

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

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**FOXWOOD ACADEMY**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Members**

Mr C Chettle  
Mr D Stewart  
Ms L Lyn-Cook

**Trustees**

Mr J R Hutchinson, Headteacher<sup>1</sup>  
Ms S Morgan, Chair of Trustees<sup>1</sup>  
Mr R H W Taylor<sup>1</sup>  
Ms S Marshall<sup>1</sup>  
Ms M Coyle<sup>1</sup>  
Mrs S Cannell  
Mrs N Glover  
Miss L Norton  
Ms L Cooke<sup>1</sup>  
Ms J A Sainsbury (resigned 10 March 2022)

<sup>1</sup> Member of Finance, Audit and Risk Committee

**Company registered number**

08151281

**Company name**

Foxwood Academy

**Principal and registered office**

Foxwood Academy  
Bramcote  
Nottingham  
Nottinghamshire  
NG9 3GF

**Senior management team**

Mr J R Hutchinson, Headteacher  
Miss L Norton, Deputy Headteacher  
Ms N Glover, Senior Teacher  
Mr M Joyce, Assistant Headteacher

**Independent auditors**

PKF Smith Cooper Audit Limited  
Statutory Auditors  
2 Lace Market Square  
Nottingham  
NG1 1PB

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Bankers**

The Co-operative Bank Plc  
No 2 Cathedral Square  
Newcastle upon Tyne  
NE1 1EE

**Solicitors**

Legal Services, Nottinghamshire County Council  
County Hall  
West Bridgford  
Nottingham  
NG2 7QP

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

**Structure, governance and management**

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy.

The Trustees of Foxwood Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Foxwood Academy

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

The Academy's insurance indemnifies the Trustees through the Department for Education's risk protection arrangement (RPA).

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Structure, governance and management (continued)**

**d. Method of recruitment and appointment or election of Trustees**

The Members may appoint by ordinary resolution up to 7 Trustees.

The total number of Trustees, including the Headteacher if they so choose to act as a Trustee under Article 57, who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.

**Parent Trustees**

Subject to Article 56A, the Parent Trustees shall be elected by parents of registered pupils at the Academy. A Parent Trustee must be a parent of a registered pupil at the Academy at the time when they are elected.

The Board of Trustees shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Trustees, including term dates and any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Trustees which is contested shall be held by secret ballot.

The arrangements made for the election of a Parent Trustee shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if they prefer, by having their ballot paper returned to the Academy Trust by a registered pupil at the Academy.

Where a vacancy for a Parent Trustee is required to be filled by election, the Board of Trustees shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that they are entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

The number of Parent Trustees required shall be made up by Parent Trustees appointed by the Board of Trustees if the number of parents standing for election is less than the number of vacancies.

In appointing a Parent Trustee the Board of Trustees shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

Providing that the Headteacher agrees so to act, the Members may by ordinary resolution appoint the Headteacher as a Trustee.

**Co-opted Trustees**

The Trustees may appoint Co-opted Trustees. A 'Co-opted Trustee' means a person who is appointed to be a Trustee by being co-opted by Trustees who have not themselves been so appointed. The Trustees may not co-opt an employee of the Academy as a Co-opted Trustee if thereby the number of Trustees who are employees of the Academy would exceed one third of the total number of Trustees including the Principal to the extent they are a Trustee.

**e. Policies adopted for the induction and training of Trustees**

A full induction process and training is available for all new Trustees. The Trustees are offered training throughout their tenure in office to assist them in meeting their statutory obligations and duties. All Trustees are given a tour of the Academy and the chance to meet with the staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees within a charitable company.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Structure, governance and management (continued)**

**f. Organisational structure**

The Headteacher is the Accounting Officer. The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, and the appointment of senior leaders. The Trustees are responsible for the monitoring and performance of the Headteacher and Senior Leadership Team on a regular basis.

The Senior Leadership Team members for the Academy are the Headteacher, Deputy Headteacher, Assistant Headteacher and Senior Teacher. These leaders control the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them on the success of these policies.

The Academy holds a detailed scheme of delegation outlining the organisational structure and which decisions are reserved for the members, the trustees, and those that are delegated to Headteacher and Senior Leadership Team.

**g. Arrangements for setting pay and remuneration of key management personnel**

The 'Pay Committee' is a subgroup of the Finance and Audit Committee. The group meet each year to review the progress of the Academy, its staff and the Headteacher. The group are advised by an independent school improvement advisor who completes the Headteacher appraisal against the national headteacher standards. The main parameters used for setting key management personnel salaries are national teacher pay and conditions guidance, job responsibilities and experience. Benchmarking can be completed using the Government's school financial benchmarking service and the VMFI (view my financial insights) tool.

**h. Related parties and other connected charities and organisations**

Foxwood Academy is part of the Notts Schools Trust (NST) - a collaborative partnership focussing on improving education for children in Nottingham.

The Notts Schools Trust is a company limited by guarantee run by a board of directors and an appointed CEO, and every school that joins the Trust contributes to and benefits from a unique school improvement offer. The Trust offers opportunity to bring together all types of schools including maintained primary, special and standalone academies.

**i. Conflicts of interest**

In order to ensure that the Academy closely monitor conflicts of interest the following actions are taken:

- Each Trustee meeting, Member meeting and AGM has conflicts of interest formally recognised at the start of the agenda;
- We have a whistle blowing policy;
- We have a risk register;
- We declare interests on governor hub and on the Academy website.

**Objectives and activities**

**a. Objects and aims**

The principal objective and activity of the charitable company is the operation of the Academy to provide education for pupils with a statement of Special Educational Needs aged 4 to 18 and to ensure the outcomes are of the highest possible standard.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Objectives and activities (continued)**

**b. Objectives, strategies and activities**

Our vision is to prepare our children very effectively for life. To foster applied Learning and Life Skills for young people and adults with special educational needs (SEN) regardless of background and starting points and encouraging greater inclusiveness into a society of independent citizens.

In our Academy, our Nature is to Nurture: Staff, parents and carers collaborate. We work towards the common goal of every student excelling and making progress. We assist families to deepen their knowledge regarding ways they can support their child.

The following four core values underpin our work at Foxwood Academy.

