



Garstang Community Academy – Anti-bullying Policy Synopsis 2020-21

Garstang Community Academy:

- recognises that bullying is behaviour, usually repeated over time, which intentionally hurts another individual or group, physically or emotionally and that this can take many forms, including face-to-face between individuals or groups and/or online.
- is committed to working with students and parents to provide a learning environment that is secure and supportive so that all individuals can develop academically and socially free from fear of ridicule, harassment or physical threat.
- takes all bullying seriously and will maintain a caring and supportive community minimising the incidence of bullying behavior within a zero-tolerance approach.

Incidents of bullying will **always** be followed up by staff. Parents and carers have an essential role to play in counteracting bullying and will be informed and involved.

All instances of bullying will be dealt with swiftly in accordance with this policy.

Examples of potential bullying behaviours and the actions which will be taken by Garstang Community Academy to prevent, minimise and eradicate bullying are set out in the full Garstang Community Academy Anti-Bullying Policy.

Garstang Community Academy will seek to prevent bullying through:

- the promotion of anti-bullying behaviour
- clear anti-bullying procedures
- our Academy Code of Behaviour
- staff and student training (Anti-Bullying Ambassadors)
- appropriate sanctions
- pastoral support to all members of the academy community, especially those most in need
- high profile of anti-bullying initiatives and systems with children, staff and parents
- listening to and providing appropriate support for individual students
- good relationships and a restorative approach
- dealing with problems in a consistent manner
- effective leadership, monitoring and review