



At Glenfield Infant School
 'All pupils and families are welcomed into the heart of the school's generous community'.
 'Staff's warmth, dedication and high expectations get pupils off to a flying start'.
 'Pupils believe in the school's values of resilience and kindness'.

A word cloud featuring various professional traits and skills. The words are arranged in a circular pattern, with some words appearing larger and more prominent than others. The background includes silhouettes of people in professional attire, suggesting a corporate or business context. The words are color-coded, with shades of blue, green, yellow, and red. The traits include: passion for education, enthusiasm, a belief in the trust, professional integrity, professional friend, emotional intelligence, personality, compassion, drive to succeed, approachable, team player, courtesy and care, passion, professionalism, problem solving, loyal, credibility, skilled, vision, precision, patient, engaging, flexibility, trustworthiness, knowledgeable, approachability, personable, understanding, professional, expertise, kindness, empathy, honesty, trustworthy, resilience, dedication, listening, commitment, reliability, integrity, responsibility, care, compassionate, respectfulness, openness, drive, ambition, listening skills, child focused, work ethic, and passion.

We are a three-form entry school set in beautiful woodlands close to Bitterne. We pride ourselves on our nurturing ethos which permeates throughout the school. We provide exciting opportunities across the curriculum to instill a love for learning. Our children are happy and enjoy school due to the commitment

of our caring and dedicated staff. We are keen to maintain this momentum through the appointment of a dynamic, creative teacher.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

This role will be based in Year 2 for the summer term where you will work alongside our Year 2 team. Autumn and Spring 2026/7 will be decided during the summer term. This is a fixed-term position to cover maternity leave. The job is part-time and part of a job share.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- is a responsive and reflective teacher
- is committed to delivering an exciting and broad curriculum
- can plan, deliver and assess engaging and effective lessons for Key Stage One pupils
- is passionate about meeting the needs of every child through high quality teaching and learning
- is committed to high standards and raising achievement
- has high expectations of pupil behaviour
- can manage their time effectively and is able to use their own initiative to support their class and their team
- can maintain accurate records and provide feedback to parents
- is fully committed to the school ethos and values – Resilience and Kindness

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found on our website at www.glenfieldschool.co.uk/Ourschool or at www.hamwic.org and return to Lois Gennings, School Business Manager by email to info@glenfieldschool.co.uk

We reserve the right to appoint a person ahead of the closing date, should a suitable candidate be found before 12th March.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.