**Educate**

Our Academy has enthusiastic, dedicated and empathetic staff with a passion for teaching students with additional needs. We provide a supportive and safe environment where every student will make progress academically and emotionally. We ensure that every student's individual needs are understood by all and met by providing enjoyable learning opportunities that are relevant, accessible and inspirational. We have a strong continued personal development program for staff and a tailored curriculum for our students.

**Independence**

We encourage our students to become as independent as possible in all areas of life. Students are engaged in all decisions to support their development and enable them to identify, explore and realise their potential. All families are supported to make informed decisions about progression after their time at Foxwood Academy. All our students are treated with dignity and respect upholding fundamental British Values in order that they can make a successful transition into adult life.

**Learning for life**

We aim to prepare our students for adulthood. At Foxwood Academy we provide a safe and nurturing space to support our students and young people throughout their education.

We enable our students to leave us with the necessary skills to be happy, independent citizens and with the ability to continue to make positive contributions to society.

**Celebrate**

Individuality is valued, diversity is celebrated and a strong sense of self-worth imparted. We want to create positive memories for our students. School is the best years of your life. Foxwood provides opportunities to celebrate the achievements and talents of all of our students, through residential trips, after school clubs and the arts- including our annual talent show.

**Ethos and Drivers**

We aim to develop the skills of every student and equip them for lifelong learning through a broad and balanced education, underpinned by our four key values: Educate, Independence, learning for life and Celebration. These aspects, driven by learning, remembering, applying, forming solid relationships and developing resilience as well as an inspiring curriculum, make us confident that every student will achieve their best.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Objectives and activities (continued)**

**c. Public benefit**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

- The Academy will be improving outcomes for children and young people with SEND
- The Academy will be improving the employability of children and young people with SEND.
- The Academy will have a representative on the SEND accountability board for Nottinghamshire.
- The Academy will have a representative working with NASEN to develop teaching, learning and implementation in SEND across the country.
- The Academy will have a representative on the SEND locality board.
- The Academy will have a representative chairing the special education trust board for Nottinghamshire.
- The Academy will have a representative on the Nottinghamshire Schools and Early Years Forum.

**Achievements and performance**

**a. Key performance indicators**

Regular Finance, Audit and Risk sub-committee meetings continue to serve the Academy highly effectively. Trustees' financial probity and high expectations remain a very strong feature of Governance overall and ensure the Academy remains on a sound financial footing. The sub-committee provides excellent advice in a timely manner to the Trust Board and ensures they are fully apprised of financial recommendations and decisions:

- Foxwood Academy is a 4-18 special school with 114 students on roll.
- A large number of students attend from the borough of Broxtowe which is an area with higher-than-average deprivation indicators. Other students attend from across the county and from Nottingham city, Derby and Derbyshire.
- There are fewer than average students from ethnic minority groups or for whom their first language is not English.
- Safeguarding practice is highly effective and receives the very highest priority given the vulnerability of students across the Academy.
- A high proportion of students are in receipt of Pupil Premium (Plus) funding 43%.
- The proportion of students with a diagnosis of ASD is approximately 75%, with 25% having SLD or MLD. A small proportion of our children and young people have SEMH, Physical disabilities or other complex needs.
- Baseline assessments show that all students on entering the Academy are achieving well below the national expectations for achievement in all areas of the curriculum. All students have an Educational Health Care Plan (EHCP).
- The Academy operates across three phases. Primary, Key Stage 3 and 14-19.
- Progression for students through the Academy is via 3 different pathways developed to meet their diverse needs and aspirations.
- The curriculum is a mixture of core subjects, non-core subjects and Preparing for Adulthood (PfA) subjects.
- The Academy has established a broad and balanced curriculum built on values and principles that ensure that all students are well prepared for life in modern Britain.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Achievements and performance (continued)**

**b. Going concern**

The Academy's Finance, Audit and Risk Committee meet 6 times across the academic year and review ongoing and new concerns.

Trustees consider the magnitude of the potential impacts of the uncertain future events or changes in conditions on the Academy and the likelihood of their occurrence, as well as the availability and effectiveness of any mitigating actions that could be taken.

Trustees consider threats to solvency and liquidity as part of their assessment of the principal risks and uncertainties faced by the academy trust.

Trustees discharge their responsibility for assessing whether the Academy is a going concern through working through/with the clerk, accounting officer, chief financial officer and finance team. Trustees do not remain passive and satisfy themselves that the information to support the assessment is sound and challenge it where necessary.

***Ongoing concerns include:***

- The Academy's position as a SAT. A small number of local schools have contacted the Trust with regard to forming a small SEN specific MAT. This is now unlikely with the aim of all schools being part of MATS with around 10 schools or more;
- The impact of COVID-19 on the retention, wellbeing and recruitment of staff;
- Unfunded pay awards.

After making appropriate enquiries the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Achievements and performance (continued)**

**c. Review of activities**

Foxwood Academy is a 4-18 special school with 113 students on roll at 31 August 2022. A large number of students attend from the borough of Broxtowe which is an area with higher-than-average deprivation indicators. Other students attend from across the county and from Nottingham city, Derby and Derbyshire.

Safeguarding practice is highly effective and receives the very highest priority given the vulnerability of students across the Academy. Teaching and learning and the implementation of our curriculum remains a focus and continues to yield good results. Over 85% of teaching observed last year was deemed secure or better.

The Academy was graded as good by Ofsted in 2017. Attendance remains good with the Academy demonstrating attendance levels that are higher than the majority of the special schools in Nottinghamshire. Our internal data collection and scrutiny is robust and demonstrates that children and young people continue to make good progress. All students have an Educational Health Care Plan (EHCP).

The Academy operates across three phases. Primary, Key Stage 3 and 14-19. Progression for students through the Academy is via 3 different pathways developed to meet their diverse needs and aspirations. The curriculum is a mixture of core subjects, non-core subjects and Preparing for Adulthood (PfA) subjects. The Academy has established a broad and balanced curriculum built on values and principles that ensure that all students are well prepared for life in modern Britain.

Middle leadership is now strong and subject leaders are able to articulate the impact of their subject on the Academy. The governing body has now been restructured with the introduction of three new members to the Board. During the year, the Academy has adopted a new set of articles which more accurately reflect the role of the Academy.

100% of students left with at least 9 qualifications/accreditations including English and Maths. The Academy continues to part of the Notts Schools Trust who provide the Academy with termly school improvement visits, access to CPD and training, supports for middle and senior leaders and professional coaching for the Headteacher.

