

Title and Description	Uniform Policy
Date of last review	March 2025
Approved by	Local Governing Board
To be reviewed by	Local Governing Board
Responsibility	Headteacher
Review period	Annually
Date of next review	March 2026

Below is an AI generated summary of the full policy, produced to help make this document more accessible. The summary has been checked for accuracy, but the full policy remains the only completely accurate version.

Summary of the School Uniform Policy

Purpose and Aims

The policy outlines the principles of school uniform to:

- Promote pride, equality, and community identity.
- Ensure practicality, health, safety, and cost-effectiveness.
- Support the school's ethos and values.

Ethos and Values

The school fosters **Excellence, Compassion, and Respect for All**, encouraging students to be ambitious, kind, and resilient while embracing British Values like democracy, rule of law, and mutual respect.

Legal and Policy Framework

The policy aligns with the **Sex Discrimination Act (1975)**, **Human Rights Act (1988)**, and **Race Relations Act (1976)**. It complements other school policies on equality, diversity, and inclusion.

Uniform Requirements

Students in Years 7-11 must adhere to uniform standards both during school and at school events. High expectations of appearance and behaviour are emphasised. Specific uniform details are available in a separate document, with allowances for cultural and religious attire.

Sustainability

The school encourages second-hand uniform use and prioritises eco-friendly materials where possible.

Roles and Responsibilities

- **Students:** Expected to wear the correct uniform with pride and maintain it well.
- **Parents/Carers:** Responsible for providing the correct uniform, using second-hand options if needed, and seeking financial support when necessary.
- **School Staff:** Ensure compliance, provide financial aid in exceptional cases, and offer second-hand uniform information.

Sanctions for Non-Compliance

Sanctions include:

- Sending students home to change (with prior parental notification).
- Providing temporary uniform items.
- Isolation until the issue is resolved.
- Fixed-term or permanent exclusion for persistent non-compliance.

Governance and Monitoring

The **Local Governing Board** reviews the policy annually, while the **Headteacher** monitors implementation, ensures adherence, and reports on key issues. Students can contribute to reviews via councils or surveys.

This summary captures the core elements of the policy while reflecting its focus on inclusivity, sustainability, and high standards.

SCHOOL UNIFORM POLICY

Aims

This policy aims to:

- I. Establish the principles on which our school uniform is based.
- II. Provide clear guidelines for students and parents on our school uniform.
- III. Outline the measures we will take to promote consistency in the wearing of school uniform.
- IV. Support the ethos and values of the school.
- V. Applies to students in Years 7-11 who are all required to wear our uniform.

Framwellgate School Durham: Ethos and Values Statement

Excellence, Compassion and Respect for All

Our school promotes academic excellence and embraces the shared values of honesty, integrity, respect, and compassion. We want our students to be ambitious, kind, resilient, and hardworking, and have a genuine passion for learning. We want them to change the world with the knowledge, skills, and confidence they have learned here; to champion fairness, have friendships for life, and pride in our school. Above all, we want our students to be happy.

British Values

All staff are expected to uphold and promote fundamental British Values including democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

Relevant Policies and Publications

This policy takes account of the **Sex Discrimination Act (1975)**, the **Human Rights Act (1988)**, and the **Race Relations Act (1976)**. It should be read in conjunction with our **Equality, Diversity and Community Cohesion Policy**, **Home School Partnership Agreement**, and our **SEND and Inclusion Policy**.

Principles

The principles underpinning our rules on school uniform are that:

- It promotes a sense of pride in the school.
- It is practical and smart and meets health and safety requirements.
- It identifies the children with our school and engenders a sense of community within and outside the school gates.
- It ensures that students feel equal to their peers in terms of appearance.
- It is considered good value for money.
- It accommodates cultural and religious attire, such as hijabs or turbans, in school.

School Uniform Requirements

It is our school policy that all students in Years 7-11 wear school uniform when attending school or when participating in a school-organised event outside normal school hours. High standards of dress are required at all times, reinforcing the standards of appearance and behaviour that are needed to meet and maintain high expectations. A separate document, "Uniform Requirements," is shown on our website and details our expectations and rules regarding our uniform.

Sustainability

- The school supports sustainability initiatives by encouraging second-hand uniform sales and prioritising eco-friendly materials for new uniforms where it can.

Ensuring Consistency with Regard to Wearing the Uniform

We expect all students to comply with our school uniform policy. Students and parents are asked to sign our Home School Agreement, which outlines their responsibilities as follows:

The Role of Students

- Students should wear the correct school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours.
- They will wear their uniform with pride and keep it clean and tidy.
- Students will remember to bring PE kits on the correct days.

The Role of Parents/Carers

- All parents/carers who send their children to our school should support the school uniform policy.
- Parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.
- Parents are encouraged to access second-hand uniform options where needed and can seek financial support from the school if required.
- The detailed guidance is in place to ensure clarity for all on acceptable standards, making monitoring straightforward for staff.

The Role of the School

- The senior leadership team, pastoral team, and wider staff are responsible for maintaining high standards of uniform in school.
- Staff will make discreet and sympathetic enquiries if students fail to wear the correct uniform.
- The school will offer information about second-hand options.
- In exceptional cases, financial support will be provided to ensure that students are not disadvantaged with regard to school uniform.
- Staff will give positive encouragement to students setting good examples of dress.

Sanctions for Non-Compliance

Should there be no good reason why the correct uniform is not being worn, staff will employ appropriate sanctions until the matter is resolved. The school may deal with non-compliance in the following ways:

- Ask a student to go home to change if they have arrived at school dressed incorrectly. This will be treated as an authorised absence unless the student takes longer than necessary to change (in which case the absence may be deemed unauthorised). Parents will always be informed beforehand.

- Ask the student to wear items of uniform or PE kit provided by the school. Failure to do so will result in appropriate sanctions.
- Place the student into isolation/seclusion for a brief period until the matter is resolved. The matter could be resolved by the parent bringing in the correct item of clothing.
- In extreme and/or persistent cases of non-compliance, the Headteacher has the right to issue a fixed-term or permanent exclusion.

Roles and Responsibilities

- The **Local Governing Board** is responsible for decisions about school uniform and will review the policy each year. They will hold the Headteacher to account for implementing the policy.
- The **Headteacher** is responsible for:
 - Monitoring standards of uniform.
 - Ensuring appropriate systems are in place to address issues of non-compliance.
 - Reporting to Governors on key issues relating to uniform and making recommendations if any change in the uniform or policy is deemed necessary.
- Students will have opportunities to contribute to uniform policy reviews through student councils or surveys, promoting democracy and inclusion.