



Grove Academy
ESPRIT Multi Academy Trust
Turner Street, Northwood, Stoke-on-Trent, ST1 2NL
Telephone: 01782 234550 Email: grove@espritmat.org
Chief Executive Officer: Mrs S Moran
Principal & Designated Child Protection Officer: Mrs S Carrigan



"Every child deserves to be the best they can be"

May 2023

CLASS TEACHER AT GROVE ACADEMY

Dear Prospective Candidate,

Thank you for taking an interest in the opportunity to become part of our Teaching and Learning Team at Grove Academy. We require a highly motivated teacher to join our team at GROVE ACADEMY. This position is for a September 2023 start, initially for 3 terms. There is a strong possibility that this may be extended to a permanent position.

Are you the right person for Grove Academy?

- Can you bring MAGIC to the lives of children and help them to be the best that they can be, dream big and know that even the sky is no limit for them?
- Do you listen to children and understand that sometimes their behaviour is their only way of communicating?
- Are you ambitious for children's achievement and believe that regardless of their background or learning needs, they should achieve their very best?
- Do you believe that learning should be fun for the children AND the adults, do you love to chat to children, smile at them and constantly praise their successes?
- Do you believe that every child should have the opportunity to learn in a positive environment, to enjoy the learning process and feel comfortable and safe?
- Do you get a buzz from helping children master a tricky aspect of learning or personal development?
- Are you keen to share new and innovative ideas to improve children's lives?
- Do you go over and above to bring that MAGIC to children's lives every day?
- Do you believe in working hard to achieve the best for everyone?
- Do you have the knowledge to adapt teaching to meet the needs of all children?
- Do you have proven experience of raising attainment in an inner-city school in a deprived area?

If you can answer yes to all of the above then you should come and work at Grove to join our enthusiastic, talented and hard-working team who share this ethos!

So, what is the job all about?

We require a creative, nurturing and skilled teacher, with strong behavior management skills. Salary is negotiable, depending on experience and skills. You will be welcomed to join a family of highly motivated and ambitious staff and be well-supported by the senior and middle leadership teams. One of the advantages of a large school like Grove is to work within supportive year-group teams, where planning,





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resources and ideas are shared, and a helping hand is always next door. We love to have fun with our children and aim to bring magic to their lives every day.

You will no doubt have seen that we were judged as Requires Improvement by Ofsted in January 2022. Grove Academy has been on a real journey since its time in Esprit, and has made a great deal of progress towards becoming good. Here are just a few things that we have done since our inspection:

- Recruited an experienced middle leader to lead each year group and to lead on core subjects
- Ensured that a progressive scheme of work is in place for all subjects
- Recruited a new Attendance Officer (attendance is already improved compared to last year)
- Began a programme of monitoring (deep dives) for all subjects to ensure that subject leaders are confident in knowing their subjects
- Revised the maths lesson structure and put in place additional homework and arithmetic lessons to close gaps
- Revised our bullying allegation process and shared with parents

I know we are making great progress because the parents and carers tell me so – here are a few comments from our most recent parent survey:

- This is a great school, you are definitely turning it around
- Communication and organisation has become much better
- Everything is perfect
- Learning is fun
- Good after school clubs in place
- My child loves school so we are happy and think the school is run very well
- Plenty of opportunities for parents to be a part of their child’s learning
- Going the extra mile with how the classrooms and stage look
- The involvement of parents in any new activities
- If there is a problem it is sorted out very quickly
- Student achievements are recognised
- You look after my child very well and ensure he is engaged in sporting opportunities

The team at Grove get a buzz from the progress we can see that we are making – come and be a part of our next steps!





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Please see the person spec and job description for further details.

For visit interest, see dates below please contact the office or email us at grove@espritmat.org

Completed applications should be emailed to grove@espritmat.org by midday on Wednesday 21st June 2023.

Visits: Monday 12th June 2023 at 2.00pm (come and meet our delightful children) OR Monday 19th June 2023 at 3.45pm.
Shortlisting will take place on: Thursday 22nd June 2023
Interviews will take place on: Wednesday 28th June 2023

We anticipate that we will receive many applications for this vacancy, therefore, if you have not been contacted by Friday 23rd June 2023, please assume that you have not been shortlisted on this occasion and we would like to take this opportunity of wishing you well for the future

In the meantime, thank you for your interest and I wish you the very best of luck with your application.

Yours sincerely,

Mrs S Carrigan
Principal

