

Pupil Premium Strategy Statement 2020/2021

1. Summary Information							
School	Grange Infants School						
Academic Year	2020/ 2021	Total PP budget	£53, 564	Date of most recent PP Review	Jan 2020 – WHF peer lead		
Total number of pupils	255	Number of pupils eligible for PP	43 (Sept 20)	Date for next internal review of this strategy	Jan 2021 – review in house		

	Pupils eligible for PP	Pupils not eligible for PP
EYFS - Reception		
% achieving GLD	58.8%	80%
Year 1		
% achieving in reading, writing and maths	68.8%	68.1%
% Achieving in reading	75%	75%
% Achieving in writing	75%	69.4%
% Achieving in maths	81.3%	81.9%



% achieving in reading, writing and maths	53.3%	72.5%
% Achieving in reading	60%	79.7%
% Achieving in writing	53.3%	81.2%
% Achieving in maths	60%	82.6%

2. Barr	2. Barriers to future attainment (for pupils eligible for PP, including high ability)					
In-school ba	In-school barriers (issues to be addressed in school, such as poor oral language skills)					
A.	Poor communication/ oral skills including speech and language development and listening skills due to lack of reading					
	behaviours.					
В.	Individuals social and emotional needs with a particular focus on social interactions and awareness of others.					
C.	Previous learning is not embedded and recall is not consistently accurate in lower attainers. A focus will be to continue to close					
	the gap with peers in reading, writing, math and phonics.					
D.	Further gaps in learning due to school closures and home learning with a particular impact on writing and phonics.					
External b	External barriers (issues which also require action outside school, such as low attendance rates)					
E	Attendance and Lateness of individual children					
F	Parental understanding of Pupil Premium and provision and how this can help children in school.					

3. Desired outcomes



	Desired outcomes and how they will be measured	Success Criteria
A.	Quality first teaching including daily vocabulary lessons to support language acquisition. Talk boost interventions and speech/language interventions to support language development of children.	 Levels of communication for all pupils will be increased including the use of age appropriate vocabulary, understanding and grammatical language use. This language will be explicit to what is being taught during lessons to make it purposeful. Early talk boost interventions to support language development of children. Nuffield speech and language intervention to be used with our EYFS children to support language development. Language rich environment which is used effectively to support children's learning. Use of sentence stem's in classrooms for individual lessons and subjects.
В.	Children will access the zones of regulation resources and intervention to support social and emotional needs enabling children to be in a better learning place. ELSA support for some individuals where required and pupil voice completed regularly. Regular use of 3 houses to support children to	 Children will be able to articulate their feelings to adults and will be supported to implement strategies to enable them to manage their emotional needs and resilience with greater independence. Pupils will feel like they belong and will be able to develop their emotional maturity. Due to children being able to articulate their feelings, they are therefore ready to learn and will make their own level of development. Those identified as ARE will achieve this.



	have a voice and feel listen to and able to speak out.	
C.	Quality First Teaching is available to all children. Planning lesson sequences demonstrate clear learning journeys. Where necessary, pupils will experience pre-teaching in preparation for recall and building on previous learning	 Children will make expected or exceeding progress to continue to close the gaps with their peers in all subjects. This will be seen through: internal assessments, learning walks, observations and pupil books which will show consistent progress from starting points. Pupils are able to articulate and demonstrate their previous and new learning with accuracy.
D.	To provide a blended curriculum in order to address gaps from previous year groups learning and aid children's return to school.	 Children feel safe, secure and supported, identified through pupil voice. Children will re-establish relationships with each other and staff and routines around school. Pupil progress meetings will be an opportunity to discuss, monitor and address gaps in learning due to lockdown.
E	Attendance of all Pupils to at least meet National Average for disadvantaged children.	 Attendance gap diminished between Pupil Premium and Non-Pupil Premium pupils. Pupil Premium attendance to be in line with national average. Monitoring systems in place, show immediate action taken place with parents if children's attendance drops below 94%.



