th July 2021) Guidance, Coronavirus (COVID-19): disposing of waste(Updated 19th July 2021) Coronavirus (COVID-19): safer travel guidance for passengers(Updated 16th August 2021) Home COVID-19: guidance for first responders(Updated 16th August 2021) Guidance on protecting people who are clinically extremely vulnerable from COVID-19 (updated 11th August 2021) Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection (Updated 13th August 2021) What parents and carers need to know about early years providers, schools and colleges (19th July 2021) Guidance on coronavirus (COVID-19) measures for grassroots sport participants, providers and facility operators (Updated 17th August 2021) Events and attractions - Working safely during coronavirus (COVID-19) - Guidance (Updated 18th August 2021)Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus (COVID-19) outbreak (27th August 2021)

This risk assessment does not follow the traditional format for a risk assessment. It covers the control measures needed to manage the risks presented by COVID-19 as low as possible in line with community risk levels; therefore, the need for scoring or prioritising control implementation is negated. The measures relate to all the persons who may be affected: staff, pupils, contractors and visitors. Montgomery Academy has identified Areas of risk / Control measures and described how they are implementing these with further information, as required, in the notes box. Any additional control measures, specific to the academy, are provided at the end of the risk assessment.

The control measures that are now needed are very different to those that were previously required when the consequences associated with COVID-19 were significant. FCAT will continue to ensure good hygiene for everyone, maintain appropriate cleaning regimes, keep occupied spaces well ventilated, and follow public health advice on testing and managing confirmed cases of COVID-19. All settings will continue their strong messaging about signs and symptoms, isolation advice and testing and to support prompt isolation of suspected cases. FCAT will also continue to encourage vaccination uptake for eligible students and staff. All early years providers, schools and colleges are continuing to put in place measures to help minimise the risk of spreading COVID-19. These include handwashing, use of face coverings in specific situations, enhancing cleaning, ventilation and managing suspected and confirmed cases.

Government guidance sets out the following controls: Schools COVID-19 operational guidance - GOV.UK (www.gov.uk) (27th August 2021).

#### CONTROLS:

- 1. Ensure good hygiene for everyone.
- 2. Maintain appropriate cleaning regimes.
- 3. Keep occupied spaces well ventilated.
- 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19.

FCAT will implement 2 additional control measures:

- 5. PPE
- 6. Respectful space (Respect is one of the core values of FCAT).



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Area of risk	Control Measures in place	Not
Cleaning	<ul> <li>The academy has developed specific cleaning schedules for items that need cleaning and disinfection. The schedule details all items, frequencies and who is responsible. This includes:</li> <li>Cleaning all touch points including those that are fixed to the premises (inside and out)</li> <li>Equipment and resources are disinfected on a daily basis as a minimum.</li> <li>Soft furnishings are disinfected with a proprietary fabric disinfectant spray.</li> <li>Frequency of cleaning and disinfection of equipment is increased based on risk e.g. the number of different users who are handling equipment and resources, the ability of users to undertake effective hand hygiene</li> <li>Consideration has been given to times of high use and frequency of disinfection increased accordingly where possible.</li> <li>Shared touch points in staff areas such as those on microwaves, kettles, fridges and photocopiers are wiped down before and after use</li> <li>If a surface is visibly dirty it is always cleaned prior to disinfection.</li> <li>Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas.</li> <li>All Staff who undertake cleaning:</li> <li>Know the schedule information.</li> <li>Have received relevant training/instruction</li> <li>Will follow the instructions for cleaning products and disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved.</li> </ul>	Appropriate cleani Assessment & Cle schedule in the sa Assessment on sh
	<ul> <li>Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment.</li> </ul>	
Hand hygiene and respiratory hygiene arrangements	<ul> <li>Staff are ensuring that hand hygiene is carried out more frequently than normal (pupils and themself) in an age appropriate way e.g. observing young pupils, instructing in the class (How to hand rub and NHS guidance for handwashing).</li> <li>Event related prompts are given to pupils by staff<i>after before when</i> as a more effective means of promoting hand hygiene than fixed time prompts.</li> <li>Supervision arrangements are in place to support pupils with handwashing where it is needed.</li> <li>Skin-friendly wipes such as baby wipes / antibacterial are provided as an alternative where children are not able to wash their hands due to age or health conditions.</li> <li>Hand hygiene frequencies include: arrival, before and after eating, before and after breaks, going to the toilet, before leaving, after removing a face covering, after handling resources (including those taken home) and at other identified intervals determined by the setting in relation to the activities carried out.</li> <li>Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed.</li> <li>Staff and pupils have been advised to avoid wearing excessive jewelry(except for a plain band) in order to ensure thorough hand washing.</li> <li>Entrances are supervised on arrival in the morning to support hand sanitising.</li> <li>Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home</li> <li>Hand washing is carried out using running water.</li> </ul>	Staff supervise stu to the site. Studer during the day at c school, particularly Hand dryers have Positions of sanitis throughout the par necessary. All stations are ins Main Reception. Cleaning rotas ens regularly througho
	<ul> <li>Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels.</li> <li>Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc.</li> <li>The location of sanitiser points is reviewed where there are changes to use of different areas of the premises.</li> <li>Hand sanitiser points are checked regularly and stock replenished where necessary.</li> </ul>	

## otes / Further information

aning as described in Cleaning Risk Cleaning Protocol Premises checklist and same folder as Montgomery Risk shared Google Drive.

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students sanitising hands on entry and exit lents are encouraged to sanitise regularly at one of 122 sanitising stations around the arly at the start and end of break and lunch.

ve been reinstalled in all toilets.

itising stations have been reviewed bandemic and adjustments made where

nside the site except the ones outside the

ensure cleaning of likely transmission points hout the day.

Vontilation	<ul> <li>Consideration has been given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.</li> <li>Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)</li> <li>Tissues and waste bins are provided in classrooms and other areas to ensure good respiratory hygiene.</li> <li>Bins are emptied regularly throughout the day</li> <li>All staff and pupils are regularly reminded about following Catch it, Kill it, Bin it requirements.</li> </ul>	
Ventilation	Outside space will be used where it is possible.	CO2 monitors will
Use of outside space	All areas of the academy have been reviewed including meeting rooms and office spaces.	education settings
	Mechanical ventilation has been checked to ensure it provides fresh air to rooms	identify where ven
	• Where installed, the setup of air conditioning systems has been reviewed and adjusted to maximise the intake of fresh air.	information will be
	Where fresh air provision is not adequate, windows are also opened in these areas.	The programme w
	• Where systems serve multiple buildings or are fully recirculating, advice has been sought from qualified engineers and recommendations have been implemented.	readings from acro that existing ventila
	• Doors and windows are kept open where possible and safe (in premises with no or limited fresh air mechanical ventilation systems)	helping balance th keeping classroom
	• Where fire doors need to be kept open to support ventilation, alarm activated door openers have been installed to ensure fire safety is maintained.	Air conditioning un type that provides
	Non fire doors are secured in the open position	the room.
	• Window restrictors are fitted where needed for premises user safety and to prevent unauthorised access.	Staff are strengly (
	<ul> <li>Identifying any poorly ventilated spaces and taking steps to improve fresh air flow in these areas following HSE guidance</li> </ul>	Staff are strongly e and doors open wh
	During Hot/cooler weather:	needed to allow co
	Windows are fully opened before rooms are occupied and during breaks.	colder temperature
	• Windows are kept partially open when rooms are in use, windows are selected that are not directly next to work	The eite team has
	areas/pupils desks or high level windows are open fully and low level opened partially	The site team has
	<ul> <li>Information will be provided to parents, carers and pupils to dress appropriately for cooler temperatures.</li> </ul>	for poor ventilation
	<ul> <li>Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.</li> </ul>	poorly ventilated ro
	<ul> <li>Where fans are needed in classrooms and other educational areas, a decision for their use will be made by the Headteacher in conjunction with staff.</li> </ul>	be taken to improv
	Where rooms cannot be adequately ventilated (naturally or mechanically), they have been taken out of use (subject to the below improvements that can be made in some instances)	
	<ul> <li>The room use has been modified to limit access to one person at a time, provide space between occupation and reduce occupancy time to 30 minutes or less</li> </ul>	
	<ul> <li>Equipment, machinery that prevent air circulating have been relocated where possible</li> </ul>	
	• Tasks that take place in these areas have been reviewed, those that increase generation of aerosols have been modified	
	<ul> <li>for these areas (such as physical exertion).</li> <li>Fans are not used in poorly ventilated areas.</li> </ul>	

ill also be provided to all state-funded gs from September, so staff can quickly entilation needs to be improved. Further e issued as monitors are rolled out.

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will provide sufficient monitors to take cross indoor spaces, providing reassurance tilation measures are working, and the need for good ventilation with oms warm.

units have been reviewed and all are of the es fresh air rather than just circulating air in

encouraged to keep classroom windows where possible. In winter months it may be coat wearing to keep the windows open in ires.

s begun auditing rooms and workspaces on using a carbon dioxide detector. Where rooms are identified, further measures will ove ventilation.

PPE and Face	Schools COVID-19 operational guidance – GOV.UK (www.gov.uk)	Face coverings a
coverings	Face coverings are no longer advised for pupils, staff and visitors either in classrooms or in communal areas. The government has removed the requirement to wear face coverings in law but expects and recommends that they be worn in enclosed and crowded spaces where you may come into contact with people you don't normally meet. This includes public transport and dedicated transport to school or college.	visitors either in c Students and stat coverings if they use a common se
	<ul> <li>Appropriate PPE is provided for catering, cleaning and site staff.</li> <li>Most staff will not require PPE beyond what they would normally need for their work.</li> <li>Where a child or young person already has routine intimate care needs that involve the use of PPE, the same PPE will continue to be used.</li> <li>FCAT will provide this PPE and face coverings free of charge to employees who need it.</li> <li>Face coverings are no longer required by law. However, the government expects and recommends that people continue to wear face coverings in crowded, enclosed spaces.</li> <li>All pupils,staff and visitors may choose to wear a face coverings, and the reasons for this may not be visible to others.</li> </ul>	<ul> <li>when supporting s school. Students public transport. The government h coverings in law b worn in enclosed may come into co meet. This include transport to school be visiting more th advised to wear a supports that som coverings, and the others. If there is an outb advise FCAT that worn in communativisitors, unless ex Plan covers this p <ul> <li>Ensure ad where pose</li> <li>Ensure sc needed, d</li> </ul> </li> </ul>
Curriculum	Physical Education, School Sport and Physical Activity	Refer to:
	All sports provision, including competition between settings can be planned and delivered whilst following the measures in our system of controls. We will follow the guidance contained in Guidance on coronavirus (COVID-19) measures for grassroots sport participants, providers and facility operators. If delivering sporting or other organised events, more information can be found in COVID-19:Organised events guidance.	Guidance on cord grassroots sport p operators • Sport England • Youth Sport Trus
	Science, Art and D&T	Association for F
	For guidance regarding Science and D&T in relation to practical activities during the Covid-19 pandemic, we will follow relevant CLEAPSS guidance. Although specific risk assessments will not be required, our existing curricular risk assessments will be reviewed and where necessary updated to reflect altered practices and CLEAPSS guidance. If we have a substantial increase in the number of positive cases in our school, a Director of Public Health might advise us that additional controls need to be reintroduced. Our Outbreak Management Plan covers this possibility.	Swim England Refer to: CLEAPS Refer to CLEAPS GL354, GL355, G GL336, GL338, G GL362
	Music, Dance and Drama	Refer to Working
	We will continue teaching music, dance and drama as part of the school curriculum. Singing, wind and brass instrument playing can be undertaken in line with performing arts guidance ensuring we provide adequate ventilation and clean more frequently.	and attractions in <u>Events and attractions</u> (COVID-19) - Gui
	Performances	

are no longer advised for pupils, staff and classrooms or in communal areas. taff still have the option to wear face y so choose. Staff have been advised to sense approach in their use in classrooms g students and when meeting visitors to the ts have been advised to still wear them on

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At has removed the requirement to wear face of but expects and recommends that they be ad and crowded spaces where someone contact with people they don't normally udes public transport and dedicated nool. FCAT Central team members who may a than one school during a day will be r a face-covering (unless exempt). FCAT come people are not able to wear face the reasons for this may not be visible to

tbreak, a director of public health might at face coverings should temporarily be nal areas or classrooms (by pupils, staff and exempt). The FCAT Outbreak Management s possibility.

adequate bins (lidded and foot operated ossible) and tissues are made available. school has a stock of rubber gloves and if disposable gloves/aprons/facemasks

ronavirus (COVID-19) measures for t participants, providers and facility

ust <sup>-</sup> Physical Education (AfPE)

PSS GL344 and GL343 PSS guidance for D&T: GL347, GL348, GL360, GL356 & GL362 and Science: GL339, GL345, GL352, GL353 &

ng safely during COVID-19 in events including performing arts actions - Working safely during coronavirus Buidance

	If planning indoor or outdoor face-to-face performances, sporting or other organised events in front of a live audience, we will follow the latest advice in the COVID-19: Organised events guidance, which provides details of how to manage audiences as well as carry out performing arts safely.	
Wraparound care provision, holiday clubs and extra-curricular activity including out-of-school sports provision	<ul> <li>All children may access out-of-school settings, wraparound care and extra-curricular provision; activities may take in groups of any size and it is no longer recommended that it is necessary to keep children in consistent groups ('bubbles').</li> <li>FCAT Outbreak Management Plan covers the possibility that in some local areas it may become necessary to reintroduce 'bubbles' for a temporary period, to reduce mixing between groups.</li> <li>Our provision will ensure they are following the same protective measures being taken by school during the day and work with school to follow our arrangements.</li> <li>When caring for children: <ul> <li>under 5 years only - refer to the Actions for Early years and childcare providers</li> <li>both under 5 years and aged 5 years and over, in mixed groups together, should follow this guidance.</li> </ul> </li> </ul>	Protective measur other out-of-schoo coronavirus (COV
Educational visits and use of third-party premises	<ul> <li>We will continue to undertake full and thorough risk assessments in relation to all educational visits and ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment. If we are considering booking a new visit, whether domestic or international, we will ensure that any new bookings have adequate financial protection in place. We will be aware that the travel list (and broader international travel policy) is subject to change and green list countries may be moved into amber or red. We will speak to either our visit provider, commercial insurance provider, or the Risk Protection Arrangement (RPA) to assess the protection available.</li> <li>Staff involved in the risk assessment are familiar with EVOLVE and any specific industry guidance that relates to the activity.</li> <li>The provider has confirmed that they are managing the risk of COVID-19 via completion of the FCAT provider form.</li> <li>Where appropriate, the third-party provider is involved in planning arrangements.</li> <li>Arrangements are in place to encourage Asymptomatic Testing for school staff and secondary school pupils before and after the visit</li> <li>Arrangements are in place to obtain assurance from the venue regarding how staff participate in regular testing.</li> <li>A thorough risk assessment is completed in addition to the normal process using EVOLVE and includes: <ol> <li>Arrangements for cleaning, ventilation, maintenance of personal hygiene and where possible keeping respectful distance from others including other groups and individuals using the facilities</li> <li>The venue has provided the academy with visitor information and briefings, including details of their COVID-19 arrangements</li> </ol> </li> <li>Additional factors needed for children (and staff) with SEND and medical conditions have been considered.</li> <li>There are contingency plans in place, for example, to respond to symptoms developing in the group.</li> </ul>	FCAT Outbreak M Any attendance re assessment and s consider carefully and safe.
Local outbreak impacting on the ability to open academy. Stepping Measures up and down	Contingency framework: education and childcare settings         FCAT has an outbreak management plan(sometimes called contingency plan) outlining how we will operate. This includes how we will ensure every child, pupil or student receives the quantity and quality of education and care to which they are normally entitled. Any measures in schools will only ever be considered as a last resort, kept to the minimum number of schools or groups possible, and for the shortest amount of time possible.         Schools COVID-19 operational guidance – GOV.UK (www.gov.uk)         Given the detrimental impact that restrictions on education can have on children and young people, any measures within FCAT will only ever be considered as a last resort, kept to the minimum number of schools or groups possible.	FCAT Outbreak M Local authorities, managing localise They play an importo to education and o with public health

6 sures for holiday or after-school clubs and nool settings for children during the OVID-19) outbreak Management Plan. restrictions will be reflected in the visits risk setting. FCAT leaders and EVC will lly if the educational visit is still appropriate Management Plan s, DsPH and HPTs are responsible for sed outbreaks. nportant role in providing support and advice d childcare settings. FCAT will collaborate th and the local authority.

Transport and travel	Children and young people aged under 18 years 6 months who usually attend an education or childcare setting and	Whilst the legal re
	who have been identified as a close contact should continue to attend the setting as normal. They do not need to wear	been lifted from 19
	a face covering within the setting, but it is expected and recommended that these are worn when travelling on public or	recommends that
	dedicated transport.	crowded areas, su
	Pupils, parents and staff have been advised not to use school transport if they have symptoms	covering, especial
	Pupils, parents and staff have been advised to wash or sanitise their hands before and after using transport	people in enclose
	services and following guidance for the removal of face coverings where worn.	reduce the risk of
	Staff do not transport a symptomatic pupil	those who are clir
	• Staff and secondary pupils continue to use face coverings when using school transport unless exempt from doing	relaxed. It is impo
	SO	around the face a
	Pupils, parents/carers are advised to follow transport provider requirements to wear face coverings	nose.
	Staff are encouraged to wear face coverings when using public transport.	<u> </u>
Visitors	Visitors are advised of the following in advance:	Face coverings ar
	FCAT encourage participation in asymptomatic testing	visitors either in cl
	• Specific arrangements for the meeting, for example, applying respectful distance where possible.	government has re
	The time of visits occur so that visitors are separated from staff and pupils where possible.	coverings in law b
	Visits are managed to encourage space creation e.g. through meeting in outside spaces or large well ventilated     reams with furniture arread out	be worn in enclos
	rooms with furniture spread out.	come into contact
	<ul> <li>To leave the setting immediately if they develop symptoms.</li> <li>Hand shaking should be avoided.</li> </ul>	Parents and visito
	<ul> <li>Hand shaking should be avoided.</li> <li>On arrival visitors will be:</li> </ul>	required to wear a
	<ul> <li>Provided with relevant site information</li> </ul>	Staff have been a
	<ul> <li>Asked to perform hand hygiene</li> </ul>	or other visitors.
	<ul> <li>Asked to confirm that they do not have symptoms no matter how mild or are currently required to isolate.</li> </ul>	
	<ul> <li>Consideration is given to the layout and use of the reception area and meeting rooms, for example, chairs are</li> </ul>	
	moved further apart and sit side by side where possible.	
Catering	Where catering services are contracted, the setting has ensured that the service is following the relevant	Biometric scanner
-	government guidance	students are advis
	Directly provided catering services follow relevant government guidance	the dining room.
	<ul> <li>Vending machine disinfection is incorporated into the touch point cleaning arrangements.</li> </ul>	Revalve machines
	• Consideration has been given to the number of touch points and that some parts may be hard to clean, e.g.	day.
	collection cash slot, therefore performing hand hygiene before and after use is reinforced.	
	Hand sanitiser and disinfectant wipes are provided next to them with instructions to use before and after.	
	Autumn Term:	Settings no longer
Asymptomatic testing	• Secondary pupils are offered 2 onsite lateral flow tests 3 to 5 days apart on their return (this can commence 3 working days	contacts will now
Tracing and self -	before the start of term and staggered return is applied across the first week).	education settings
isolation	Staff and secondary pupils are encouraged to continue to test twice weekly until notified.	contact tracing.
	FCAT will follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19	As with positive ca
	Anyone who has symptoms must isolate and take a PCR test	Trace will work wi
	Individuals who return a positive LFT result will need to self-isolate immediately and order a confirmatory PCR test.	identify close cont
	The risk assessment for LFD testing have been completed as appropriate	only be traced by
	Tracing close contacts and isolation	case and/or their
	Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of	as being a close of
	someone with COVID-19, and any of the following apply:	of individuals who
	they are fully vaccinated	COVID-19 due to
	they are below the age of 18 years and 6 months	be contacted in ex

requirement to wear a face covering has 19 July, the government expects and at people continue to wear face coverings in such as public transport. Wearing a face ially when there is close contact between sed and crowded spaces will still help to of spreading COVID-19. It may also help linically extremely vulnerable feel more portant that face coverings fit securely and safely cover the mouth and the

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are no longer advised for pupils, staff and classrooms or in communal areas. The removed the requirement to wear face but expects and recommends that: 'they osed and crowded spaces where you may ct with people you don't normally meet'.

tors have been advised that they will be a face covering when meeting staff on site. advised to wear one when meeting parents

ers for payment are cleaned regularly and vised to sanitise their hands when entering

es are also cleaned regularly through the

er needed to do contact tracing. Close w be identified via NHS Test and Trace and gs will no longer be expected to undertake

cases in any other setting, NHS Test and with the positive case and/or their parents to ntacts. Contacts from a school setting will y NHS Test and Trace where the positive parent specifically identifies the individual contact. This is likely to be a small number no would be most at risk of contracting to the nature of the close contact. You may exceptional cases to help with identifying

	<ul> <li>they have taken part in or are currently part of an approved COVID-19 vaccine trial</li> <li>they are not able to get vaccinated for medical reasons</li> <li>Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. We would encourage all individuals to take a PCR test if advised to do so.</li> <li>Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school, and have been identified as a close contact, should continue to attend school as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.</li> <li>18-year-olds will be treated in the same way as children until 6 months after their 18th birthday, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact.</li> <li>FCAT will work with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting (see Stepping measures up and down section for more information) or if the central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures. (Outbreak Plan).</li> </ul>	close contacts, as infectious disease
First Aid	<ul> <li>COVID-19 First Aid guidance is followed.</li> <li>Home COVID-19: guidance for first responders.</li> <li>First aid training and qualifications are current.</li> <li>First aider actions</li> <li>If you have been in close contact with a person and/or have given mouth-to-mouth ventilation there are no additional actions to be taken other than to monitor yourself for symptoms of possible COVID-19.</li> <li>Wipe down the first aid box after use using a disinfectant wipe.</li> <li>Replace used PPE so that it is available for the next first aid event</li> <li>Follow your normal arrangements for recording first aid and checking stock.</li> <li>If emergency service responders are identified as a contact of a case of COVID-19</li> <li>Emergency service responders who are identified as a contact of a case of COVID-19 may be exempt from self-isolation if they are fully vaccinated. Additional mitigations are required for health and social care staff who are fully vaccinated and have been identified as a contact of a case of COVID-19.</li> <li>while providing frontline duties that involve contact with someone with COVID-19, responders will only be exempt from self-isolation if they are fully vacinated service responders who are identified as a contact of a case of COVID-19.</li> <li>while providing frontline duties that involve contact with someone with COVID-19, responders will only be exempt from being considered a close-contact for the purposes of contact tracing and isolation if clinical grade PPE has been worn appropriately, and if they have received and followed appropriate tracing in IPC</li> <li>in all other circumstances where an emergency service responder has had contact with someone with COVID-19 (including in work settings such as staff rooms, canteens, offices and service vehicles), they will be considered a close contact for the purposes of contact tracing and isolation and should self-isolate for 10 full days</li> </ul>	As different to last y can administer first symptoms can be d to SOLO for a furthe check, by senior Fir Minor injuries can b Main Reception. Serious injuries, inc Level 3 First Aid sta • There is a f times. • FCAT First EHP Policie

as currently happens in managing other ses.