The Academy continues to be in a financially strong position. Both internal and external audits demonstrate compliance and reveal no significant incidences of non-compliance. Our overall revenue reserve considers the nature of income and expenditure streams, the need to match them with commitments, including future capital projects. The Academy has had planning permission granted for new trust offices, therapy rooms and a new Academy library.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Financial Review**

With a change in Government policy, the funding of the Academy may change and may result in a reduction in funding. Unfunded pay increases could have an impact at a later date.

The financial effect of Covid-19 has been largely positive for the Academy and our funding has been specifically directed to those most affected. Our goal is to ensure that the Academy's use of resources has provided good value for money throughout. The Academy has received Covid grants to support those who now require additional interventions.

The current financial position is strong with clear future forecasting built in. Total reserves as at 31 August 2022 were £3,795,000. Reserves excluding restricted fixed asset funds and the pension liability were £1,141,000. We are continuing to invest our current reserves in a new building to support current and future pupils.

We have invested in replacing inefficient lighting with LED fittings throughout the Academy to support reduced energy use and provide long term savings. We have purchased a new minibus to support our work within the Community. We have invested in external buildings to provide increased focus on reading within the natural environment to engage learning. The budget set at the start of the year around costs has been achieved which has enabled us to respond promptly to any variation and secure the future of the Academy.

All financial decisions have been managed within the financial controls outlined in the Academy policy and verified by the appointed auditors' reports.

Approved supplier lists are used to identify and purchase resources and services. Cost comparisons are made for purchase of services and resources to ensure both value for money and that these meet the Academy requirements.

The system of internal control is designed to manage risks to a reasonable level rather than to eliminate all risk of failure to achieve policies aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risk being realised and the impact should they be realised, and to manage them efficiently effectively and economically.

We have a clear risk register in place which is rigorously challenged on a regular basis.

We ensure to report to our Board of Trustees where value for money can be improved and this includes the use of benchmarking data where appropriate.

**a. Reserves policy**

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects and the nature of the reserves. The governors will keep the level of reserves under review as part of their commitment to the pupils and staff. The reserves will be used to fund current commitments and future building projects such as a new library as well as expenditure required to implement the aims and objectives of the Academy, as outlined in the Academy improvement plan.

**b. Investment policy**

The aim of this policy is to ensure that funds which the Academy does not immediately need to cover anticipated expenditure are invested in such a way as to maximise the Academy's income but without risk. Our aim is to spend the public monies with which we are entrusted for the direct educational benefit of students as soon as is prudent. The Academy does not consider the investment of surplus funds as a primary activity, rather it is the result of good stewardship and will be appropriately allocated as expenditure when circumstances require it. Our investment policy seeks to consider the social, environmental and ethical impact in addition to cash balances in its investment decisions. Surplus funds are currently invested in a 95 day notice deposit bank account.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**c. Principal risks and uncertainties**

There are a number of factors which may affect the principal risks and uncertainties that the Academy faces and how the Academy intends to resolve them these include;

**A Change in Government Policy**

With the change in government policy, the funding of the Academy may change and may result in a reduction in funding. This is mitigated by building unrestricted reserves which may be used in times where funding has been restricted.

**Pensions**

The Academy's non-teaching staff are entitled to membership of the local government pension scheme. The Academy's share of the scheme's assets is currently assessed to be less than its liabilities in the scheme and consequently the Academy balance sheet shows a pension liability of £703,000. It should be noted that this does not present the Academy with any currently liquidity problem.

**COVID-19**

The ongoing pandemic means that there are inherent uncertainties in future costs, income and the budgeting process. However, the Academy does not expect them to be significant.

**e. Fundraising**

Income generated from fund raising is insignificant and is generated on an ad hoc basis. The Academy's finance team are involved in confirming and banking the cash amount raised. The Academy also applies for grant funding to fund specific purchases where possible.

The Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

**Plans for future periods**

**Implementation/Teaching & Learning** – The Academy is and always will be striving to provide the best possible teaching and learning. This year, teachers will work more closely together and provide training to meet the needs of our ever changing cohorts; a 'one place' system for profiles, risk assessments and information and a system to evaluate and review progress towards EHCP targets and therapies

**CPD** – We have a number of talented staff at the Academy. We want to make sure that their professional development is effective and has an impact on the Academy and on them. Our target is for all staff to attend high quality CPD and be able to identify improvements in pedagogy as a direct result of internal and external provision.

**Subject Leadership** – We invested in subject leadership in 2020. We will now be supporting subject leaders to review their impact and provide evidence. Our target is that all subject leaders will be able to provide a portfolio of evidence demonstrating the impact of their subject on the Academy.

**Employment** - Our long standing and much celebrated relationship with the LA and NHS has ended. We need to introduce our own 'pre-SEARCH' curriculum developing a SEN cohort with skills that can be applied for post 18 and beyond. Our target is for 50% of the students on our pre-SEARCH course enrol on full time supported internships in 2022/23.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report was approved by order of the Board of Trustees, as the company directors, on  
13.12.2022 and signed on its behalf by:

  
.....  
**Ms S Morgan**  
Chair of Trustees

  
.....  
**Mr J R Hutchinson**  
Accounting Officer

**FOXWOOD ACADEMY**  
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**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Foxwood Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Foxwood Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 12 times during the year. This meets the requirement of the Academies Financial Handbook (AFH) to meet at least three times a year.

In addition, the Finance, Audit and Risk Committee met 6 times this year. The majority of the Trustees are on this committee. Taking into account the size of the Trust, the support and challenge provided by the Finance, Audit and Risk Committee and the level of reporting that is actively reviewed by Trustees on a regular basis, the board are satisfied that it has been able to maintain effective oversight with 12 board meetings in the year to 31 August 2022.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr J R Hutchinson, Headteacher	12	12
Ms S Morgan, Chair of Trustees	9	12
Mr R H W Taylor	8	12
Ms S Marshall	11	12
Ms M Coyle	10	12
Mrs S Cannell	5	12
Mrs N Glover	4	12
Miss L Norton	6	12
Ms L Cooke	9	12
Ms J A Sainsbury (resigned 10th March 2022)	1	8

The Trustees review at each meeting a detailed report prepared by management covering all key metrics relating to the educational and non-educational aspects of the Academy. This report enables the Trustees to have sufficient and appropriate oversight of the Academy's operations, and to ensure the senior leaders are held to account. The Trustees feel that this information is sufficient for this purpose.

