

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) Or Desirable (D) Criteria
Qualifications: <ol style="list-style-type: none"> 1. Qualified Teacher Status 2. Qualified to degree level 3. Relevant post-graduate qualification in education or management. 	<p style="text-align: center;">E E D</p>
Experience: <ol style="list-style-type: none"> 1. At least 2 years successful teaching at KS3/4 2. Raising attainment at KS3/4 in this subject 3. Teaching a broad ability range of students including high ability students 4. Experience of middle leadership 	<p style="text-align: center;">E E D D</p>
Knowledge and Understanding <ol style="list-style-type: none"> 1. Detailed knowledge of 11-16 curriculum and current developments relevant to your subject. 2. Knowledge of KS1 and 2 curricula and how these influence KS3 and 4 schemes of work in your subject. 3. Able to effectively use data to set targets, monitor and raise standards, initially with support. 4. Solid understanding of issues related to the national curriculum 	<p style="text-align: center;">E D E E</p>
Skills and Abilities: <ol style="list-style-type: none"> 1. Excellent communication skills, both verbal and written, with the ability to negotiate and consult tactfully and effectively; to achieve outcomes. 2. Excellent ability to make well-judged decisions based upon accurate analysis and interpretation of appropriate data or information. 3. Strong resilience and mental toughness to operate in a challenging environment. 	<p style="text-align: center;">E E E</p>

4. Readiness to seek and respond to advice and guidance.	E
5. Excellent collaborative working skills to perform effectively as part of the wider team of the Fylde Coast Academy Trust.	D
6. Expert and robust people management and leadership skills, to lead by example.	D
7. Determination to promote equality of opportunity throughout all aspects of academy life.	E
8. Ability to set, expect and monitor excellent standards.	E
9. Strong ability and drive to achieve challenging personal and organisational goals.	E
10. Positive outlook, good sense of humour	E
Other Attributes	
1. Evidence of having undertaken recent and relevant continuous professional development and to demonstrate the impact of this in work practice.	E