



# **Gusford Primary School**

"Together we believe, learn and achieve"

<b>School Uniform</b>	
Prepared by:	<i>Stephen Tapley</i>
Date:	July 2024
Version:	2
Renewal Date:	September 2025
Ratified by LGB on:	July 2024

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year groups or classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Bottle green polo shirt

Bottle green sweatshirt, jumper, cardigan or fleece

Grey trousers, grey skirt or pinafore dress

Socks should be plain black, grey or white. Tights, if worn in the colder months, should be grey or bottle green.

Black shoes (flat) or black Nike Air Force style footwear.

#### **During warmer weather the following items can be worn:**

Plain grey school shorts

Plain style school dress in green checks

Plain flat sandals with a back strap (black, brown, white or green)

School shoes (no trainers or fashion footwear), should be plain black, sensible and suitable for running and playing in the playground. In the summer months sandals or summer shoes may be worn, these should be as plain as possible and black, brown, green or white. High heeled footwear and 'flip flop' style sandals are not permitted as they are unsafe for the school environment. Many falls in school are caused by ill-fitting or inappropriate shoes.

Watches and plain stud earrings are the only items of jewellery which may be worn at school and these **must be removed during P.E. and swimming lessons**. Make up and nail varnish are not permitted.

It is recommended for safety that long hair is tied back throughout the school day, hair accessories should be sensible and must be in school colours. Extremes of hairstyle are not acceptable. Hair styles based on religious, cultural or ethnicity will of course be considered in line with our inclusion policy and all current legal requirements.

There are no restrictions in terms of a school bag, the only limiting factor is the size of the storage areas and room between the pegs.

We will always do our best to recover items that go missing, but unless they are clearly marked it is sometimes very difficult, with many similar items, to establish the correct owner.

### **P.E Kit List**

For P.E lessons it is essential that the children are correctly dressed in a manner appropriate to the activity:

White or dark green\* T-shirt (school logo item available from PMG or plain t shirt from other suppliers)

Black or bottle green shorts

Plain black or navy tracksuit bottoms (no logos or decals)

Plain black or navy coloured sweatshirt or zipped hoody (no logos or decals) Trainers.

A pair of plimsolls to be kept in school for indoor PE lessons (please ensure these are named)

In September 2024 we are returning to changing for PE in school

We have added the choice of a \*dark green PE t-shirt to our PE kit list in response to feedback from parents who have found that the white PE tops can sometimes be difficult to keep clean when worn to school all day for art lessons etc. We have contacted PMG to ask if they can add a dark green PE t shirt to their logo range.

Earrings **MUST** be removed for PE and Swimming lessons.

### **ASDA and MARKS AND SPENCER**

ASDA and Marks & Spencer both have plain dark green t shirts in their school uniform range

We do have a **second-hand shop** which we run from school where we recycle uniform (all uniform is either free or a contribution is made). We have also recently started a '**Shoe Swap Shop**' the aim of which is to provide children/families who are struggling financially with good quality pre-loved shoes. We do not want the cost of our uniform to prevent any parent or child from choosing our school and we do offer a yearly discount on school uniform for any child on income based free school meals (please provide receipts to claim a reimbursement). Children will require a swimming kit in KS2. Crown Pools have their own requirements for swimming kit and we follow their standard operating procedures.

Please e-mail me at [stapley@gusfordprimary.net](mailto:stapley@gusfordprimary.net) if you need any extra help or advice regarding our uniform.

Branded school uniform items can be bought from PMG.

<https://pmgschoolwear.co.uk/>

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name ➤

In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed as part of the non-curriculum review cycle.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy