

## GOVERNING BODY STRUCTURE AND RESPONSIBILITIES 2025-26

### Governor Leads/Monitoring

The role of designated lead is to liaise with the relevant member(s) of staff, undertake monitoring visits and champion their area of responsibility/lead during meetings, asking the challenging questions. Links to classes/year groups provide availability and visibility of governors to the school community as well as opportunity for monitoring visits. Statutory Lead roles: SEN, Safeguarding

<u>Governor</u>	<u>Term ends</u>	<u>Category</u>	<u>Year</u>	<u>Designated Lead/Monitoring Responsibility</u>
Lucy Allen	20.10.29	Staff		Wellbeing
Andreas Carey-Bailey	9.10.28	Foundation	1	Christian ethos/distinctiveness, premises and finance, EDI, E-Safety
Laura Brockhurst	with office	Headteacher		
Jason Brown	25.11.29	Parent	3	Wellbeing, Learning Outside the Classroom
Emma Carmody	16.9.28#	Foundation	3	Christian ethos/distinctiveness, Disadvantaged Children, Pupil Premium
Sam Gritt	2.5.28	Foundation	6	Christian ethos/distinctiveness, SEN
Fr Keith Littlejohn	with office	Ex-Officio Found.		Christian ethos/distinctiveness, RE
Kirsty Luff	15.1.28	Local Authority	2	Safeguarding, Teaching & Learning – EYFS and KS1
Rob Sadler	5.1.29	Foundation	R	Christian ethos/distinctiveness, Health & Safety, Sustainability, Net Carbon Zero 2030
Melanie Smith	10.12.27	Foundation	4	Christian ethos/distinctiveness, Teaching & Learning – KS2
Bex Stender	9.5.26	Parent	5	Christian ethos/distinctiveness, SEN
Gail Vickers	9.11.28#+	Foundation	6	Christian ethos/distinctiveness , Wellbeing, Curriculum
Vacancy		Foundation		
Vacancy		Co-opted		

# denotes governors on a second term of service to be noted when thinking about succession planning.

#+ denotes third term of service

## GOVERNING BODY PANEL/COMMITTEES 2025-26

### Performance Management Panel – 3 members

Melanie Smith )  
Sam Grift ) (for academic yr 2025-26 TR not on governing body – others possible/interested: Kirsty/Mel/Sam attend as observers this  
Gail Vickers ) year if applicable...

### Pay Review Committee

West Sussex Governor Services' understanding is that there is no longer a requirement for governing boards to have a pay committee as teaching staff now move automatically up the scale and this does not require approval. However, you will need to record in your minutes arrangements for convening a pay appeal panel should the need arise.

Headteachers will report to governing boards that by the 31<sup>st</sup> October the appraisal process had taken place, together with anonymised data regarding number of staff on varying levels.

### Admissions Committee – 5 members, quorum 3

Andreas Carey-Bailey  
Fr Keith Littlejohn  
Gail Vickers  
Melanie Smith  
Sam Grift

## STATUTORY COMMITTEES WHEN REQUIRED

### Appeals

Members will be drawn as necessary from the full governing body, including appeals on pay progressions decisions.

### Complaints

Members will be drawn as necessary from the full governing body – at least one Foundation Governor.

### Staff Dismissal Appeal

Members will be drawn as necessary from the full governing body