The Finance, Audit and Risk Committee is a sub-committee of the main Board of Trustees. Its purpose is to oversee the financial affairs of the Academy on behalf of the Trust Board. There were no specific matters dealt with by the Committee during the year which are necessary to disclose. There were no significant changes made to the composition of the Committee during the period.



**FOXWOOD ACADEMY**  
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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Ms S Morgan, Chair	4	6
Mr J R Hutchinson, Head Teacher	6	6
Mr R H W Taylor	5	6
Ms L Cooke	6	6
Ms S Marshall	6	6
Ms M Coyle	6	6

**Review of value for money**

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Ensuring that children and young people continue to make good or outstanding progress, and where children fall behind implement specific and necessary intervention.
- Investment in the building has included new minibus, replacement of LED lighting to reduce energy costs and external buildings to engage learning in the natural environment.
- Ensured efficient decisions around costs have been achieved: The budget set at the start of the financial year has been managed effectively by the Finance and Audit subcommittee to ensure the Academy is able to respond promptly and efficiently to any variation and secure the Academy on a sound financial footing.
- Rigorous appraisal processes have been applied with a large proportion of the workforce to ensure that performance and the outcomes they are accountable for are delivered. Clear and robust systems of financial management have been maintained throughout the period via the Finance and Audit subcommittee and the Academy continues to manage income and expenditure in line with all the statutory financial controls. All financial decisions have been managed within the financial controls outlined in the Academy policy and verified by the appointed auditor's reports. External commissioning of specialist Therapy Services has been maintained and once again includes Speech and Language and Occupational Therapy to ensure that outcomes defined in the Education, Health and Care Plan for students are met. Compliance with legal requirements again have been commissioned to external Health and Safety Professional service providers.
- Efficient purchasing: Ensuring approved supplier lists are used to identify and purchase resources and services. Cost comparisons are made for purchase of services and resources to ensure both value for money and that these meet the Academy requirements. Competitive processes have been used with a variety of suppliers to ensure that final costs are good value when compared across the market. Students now make a positive impact on site maintenance, administration services, ICT services and other core services through their PfA Employment curriculum which provided excellent and relevant work experience.
- Regular reviews of suppliers: Supplier lists have been subject to ongoing review and update. New service providers have been discussed with the Finance, Audit and Risk Committee as service requirements have changed. Amendments to the approved list have been duly authorised. Staff have access to the approved supplier lists at the point of considering all new purchases.



**FOXWOOD ACADEMY**  
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**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money (continued)**

- Robust quality assurance, training, talent management and CPD ensures staff remain well trained. External scrutiny of whole academy performance, benchmarking with local special schools and governance reviews enable the academy to moderate its performance.

**Governance reviews**

During the year ended 31 August 2022, the Trustees completed a full external governance review from an independent external body. The outcomes were as follows:

1. The Academy should strategically plan for the implications of the white paper.
2. The Academy should ensure that all HR policies are up to date (for example our Maternity policy)
3. That safeguarding policies, although formally agreed by senior staff at the start of term should be reviewed by the Trustees in September each year.

These actions are now written into this year's development plan and Trustee rolling review.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Foxwood Academy for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

**Conflicts of interest**

In order to ensure that the Academy closely monitor conflicts of interest the following actions are taken:

- Each Trustee meeting, Member meeting and AGM has conflicts of interest formally recognised at the start of the agenda;
- We have a whistle blowing policy;
- We have a risk register;
- We declare interests on governor hub and on the Academy website.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has decided to employ BHP LLP as internal auditor.

The internal audit firm was selected by the Trustees based on qualifications, reputation, experience and value for money. Several firms were approached and consulted but the Trustees were satisfied that our choice of internal auditor would provide independent assurance to the Board that the Academy was operating effectively.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular, the checks carried out for the year ended 31 August 2022 included tests covering the following areas:

- budgets and financial monitoring
- compliance
- credit card review
- bank and petty cash
- expenditure
- fixed assets
- income
- payroll

There were no recommendations arising from the financial internal audit testing completed this year.

On an annual basis, the internal auditor reports to the Board of Trustees through the Finance, Audit and Risk Committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities. The internal auditor prepares an annual summary report to the Committee outlining the areas reviewed, key findings, recommendations and conclusions to help the Committee consider actions and assess year on year progress.

The Board of Trustees confirm that the internal auditor has delivered their schedule of work as planned.

**Safeguarding:**

The Academy had a full day of scrutiny of all safeguarding practises with 2 auditors from Notts Schools Trust (NST) in January 2022. We have also completed and submitted an annual safeguarding audit to the Safeguarding Children in Education team at Nottinghamshire County Council in December 2021.

NST found that we had thorough and well thought out systems in place. They were impressed with the Vulnerability Matrix and our use of multiple sources of data to inform decisions. They highlighted two improvements, both of which have been resolved since the audit.

**Health & Safety:**

The Academy has had an external whole school risk assessment and a fire risk assessment completed by an external health and safety specialist. Recommended action plans have been put into place and followed.

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Review of effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

  
.....  
**Ms S Morgan**  
Chair of Trustees

Date: 13.12.2022

  
.....  
**Mr J R Hutchinson**  
Accounting Officer

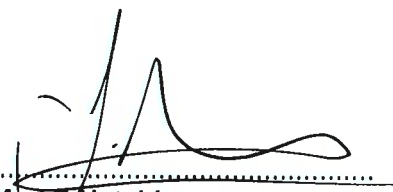
**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of Foxwood Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



.....  
**Mr J R Hutchinson**  
Accounting Officer

Date: 13.12.2022



**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

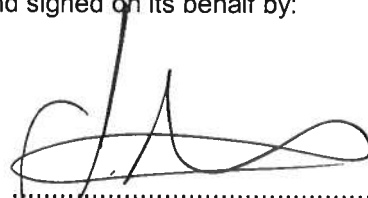
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

  
.....  
**Ms S Morgan**  
Chair of Trustees

  
.....  
**Mr J R Hutchinson**  
Accounting Officer

Date: 13.12.2022

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
FOXWOOD ACADEMY**

**Opinion**

We have audited the financial statements of Foxwood Academy (the 'Academy') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
FOXWOOD ACADEMY (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.



