



Parish School Covenant Plan

Guilden Morden CofE Primary Academy

How can we measure our success in these areas?

Area to reflect on:

Love ('Agape' – self giving love) - Joint relationships and professional behaviours

Actions and work done in this area

- At Guilden Morden we welcome all members of the school and church into our respective institutions.
- Developing mechanisms which promote equity, diversity and inclusion of all young people and their families in the parish, church and school.
- Complying with all safeguarding protocols to ensure both institutions are a 'safe space' for all.
- Providing chaplaincy and pastoral support for staff, students and families.

Evaluation and next steps

- Notices of welcome and affirmation.
- Inclusive language used in public and written communications.
- Church and school safeguarding procedures are fully in place and both institutions know how they operate.
- Safeguarding notices are clearly displayed.
- Working closely in the school and at St Mary's Church with members of the parish.

Area to reflect on:

Community ('Koinonia') - Engagement, belonging and servant heartedness

Actions and work done in this area

- At Guilden Morden we serve both school and parish communities in practical ways.
- Active support of church and school initiatives that emphasise both church and school family integrally working together.
- School life and Church life are embraced as an integral part of working together.
- The school and parish work together on the Vision and Values to ensure children, young people and families are fully welcomed in both places.



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- The decision making of responsible bodies takes account of the work, and voices, of children, families and schools as part of the whole community.

Evaluation and next steps

- School in church – regular services held in church, with the support and presence of the church community, and diarised.
- Church in school – regular collective worship led by our Licensed Lay Minister (LLM), Fiona Davis, and supported by our pupil Vision and Values team. Termly 'Open the Book' presentations and worship led by our LLM and other members of the parish. Workshops led by our LLM to mark key events in the Christian calendar: for example, *Christmas Unwrapped* and *Easter Uncracked*. A weekly lunch club, co-ordinated by our LLM and Scripture Union representative, called Faithful Followers, with a focus on prayer and relationship with God.
- Through shared liturgy with structured and shared worship. Use of The Lord's Prayer and other C of E prayers during school assemblies. Attend each other's significant events – e.g. School Fete, Church Christmas Fair, Remembrance Service, Christingle Service, Carol Services.
- Church and school leadership come together regularly to discuss the local church's welcome to children, young people and families.

Area to reflect on:

'Christian Distinctiveness' - Celebrating belonging to the Church of England family.

Actions and work done in this area

- At Guilden Morden we explore our distinctively Christian focus by working with our local church to affirm this in our shared working practices.
- Taking responsibility to ensure that our institutions respect all views and have a mutual respect of all faiths and those with no faith.
- Beliefs and practices that affirm the moral and spiritual education of children which is as important as other learning.

Evaluation and next steps



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- Clergy and school leadership support the school's vision and its Christian distinctiveness.
- The Church (its members and/or clergy) lead Collective Worship regularly.
- Anglican elements are incorporated into worship (e.g. reflections, blessings, The Lord's Prayer), including developing a shared liturgy between school and church.
- Exploration of and learning about the Eucharist/ Holy Communion in order to help children understand this part of Christian worship.
- The local church supports the RE Curriculum by contributing to RE lessons where appropriate. The church building is used to facilitate RE teaching.

Area to reflect on:

'Live a life in all its fullness' - Through wisdom, hope, community and respect.

Actions and work done in this area

- At Guilden Morden we live out the Church of England's vision for education in supporting children, families and young people to lead full and flourishing lives.
- Work for the common good of the whole community.
- Enable those in school and parish to guide wisely and to be proactive in healing, repair and renewal when things go wrong.
- Respect and value the worth and preciousness of each person in our institutions and community.

Evaluation and next steps

- Provide space, opportunity and use appropriate methods in church services and in school, for children, young people and their families to encounter God and grow in their spirituality. This includes a permanent Prayer Space in the school, set up and maintained by local Christian group, GenR8.
- Pray regularly for self and noticeably for each other.
- Encourage people to volunteer in school, where able.
- Support school and parish events.
- Share church and school activity through regular communications.
- Regularly communicate that everyone in church and school plays a part in welcoming and accepting people.