



Teaching Assistant (fixed term for a year)



Glenfield Infant School

Location:	Glenfield Infant School
Contract:	16 hours 40 mins per week -12pm to 3.20pm Monday to Friday, term-time only (39 weeks per year). This is fixed-term until July 2027 (Fixed term until July 2027)
Salary:	Grade 6, scale point depending on experience; actual between £11137.52 and £12214.91.
Application deadline:	16th July 2026 at 12pm however we reserve the right to appoint a person ahead of the closing date, should a suitable candidate be found before 16th July.
Interview date:	Monday 20 th July.
Start Date:	1 st September 2026

Glenfield Infant School is located in the centre of Bitterne on the east side of Southampton. Glenfield is a warm and caring Infant School placed in the heart of wonderful, wooded grounds, which the children enjoy using as part of their learning. We are an Infant school with a welcoming staff and Governing Body team. It has ambition at its core for all the children and a strong approach to developing the whole child. We include opportunities for Forest School adventures and learning through experiences. The school has a Ready, Respectful and Safe Culture which support high quality learning opportunities, inclusion, interactions and leads to success for all - pupils and staff!

We are a passionate, hardworking and dedicated team. Wellbeing is at the heart of our leadership, and we are committed to the professional development of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Glenfield Infant School is in the Edwin Jones Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Edwin Jones Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Glenfield Infant School are seeking to appoint a teaching assistant to support children with SEND. This role involves –

- supporting the teacher by working with individuals or groups of children to support their learning and development
- demonstrating a good understanding of safeguarding practices and confidentiality
- establishing supportive, caring and secure relationships with the child/ children, promoting respect, self-esteem and a positive, inclusive whole school ethos
- contributing to evaluation, review and planning discussions with the teacher, SENCo and other members of the support team
- offering a fair and consistent approach to managing behaviour and individual needs in line with school policies and procedures
- helping, supporting and motivating the children, clarifying instructions, encouraging independent learning and behaviour and enabling learning targets and outcomes to be achieved
- delivering interventions under the direction of the class teacher

- liaising with outside agencies as appropriate with the support of the SENCo

We are seeking a professional individual who:

- *has a good understanding of how children learn*
- *has had experience of working with children in a classroom environment and/or supporting children with additional needs to make good progress*
- *has high expectations of achievement and behaviour for all children*
- *having some working knowledge of different communication tools such as Matakon or Communication boards*
- *has good literacy and numeracy skills (GCSE Math and English Grade C or equivalent)*
- *is caring, patient and has good communication skills*
- *is self-reflective, has a willingness to learn and demonstrates initiative*
- *is a team player, able to work closely with teachers and other adults within our school community to ensure the best outcomes for our pupils*

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Clare Clifford, Headteacher by emailing info@glenfieldschool.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return toinfo@glenfieldschool.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.