

# Resources for Education Learning Trust

## Diversity Data

**Report Date: 01/07/2024**

**Percentage of members completed: 53%**

**How and why the report was generated:** The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your organisation. While the census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation needs, it can be a valuable tool for prompting questions about your organisation's make up. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

**A note on this report:** The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above).

The report contains anonymised data for all boards in this organisation. It only includes information about people allocated to a board's constitution on GovernorHub.

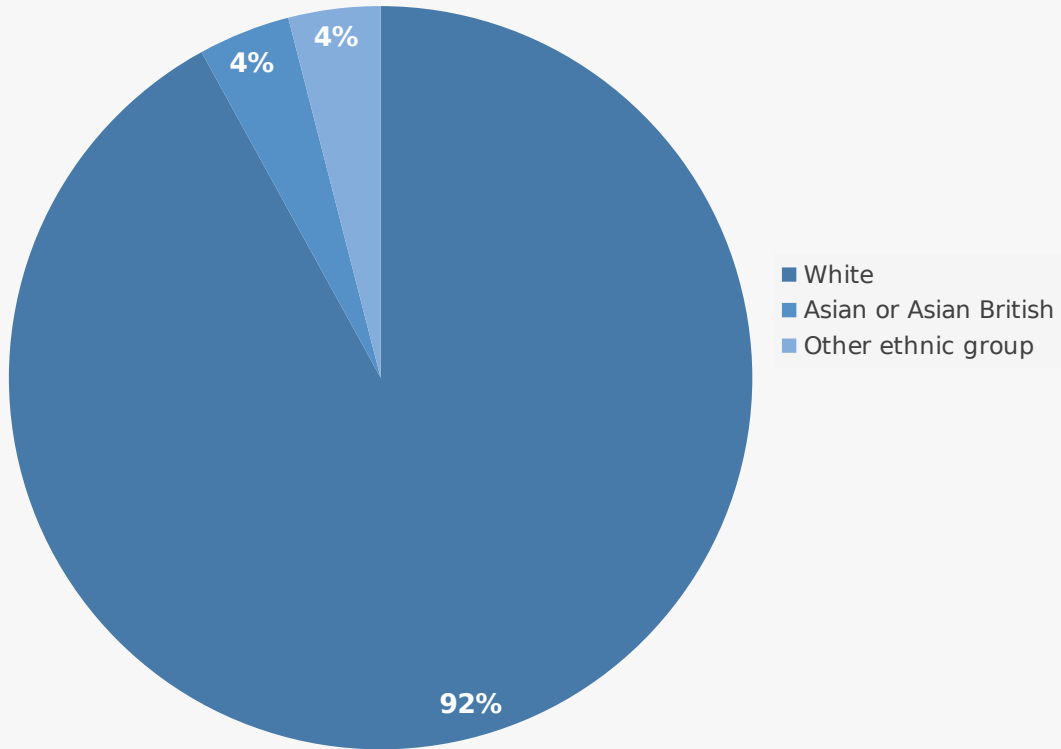
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will also only appear if this threshold is reached.

We designed this report to enable you to compare the diversity of your boards with the communities you serve. For this reason, it contains personal information for all *appointed posts* and, as such, may include duplicate responses where people sit on multiple boards. We also provide a different report without duplicates, to allow you to analyse the diversity of governors and/or trustees within the organisation as a whole.

For more information on [why we're reporting on diversity data, how we're collecting it](#) and how we're [keeping your data anonymous](#), please visit our [help centre](#).

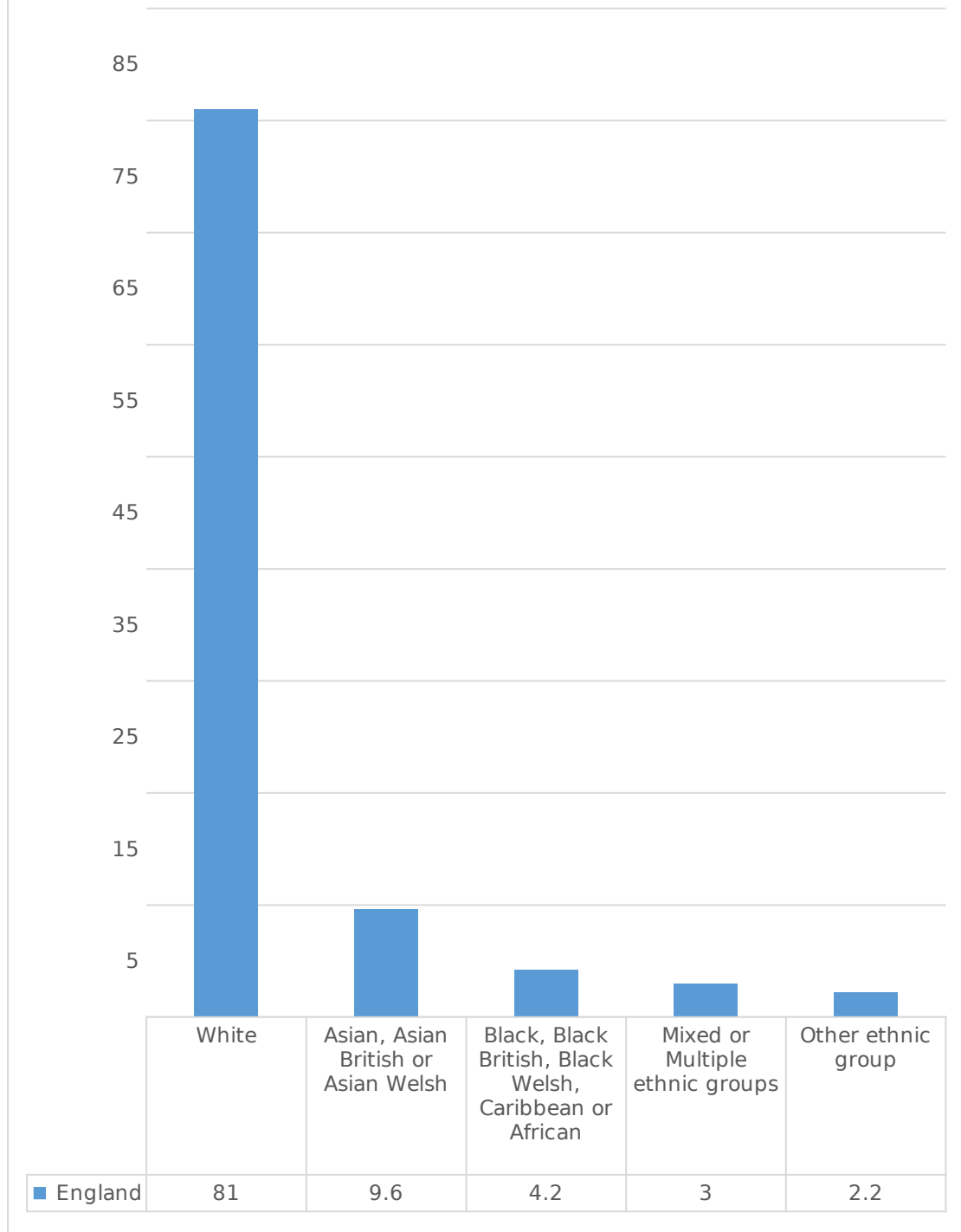


## What is your ethnic group?

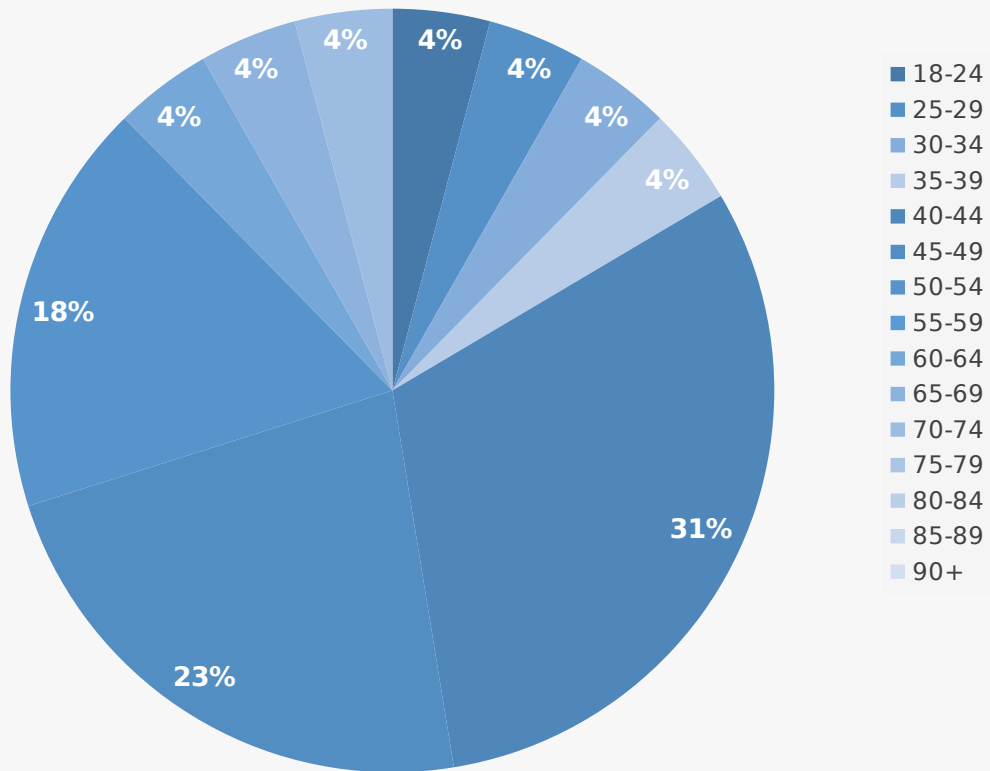


Ethnic group	Percentage %
White	92
Asian or Asian British	4
Other ethnic group	4

## Census data: Ethnic group



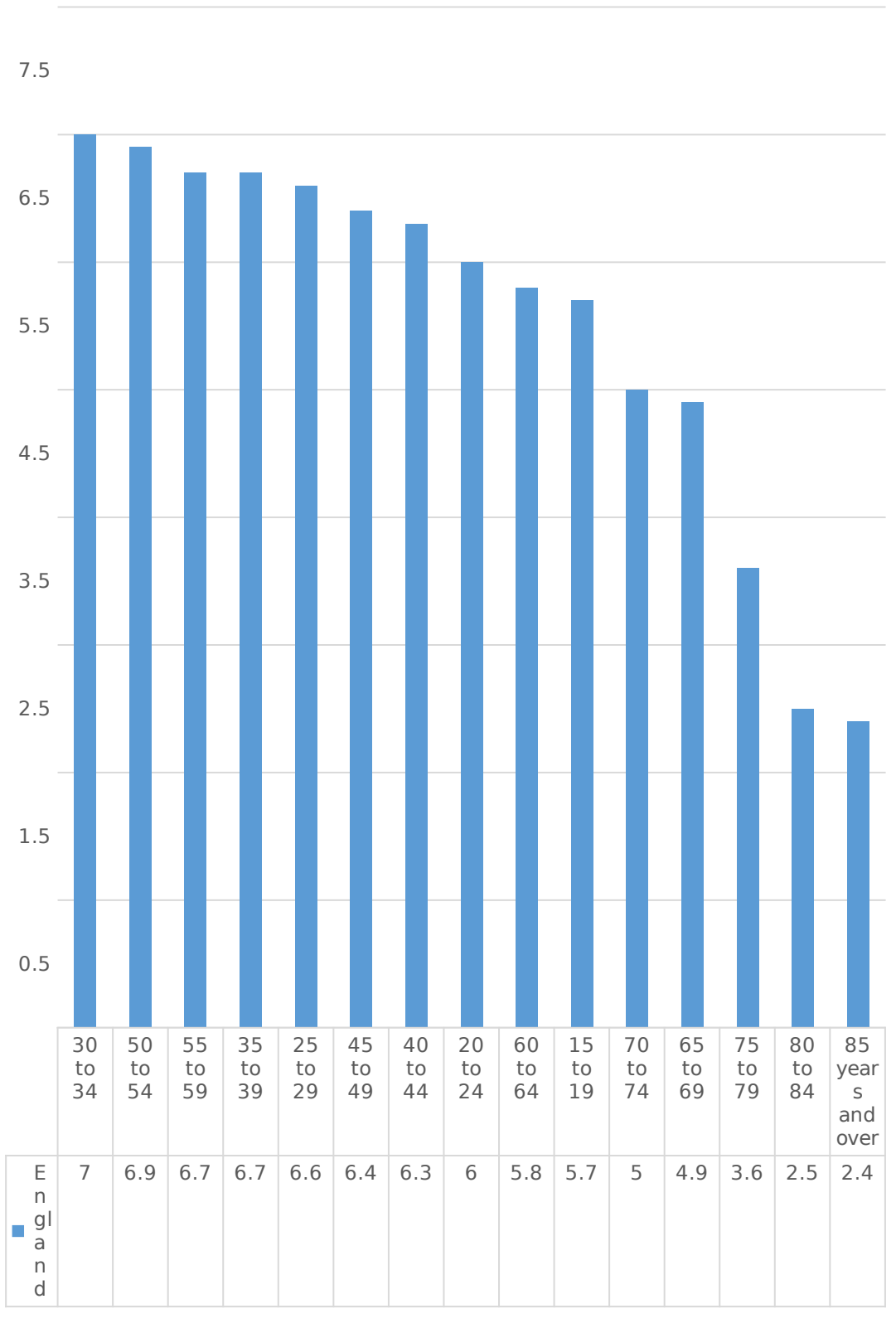
## Percentage of governors by age band



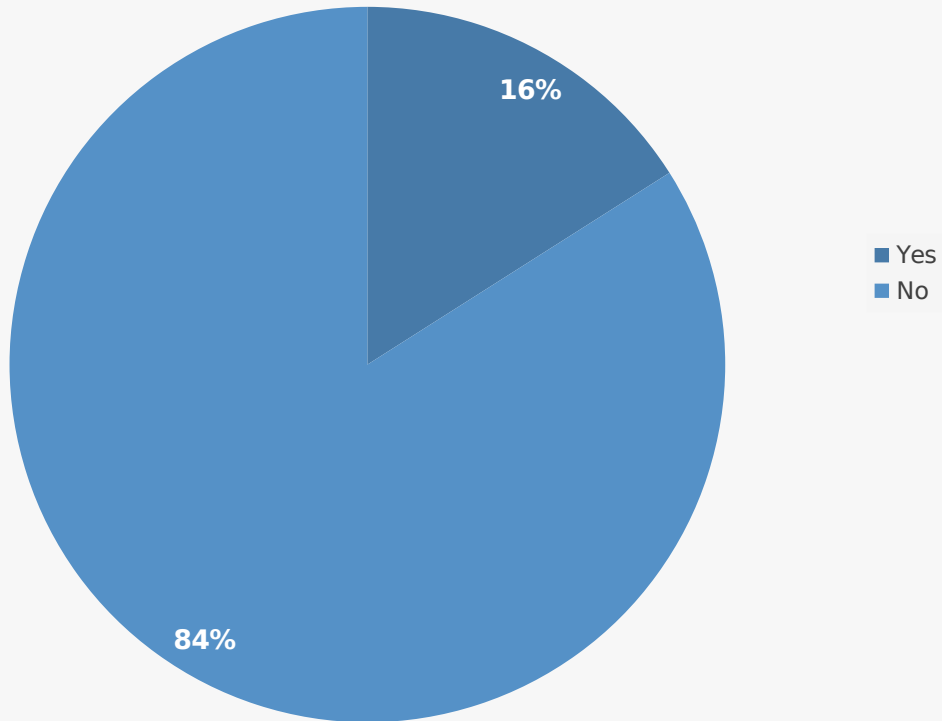
Age band	Percentage %
18-24	4
25-29	4
30-34	4
35-39	4
40-44	30
45-49	22
50-54	17
55-59	0
60-64	4
65-69	4
70-74	4
75-79	0
80-84	0
85-89	0
90+	0



## Census data: Age by five-year age band

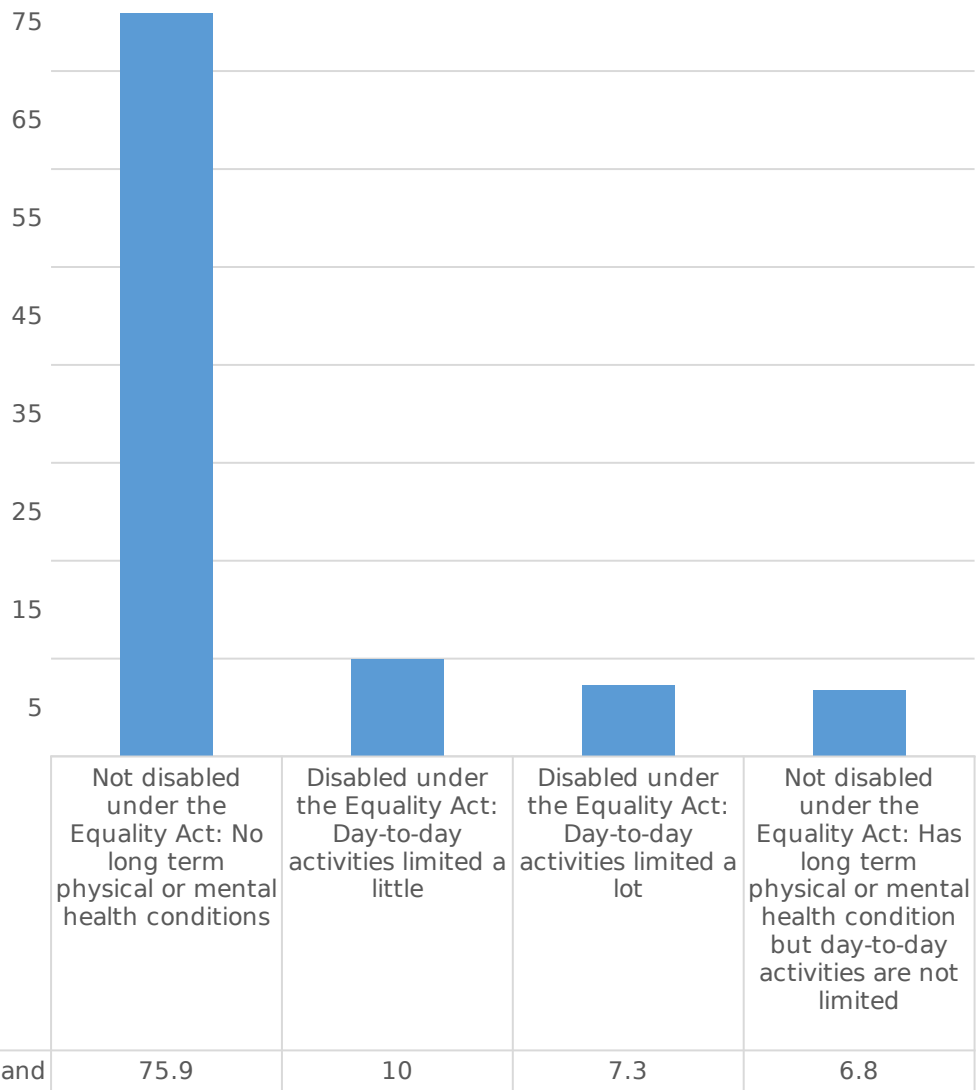


**Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?**

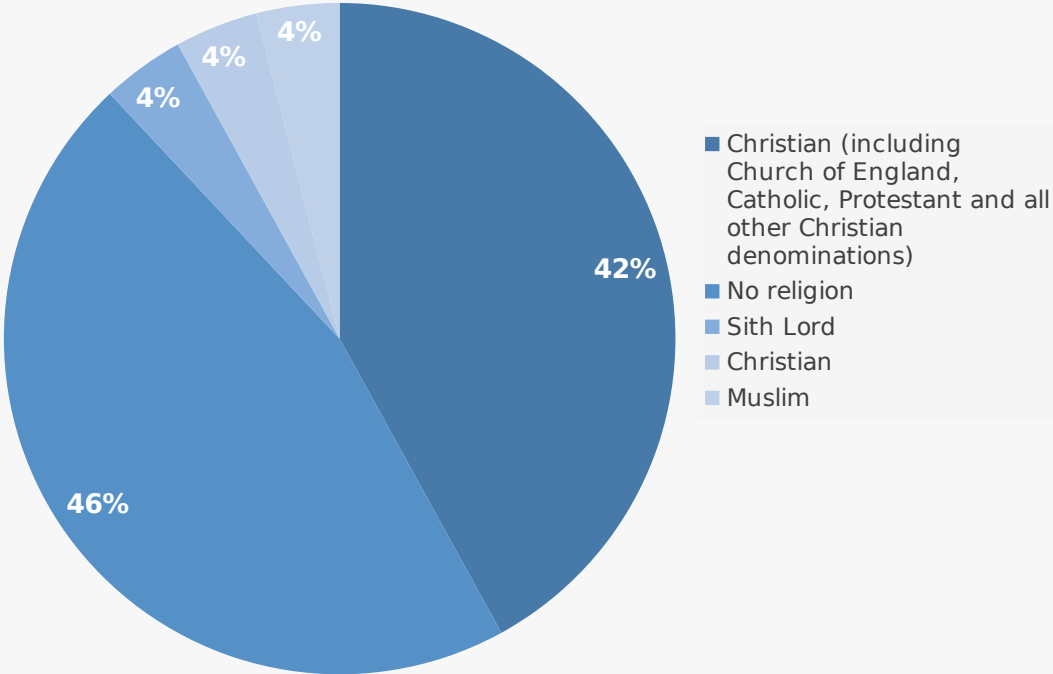


<b>Longterm conditions</b>	<b>Percentage %</b>
Yes	16
No	84

## Census data: Disability



# What is your religion?

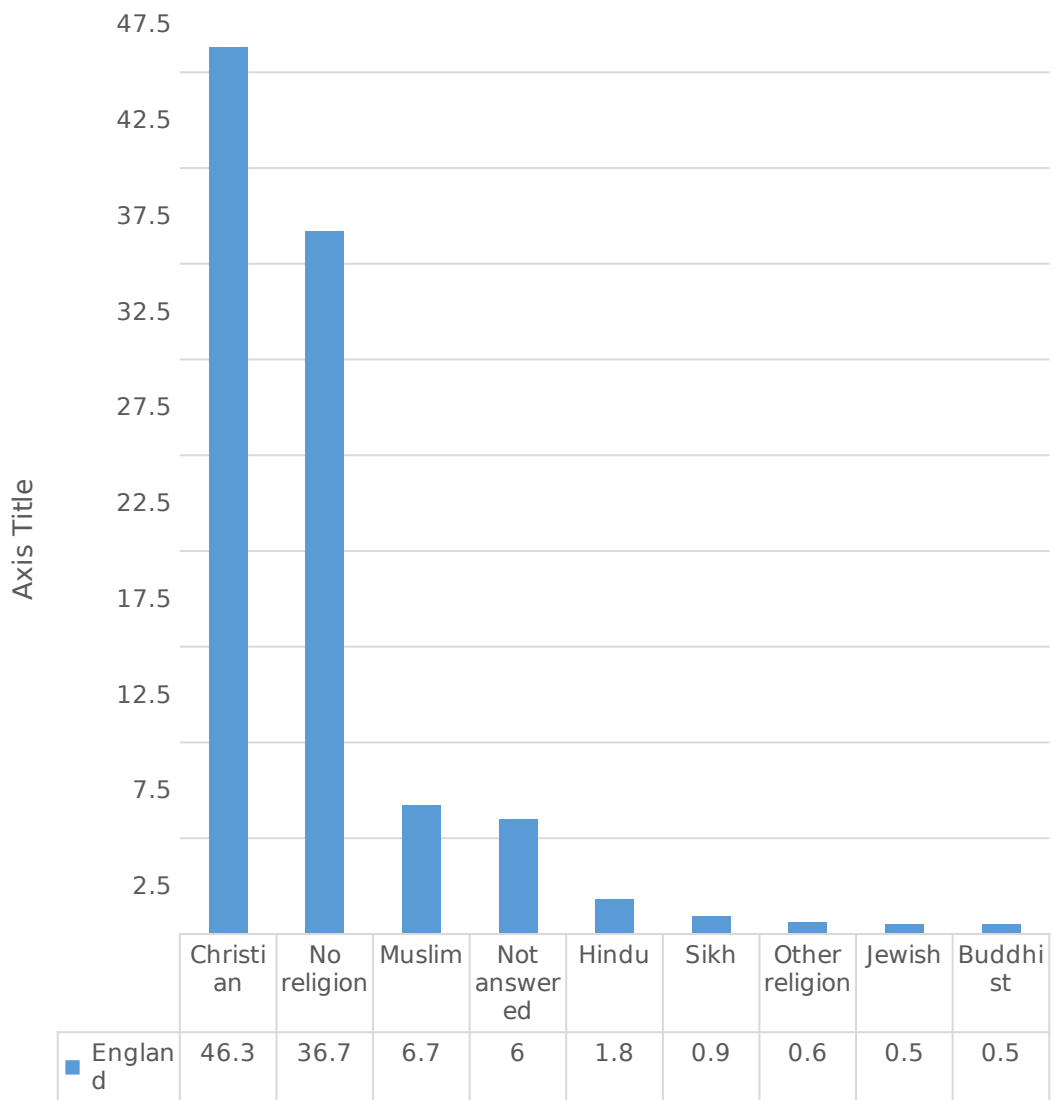


Religion	Percentage %
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	42
No religion	46
Sith Lord	4
Christian	4
Muslim	4

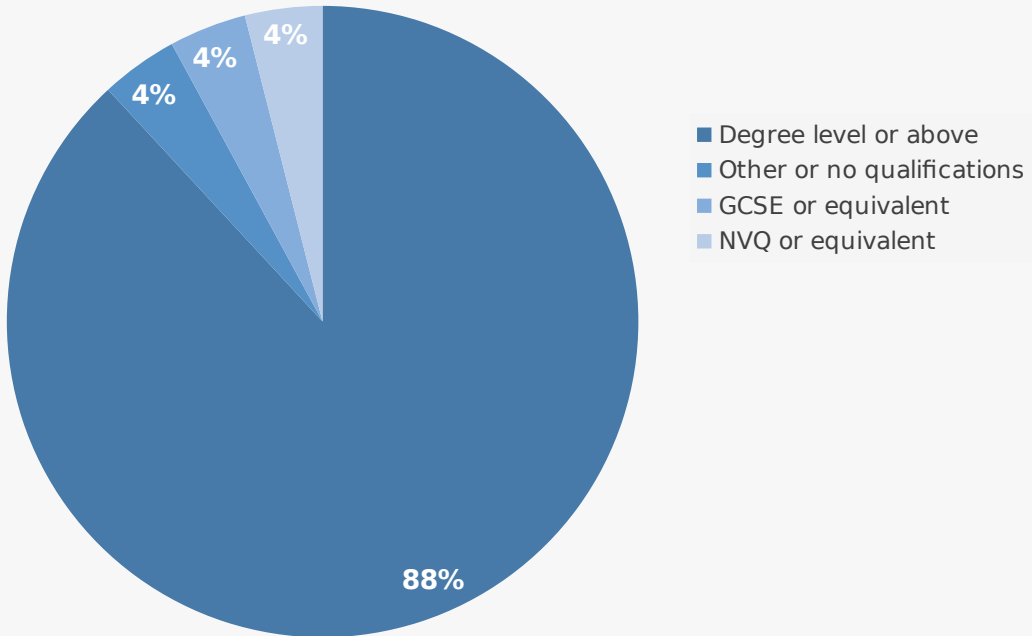




## Census data: Religion



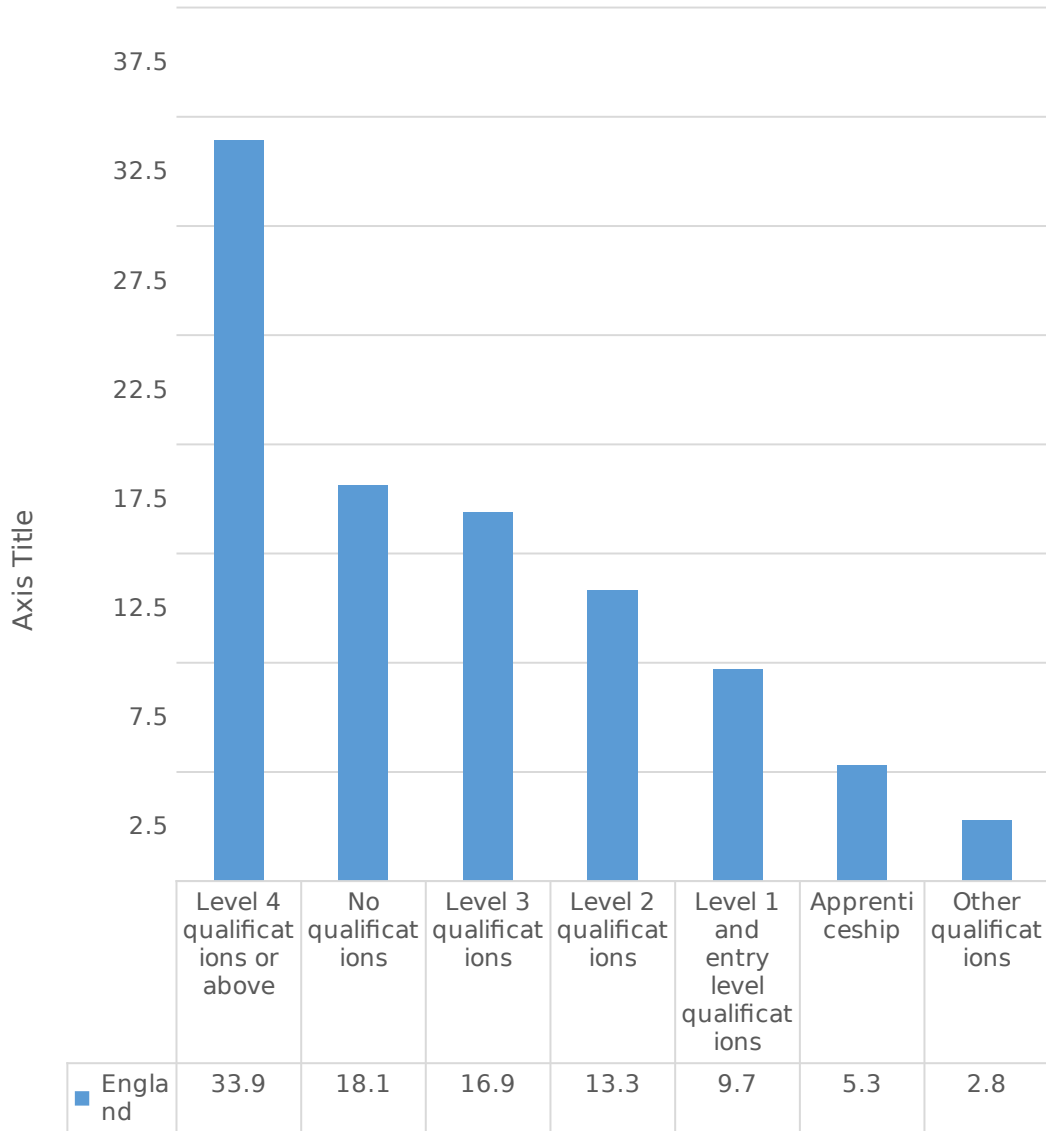
**What is the highest level of education qualification you have achieved (either in England, the wider UK or elsewhere)?**



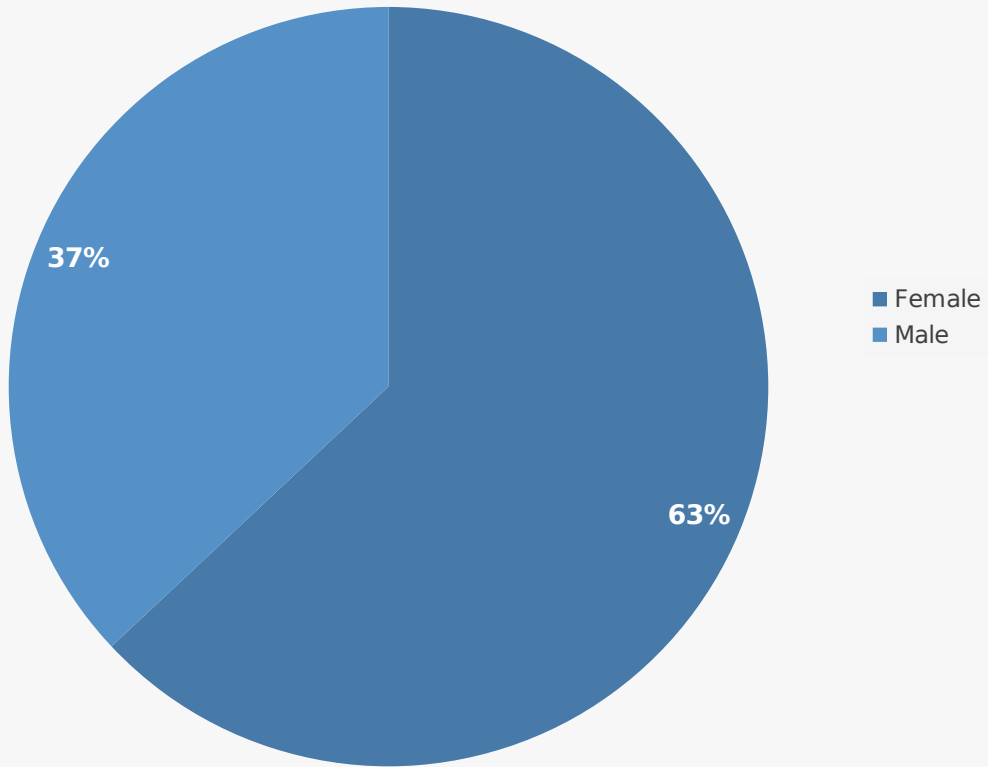
Education level	Percentage %
Degree level or above	89
Other or no qualifications	4
GCSE or equivalent	4
NVQ or equivalent	4