**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
FOXWOOD ACADEMY (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. Based on our understanding of the Academy, we identify the key laws and regulations affecting the Academy. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified that the principal risk of fraud or non-compliance with laws and regulations related to:

- management bias in respect of accounting estimates and judgements made;
- management override of control;
- posting of unusual journals or transactions; and
- non-compliance with the Academy Trust Handbook and Academy Accounts Direction

We focussed on those area that could give rise to a material misstatement in the Academy financial statements.

Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance around actual and potential litigation and claims, including instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance where available;
- Reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias. In particular review of pension liabilities.
- A separate limited scope regularity review has been undertaken in respect of compliance with the Academy Trust Handbook and our report in respect of this is contained within the in financial statements;

It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.



**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
FOXWOOD ACADEMY (CONTINUED)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*PKF Smith Cooper Audit Limited*

**Sarah Flear (Senior Statutory Auditor)**

for and on behalf of

**PKF Smith Cooper Audit Limited**

Statutory Auditors

2 Lace Market Square

Nottingham

NG1 1PB

Date: *15/12/22*

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOXWOOD ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 10 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Foxwood Academy during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Foxwood Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Foxwood Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Foxwood Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Foxwood Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Foxwood Academy's funding agreement with the Secretary of State for Education dated 30 August 2012 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusions included the following:

- Planned our assurance procedures including identifying key risks;
- Carried out a program of substantive testing, including review of the program of work and findings in relation to internal scrutiny;
- Undertook controls testing where considered appropriate;
- Concluded on the procedures undertaken.

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOXWOOD  
ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Prof Smith Cooper Audit Limited*

**PKF Smith Cooper Audit Limited**  
Statutory Auditors

2 Lace Market Square  
Nottingham  
NG1 1PB

Date: *15/12/22*

**FOXWOOD ACADEMY**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Restricted fixed asset funds 2022 £000	Total funds 2022 £000	Total funds 2021 £000
<b>Income from:</b>						
Donations and capital grants	3	8	-	53	61	41
Charitable activities		-	2,615	-	2,615	2,660
<b>Total income</b>		<b>8</b>	<b>2,615</b>	<b>53</b>	<b>2,676</b>	<b>2,701</b>
<b>Expenditure on:</b>						
Charitable activities		-	2,692	193	2,885	2,777
<b>Total expenditure</b>		<b>-</b>	<b>2,692</b>	<b>193</b>	<b>2,885</b>	<b>2,777</b>
<b>Net income before transfers</b>		<b>8</b>	<b>(77)</b>	<b>(140)</b>	<b>(209)</b>	<b>(76)</b>
Transfers between funds	14	-	(89)	89	-	-
<b>Net income</b>		<b>8</b>	<b>(166)</b>	<b>(51)</b>	<b>(209)</b>	<b>(76)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains/(losses) on defined benefit pension schemes	20	-	3,296	-	3,296	(466)
<b>Net movement in funds</b>		<b>8</b>	<b>3,130</b>	<b>(51)</b>	<b>3,087</b>	<b>(542)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		30	(2,730)	3,408	708	1,250
Net movement in funds		8	3,130	(51)	3,087	(542)
<b>Total funds carried forward</b>		<b>38</b>	<b>400</b>	<b>3,357</b>	<b>3,795</b>	<b>708</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 30 to 53 form part of these financial statements.

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08151281**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2022**

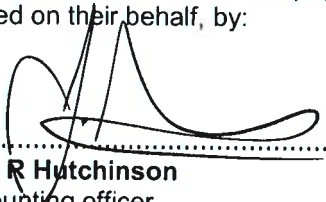
	Note	2022 £000	2021 £000
<b>Fixed assets</b>			
Tangible assets	11	3,357	3,408
<b>Current assets</b>			
Debtors	12	102	105
Cash at bank and in hand	18	1,165	1,057
		<u>1,267</u>	<u>1,162</u>
Creditors: amounts falling due within one year	13	(126)	(111)
<b>Net current assets</b>		<u>1,141</u>	<u>1,051</u>
<b>Total assets less current liabilities</b>		<u>4,498</u>	<u>4,459</u>
<b>Net assets excluding pension liability</b>		<u>4,498</u>	<u>4,459</u>
Defined benefit pension scheme liability	20	(703)	(3,751)
<b>Total net assets</b>		<u><u>3,795</u></u>	<u><u>708</u></u>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Restricted fixed asset funds	14	3,357	3,408
Restricted income funds	14	1,103	1,021
		<u>4,460</u>	<u>4,429</u>
Restricted funds excluding pension liability	14	4,460	4,429
Pension reserve	14	(703)	(3,751)
<b>Total restricted funds</b>	14	<u>3,757</u>	<u>678</u>
<b>Unrestricted income funds</b>	14	38	30
<b>Total funds</b>		<u><u>3,795</u></u>	<u><u>708</u></u>

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08151281**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2022**

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 26 to 53 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



.....  
**Mr J R Hutchinson**  
Accounting officer  
Date: 13.12.2022

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

	<b>Note</b>	<b>2022 £000</b>	<i>2021 £000</i>
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	16	<b>250</b>	196
<b>Cash flows from investing activities</b>	17	<b>(143)</b>	(76)
<b>Change in cash and cash equivalents in the year</b>		<b>107</b>	120
Cash and cash equivalents at the beginning of the year		<b>1,057</b>	937
<b>Cash and cash equivalents at the end of the year</b>	18, 19	<b>1,164</b>	1,057

The notes on pages 30 to 53 form part of these financial statements

**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Foxwood Academy constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in Sterling which is the functional currency of the company and are rounded to the nearest £1,000.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.



**FOXWOOD ACADEMY**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**1. Accounting policies (continued)**

**1.3 Income**

All income is recognised once the Academy has entitlement to the income, it is probable that the income will be received and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the assets on which they are expended. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund.

- **Donations**

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**1. Accounting policies (continued)**

**1.5 Tangible fixed assets**

Assets costing more than £1,000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold buildings and improvements	- Remaining useful economic life - straight line
Long term leasehold land	- Life of the lease (125 years) - straight line
Fixtures, fittings and equipment	- 10% to 20% straight line
Computer equipment	- 33.33% straight line
Motor vehicles	- 25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.6 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.7 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the Bank.

