



ACCESSIBILITY & EQUALITY DUTY 2025-2028

3-YEAR PLAN – YEAR 2 OF 3

Belong • Believe • Achieve



Our promise to our school community

We are an inclusive and flexible school that reflects our diverse community.
Everyone is treated fairly, with respect and kindness.
We ensure fair treatment, fair outcomes and equal access for all.
We are committed to meeting the expectations of the Equality Duty.

WHAT IS THE EQUALITY DUTY?

The Equality Act 2010 requires schools to:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations between different people

We also have a legal duty (Accessibility Duty) to:

- Increase access to the curriculum
- Improve the physical environment
- Improve access to information

OUR PRIORITIES FOR 2026/27 (YEAR 2)

BELONG (B1)



To protect, support and include all of our pupils and families.

- ✓ Reduce the attendance gap for all groups and improve wellbeing for everyone.
- ✓ Increase Family Hub involvement, especially supporting families of children with SEND.
- ✓ Enhance provision and support for our most vulnerable pupils.
- ✓ Celebrate diversity, equality and inclusion every day.

BELIEVE (B2)



To use high quality teaching and learning so that everyone thrives.

- ✓ Embed TLAC strategies across all classes to improve teaching and learning.
- ✓ 100% of teaching judged strong or with strong elements.
- ✓ 83% of staff are Enhanced TLAC practitioners.
- ✓ A curriculum that is inclusive, inspiring and adapted to meet needs.

ACHIEVE (A3)



To improve outcomes for all, especially those who need extra support.

- ✓ Improve Reading, Writing and Maths outcomes for all pupils, especially vulnerable and developing groups.
- ✓ Increase writing outcomes at ARE and GDS.
- ✓ Increase EYFS GLD to be closer to 75%.
- ✓ Close the gap in Y1 & Y2 phonics to be in line with national.
- ✓ Strengthen interventions and support for SEND, EHCP, EAL and developing pupils.

HOW WE DO THIS



Inclusive Curriculum

We plan learning so every child can access and enjoy a broad, balanced curriculum that reflects our diverse world.



High Quality Teaching

We use research-informed strategies (including TLAC) so all children can learn, make progress and build confidence.



Targeted Support

We quickly identify needs and provide tailored support through interventions, adaptations and specialist provision.



Family & Community

Our Family Hub offers support, workshops and activities to strengthen wellbeing and reduce barriers.



Wellbeing & Respect

We promote kindness, respect and positive mental health so everyone feels safe and valued.

WE CELEBRATE...



Diversity
We value every individual.



Community
We work together to support each other.



Equality
We challenge discrimination and promote fairness.



Aspiration
We inspire every child to achieve their dreams.

WE LISTEN



We listen to the voices of pupils, families and staff to help us make the right decisions and keep improving.

OUR SUCCESS WILL BE SEEN IN...



Improved outcomes for all groups.



High attendance and strong wellbeing.



Happy, confident and resilient children.



Everyone feeling safe, included and able to succeed.

USEFUL INFORMATION FOR PARENTS

- ✓ You can find our Pupil Premium Plan and Inclusion Plan on our website.
- ✓ Our Family Hub offers support for parenting, wellbeing, SEND and more.
- ✓ If you have any concerns or need support, please speak to your child's class teacher, a member of the Senior Leadership Team or our Family Hub team.
- ✓ Together we can help every child at Ferndale to belong, believe and achieve.

HOW CAN YOU HELP?



Encourage good attendance – every day counts.



Talk to us – we are here to help.



Celebrate differences and treat others with kindness and respect.



Get involved with our school and Family Hub.

Together we create a school where everyone belongs, believes and achieves.