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t year, all trained and up-to-date first-aid staff st aid. In class assessments for Covid e done by Patrol staff, who can escort a student ther assessment, including a temperature First Aid staff.

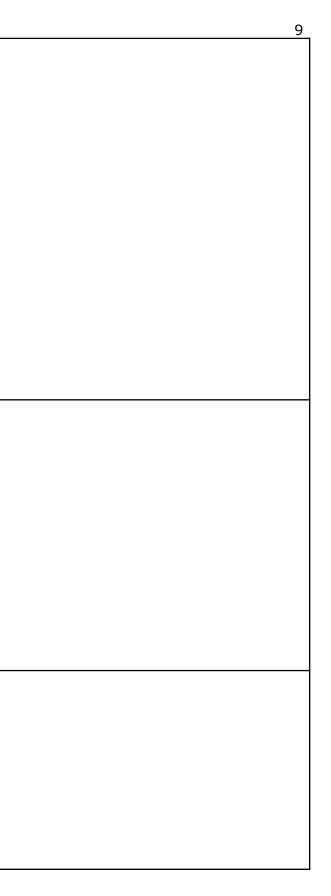
be sent to the re-established First Aid room at

ncluding head injuries, should be assessed by taff where the student is located.

full and complete first aid stock on site at all

st Aid, Accident Administering medicines and cies are followed.

Workforce	FCAT risk assessment includes an up-to-date Outbreak Contingency Plan in case there is a COVID-19 outbreak.	
management	Objective: To keep people safe when they travel between locations and to and from work	
0	FCAT will encourage people travelling together in any one vehicle to, wherever possible:	
	• use fixed travel partners	
	do not sit face-to-face	
	open windows	
	Public transport: https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers#public-transport	
	The requirement to wear face coverings in law has been lifted. However, the government expects and recommends that	
	people wear face coverings in crowded areas such as public transport.	
	Objective: To make sure all staff understand COVID-19 related safety procedures.	
	FCAT will:	
	Communicate clearly, consistently and regularly. This will improve understanding and consistency of ways of working.	
	<ul> <li>Engage with employees through existing communication routes and recognised professional association</li> </ul>	
	representatives and explain and agree to any changes in working arrangements.	
	<ul> <li>Communicate with employees prior to returning to site regarding new procedures for arrival at work.</li> </ul>	
	Objective: To make sure all staff are updated on how FCAT are implementing or updating safety measures.	
	• Engage with staff on an ongoing basis. This includes dealing with trade unions, or employee representative groups.	
	FCAT will monitor and understand any unforeseen impacts of changes to working environments	
	<ul> <li>Use simple, clear messaging to explain guidelines using images and clear language within the risk assessment</li> </ul>	
	<ul> <li>Communicate approaches and operational procedures with suppliers, customers and trade bodies</li> </ul>	
Clinically Extremely	Social distancing guidance no longer applies in England and the UK government is no longer instructing people to work from	
Vulnerable - CEV	home if they can. Employers are encouraged to talk to any clinically extremely vulnerable workers returning to their	
(Staff)	workplace, so they can explain the measures being taken to ensure where they are working safely.	
(Otall)	There are currently no expectations of additional controls specifically for these groups. However, FCAT will ensure:	
	<ul> <li>we emphasise the importance of individual and wider workforce engagement, buy-in and cooperation to ensure</li> </ul>	
	controls are applied stringently through this risk assessment	
	<ul> <li>employees have individual discussions with their managers and HR around their particular concerns</li> </ul>	
	<ul> <li>we discuss the risk management measures we have put in place to minimise transmission to keep them, and others,</li> </ul>	
	safe	
	<ul> <li>explain the controls that have been put in place to protect them and other staff</li> </ul>	
	<ul> <li>Individual risk assessment including age, ethnicity, sex and disability, and for any staff concerned about their</li> </ul>	
	household members who may be at significantly greater risk.	
	<ul> <li>Arrangements for maintaining social distancing in classrooms and elsewhere will be considered in respect</li> </ul>	
	of staff who are clinically extremely vulnerable or otherwise at significantly greater risk (as above).	
	<u>Guidance on protecting people who are clinically extremely vulnerable from COVID-19</u> (Updated 11th August 2021)	
CEV (Pupils)		
CEV (Fupils)	<ul> <li>Pupils will attend unless they are advised not to by a GP or consultant. Specific recommendations will be assessed where required.</li> </ul>	
	<ul> <li>Individual risk assessments will be carried out for pupils who are at an increased risk</li> <li>Arrangements are in place to ensure that pupils are appropriately supported in relation to mental health and</li> </ul>	
	well-being difficulties,	
	<ul> <li>Existing arrangements are followed for supporting students who are distressed and where safeguarding issues come to light</li> </ul>	
	to light.	
	<ul> <li>Behaviour relating to COVID controls will be managed as it normally would in order to encourage universal hygiene</li> </ul>	
	and safety arrangements.	