**1.8 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.9 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.10 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. Accounting policies (continued)**

**1.11 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.12 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**3. Income from donations and capital grants**

	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Restricted fixed asset funds 2022 £000	Total funds 2022 £000	Total funds 2021 £000
Donations	8	-	43	51	31
Capital Grants	-	-	10	10	10
	<u>8</u>	<u>-</u>	<u>53</u>	<u>61</u>	<u>41</u>
<i>Total 2021</i>	<u>1</u>	<u>8</u>	<u>32</u>	<u>41</u>	

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**NOTES TO THE FINANCIAL STATEMENTS  
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**4. Funding for the Academy's educational operations**

	<b>Restricted funds 2022 £000</b>	<b>Total funds 2022 £000</b>	<i>Total funds 2021 £000</i>
<b>Academy's educational operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	2,356	<b>2,356</b>	2,295
Other DfE/ESFA grants			
Pupil Premium	99	<b>99</b>	118
Teachers' Pay Grant	76	<b>76</b>	78
Free school meals	2	<b>2</b>	13
Others	19	<b>19</b>	17
	<hr/> 2,552	<hr/> <b>2,552</b>	<hr/> 2,521
<b>Other Government grants</b>			
Local authority grants	-	<b>-</b>	80
Others	21	<b>21</b>	7
	<hr/> 21	<hr/> <b>21</b>	<hr/> 87
<b>Other income from the Academy trust's educational operations</b>	42	<b>42</b>	52
	<hr/> 2,615	<hr/> <b>2,615</b>	<hr/> 2,660
	<hr/> 2,615	<hr/> <b>2,615</b>	<hr/> 2,660
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
<i>Total 2021</i>	<hr/> 2,660	<hr/> 2,660	
	<hr/> <hr/>	<hr/> <hr/>	

**FOXWOOD ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
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**5. Expenditure**

	<b>Staff Costs 2022 £000</b>	<b>Premises 2022 £000</b>	<b>Other 2022 £000</b>	<b>Total 2022 £000</b>	<i>Total 2021 £000</i>
Academy's educational operations:					
Direct costs	1,659	132	20	<b>1,811</b>	1,848
Support costs	504	12	558	<b>1,074</b>	929
	<u>2,163</u>	<u>144</u>	<u>578</u>	<u><b>2,885</b></u>	<u>2,777</u>
<i>Total 2021</i>	<u>2,082</u>	<u>150</u>	<u>545</u>	<u>2,777</u>	

**6. Analysis of expenditure by activities**

	<b>Direct costs 2022 £000</b>	<b>Support costs 2022 £000</b>	<b>Total funds 2022 £000</b>	<i>Total funds 2021 £000</i>
Academy's educational operations	<u>1,811</u>	<u>1,074</u>	<u><b>2,885</b></u>	<u>2,777</u>
<i>Total 2021</i>	<u>1,848</u>	<u>929</u>	<u>2,777</u>	

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**NOTES TO THE FINANCIAL STATEMENTS  
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**6. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Total funds 2022 £000</b>	<i>Total funds 2021 £000</i>
Staff costs	<b>1,659</b>	1,659
Depreciation	<b>12</b>	10
Educational supplies	<b>9</b>	10
Examination fees	<b>4</b>	5
Technology costs	<b>(5)</b>	22
Staff development	<b>12</b>	6
Other direct costs	<b>120</b>	136
	<b>1,811</b>	1,848

**Analysis of support costs**

	<b>Total funds 2022 £000</b>	<i>Total funds 2021 £000</i>
Staff costs	<b>504</b>	423
Depreciation	<b>181</b>	167
Maintenance of premises and equipment	<b>27</b>	39
Technology costs	<b>15</b>	11
Light and heat	<b>26</b>	20
Water	<b>3</b>	2
Cleaning	<b>46</b>	48
Insurance	<b>6</b>	5
Catering costs	<b>88</b>	81
Other support costs	<b>148</b>	106
Governance costs	<b>30</b>	27
	<b>1,074</b>	929



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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**7. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2022</b>	<i>2021</i>
	<b>£000</b>	<i>£000</i>
Operating lease rentals	<b>3</b>	<i>5</i>
Depreciation of tangible fixed assets	<b>193</b>	<i>177</i>
Fees paid to auditors for:		
- audit	<b>11</b>	<i>10</i>
- other services	<b>3</b>	<i>3</i>
	<b><u>3</u></b>	<i><u>3</u></i>

During the year there were no individual transactions exceeding £5,000 (2021: £Nil) falling under the following headings:

- Ex-gratia/ compensation payments
- Gifts made by the trust
- Fixed asset losses
- Stock losses
- Unrecoverable debts
- Cash losses

**8. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	<b>2022</b>	<i>2021</i>
	<b>£000</b>	<i>£000</i>
Wages and salaries	<b>1,385</b>	<i>1,348</i>
Social security costs	<b>118</b>	<i>120</i>
Pension costs	<b>533</b>	<i>488</i>
	<b><u>2,036</u></b>	<i><u>1,956</u></i>
Agency staff costs	<b>127</b>	<i>126</i>
	<b><u>2,163</u></b>	<i><u>2,082</u></i>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**8. Staff (continued)**

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2022</b>	<i>2021</i>
	<b>No.</b>	<i>No.</i>
Teachers	<b>11</b>	<i>16</i>
Administration and support	<b>55</b>	<i>48</i>
Management	<b>1</b>	<i>1</i>
	<hr/> <b>67</b> <hr/>	<hr/> <i>65</i> <hr/>

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2022</b>	<i>2021</i>
	<b>No.</b>	<i>No.</i>
In the band £70,001 - £80,000	<b>1</b>	<i>1</i>
In the band £80,001 - £90,000	<b>1</b>	<i>1</i>
	<hr/> <b>2</b> <hr/>	<hr/> <i>2</i> <hr/>

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £345,341 (2021: £291,387).

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**9. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2022</b>	<i>2021</i>
		<b>£000</b>	<i>£000</i>
Mr J R Hutchinson, Head Teacher	Remuneration	<b>80 - 85</b>	<i>80 - 85</i>
	Pension contributions paid	<b>20 - 25</b>	<i>15 - 20</i>
Mrs N Glover, Staff Trustee	Remuneration	<b>45 - 50</b>	<i>45 - 50</i>
	Pension contributions paid	<b>10 - 15</b>	<i>10 - 15</i>
Miss L Norton, Staff Trustee	Remuneration	<b>70 - 75</b>	<i>70 - 75</i>
	Pension contributions paid	<b>15 - 20</b>	<i>15 - 20</i>

During the year ended 31 August 2022, expenses totalling £Nil (2021: £190) were reimbursed or paid directly to no Trustees (2021: 2 Trustees) in respect of their role as Trustees.

