

Fixed Term Teacher (maternity cover)



Location: Glenfield Infant School
Contract: Full-time 1.0 FTE (*Fixed term until Friday 28th May 2027*)
Salary: Main Pay Scale between £32916.00 to £45352.00 per annum (actual)

Application deadline: Friday 12th June however, we reserve the right to appoint a person ahead of the closing date, should a suitable candidate be found before the 12th June.

Interview date: Friday 19th June 2026
Start Date: Tuesday 1st September 2026

Glenfield Infant School is located in the centre of Bitterne on the east side of Southampton. Glenfield is a warm and caring Infant School placed in the heart of wonderful, wooded grounds, which the children enjoy using as part of their learning. We are an Infant school with a welcoming staff and Governing Body team. It has ambition at its core for all the children and a strong approach to developing the whole child. We include opportunities for Forest School adventures and learning through experiences. The school has a Ready, Respectful and Safe Culture which support high quality learning opportunities, inclusion, interactions and leads to success for all - pupils and staff!

We are a passionate, hardworking and dedicated team. Wellbeing is at the heart of our leadership, and we are committed to the professional development of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Glenfield Infant School is in the Edwin Jones Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Edwin Jones Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Glenfield Infant School are seeking to appoint a fixed term Teacher to cover maternity leave (Year Group to yet be decided) working within our strong team. This role is fixed term until 28th May 2027.

We are seeking a professional individual who:

- is a responsive and reflective teacher
- is committed to delivering an exciting and broad curriculum
- can plan, deliver and assess engaging and effective lessons for Key Stage One pupils
- is passionate about meeting the needs of every child through high quality teaching and learning
- is committed to high standards and raising achievement
- has high expectations of pupil behaviour
- can manage their time effectively and is able to use their own initiative to support their class and their team
- can maintain accurate records and provide feedback to parents

- is fully committed to the school ethos and values – Resilience and Kindness

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Clare Clifford by emailing info@glenfieldschool.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found on our website [Job Vacancies | Glenfield Infant School](#) or at [Job vacancies | Careers | Hamwic Education](#)

Trust | Multi-academy Trust and return to info@glenfieldschool.co.uk. **CV's will only be accepted along with a completed application form.**

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.