



Goring C E Primary School
Faith, Love and Learning

SCHOOL UNIFORM POLICY

2025 - 2026

Mission – what is our reason for being?

- To educate
- To nurture
- To serve the community
- To develop children’s faith and spirituality
- To be inclusive
- To improve life outcomes
- To develop children’s life and learning skills
- To develop morals and principles

Our Values

- ✓ Love
- ✓ Faith
- ✓ Self –worth
- ✓ Respect
- ✓ Aspiration
- ✓ Equality
- ✓ Fun

Our 2025 Vision

To be a Church of England Primary School that: -

- nurtures each individual as a whole person to enable them to achieve their God given potential and to make outstanding progress.
- as a community demonstrates love and respect for all of God’s creation.
- provides an exciting, broad and ambitious curriculum that equips learners for the future.

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| Reviewed by: | R Ireland - Acting Headteacher |
| Date: | December 2024 |
| Agreed by Governors: | January 2025 |
| Discussed with staff: | January 2025 |
| Next review date: Agreed by Governors: Discussed with staff: | Spring Term 2026 |

Aims

The School Uniform Policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school's Headteacher, Inclusion Lead, or Inclusion Assistant, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

At Goring C of E Primary School, we are very clear that the cost of uniform should not, and must not, be a barrier or cause for concern for our parents.

Goring C of E Primary is proud to have a distinctive uniform which allows children to feel connected and part of the community. However, the school also ensures that there are not unnecessary costs associated with this and will listen to, and act upon, parental feedback on any issue that arises. The school also ensures that costs are broadly in line, if not below, those of other local schools.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to seek items for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. At Goring C of E Primary, there are no mandatory branded items although the navy jumper and red and navy tie are desirable. There are other distinctive items such as PE kits, but these are also optional
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year groups
- Ensuring siblings are in the same school house, so distinctive items, like PE tops, can be re-used
- Avoiding different uniform requirements for extra-curricular activities e.g. Woodland Crafts
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- **Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes**
- **Signposting families in receipt of the Pupil Premium allowance to support with uniform costs**
- **Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy**

Expectations for school uniform

4.1 Our school's uniform - * items of uniform are supplied by McGregors, Goring Road (from June 2025) Broadwater Sports, Worthing

General Uniform - Reception Children

Winter Uniform

Option 1

Navy blue tunic, navy skirt or trousers/culottes

***School cardigan or jumper (navy blue with red stripe)**

White polo shirt

White socks or navy tights

Sensible black shoes (not trainers, boots or high heeled shoes)

Option 2

Grey trousers

***School jumper (navy blue with red stripe)**

White polo shirt

Grey socks

Sensible black shoes (not trainers or boots)

Summer Uniform

Option 1

Red and white check summer dress

White socks

Sensible black shoes (not trainers, heeled, or fabric shoes)

Option 2

Grey shorts

***Red polo shirt with, or without, school logo**

Grey socks

Sensible black shoes (not trainers, heeled, or fabric shoes)

General Uniform - Children in Years 1 – 6

Winter Uniform

Option 1

Navy blue tunic, navy skirt or trousers/culottes

*School cardigan or jumper (navy blue with red stripe)

White blouse

*School tie

White socks or navy tights

Sensible black shoes (not trainers, heeled, or fabric shoes)

Option 2

Grey trousers

*School jumper (navy blue with red stripe)

White shirt

*School tie

Grey socks

Sensible black shoes (not trainers, heeled, or fabric shoes)

Summer Uniform

Option 1

Red and white check summer dress

OR Grey shorts/trousers/navy tailored culottes

*Red polo shirt with, or without, school logo

White socks

Sensible black shoes (not trainers, heeled, or fabric shoes)

Option 2

Grey shorts or trousers

*Red polo shirt with, or without, school logo

Grey socks

Sensible black shoes (not trainers, heeled, or fabric shoes)

PE kit

* PE t- shirt (designated house team colour)

* Navy shorts

Navy tracksuit (for winter months)

Trainers or black plimsoles

It is important that all items of clothing are named, and that every effort is made to adhere strictly to the lists provided below. Please note that trainers are part of PE kit and school shoes are part of school uniform.

There may be some occasions/periods of time where additional clothing is required:

- **The children in Year 5 take part in swimming activities during the summer term. Children may wear their own swimming costumes and trunks/shorts. Goggles are recommended.**
- **The children in Year Reception, Year 1 and 2 take part in an onsite Forest School. Warm, comfy outdoor clothes and boots children already own are suitable for this activity**
- **Non-school uniform days, (e.g. World Book Day, Christmas Jumper Day) see children dressing up in costumes or seasonal wear. There is no expectation on the scale of these outfits and dressing up is entirely optional.**

Makeup and Jewellery

Children must not bring valuable items of property to school unless agreed by the class teacher in advance.

- **Watches can be either analogue or digital. No watches should be worn which have cameras, or audio recording software**
- **Earrings must be small studs only (no hoops or dangly earrings). These must be removed, or covered with tape, during PE lessons**
- **No jewellery should be worn, except faith jewellery e.g. a small cross on a simple chain**
- **No make-up or nail varnish**

Whilst the school will make every effort to safeguard pupils' property, and will do its very best to trace lost items, the school cannot accept responsibility for loss or damage to items.

Hair

For Health and Safety reasons, all hair longer than shoulder length must be tied back whilst in school. Hair bobbles or bands should be small and discrete and children who forget their own will have them provided by school.

We do not permit extremes of fashion in children's hairstyles. These include unnatural colour, shaved lines or patterns, distinct changes in length in the hair (changes should be graduated)

We also ask that children do not come into school with hair-wraps/holiday-style hair. An example of this can be seen below.



When a child's hairstyle is considered extreme, parents will be contacted.

Where to purchase Goring C of E Primary Uniform

Uniform for children attending Goring C of E Primary School can be sourced from different avenues:

- Branded items can be purchased from Broadwater Sports - [Goring CE Primary School – Broadwater Sports](#)
- All other items can be bought from local high-street retailers
- Our school regularly hosts PSA second-hand uniform sales where items can be purchased for discounted amounts

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher, via the school office, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every two years by the Head teacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- **Positive Behaviour policy**
- **Equality information and objectives statement**
- **Complaints policy**