		•	Attendance monitoring of late arrival concerns referred to the EWO, in order to target and offer support where necessary.
F	Parents to have a clearer understanding of Pupil premium, how it supports their child and the impact of funding.	•	Parents have a clear understanding of what Pupil Premium funding is and how it will support children in school. Parental engagement in uptake of Pupil Premium has been increased.

4. Planned Expenditure								
Academic Year	2020-2021							
Quality of Too shing 4								
Quality of Teaching f		I	T		I			
Desired outcome	Chosen	What is the	How will you ensure it is	Staff lead	When will you			
	action/approach	evidence and	implemented well?		review			
		rationale for this			implementation?			
		choice?						
Pupil Premium	Quality first teaching	There is still a gap in	Termly progress meetings,	SLT and class	Termly			
children make the	for all pupils – 100%	core subjects. This	provision mapping and	teachers				
same amount of	of teaching is	difference in	inclusion management will					
progress as non PP	deemed good.	attainment between	be used to record and					
children to fulfil their		PP children and non	evaluate the effectiveness of					



academic potential	TA support	PP children is	interventions, quality of	
	TA support			
based on relative	(including	diminishing and	teaching and what impact	
starting points.	interventions) for	continues to do so.	these are having on	
	every year group to		children's attainment and	
To continue to	support the needs of	Quality first teaching	progress.	
diminish the gap	the children	for all pupils by		
between PP children		teachers either whole	Lesson observations,	
and Non-PP children.	Pupils to have more	class or groups will	learning walks, book	
	opportunities to use	improve learning	scrutiny's and progress data	
	feedback by teachers,	(Learning walks,	will be used to triangulate	
	written or oral, to	observations,	effectiveness of quality first	
	,	•	teaching and interventions	
	improve attainment	progress data etc)		
	– first quality		in all classrooms (see	
	teaching		monitoring schedule)	
	Parents to be		Intervention groups will be	
	provided with clear		recorded on inclusion	
	information on how		management documents or	
	to support their child		on 100 day plans and will be	
	at home and how		adjusted accordingly (from	
	their child is			



	progressing in school.		data capture and needs of pupils)		
To raise % of disadvantaged children achieving ARE in maths, reading	Resources tailored to the needs of the children – tablets, computer apps,	To ensure that pupil premium children make the same amount of progress	Tracking of entry and exit results of interventions used through the use of the inclusion management	SLT Class teachers	Termly 6 weekly when intervention
and writing to at least meet 70% of these children.	inclusion boxes, interventions, vocabulary sessions, text led approach to writing and reading, guided reading	as their peers and make significant progress based on their relative starting points.	document. Data from pupil progress meetings. Lesson observations, book		finishes.
	system to be phonic based. Dedicated Pupil premium/ lowest	Reading for enjoyment has been proven to rapidly increase a child's vocabulary and	scrutiny's, learning walks and progress data (including reading, math and spelling ages) will be used to triangulate the effectiveness		
	20% interventions targeted at improving reading and phonics for those	therefore raise their academic standards in reading and writing.	of quality first teaching and interventions in all classrooms (see monitoring schedule)		



	pupil premium children who require this support. Quality first teaching for all pupils – 100% of teaching is deemed good. TA support (including interventions) for every year group to support the needs of the children.	Pupil Premium children are not at a disadvantage for access to quality texts to support their achievement.			
To raise the % of disadvantaged children achieving GLD (70%)	Experienced EYFS practitioner appointed as EYFS lead.	To ensure that pupil premium children make the same amount of progress as their peers and make significant	Tracking of entry and exit results of interventions used through the use of the inclusion management document	SLT Class teachers	Termly 6 weekly when intervention finishes



Speech and language	progress based on	Data from speech and	
support for children	their relative starting	language support and	
- training for	points.	Helicopter stories	
teachers and TA's to	points.	interventions recorded to	
deploy intervention	To enable pupils to	show impact of intervention.	
effectively.	be able to apply their	show impact of intervention.	
circuity.	phonics knowledge		
Helicopter stories	to reading and		
introduced to	writing.		
develop language	witting.		
acquisition and			
improve working			
memory.			
incinoty.			
EYFS framework and			
observation training			
to develop			
understanding of			
staff to ensure			
teaching is nothing			
less than good and			



high quality	
observations take	
place.	
Indoor and outdoor	
provision to include	
high quality	
challenges in the 7	
prime areas linked to	
the text being taught	
in school.	
in school.	
Introduction of	
paired reading and	
home readers to be	
linked to phonic	
phase of children to	
support learning.	
Vocabulary teaching	
sessions which are	