Wellbeing, behaviour and attendance	<ul> <li>Arrangements are in place to ensure that pupils are appropriately supported in relation to mental health and well-being difficulties,</li> <li>Existing arrangements are followed for supporting students who are distressed and where safeguarding issues come to light.</li> <li>Behaviour relating to COVID controls will be managed as it normally would in order to encourage universal hygiene and safety arrangements.</li> </ul>	Our Behaviour pol rules/policies and and consistently to reasonable and pr behaviour both in the consequences breaking the rules including any sand parents to ensure understood, and c
Staff health and well-being	<ul> <li>All staff requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with COVID-19.</li> <li>Line Managers to maintain regular and reasonable contact with staff in their teams.</li> <li>Encourage staff to undertake a workstation risk assessment and consider any equipment staff may require in order to work from home safely.</li> <li>Encourage staff to take short and regular rest breaks when using a computer screen.</li> <li>To encourage staff not to work excessively long hours and to take a lunch break.</li> <li>To promote the Team FCAT Work and Wellbeing Charter.</li> <li>Continued access for staff to remote wellbeing support from qualified professionals via Line Manager or teamfcatwellbeing.fcat.org.uk monitored by HR daily.</li> <li>Ongoing signposting of staff to online/phone wellbeing support.</li> </ul>	individual needs
When an individual develops COVID-19 symptoms or has a positive test Self-Isolation Arrangements – Staff and Pupils	<ul> <li>Pupils, staff and other adults should follow public health advice on when to self-isolate and what to do. They should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine).</li> <li>If anyone in an FCAT school develops COVID-19 symptoms, however mild: <ul> <li>Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild and staff will ensure that they go home as soon as possible</li> <li>Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day</li> <li>Anyone who has developed symptoms and cannot go home immediately will wait in the designated room</li> <li>Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks</li> </ul> </li> <li>Staff and pupils know that isolation arrangements must be followed: <ul> <li>Where notified by NHS Test and Trace</li> <li>In line with travel - Entering the UK</li> <li>If the person has COVID-19 symptoms</li> <li>On receiving a positive LFD or PCR test</li> </ul> </li> </ul>	Close contacts wil Trace and educati undertake contact As with positive ca Trace will work wit parents/carers to i school setting will where the positive identifies the indiv likely to be a smal most at risk of con the close contact. cases to help with happens in manage
General Arrangements and collaboration	<ul> <li>We will provide clear, consistent and regular communication to improve understanding and consistency of ways of working amongst staff and explain and agree any changes in working arrangements, including those working from home.</li> <li>Arrangements have been put in place to ensure communication and collaboration between pupils, staff, staff representatives (e.g. unions) and parents/carers.</li> <li>Communication routes are publicised and have been formally planned.</li> </ul>	Regular communie through letters how website with links Regular communie emails, staff briefin text.

oolicy will be reviewed with any new nd will be communicated clearly to staff, pupils and parents, setting clear, proportionate expectations of pupil in school and online. We will set out clearly es for poor behaviour and deliberately es and how we will enforce those rules inctions. We will work with staff, pupils and re that behaviour expectations are clearly consistently supported, taking account of

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will now be identified via NHS Test and ation settings will no longer be expected to act tracing.

cases in any other setting, NHS Test and with the positive case and/or their o identify close contacts. Contacts from a ill only be traced by NHS Test and Trace ve case and/or their parent specifically lividual as being a close contact. This is all number of individuals who would be ontracting COVID-19 due to the nature of ct. You may be contacted in exceptional ith identifying close contacts, as currently aging other infectious diseases.

nication with parents/carers happens nome, text messages and information on our ks sent via text. nication with staff happens through SLT

efings twice a week and in emergencies via

	<ul> <li>Staff have been instructed on the nature of COVID-19 and the reasons that control measures have changed (as outlined in the compliance code)</li> <li>Local arrangements identified in this risk assessment have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required.</li> <li>A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff.</li> <li>All staff have confirmed that they are confident in applying the control measures identified in this assessment.</li> <li>Staff have been involved in the practical implementation of this risk assessment (remotely where they are currently not in the setting).</li> <li>Staff have been given the opportunity to discuss and resolve any concerns that they have.</li> <li>Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing</li> </ul>	Discussion of any happens via email Communication w and reinforcing ex through tutor mess assemblies.
	<ul> <li>Stan have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.</li> <li>The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.</li> </ul>	
Respectful Space (Social distancing)	<ul> <li>Whilst school bubbles and social distancing (keeping 2m from others) is no longer a requirement, any measure that minimises the number, proximity and duration of in person contacts reduces the risk of transmission. Students and staff will be regularly reminded that maintaining social distancing reduces the risk of transmission. Consideration has been given to where respectful space can be maintained between people including:</li> <li>Continued cohorting of staff as far as is possible</li> <li>Utilisation of online meetings and training</li> <li>Keeping numbers minimised for in person meetings and training</li> <li>Reduction of pinch points and areas of congestion</li> <li>Furniture in areas such as reception, meeting rooms, staff rooms and offices has been rearranged to prevent face to face working and support respectful space where possible</li> <li>minimising unnecessary working activities for staff to be or remain present in the workplace unnecessarily.</li> </ul>	Despite the guidar are not needed Mo finishes, breaks ar time that students changeovers whe classrooms across
Hiring academy Premises (and providing premises for club use)	<ul> <li>We will expect each organiser to have their own Covid-19 risk assessment in place which we are satisfied with. This should include as a minimum the key elements of infection control (not attending or going home if symptomatic or have had a positive test result for example; test and trace; hand/respiratory hygiene; enhanced ventilation and cleaning).</li> <li>Hirers must also comply with our system of controls which will be included within our 'Conditions of Hire'.</li> <li>Cleaning and disinfection requirements are established for all areas used (premises and equipment)</li> <li>Information about ventilation requirements is provided to the user</li> <li>The academy and user have agreed and confirmed their responsibilities prior to use,</li> <li>The hirer has confirmed that they are following COVID-19 control measures for their activities</li> </ul>	Montgomery is no premises.
Safeguarding	<ul> <li>All academy safeguarding procedures and reporting mechanisms operate in full and in the usual way. Any safeguarding concerns will be reported, recorded, managed and referred to as appropriate, using existing procedures.</li> <li>SLT will ensure that targeted and effective pastoral care is in place to support children designed to meet individual and collective needs.</li> <li>Where working from home is required for the DSL or other safeguarding team member, then regular meetings are in place to ensure safeguarding matters are addressed</li> </ul>	FCAT Safeguardir We will continue to <u>Keeping Children</u> We will review our to reflect that som due to self-isolatio There is no chang arrangements, wh safeguarding part commissioning gro safeguarding part all safeguarding th

