



Grove Academy
ESPRIT Multi Academy Trust



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“Every child deserves to be the best they can be”

Ref: o:\letters home\2020-2021\Parent Letter Positive Behaviour Policy

20th October 2020

Dear Parent/Carer,

Following a consultation with yourselves, children, teachers, governors and the wider community, we are introducing a refined whole academy Positive Behaviour Policy, which we are now excited to launch.

Our solution focused approach, is largely based on the work of Paul Dix and his book “When the Adults Change, Everything Changes”. Our policy is based on the belief that good behaviour is not automatically learned but needs to be taught and that the support of parents in this is crucial. To ensure there are clear and consistent expectations, we have selected 3 academy rules;

“Be Ready, Be Respectful and Be Safe”

We have have been working hard to embed the new rules into all aspects of academy life.

The purpose of our policy is:

- To ensure every child and adult live our core values every day.
- To keep everybody safe and comfortable in a caring environment where optimum learning takes place.
- To create an ethos of excellent behaviour which reflects ‘The Grove Academy way’.
- To promote a positive attitude to learning in line with our academy-ethos.
- To provide clear guidance for everybody in our MAT community in sustaining high expectations of the conduct of all children and adults.
- To apply a consistent and calm approach, which establishes and maintains the same clear boundaries.
- To ensure everybody in our community takes responsibility for managing behaviour and follow-up incidents personally.
- To ensure all adults use consistent language to promote positive behaviour.
- To ensure that restorative approaches are used as an alternative to punishments.
- To create a culture of self-discipline where children know that good behaviour is expected as the norm.
- To help children take control over their behaviour and be responsible for the consequences of it.
- To build an academy community, which values kindness, care, good humour, good temper, obedience and empathy for others.

We will continue to recognise pupils who are demonstrating behaviours that link to our 3 academy rules through the use of recognition boards in each classroom.

We will recognise behaviours that the children demonstrate, which are recognised as above and beyond expectations through post cards home, messages, Dojos and WOW days.

A copy of our behaviour policy is available on our website.

Thank you in advance for your support to ensure the highest standards of behaviour are maintained at Grove Academy.

Yours Faithfully

Mrs. J. Blackhurst
Inclusion Lead