

Title and Description	EAL Policy
Date of last review	June 2022
Approved by	Local Governing Board
To be reviewed by	Local Governing Board
Responsibility	Deputy Headteacher
Review period	Every three years
Date of next review	June 2025

EAL POLICY

1. Aims

This policy aims to:

- i. Promote equality of opportunity for all learners for whom English is an additional language.
- ii. Deliver a broad, balanced curriculum which reflects the needs of children for whom English is an additional language.
- iii. Ensure EAL students reach their full potential.

Framwellgate School Durham: Ethos and Values Statement

Excellence, Compassion and Respect for All

Our school promotes academic excellence and embraces the shared values of honesty, integrity, respect and compassion. We want our students to be ambitious, kind, resilient and hardworking, and have a genuine passion for learning. We want them to change the world with the knowledge, skills and confidence they have learned here; to champion fairness, have friendships for life, and pride in our school. Above all, we want our students to be happy.

British Values

All staff are expected to uphold and promote fundamental British Values including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

2. Principles

The principles underpinning our approach to EAL are:

- i. That they should promote academic achievement by grouping EAL students according to cognitive level rather than English language level.
- ii. To ensure language outcomes are identified for all curriculum areas and included in medium-term and weekly planning.
- iii. To promote and encourage the development of the children's first languages in order to facilitate concept development in tandem with their acquisition of English.
- iv. To provide students with access to resources which are age appropriate, at an appropriate language level, and are linguistically and culturally appropriate.
- v. To use key visuals and other strategies to support children's access to the curriculum.
- vi. To ensure that language and literacy are taught within the context of all subjects.
- vii. To ensure that learners not yet fluent in spoken English or the language of the curriculum are entitled to receive planned support for their oracy and literacy skills.
- viii. To actively liaise with parents to help them to support their children's learning.
- ix. To facilitate parents' access to school life by providing dual language information and bilingual support as appropriate
- x. To ensure that EAL students are assessed in their first language if appropriate.
- xi. To gather detailed background information on the student to facilitate identification of SEN.
- xii. To monitor the results of statutory tests and set targets to address any underachievement identified.
- xiii. To provide all staff with high-quality professional development to develop their knowledge of EAL pedagogy and their skills for teaching EAL learners.
- xiv. To celebrate multilingual skills and promote linguistic diversity with all students.

3. Whole School Language Development

All teachers will need to consider the language demands as well as the content of the curriculum and plan how they can support students to develop oracy and literacy across the curriculum.

In writing schemes of work and medium term plans, teachers should consider the following:

1. What opportunities are there to explore ideas orally and collaboratively?
2. How can teachers (or additional adults or other children) model the key subject language needed?
3. What specialist vocabulary do students need in order to understand new concepts and how can this be presented to them in an accessible way?
4. What range of texts do students need to read and how can their reading be scaffolded to support learners with diverse needs?
5. What types of written tasks do students need to carry out and how can these be framed to support students at different levels?
6. Where intervention is required, are relevant support staff aware of how to deliver this?

6. Ensuring consistency

The Role of Students

To actively engage in all aspects of school life, seeking any support that they feel is necessary.

The Role of Parents/Carers

To engage with school to support their child's development.

The Role of the Class Teacher

To develop consistent approaches to teaching and learning in literacy and to build increased awareness of the existing language knowledge and understanding that students bring to lessons. To use speaking and listening strategies to develop subject learning. To plan for teaching and learning of subject-specific vocabulary. To develop active reading strategies to increase students' ability to read for a purpose and engage with a variety of texts. To model writing for key text types within their subject.

The Role of the Governing Board

To hold the Headteacher to account for the implementation of this policy.

The Role of the Headteacher

The Headteacher will ensure that this policy is implemented and report to governors.

7. Language and literacy experiences of EAL learners

- Some students already have good language and literacy skills in two or more languages
- Some students who are beginner EAL learners may have weak literacy skills (e.g. some refugees who have gaps in education)
- Some students have missed some or all of their education and have not fully developed the language and literacy skills needed
- Some students have SEN with language or literacy needs

All of these diverse groups benefit from teaching that develops their language and literacy so they become fluent in the academic language of the curriculum which is the key to academic success. As students progress through school, the language and literacy demands of the curriculum increase and students need to develop a wider range of language skills, in particular making the transition from spoken to written forms. They also need to be able to adopt different styles (genres) to meet different purposes and audiences which need to be explicitly taught.

Beginner EAL learners

It takes 1-2 years to become fluent in everyday spoken English, but 5-7 years to develop proficiency in formal, written English. Students who are new to English will benefit from being integrated into mainstream teaching and learning experiences most of the time.

This enables them to;

- develop oral fluency quickly
- immediately feel part of the school
- develop language in context
- experience their full curriculum entitlement

Additional support in class and/or withdrawal may be beneficial, however, withdrawal should be time limited and targeted.

Teaching strategies to support EAL beginners

- Provide a classroom rich in oral experiences
- Enable students to draw on their existing knowledge of other language/s
- Encourage and use bilingual support from other students and staff
- Use translated materials and a translation tool
- Allow students time to practice new language
- Use visual support of all kinds (diagrams, maps, charts, pictures, realia)
- Develop card sorting, sequencing and matching activities

Developing language and literacy skills

In order to be fully literate, students need to be able to understand how we adapt our everyday speech into formal, written texts.

Learning through talk

1. Using speaking to clarify and present ideas
2. Using active listening to understand a topic
3. Hypothesising, evaluating and problem solving through discussion

Teaching strategies

- Provide pre and post listening activities such as listening frames
- Use information gap and other collaborative activities
- Allow students to do some assessment orally
- Ask students to rehearse answer with partner before answering
- Use additional adults to support discussion groups

Learning from text

1. Reading for meaning – inference and deduction
2. Understanding how subject specific texts are organised
3. Developing research and study skills

Teaching strategies

- Make the purpose of reading explicit
- Read aloud to students
- Teach students how to find their way around text books and use index, contents, etc.
- Show students how to write questions before starting research
- Help students decide whether to scan or skim read or close read
- Ask students to transfer information from text to diagrams
- Encourage and show students how to use the library for research and pleasure

Learning through writing

1. Using writing to think, explore and develop ideas
2. Structuring and organising writing to link ideas into paragraphs
3. Developing clear and appropriate expression at sentence level

Teaching strategies

- Make sure students are clear about the purpose and audience for their writing
- Point out the differences between speech and writing
- Help students use appropriate level of formality
- Give students model texts before asking them to write
- Show students how to organise writing using planning frameworks, graphic organisers,
- Support extended writing with frames and key connectives to link ideas.
- Ask students to evaluate, correct and redraft their writing