	11
ny issues with union representatives ail or face-to-face meetings in school.	
with students regarding control measures expectations of the risk assessment happ essages in the morning and weekly	
ance now saying that staggers and bubb Montgomery has kept staggered starts, and lunches. This means that the only its are mixing are during lesson nen they make their way between oss the site.	les
not currently hiring out any academy	
ding and Child Protection Policy. to have regard to statutory guidance	
en Safe in Education	
our Child Protection Policy (led by the DSL ome children may require remote educatio	
tion for example. nge to local multi-agency safeguarding	
which remain the responsibility of the three	е
artners (local authorities, clinical	
groups and chief officers of police). All loc artners will remain vigilant and responsive	
threats and ensure vulnerable children a	

		young people are young people will for example.
Premises statutory servicing, testing and monitoring	<ul> <li>All statutory servicing (weekly/monthly/6 monthly and annual testing and monitoring systems and audits) are in place and continuing in line with current Trust and academy procedures. This includes air conditioning/handling systems.</li> <li>To ensure a schedule of contractors is determined (so that that they can be appropriately briefed in advance of visiting the school and on the day regarding the academy's procedures and good hygiene) for: Gas, Electric, Water, Lifts, Alarm, Fire equipment, PAT testing, Kitchen, Emergency lighting, Doors, Plant equipment, Ventilation.</li> <li>Essential contractors will be allowed on site and will be briefed by site staff as to measures required.</li> </ul>	
Fire Evacuation	<ul> <li>The ability to effectively implement fire and other emergency procedures may be compromised due to reduced staff numbers, for example, therefore;</li> <li>We will regularly review and where necessary, update the existing Fire Risk Assessment and Fire/Evacuation Plan.</li> <li>We will ensure there are sufficient staff on duty e.g. sufficient fire wardens to cover the site to enable sweeps of all areas to be carried out and to ensure full evacuation of the building –particularly important if staff are required to self-isolate.</li> <li>We will assess the suitability of Personal Emergency Evacuation Plans (PEEPs) – especially if previous role holders are no longer available to continue e.g., they may be required to self-isolate.</li> <li>The use of portable heaters will be avoided where possible. However, where it is necessary to use these, we will ensure suitable controls are implemented and included within the existing Fire Risk Assessment.</li> </ul>	

## ADDITIONAL CONTROL MEASURES

Area of risk	Control Measures in place	Not

## FCAT COVID RA AT 2021

12	2
e safe – particularly as some children and ill be learning remotely due to self-isolation	

# otes / Further information

## FCAT COVID RA AT 2021

## **OUTBREAK MANAGEMENT PLAN (RA)**

This outlines how FCAT will operate if additional measures are recommended for our setting or the local area. The Director of Public Health, Public Health England Health Protection Teams or the Local Authority could recommend certain measures be re-introduced. This may happen to help manage outbreaks in schools, or if there is an "extremely high prevalence" of Covid-19 in the community and other measures have failed to reduce transmission, or as part of a package of measures "responding to a variant of concern". Local authorities, DsPH and HPTs are responsible for managing localised outbreaks. They play an important role in providing support and advice to education and childcare settings.

N.B- THE FOLLOWING CONTROL MEASURES DO NOT NEED TO BE PUT INTO PLACE UNLESS RECOMMENDED BY THE DIRECTOR OF PUBLIC HEALTH, PHE HEALTH PROT
AUTHORITY.

Area of risk	Control Measures in place	No
If there is significant concern that existing or recently introduced measures in an area have failed to mitigate community transmission, or that a more robust response is required to contain the outbreak of a Variants of Concern (VoC) it may be necessary to limit the number of children and young people in education or childcare settings through attendance restrictions.	<ul> <li>Ensure remote learning platforms are in place and accessible to all.</li> <li>That provision is in place for vulnerable children and key worker children to attend (as per national lockdowns).</li> <li>If attendance restrictions are required across an area, the Government will publish detailed operational guidance for schools.</li> <li>If restrictions on pupil attendance are needed, FCAT will determine the workforce required onsite and if it is appropriate for some staff to work remotely.</li> </ul>	Attendance restric resort following the collaboration with
Number of positive cases substantially increases 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period	<ul> <li>Extra action <ul> <li>Seek public health advice</li> <li>Whether any activities could take place outdoors, including exercise, assemblies, or classes</li> <li>Ways to improve ventilation indoors, where this would not significantly impact thermal comfort</li> <li>More enhanced cleaning focussing on touch points and any shared equipment</li> </ul> </li> </ul>	Identifying a grou Schools:
When a variant of COVID-19 is classed as a variant of concern (VoC) Asymptomatic Testing	<ul> <li>Increased use of home testing for staff.</li> <li>Government guidance</li> </ul>	Additional testing asymptomatic tes These additional t agreed with FCAT settings and work needed to do this.

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#### ECTION TEAMS OR THE LOCAL

## Notes / Further information

rictions will only be considered as a last the DfE's 'contingency framework' and, in th public health and the local authority.