Whole school training	linked to the school's text lead approach to be incorporated into the timetable. Staff training on:	Through training of	Pupil progress meetings and	SLT	Term 2 to allow
will ensure all new staff and those that are existing understand children's barriers to learning and how to best support all Pupil Premium children	Pupil Premium – Improving Outcomes for Vulnerable Learners Pupil Premium – barriers to learning, diminishing the difference Pupils with SEMH Attachment training Safeguarding Training Team Teach training	TA's, which will be deployed carefully and to the best of their ability, will improve learning of these children. (EFF intervention study). Quality first teaching for all pupils by teachers either whole class or groups will improve learning (EFF, learning walks, observations)	inclusion intervention trackers, alongside provision maps will be used termly to record and evaluate the provision of the intervention – effectiveness, quality of teaching and learning and impact on attainment and progress of children. Progress will be seen through: lessons observations, book scrutiny's, learning walks,		children to settle and interventions in place.
			spelling, reading and math		



Targeted Support

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Support for children and/or families who are vulnerable and/or anxious	Key adults to meet identified children in school as a first point of contact as required. Complete morning interventions of well-	and limited social interaction opportunities which	Before the first session begins for each intervention, SDQ's will be completed by the child's teacher and parents. This will then be repeated after the intervention has ended (normally 6 weeks) to	TA's/ Class teachers running interventions.	After each 6 weekly intervention has been completed



being with these		evaluate the impact of these	
1 0	Group and 1:1 social	socials interventions. Entry	
	intervention for	and exit information will be	
	targeted individuals	established to prove impact.	
	seek to improve		
	children's readiness	Each session will be planned	
* *	to learn and	according to the	
developmental and	therefore their	individual child's needs and	
emotional needs as	attainment by	will offer them a bespoke	
	reducing anxieties	social program.	
	and building skills to		
	manage with theirs	Evidence for improvement	
Zones of regulations)	and others feelings.	in children to show	
		improved engagement in	
Identified PP	This will be seen	lessons and social groupings	
	through:	and attainment at their	
	Pupil voice	level. Children will also feel	
(Speech and	ELSA sessions	less anxious and will have a	
	Parent voice	positive self-image.	
Trailblazer)	Attainment data		



	Staff understand that there will be an increased anxiety level from some children/ parents/families as a result of Covid-19 and an extended period of time away from school and additional support may be required through intervention or SLT support.	Individual/ group interventions for social interaction and behavior management through zones of regulation or specific emotional programs.			
Improvement/increase of parental engagement (under Covid-19 guidance and when it is safe to do so)	Improved communication between school and parents (newsletters, information board, website updates,	Increasing parental involvement in primary school has on average 2-3 months positive impact.	Pupil and parent voice collated before and after intervention with TA/Class teacher Pupil progress meetings	SLT	Weekly attendance reviews Termly progress reviews



	virtual meetings if required). SLT to liaise with teachers and parents of those who require SEMH support. Jigsaw families to be introduced in school to work with children and families to support SEMH in school when safe to do so.	SLT and lead teacher for Jigsaw families will work with families with children to support parent and child SEMH needs.	Weekly attendance reviews from attendance lead		
Decrease lateness and/ or persistent	Principal to monitor lateness and	Attendance reviews report that persistent	Weekly attendance reports	SLT	Weekly reports
absenteeism in Pupil Premium children for attendance % to be	absenteeism on a weekly basis to pick up those children who are regularly	absence with some families is higher than national average.	Regular meetings between EWO, Attendance officer and SLT	TT	Progress reviews termly