**10. Trustees and Officers insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2022 was £1,087 (2021: £1,087). The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**11. Tangible fixed assets**

	Freehold buildings and improvements £000	Long term leasehold land £000	Fixtures, fittings and equipment £000	Computer equipment £000	Motor vehicles £000	Total £000
<b>Cost or valuation</b>						
At 1 September 2021	3,647	427	245	146	62	4,527
Additions	47	-	31	20	44	142
At 31 August 2022	3,694	427	276	166	106	4,669
<b>Depreciation</b>						
At 1 September 2021	747	30	179	137	26	1,119
Charge for the year	139	4	28	11	11	193
At 31 August 2022	886	34	207	148	37	1,312
<b>Net book value</b>						
At 31 August 2022	2,808	393	69	18	69	3,357
At 31 August 2021	2,900	397	66	9	36	3,408

**12. Debtors**

	2022 £000	2021 £000
Trade debtors	4	-
VAT recoverable	42	36
Prepayments and accrued income	56	69
	102	105

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**13. Creditors: Amounts falling due within one year**

	<b>2022</b>	<i>2021</i>
	<b>£000</b>	<i>£000</i>
Trade creditors	<b>72</b>	<i>30</i>
Accruals and deferred income	<b>54</b>	<i>81</i>
	<u><b>126</b></u>	<u><i>111</i></u>
	<u><b>126</b></u>	<u><i>111</i></u>
	<b>2022</b>	<i>2021</i>
	<b>£000</b>	<i>£000</i>
Deferred income at 1 September 2021	<b>25</b>	<i>-</i>
Resources deferred during the year	<b>-</b>	<i>25</i>
Amounts released from previous periods	<b>(25)</b>	<i>-</i>
<b>Deferred income at 31 August 2022</b>	<u><b>-</b></u>	<u><i>25</i></u>
	<u><b>-</b></u>	<u><i>25</i></u>

There was no deferred income at 31 August 2022. Deferred income at 31 August 2021 related to Local Authority top-up funding received during the year which related to the next financial year.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**14. Statement of funds**

	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2022 £000
<b>Unrestricted funds</b>						
General Funds - all funds	30	8	-	-	-	38
<b>Restricted general funds</b>						
General Annual Grant (GAG)	1,021	2,356	(2,185)	(89)	-	1,103
Pupil Premium	-	99	(99)	-	-	-
Teachers' Pay Grant	-	76	(76)	-	-	-
Free School Meals	-	2	(2)	-	-	-
Other DfE/ESFA grants	-	19	(19)	-	-	-
Other government grants	-	21	(21)	-	-	-
Other restricted funds	-	42	(42)	-	-	-
Pension reserve	(3,751)	-	(248)	-	3,296	(703)
	<u>(2,730)</u>	<u>2,615</u>	<u>(2,692)</u>	<u>(89)</u>	<u>3,296</u>	<u>400</u>
<b>Restricted fixed asset funds</b>						
Assets transferred on conversion	2,418	-	(75)	-	-	2,343
Capital expenditure from GAG	221	-	(60)	86	-	247
DfE Group capital grants	747	10	(51)	3	-	709
Donated assets	22	43	(7)	-	-	58
	<u>3,408</u>	<u>53</u>	<u>(193)</u>	<u>89</u>	<u>-</u>	<u>3,357</u>
<b>Total Restricted funds</b>	<u>678</u>	<u>2,668</u>	<u>(2,885)</u>	<u>-</u>	<u>3,296</u>	<u>3,757</u>
<b>Total funds</b>	<u>708</u>	<u>2,676</u>	<u>(2,885)</u>	<u>-</u>	<u>3,296</u>	<u>3,795</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**14. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to a specific capital purpose imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise of all other restricted funds received and include grants from the Department for Education and will only be used for the purpose that the grants were intended. The main grant received within these funds is the GAG.

The gain of £3,296,000 is an actuarial gain on the defined benefit pension scheme.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.



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**NOTES TO THE FINANCIAL STATEMENTS  
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**14. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2020 £000</i>	<i>Income £000</i>	<i>Expenditure £000</i>	<i>Transfers in/out £000</i>	<i>Gains/ (Losses) £000</i>	<i>Balance at 31 August 2021 £000</i>
<b>Unrestricted funds</b>						
General Funds - all funds	29	1	-	-	-	30
<b>Restricted general funds</b>						
General Annual Grant (GAG)	778	2,295	(2,015)	(37)	-	1,021
Pupil Premium	-	118	(118)	-	-	-
Teachers' Pay Grant	-	78	(78)	-	-	-
Free School Meals	-	13	(13)	-	-	-
Other DfE/ESFA grants	-	17	(17)	-	-	-
Other government grants	-	87	(87)	-	-	-
Other restricted funds	-	52	(52)	-	-	-
Donations	-	8	(8)	-	-	-
Pension reserve	(3,073)	-	(212)	-	(466)	(3,751)
	(2,295)	2,668	(2,600)	(37)	(466)	(2,730)
<b>Restricted fixed asset funds</b>						
Assets transferred on conversion	2,492	-	(74)	-	-	2,418
Capital expenditure from GAG	239	-	(52)	33	-	220
DfE Group capital grants	785	10	(51)	4	-	748
Donated assets	-	22	-	-	-	22
	3,516	32	(177)	37	-	3,408
<b>Total Restricted funds</b>	1,221	2,700	(2,777)	-	(466)	678
<b>Total funds</b>	1,250	2,701	(2,777)	-	(466)	708

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**NOTES TO THE FINANCIAL STATEMENTS  
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**15. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2022 £000</b>	<b>Restricted funds 2022 £000</b>	<b>Restricted fixed asset funds 2022 £000</b>	<b>Total funds 2022 £000</b>
Tangible fixed assets	-	-	3,357	<b>3,357</b>
Current assets	38	1,229	-	<b>1,267</b>
Creditors due within one year	-	(126)	-	<b>(126)</b>
Provisions for liabilities and charges	-	(703)	-	<b>(703)</b>
<b>Total</b>	<b>38</b>	<b>400</b>	<b>3,357</b>	<b>3,795</b>

