

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) Or Desirable (D) Criteria
<ul style="list-style-type: none"> NVQ level 4 or equivalent qualification 	E
<ul style="list-style-type: none"> Experience of working in a school environment. 	E
<ul style="list-style-type: none"> Current and best practice knowledge in supporting students' behaviour, welfare and learning. 	E
<ul style="list-style-type: none"> Up to date knowledge of Data Protection and Safeguarding Legislation. 	E
<ul style="list-style-type: none"> Good interpersonal and communication skills. 	E
<ul style="list-style-type: none"> Flexibility and reliability. 	E
<ul style="list-style-type: none"> Experience of working with young people and a genuine liking for them. 	E
<ul style="list-style-type: none"> An understanding of the problems which young people face. 	E
<ul style="list-style-type: none"> An ability to work as a member of a team. 	E
<ul style="list-style-type: none"> Initiative and an ability to work independently. 	E
<ul style="list-style-type: none"> An ability to work in a firm but fair way with students. 	E
<ul style="list-style-type: none"> An ability to maintain an appropriate level of confidentiality. 	E
<ul style="list-style-type: none"> Calm disposition 	E
<ul style="list-style-type: none"> Good command of Microsoft Office. 	E
<ul style="list-style-type: none"> Excellent Attendance and Punctuality Record. 	E
<ul style="list-style-type: none"> A good working knowledge of the external agencies that would be encountered by the Pastoral Team (e.g. CAHMS, Educational Psychologist Service, Clinical Psychologist Service, Connect, Connexions, Police etc.) 	E
<ul style="list-style-type: none"> A working knowledge of the SIMs system. 	D