broadly in line with national figures	late and/or have a low attendance figure and act accordingly. Principal/ Office admin to follow procedure to contact parents via phone to establish reasons, and then by mail for persistent absenteeism. Meetings with	SLT engage with families with absenteeism to support to raise attendance.	Pupil Premium lead to monitor attendance of disadvantaged children through attendance reports and signpost if required	As and when required for some families
	absenteeism.			
	Incentives and rewards for children			



	with 100% attendance and weekly class attendance reward in assembly and termly for events.				
Pupil Premium children are emotionally ready to learn when in school	SLT to support key families to improve pupil's attendance and/ or lateness and where necessary, support parents whose children have attachment anxieties. Teachers/ TA's to support children with social anxieties to ensure they are ready to learn in	Families are supported by the SLT and lead teacher for jigsaw families which encourages their engagement within school.	Weekly attendance reports including lateness will be recorded and monitored and given to SLT to review. Tightened procedures for repeat absences and lateness, with phone calls, messages and letters to parents.	ERG TT All staff	Weekly reports Termly SDQ analysis of pupils



In order to better support our children with speech and language difficulties, we access additional support from the speech and language therapy service.	school and can achieve their potential. Speech and Language (traded Service) observations, reports and suggested approaches.	Buying specialist advice from a speech and language specialist will help us to identify these needs at the earliest opportunity and ensure that specialist support is put in place to ensure these children reach their full potential	Identified children will be observed by the speech and language specialist and then in conjunction with the class teacher and SENCO the advice from the observations will be actioned. Reviews will take place during the regular TAC / CHiN meetings held for these children and their families as well as during regular progress meetings.	SENDCO	Ongoing on individualized basis through TAC and CHiNs Progress meetings - termly From the traded services budget
Total budgeted cost					£18,000.00
Other Approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?



All Pupil Premium children are engaged in all aspects of school life accessing the same opportunities as Non-Pupil Premium to broaden their life experiences	Subsidising costs of school trips, clubs and experiences in school to ensure opportunities to develop life experiences are not missed. Whole school enrichment – music services (£947.00) and resources.	Pupil Premium families are not constrained by financial restraints. Pupil Premium children are able to access the same life experiences as their peers to develop their understanding of the world.	Parent and pupil voice Pupil progress data from reviews	CS	Termly
		•	Total l	oudgeted cost	£10,564.00

5. Review of expendit	ture
Previous Academic Year	2019-20



Desired outcome	Chosen action/approach	Cost	Estimated impact	Lessons Learnt/Actual Impact
Whole school training will ensure staff understand children's barriers to learning and how to best support all Pupil Premium children	Staff training on: Pupil Premium — Improving Outcomes for Vulnerable Learners Pupil Premium — barriers to learning, diminishing the difference Attachment training Safeguarding Training Bereavement training	£18, 064		All staff completed Attachment training through ACES online during lockdown. Staff completed self-evaluations of their learning 90% staff reported that they had found the training useful and had learnt new approaches.
All Pupil Premium children make the same amount of progress as their peers and fulfil their academic	Quality first teaching for all pupils – 100% of teaching is deemed good.		Reading progress (expected and expected +) PP 74.2% Non PP 83%	Based on teacher assessment March data therefore we need to be mindful of gaps in learning due to missed schooling fo



potential based on their starting points. To diminish the difference between the attainment of Pupil Premium children and those that are not disadvantage.	TA support (including interventions) for every year group to support the needs of the children Pupils to have more opportunities to use feedback by teachers, written or oral, to improve attainment – first quality teaching Parents to be provided with clear information on how to support their child at home and how their child is progressing	Writing progress (expected and expected +) PP 77.4% Non PP 84% Math Progress (expected and expected +) PP 80.6% Non PP 85.1%	6 months due to Covid 19 depending on engagement with home learning materials. End of year reports were supported with phone calls home to ensure that parents understood reports and next steps for their children.
	in school.		
To raise % of	Resources tailored to the	Year 1 combined % of	Use of Cando math
disadvantaged children	needs of the children –	86.8% PP children on	approach along with parent
achieving ARE in maths,	tablets, computer apps,	track for ARE in math,	workshops and open