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2021 £000</i>	<i>Restricted funds 2021 £000</i>	<i>Restricted fixed asset funds 2021 £000</i>	<i>Total funds 2021 £000</i>
Tangible fixed assets	-	-	3,408	<b>3,408</b>
Current assets	30	1,132	-	<b>1,162</b>
Creditors due within one year	-	(111)	-	<b>(111)</b>
Provisions for liabilities and charges	-	(3,751)	-	<b>(3,751)</b>
<b>Total</b>	<b>30</b>	<b>(2,730)</b>	<b>3,408</b>	<b>708</b>

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**16. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2022</b> <b>£000</b>	<b>2021</b> <b>£000</b>
Net expenditure for the year (as per Statement of Financial Activities)	<b>(209)</b>	<b>(76)</b>
<b>Adjustments for:</b>		
Depreciation	<b>193</b>	<b>177</b>
Defined benefit pension scheme cost less contributions payable	<b>185</b>	<b>163</b>
Defined benefit pension scheme finance cost	<b>63</b>	<b>49</b>
Decrease in debtors	<b>3</b>	<b>170</b>
Increase/(decrease) in creditors	<b>15</b>	<b>(295)</b>
Disposal of fixed assets	<b>-</b>	<b>8</b>
<b>Net cash provided by operating activities</b>	<b>250</b>	<b>196</b>

**17. Cash flows from investing activities**

	<b>2022</b> <b>£000</b>	<b>2021</b> <b>£000</b>
Dividends, interest and rents from investments	<b>-</b>	<b>1</b>
Purchase of tangible fixed assets	<b>(143)</b>	<b>(77)</b>
<b>Net cash used in investing activities</b>	<b>(143)</b>	<b>(76)</b>

**18. Analysis of cash and cash equivalents**

	<b>2022</b> <b>£000</b>	<b>2021</b> <b>£000</b>
Cash in hand and at bank	<b>1,164</b>	<b>1,057</b>
<b>Total cash and cash equivalents</b>	<b>1,164</b>	<b>1,057</b>

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**19. Analysis of changes in net debt**

	At 1 September 2021 £000	Cash flows £000	At 31 August 2022 £000
Cash at bank and in hand	1,057	108	1,165
	<u>1,057</u>	<u>108</u>	<u>1,165</u>

**20. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Nottinghamshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £NIL were payable to the schemes at 31 August 2022 (2021 - £NIL) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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**20. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%

The next valuation result is due to be implemented from 1 April 2024

The employer's pension costs paid to TPS in the year amounted to £187,536 (2021 - £167,410).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £123,000 (2021 - £146,000), of which employer's contributions totalled £96,000 (2021 - £114,000) and employees' contributions totalled £27,000 (2021 - £32,000). The agreed contribution rates for future years are 20.8 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	<b>2022</b>	<b>2021</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	<b>3.9</b>	3.9
Rate of increase for pensions	<b>2.9</b>	2.9
Discount rate for scheme liabilities	<b>4.25</b>	1.65

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**20. Pension commitments (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2022 Years</b>	<i>2021 Years</i>
<i>Retiring today</i>		
Males	<b>21.7</b>	21.6
Females	<b>24.4</b>	24.3
<i>Retiring in 20 years</i>		
Males	<b>23.0</b>	22.9
Females	<b>25.8</b>	25.7

**Sensitivity analysis**

	<b>2022 £000</b>	<i>2021 £000</i>
Discount rate +0.1%	<b>3,223</b>	6,112
Discount rate -0.1%	<b>3,396</b>	6,449
Mortality assumption - 1 year increase	<b>3,400</b>	6,547
Mortality assumption - 1 year decrease	<b>3,218</b>	6,020

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31 August 2022 £000</b>	<i>At 31 August 2021 £000</i>
Equities	<b>1,526</b>	1,640
Gilts	<b>61</b>	83
Bonds	<b>180</b>	160
Property	<b>378</b>	259
Cash	<b>149</b>	103
Other	<b>311</b>	282
<b>Total market value of assets</b>	<b>2,605</b>	2,527

The actual return on scheme assets was £16,000 Loss (2021 - £310,000).

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**20. Pension commitments (continued)**

The amounts recognised in the Statement of Financial Activities are as follows:

	<b>2022</b>	<b>2021</b>
	<b>£000</b>	<b>£000</b>
Current and past service cost	<b>281</b>	277
Net interest cost	<b>62</b>	48
Administration expenses	<b>1</b>	1
<b>Total</b>	<b>344</b>	326

Changes in the present value of the defined benefit obligations were as follows:

	<b>2022</b>	<b>2021</b>
	<b>£000</b>	<b>£000</b>
<b>At 1 September</b>	<b>6,278</b>	5,173
Current service cost	<b>281</b>	277
Interest cost	<b>104</b>	83
Employee contributions	<b>27</b>	32
Actuarial (gains)/losses	<b>(3,354)</b>	741
Estimated benefits paid	<b>(28)</b>	(28)
<b>At 31 August</b>	<b>3,308</b>	6,278

Changes in the fair value of the Academy's share of scheme assets were as follows:

	<b>2022</b>	<b>2021</b>
	<b>£000</b>	<b>£000</b>
<b>At 1 September</b>	<b>2,527</b>	2,100
Interest income	<b>42</b>	35
Actuarial (losses)/gains	<b>(58)</b>	275
Employer contributions	<b>96</b>	114
Employee contributions	<b>27</b>	32
Benefits paid	<b>(28)</b>	(28)
Administration expenses	<b>(1)</b>	(1)
<b>At 31 August</b>	<b>2,605</b>	2,527



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**21. Operating lease commitments**

At 31 August 2022 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2022</b> <b>£000</b>	<i>2021</i> <i>£000</i>
Amounts due within one year	<b>3</b>	<i>3</i>
Amounts due between one and five years	<b>2</b>	<i>3</i>
	<hr/> <b>5</b> <hr/>	<hr/> <i>6</i> <hr/>

**22. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

In order to assist with certain essential cleaning duties during the pandemic, a relative of J Hutchinson was employed by the Trust on a temporary basis. This employment was pre-approved by the Finance, Audit and Risk Committee. The amount paid during the year to 31 August 2022 was £695 (2021: £349).

No other related party transactions took place in the period of account (2021: £Nil), other than certain Trustees' remuneration and expenses already disclosed in note 9.

**23. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

