

### Person specification - Class Teacher

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualification</b>	<ul style="list-style-type: none"> <li>• Qualified teacher</li> <li>• Enhanced CRB and relevant disclosures</li> </ul>	<ul style="list-style-type: none"> <li>• Additional qualifications relevant to the role</li> <li>• Recent additional training</li> </ul>
<b>Teaching experience</b>	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge</li> <li>• Ensuring good progress and outcomes by pupils</li> <li>• Demonstrating good subject and curriculum knowledge</li> <li>• Planning and teaching well-structured, exciting and stimulating lessons</li> <li>• Adapting teaching to respond to the strengths and needs of all pupils</li> <li>• Making accurate and productive use of assessment</li> <li>• Managing behaviour effectively</li> <li>• Showing awareness of national trends in pedagogy and practice</li> <li>• Being Committed to personal welfare and safeguarding of children</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with parents and /or making links to the wider community</li> <li>• Have a detailed knowledge of relevant aspects of EY, KS1, KS2 curriculum and statutory requirements</li> <li>• Contribute to the preparation, implementation, monitoring and review of special needs support plans</li> <li>• Leadership and management of a subject area</li> </ul>
<b>Professional and personal qualities</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Positive and professional at all times</li> <li>• Caring and honest</li> <li>• Collaborative member of a team</li> <li>• Open and reflective</li> <li>• Self-motivated</li> <li>• Hardworking and resilient</li> </ul>	<ul style="list-style-type: none"> <li>• A subject specialism</li> </ul>