#### oup

- roup or subject class
- hip group mixing at break times
- team
- in an after-school activity
- inder minding children, including their own ders working together on the same site v class
- hip group who often play together
- children taking part in the same activity together

#### Services

- epartments
- g may be recommended to pick up any esting in the school community. Il testing measures would need to be
- AT and the DsPH will need to consult
- rk with them to identify what support may be is.

		FCAT will conside way that does not provide to their pu
Temporary reinstate year/class bubbles, for a temporary period to reduce mixing between groups. Self-isolation of close contacts In some cases, health protection teams may recommend that a number of other pupils self-isolate at home as a precautionary measure. This could be the class or year group.	<ul> <li>Strict class bubbles re-implemented</li> <li>Staggered/ limited use of communal areas- hall/ dining</li> <li>room will remain in place</li> </ul>	Local arrangemer Advice sought fro
Temporary reinstate the use of face coverings.	<ul> <li>FCAT will introduce the use of face masks in schools for staff and pupils in cases of Variants of Concern including communal areas and classrooms.</li> <li>COVID-19 Risk Assessments will be updated in line with guidance and parents/carers will be informed of the reintroduction of face coverings.</li> <li>Site Managers will ensure that schools have sufficient stock of PPE including facemasks.</li> <li>Academy COVID-19 Risk Assessments will state that all visitors to school sites including parents and contractors are to wear face coverings at all times.</li> </ul>	In all cases any e recommended us the benefits in ma reasonable exem
Temporary reinstate shielding in the event of a major outbreak or variant of concern that poses a significant risk to individuals on the shielded patient list.	<ul> <li>Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are considered.</li> <li>Risk Assessments will be updated to include shielding and FCAT will support individuals with remote working if required.</li> <li>Remote learning platform in place for children who are advised to shield.</li> </ul>	Shielding is curre outbreak or Varian to individuals on t can agree to reint Shielding can only government.
<ul> <li>Temporary limit to certain school activities;</li> <li>educational visits (Including residential)</li> <li>open days</li> <li>transition and taster days</li> <li>parental attendance in settings</li> <li>performances in settings</li> </ul>	These will all be risk assessed and control measures put in place as and when required. FCAT will consider carefully if the school activities listed are still appropriate and safe. Advice will be taken from the director of public health or HPT reflecting the local situation. In FCAT schools where rates are high, this may include advice that local circumstances mean that extra action than set out may be advised.	Attendance, restri risk assessments Local authorities, precautions in ind area.(Blackpool/L
Communications to staff, students parents/ carers and visitors	All advised of potential outbreak and mitigating actions.	FCAT / Local Auth information distrib websites
Attendance restrictions	<ul> <li>In all circumstances, priority will continue to be given to vulnerable children and young people and children of critical workers to attend to their normal timetables.</li> </ul>	Where measures advise on any oth attendance restric Government will p schools.

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der how ATS could be implemented in a ot negatively impact the education they pupils and students.
ents will be re-introduced rom Public Health and LA
educational drawbacks in the use of face coverings will be balanced with nanaging transmission and should allow for mptions for their use.
rently paused. In the event of a major ant of Concern that poses a significant risk the Shielded Patient List (SPL), ministers ntroduce shielding. hly be re-introduced by the national
triations and controls will be reflected in the
trictions and controls will be reflected in the ts. s, DsPH and HPTs may recommend these ndividual settings or across an entire /Lancashire)
thority PHE guidance and other
ibuted through local communication and
es include attendance restrictions, DfE may ther groups that should be prioritised. If rictions are required across an area, the I publish detailed operational guidance for

	<ul> <li>If attendance needs to be restricted further at either phase, vulnerable children and children of critical workers should still be able to attend.</li> <li>Limits on attendance will only ever be considered as a last resort.</li> <li>As with other periods of restricted attendance, schools within FCAT will provide high quality remote education for all pupils or those not attending.</li> <li>Restrictions on attendance may be advised by local teams for individual settings or clusters of closely linked settings.</li> <li>If restrictions on pupil attendance are needed, FCAT will determine the workforce required onsite and if it is appropriate for some staff to work remotely.</li> <li>There should be no change to local multi-agency safeguarding arrangements</li> </ul>	If attendance rest childcare setting, vigilant and respo aim of keeping vu particularly as mo learning remotely. In extreme cases, mitigations have r transmission, a Di short-term attenda sending home a c workplace experie outbreak). All FCAT settings statutory safeguar
Meals / Catering	<ul> <li>FCAT will:</li> <li>Provide meal options for all pupils who are in school. Meals will be available free of charge to all infant pupils and pupils who meet the benefits-related free school meals eligibility criteria.</li> <li>Continue to provide free school meals support in the form of meals or lunch parcels for pupils who are eligible for benefits related to free school meals and who are not attending school because they have had symptoms or a positive test result themselves.</li> </ul>	
Workforce	<ul> <li>FCAT will continue to support staff through individual Risk Assessments and support who are: <ul> <li>Clinically Vulnerable (CV)</li> <li>Clinically Extremely Vulnerable (CEV)</li> <li>Pregnant/Expectant mothers</li> <li>BAME</li> </ul> </li> </ul>	Workforce mana If restrictions on c ever needed, FCA determine the wor appropriate for so

strictions are needed in any education or , all local safeguarding partners to be consive to all safeguarding threats with the vulnerable children and young people safe, nore children and young people will be ly.

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es, and as a last resort where all other risk e not broken chains of in-school DPH may advise FCAT to introduce ndance restrictions in a setting, such as a class or year group (as they could any riencing a serious infectious disease

s will continue to have regard to all uarding guidance that applies to them.

### nagement

n child, pupil and student attendance are CAT leaders will be best placed to orkforce required onsite and if it is some staff to work remotely.