reading and writing to at least meet floor targets of	inclusion boxes, interventions,	reading and writing as of March 2020 teacher	mornings has raised the profile and confidence of
65%	vocabulary sessions, text	assessments compared to	pupils and parents in math
	led approach to writing	68.1% non PP.	activities.
	and reading, guided		
	reading system to be	Year 2 combined % of	Phonics and reading
	phonic based.	53.3% PP children on	workshops/open mornings
		track for ARE in math,	has also facilitated greater
	Quality first teaching for	reading and writing as of	awareness for parents in
	all pupils – 100% of	March 2020 teacher	helping their children at
	teaching is deemed	assessments compared to	home.
	good.	72.5% non PP.	
			We need to be aware of
	TA support (including		gaps in learning due to
	interventions) for every		Covid 19.
	year group to support		Awareness of Y2 cohort
	the needs of the children		highlighted in transition to
			Junior school.



To raise the % of	Introduction of Early	Vocabulary and word	Talk boost training was
disadvantaged children	talk boost for children –	awareness across the	completed for all Teaching
achieving GLD (70%)	training for teachers and	school will impact of	Assistants. Assessments
	TA's to deploy	children in all areas of the	were completed for some
	intervention effectively	curriculum.	Key Year 1 pupils to start
			the intervention
	Helicopter stories		unfortunately lockdown
	introduced to develop		impacted on the application
	language acquisition and		of the programme.
	improve working		
	memory		
	EYFS framework and		
	observation training to		
	develop understanding		
	of staff to ensure		
	teaching is nothing less		
	than good and high		
	quality observations take		
	place		



	T	Т
Indoor and outdoor		
provision to include high		
quality challenges in the		
7 prime areas linked to		
the text being taught in		
school.		
Introduction of guided		
reading and home		
readers to be linked to		
phonic phase of children		
to support learning.		
Vocabulary teaching		
sessions which are		
linked to the school's		
text lead approach to be		
incorporated into the		
timetable.		
Targeted Support	<u> </u>	L



Desired outcome	Chosen	Cost	Estimated impact	Lessons Learnt/Actual
	action/approach		_	Impact
Social support for children	TA's to engage with	£18,000	Aided smooth transition	Elsa sessions led by SH and
to enable them to become	pupils on either a 1:1		into school. Children	AT were running effectively
well-rounded citizenships	basis or through group		ready to start learning.	and positive impact for
	interventions (Lego		Children given a voice for	80% of these children was
Pupils will develop self-	group, ELSA, forest		their anxieties to be	seen by class teachers or
management strategies	schools, jigsaw families,		shared first thing in the	parents.
through an increased	zones or regulation,		morning. Led to	
awareness of their	gardening)		increased independence	Elsa support continued for
emotional intelligence by			for coming in to school.	a few children via email
developing social skills	Outdoor learning			during lockdown.
	interventions such as		Regular contact made	
	forest schools and zones		with identified children	Lego and drawing and
	of regulation to target		as well as referrals made	talking session impact was
	social interaction and		by teachers and requests	harder to gauge and
	anxiety, enabling pupils		for support from parents.	therefore will need to
	to become aware of			ensure targeted at the right
	theirs and others			children and SDQ analysis
	feelings and how to			is completed pre and post
	manage them.			sessions with pupil voice.



	ELSA interventions for 30 minutes per child per week (starting Autumn term of 2019 once staff are trained. Staff training on drawing and talking therapy to engage with children and support their vulnerabilities.		
Support for families with pupils who are	SLT to engage with parents who have been	Parent voice and Pupil voice show parents feel	Jigsaw family work was due to begin in term 5, this was
vulnerable or	identified by class	engaged in learning and	unable to take place due to
anxious	teachers or you have	know next steps	Covid. Another facilitator
	identified the need for	According to the EEF,	needs to be trained to work
Increase parental	support.	recent analysis suggests	alongside SENDCO.
engagement with the		that increasing parental	
school	SLT to liaise with	involvement in primary	Regular contact made
	teachers and parents of		during lockdown for Covid-