## Census data: Education Level

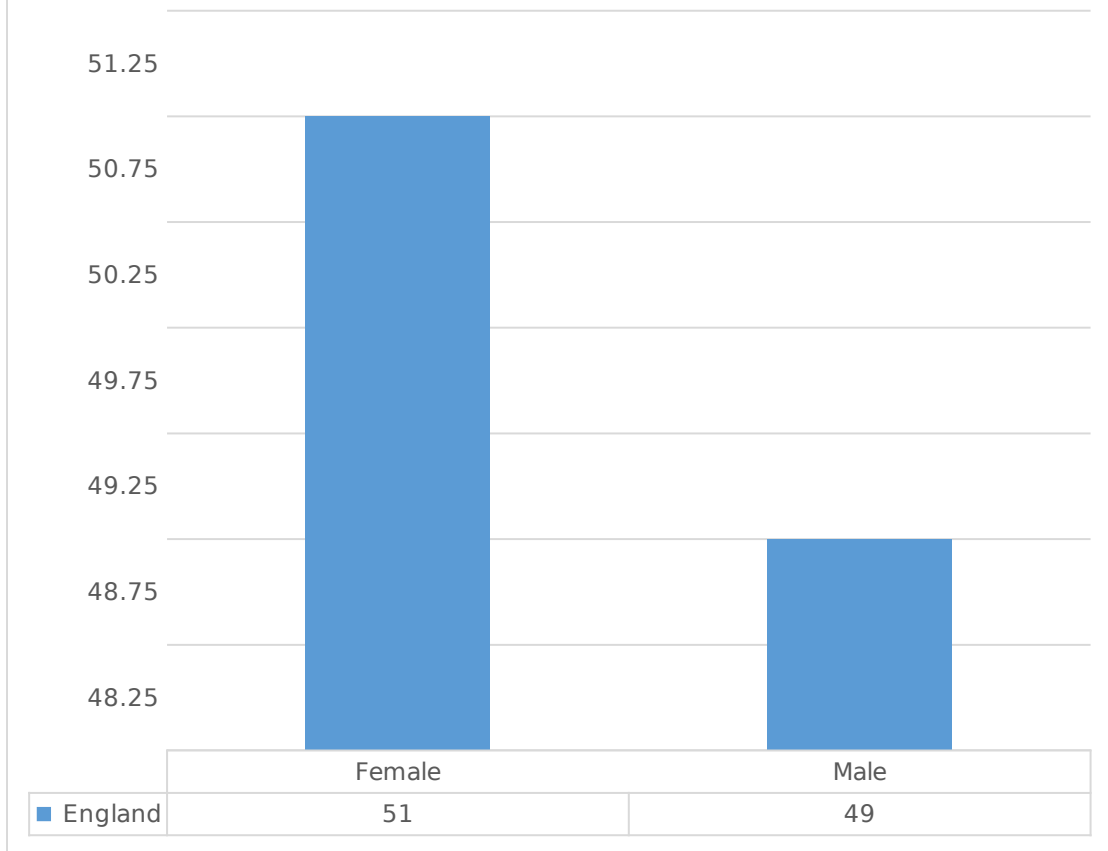


## What is your sex, as registered at birth?

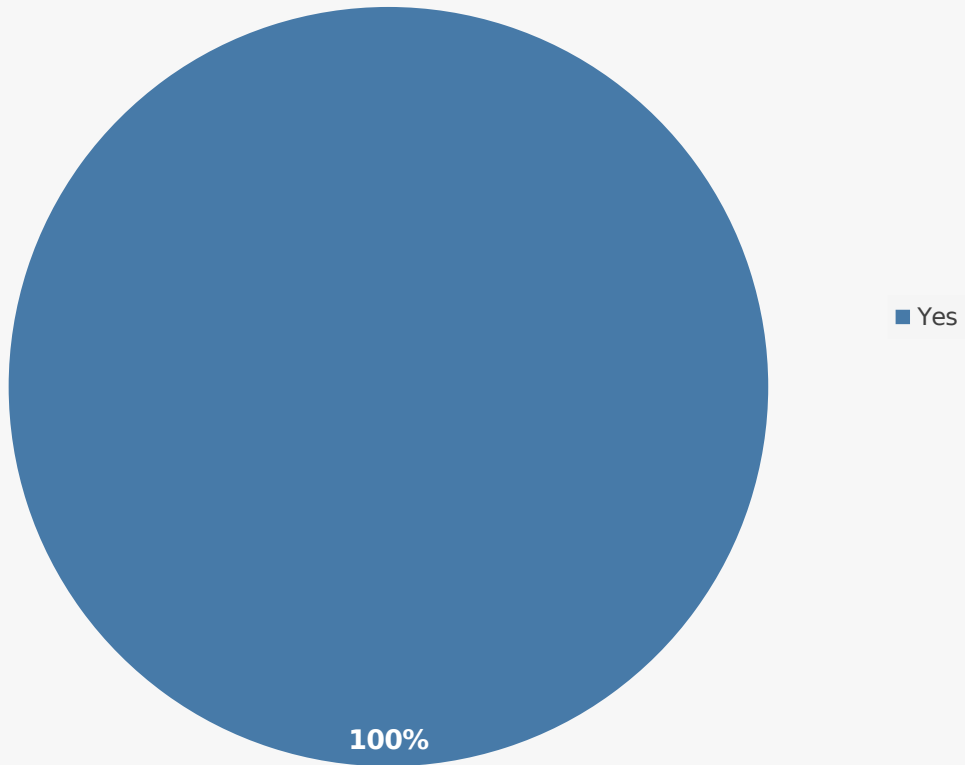


Sex	Percentage %
Female	63
Male	37

## Census data: Sex

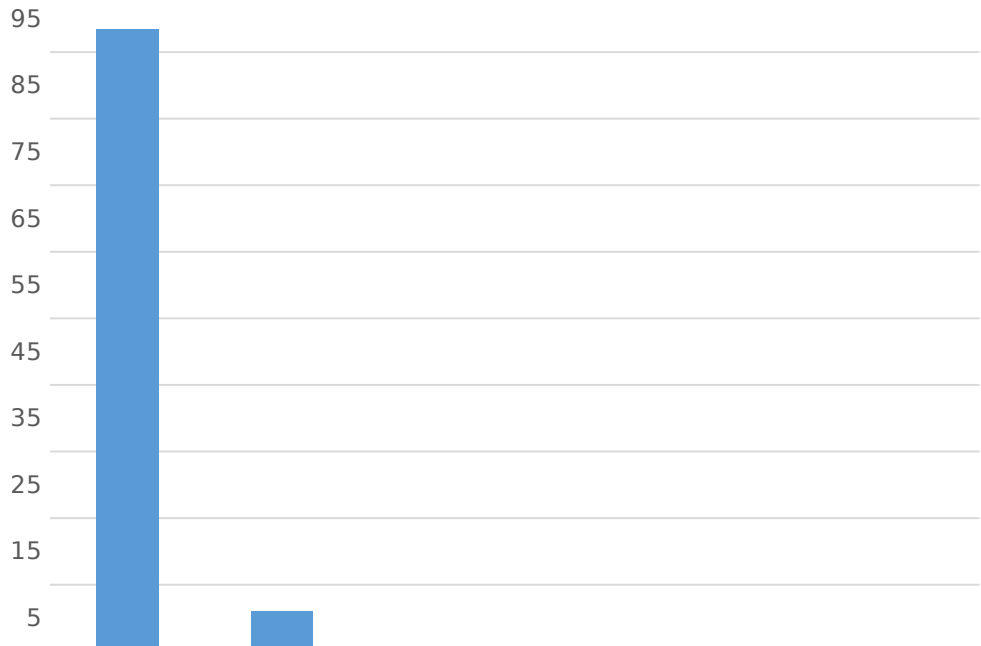


**Is the gender you identify with the same as your sex registered at birth?**



Same gender as at birth	Percentage %
Yes	100

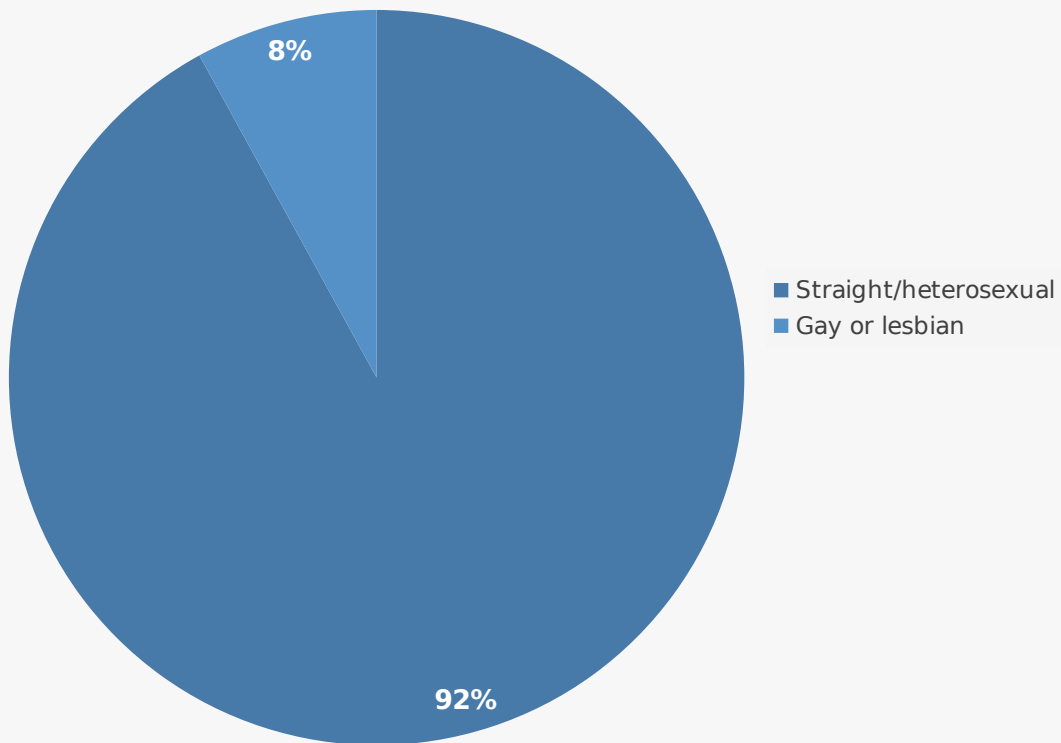
## Census data: Gender Identity



	Gender identity the same as sex registered at birth	Not answered	Gender identity different from sex registered at birth but no specific identity given	Trans man	All other gender identities	Trans woman
■ England	93.5	6	0.2	0.1	0.1	0.1



## Which of the following best describes your sexual orientation?



Sexual orientation	Percentage %
Straight/heterosexual	92
Gay or lesbian	8



## Census data: Sexual Orientation

