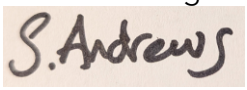
Forge Valley School & Sixth Form

UNIFORM POLICY

Date of issue:	September 2026
Member of Staff Responsible:	Mr. Barker, Assistant Head Teacher for Attendance & Behaviour
Ratified on:	September 2026
Ratified by:	Full Governing Body:  Mr S Andrews Chair of Governors
Review Date:	September 2027

Version	Section	Amendments	Date	Authors
1	All	New Uniform Policy created in updated template	September 2025	M Barker
2	4	Clarified wording on trousers/skirts, jewellery, makeup, and sanctions; added reference to affordable uniform options	September 2025	M Barker
3	4	Amendment to wording of paragraph 4 of section 4 (Uniform cont.) - highlighted	June 2026	M Barker
4	3	Legislation and statutory requirements	Sep 2026	M Barker
4	4	Allowed discrete plastic retainers for nose studs only.	Sep 2026	M Barker
4	4	Clarity on what are compulsory items	Sep 2026	M Barker
4	4	Clarity around reasonable adjustments for cultural dress.	Sep 2026	M Barker

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We have carefully considered and analysed the impact of all school policies on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

1. Important Contacts

Role	Name	Contact Details
	Dale Barrowclough	0114 2348805

Executive Headteacher		dbarrowclough@forgevalley.sheffield.sch.uk
Head of School	John Watson	JWatson@forgevalley.sheffield.sch.uk
Assistant Headteacher: Attendance & Behaviour	Mark Barker	0114 2348805
		mbarker@forgevalley.sheffield.sch.uk
Chair of Governors	Steve Andrews	0114 234 8805
		sandrews@taptontrust.org.uk

2. Aims

This policy aims to:

- To promote a positive school image
- To encourage self-esteem in pupils by reducing competitive dressing;
- To prepare pupils for the expectations of employers with regard to standards of dress.

We have carefully considered and analysed the impact of this policy on equality and the possible implications
for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty
(PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

3. Legislation and statutory requirements

This policy has been developed having regard to the Department for Education's statutory guidance on the cost of school uniforms and its guidance on developing school uniform policy.
The school and governing body have regard to their duties under the Education Act 1996, including the statutory limit on compulsory branded items applying from 1 September 2026, as amended by the Children's Wellbeing and Schools Act 2026.
In developing and implementing this policy, the school also has regard to its duties under the Equality Act 2010, including the Public Sector Equality Duty, and will make reasonable adjustments where required for disabled pupils.
The school seeks to ensure that its uniform is affordable, inclusive and provides value for money. The cost of uniform should not prevent a pupil from applying to, attending or participating fully in school.

4. Uniform

Blazer *	Forge Valley branded blazer
Tie *	Forge Valley red and black tie or Prefect tie
Shirt	Plain white tailored, collared long or short sleeved shirt (with a top button)
Jumper* (Optional)	Forge Valley branded black Jumper
Trousers	Plain black formal tailored trousers with a front pleat/crease in suit type material. Must not be tight fitting.
Skirt	Plain black knee length skirt in suit type material. Must not be tight fitting. Please see example diagrams below.
Footwear	Plain black **formal smart shoes.** Black leather boots may be worn in winter but must be worn under the trousers. No Ugg style boots nor no ballet pumps. No black trainers. Pupils not in correct footwear will be given plimsolls to wear. Please see example diagrams below.
Socks	Plain black ankle or below the knee socks
Tights	Plain solid black e.g. 40 denier
Belts	Plain black attached to waistband
Coats, hats, scarves & gloves	Only to be worn outside the building
Jewellery	No more than the following may be worn: • One pair of studs or small rings, one in each ear

	• One ring on each hand • One necklace worn inside the clothes • One bracelet • One watch • No facial or tongue piercings (Fully transparent and discrete plastic retainers for nose piercings are allowed)
Makeup and false nails	Discreet makeup and no false eyelashes. e.g. light foundation or mascara is acceptable, but heavy eyeliner or lipstick is not No False nails/Acrylic nails
Hair	The school does not permit children to have extreme haircuts or colour
PE Kit	Compulsory Royal blue Forge Valley branded T shirt Navy blue sports shorts – no logos Navy blue football socks Trainers – no pumps or converse Football boots and shin pads Hair bobble for long hair **Optional extras** Plain navy blue / black sweatshirt with no logos or Forge branded hooded top Plain navy blue or black tracksuit bottoms or leggings – no logos Waterproof sports jacket (any colour)
	Please note that pupils who are excused from PE must still bring their full FV PE kit and take an alternative role in lessons. Any student without kit will be asked to wear spare FV PE kit.