	those who require SEMH support Jigsaw families to be introduced in school to work with children and	school has an average 2 – 3 months positive impact.	19 resulting in reassured parents and children. PP children not belonging to a vulnerable group' supported through access to keyworker bubble in
Decrease lateness and/ or persistent absenteeism in Pupil Premium children for attendance % to be broadly in line with national figures	families to support SEMH in school. Attendance officer to monitor lateness and absenteeism on a weekly basis and provide reports to SLT	If children are in school more they are more likely to make expected progress Attendance figures improved.	school or regular emails/phone calls. New morning routines has supported attendance figures and celebration of weekly class attendance rewards.
	Attendance officer to follow procedure to contact parents via phone to establish reasons, and then by mail for persistent absenteeism. Meetings	Year 2 Year 1 Reception Attendance (2019/20) Attendance (2019/20) Attendance (2019/20) General Year 2 Year 1 Reception All Pupils 84 93.48% 88 85.15% 90 85.87% Pupil Premium 15 91.05% 16 84.07% 18 84.2% Not Pupil Premium 69 94.01% 72 85.39% 72 86.29%	Covid 19 had an impact on general attendance for the academic year 2019-20. This will continue to need to be monitored especially with regard to mental



	with parents to be arranged when child falls below 92% and EWO involvement established.		health of pupils and parents following the pandemic.
	Incentives and rewards for children with 100% attendance and weekly class attendance reward in assembly and termly for events.		
Pupil Premium children are emotionally ready to learn when in school	SLT to support key families to improve pupil's attendance and/ or lateness and where necessary, support parents whose children have attachment anxieties	Behaviour training and restorative approach to support all children to be embedded across the school to support emotional responses.	



Other Approaches	Teachers/ TA's to support children with social anxieties to ensure they are ready to learn in school and can achieve their potential			
Other Approaches				
Desired outcome	Chosen	Cost	Estimated impact	Lessons Learnt/Actual
	action/approach		_	Impact
All Pupil Premium children are engaged in all aspects of school life accessing the same opportunities as Non- Pupil Premium to broaden their life experiences	Subsidising costs of school trips, clubs and experiences in school to ensure opportunities to develop life experiences are not missed.		Pupils will be fully engaged in all aspects of school life and will be able to broaden their experiences that they would perhaps otherwise	School activities will need to be carefully published and promoted to parents to ensure higher uptake by pupil premium children.
			not be able to access.	Careful planning of delivering books for pupils will need to be developed due to costs and time spend by staff.



Support During Lockdown/ School Closures

Support During Lockdown/ School Closure	
Desired outcome	Chosen action/approach
To support our most disadvantaged	A range of measures were introduced with the aim of minimising the potential widening of the
families during lockdown and school	attainment gap. These included:
closures to lessen impact on the attainment	• Phone Calls – Regular phone calls were made to all children (including extra calls for our
gap.	most vulnerable).
	• Emails – for some parents phone calls were a bit overwhelming and intrusive therefore they preferred email contact and responded much more positively with contact in this way. Social stories and resources were provided via email.
	• Food parcels/care packages – Our most vulnerable families were given care packages which included food, and other essentials. These were made by us as a school and parents have collected them or we have dropped them off.
	• Laptops – Laptops were secured from the LA and given to identified families to support with home learning.
	• Learning Packs - For some of our nursery families, we dropped off learning packs to support the children's learning and playing at home
	• Extra contact - In line with government and LA guidance, we made daily contact with some of more identified disadvantaged: children with social worker, previous social worker, identified vulnerable etc. parents have been very grateful.



We have also continued to make referrals to agencies where people are struggling. Referrals have been made to TAMHs, Early Help, Health Visitors and more.
• Reading – To support families with reading at home, teachers set reading books using Bug Club reading and targeted support through Purple Mash.
• 2Email – To support children's mental wellbeing, we set up 2Email in each class so children could communicate with each other and staff in a safe environment.
 Daily blogs were uploaded by teachers to support engagement in learning.
 Microsoft teams meetings with teachers/Sendco were also used to support individuals.
• Video – To maintain a sense of community, whole-school videos were made and posted on our social media channels.