

Person Specification - Class teacher

Criteria	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Qualified teacher • Enhanced DBS and relevant disclosures 	<ul style="list-style-type: none"> • Additional qualifications relevant to the role • Recent additional training • NPQ or other equivalent accredited qualification
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge • Ensuring good progress and outcomes by pupils • Demonstrating good subject and curriculum knowledge • Planning and teaching well-structured, exciting and stimulating lessons • Adapting teaching to respond to the strengths and needs of all pupils • Making accurate and productive use of assessment • Managing behaviour effectively • Showing awareness of national trends in pedagogy and practice • Being Committed to personal welfare and safeguarding of children 	<ul style="list-style-type: none"> • Experience of working with parents and /or making links to the wider community • Have a detailed knowledge of relevant aspects of EY, KS1,KS2 curriculum and statutory requirements • Contribute to the preparation, implementation, monitoring and review of special needs support plans • Leadership and management of a subject area
Professional and personal qualities	<ul style="list-style-type: none"> • Excellent interpersonal skills and an effective communicator • A strong commitment to developing other staff • Celebrate successes and challenge underachievement in ensuring the highest standards • Positive and professional at all times • Caring and honest • Collaborative member of a team • Ability to work to agreed deadlines • Open and reflective • Self-motivated and ability to motivate others • Hardworking and resilient 	<ul style="list-style-type: none"> • A subject specialism • Can evidence the impact of successful leadership