Compulsory branded items

In accordance with the statutory limit on compulsory branded school uniform items applying from 1 September 2026, Forge Valley School requires three compulsory branded items: the Forge Valley blazer, Forge Valley tie and Forge Valley PE T-shirt. The Forge Valley jumper is optional. All other required uniform and PE items may be purchased as generic, non-branded items provided that they meet the specifications set out in this policy.

4.Uniform Cont.

The guidance on the wearing of jewellery has been determined by our Health and Safety Policy and our obligations under the anti-discrimination legislation. We ask that pupils and their parents remain aware that school
dress, including the wearing of jewellery and make up should reflect what is considered safe, professional and
appropriate in a wider context. All jewellery must be removed for PE.

We retain the right to determine what is acceptable and individual cases will be referred to the Headteacher
for a final decision.

We are a place of learning and the progress of pupils and their safety informs everything we do.

The school is committed to ensuring that its uniform requirements are inclusive and do not unlawfully discriminate. Reasonable requests to vary uniform requirements because of religion or belief, disability, medical need, SEND or another protected characteristic will be considered individually. Reasonable adjustments will be made where required. In considering such requests, the school will take account of equality, safety and its legitimate aims in maintaining a consistent school uniform.

Where a pupil does not comply with the school uniform policy, staff will seek to establish the reason for the non-compliance before determining an appropriate response. Consideration will be given to circumstances outside the pupil's control, including financial hardship, SEND, disability, medical needs and religion or belief.

Where appropriate and where items are available, the school will provide or loan suitable uniform to enable the pupil to remain in school. Parents/carers will be contacted where appropriate. Persistent or deliberate refusal to comply with the school's uniform expectations may be addressed in accordance with the school's Behaviour Policy.

Pupils will not be informally excluded from school because of a uniform breach. Where circumstances warrant a suspension, this will only be imposed in accordance with the school's Behaviour Policy and the statutory guidance governing suspensions and permanent exclusions.

Forge Valley Uniform items:

Trousers & Skirts	£8
Shoes	£17
Ties*	£6
Shirts	£6
Tights Stationery	£2.50 £1.50

Pupils who refuse this will be sent home to rectify their uniform issue.

* All pupils borrowing a school tie must return it to pupil reception at the end of the school day or the beginning of the following school day. Failure to do so will result in parents being charged £6 via ParentPay.

Affordable Uniform

Forge Valley understand that some parents need to source a cheaper school uniform for their child. The British Red Cross charity shop on Middlewood Road, Hillsborough sell second hand items of school uniform at a more affordable price. Please ask to see the range of Forge Valley School uniform when visiting the store as they only have a few items on display; the rest is kept in stock.

As always, should buying school uniform be a financial hardship and prevent you from buying the necessary items for your child, please contact the school at enquiries@forgevalley.sheffield.sch.uk

Please see the enclosed examples of uniform which are permitted and which items Forge Valley School do not permit pupils to wear.

Second-hand uniform is available to all families, not solely those experiencing financial hardship. For information about how parents and carers can obtain second-hand uniform, please contact the school.

The school will continue to consider affordability and value for money when setting its uniform requirements and reviewing its uniform supplier arrangements.

<table>
<tr><td></td><td></td></tr>
<tr><td>Trousers must be Plain black formal tailored trousers with a front pleat/crease in suit type material. Trousers must not be tight nor have visible zips or buckles.</td><td>Skirts must be plain black, not too tight and not shorter than the knee</td></tr>
<tr><td></td><td></td></tr>
<tr><td colspan="2">School shoes are particularly expensive, but we have had some issues with parents spending a lot of money on footwear which clearly does not take note of the school's policy. Indeed, we are told that many retail outlets promote these trainer-like shoes as being 'school shoes.'

School shoes plain black and formal/smart shoes</td></tr>
<tr><td colspan="2">* Blazers, jumpers and ties must be ordered through Pinder's Schoolwear, either through the school, on-line or at their shops. (Crystal Peaks or Rotherham town centre).</td></tr>
</table>

			
No mini-skirts	No tight lycra skirts	No tight trousers	No Jeans
No visible zips or buckles	No designer/decorated ballerina pumps	No canvas Shoes/Trainers	Skirts must be plain black, not too tight and not shorter than the knee
			