

## Local Governing Body Pen Portraits

### **Alison Moore – Chair of Local Governing Body**

Alison is in her fourth year of being a Governor having joined the Local Governing Body in 2015. When she started she was link governor for Safeguarding, Child Protection and Children in Care for Northwood Broom and Hamilton Infants.

Alison became the Chair of Governors as the schools converted to the ESRPIT MAT and welcomed Grove Junior School to our family. Alison has also been the link governor for Teaching and Learning and Pupil Premium.

Alison's background has always been working with children and young people (Young Carers, The Donna Louise Children's Hospice Trust and Children Centres) and she currently works within Learning Services at Stoke-on-Trent City Council as the Employment and Skills Development Manager; working closely with the Local Enterprise Partnership (LEP).

These roles have enabled Alison to gain significant experience of managing large numbers of multi-disciplinary staff across various sites, and she believes that her knowledge of Business, Finance, HR, Education and Safeguarding can contribute to our fantastic ESPRIT Multi Academy Trust.

Being the Chair of Governors means that Alison regularly meets each Academy Principal/Deputy Principal to discuss all matters relating to the academies, and carries out learning walks to meet staff and pupils, and to look at the progress our children are making.

She became a governor because she is passionate that the children within our local communities get the best possible start in life through a great education in a happy, caring and safe environment.

### **Michelle Chadwick – Vice Chair of Local Governing Body and Trustee**

Previous experience as Chair of Governors – Grove Junior School - complete EHT's annual appraisal, annual review of staffing structures and Safeguarding lead.

Manage the Police Boxing Club and have raised approx £300,000 for charities.

As PCSO successfully works collaboratively with a number of stakeholders. As PCSO risk assess daily routine, analysis of crime statistics.

As Vice Chair of Governors Michelle provides support to other Governors and new Governors via skills analysis to identify gaps in skills.

### **Dionne Wiltshaw**

I first became a governor when my eldest daughter attended Hamilton Infant School back in 2010 and have had the privilege of working with children, staff and fellow governors throughout this time on our journey to outstanding. I am a link governor for Teaching and Learning and Inclusion and therefore visit the schools on a regular basis.

I am a mum of three girls, each of whom I am incredibly proud of. My eldest daughter attends secondary school, my middle daughter attends Grove Academy and my youngest daughter attends Hamilton Academy. They are each very different in their personalities, interests and aspirations but all equally as special!

I have worked as a teacher within our city since 2002 these roles have included working with as a class teacher across the whole of the primary age range from nursery to Year 6, Nurture Class Teacher, EAL/Inclusion Teacher and now Key Stage 1 and Inclusion Lead at Northwood Broom Academy. This experience has allowed me to gain an understanding of how to enable better life chances and improve outcomes for children.

It is my belief that our children learn to be kind and caring individuals with high aspirations and a confidence which allows them all to shine! I feel privileged to be part of Esprit, making a difference and spreading a little MAGIC.

### **Maxine Baddeley**

Maxine is a parent governor at Hamilton Academy and link Governor for Facilities. As link Governor she has taken an active part in the life of the Academies, visiting the site and office teams as part of her link role. Maxine supported the Site Manager in his first year of employment at the Trust and has been part of a number of interview panels to support the appointment of new staff.

Maxine has two children, one who attends Grove and the other Excel Academy and has 12 years experience working within a school environment as both a finance assistant and a school secretary

### **Shirley Carrigan (Academy Principal – Grove Academy)**

I am currently in the 2<sup>nd</sup> year of my 2<sup>nd</sup> headship – having previously been Head of School at an infant school, I am now the Principal of Grove Academy. Both schools have been in need of significant improvement and during my time in these roles I have gained wide experience of HR, budget management, strategic planning, action-planning and evaluation, working with a range of stakeholders and the leadership and management of large staff teams. Previously I had worked as an English and later Primary Consultant for the Local Authority - this was a dream role for me, as English has always been my passion. In these roles it was a real privilege to work with a wide range of schools, giving me a real insight into school improvement work. During these roles I designed and delivered a range of CPD opportunities, such as inset, joint planning and team-teaching with teachers, reviews and strategic planning. Previous to this I taught junior-aged pupils for 6 years in 2 different schools.

When I returned to work in a school, after working for the Local Authority for 12 years, I was shocked to see how much more disadvantaged the lives of some pupils had become. On a daily basis, I see examples of pupils whose learning suffers because of their deprivation and dysfunctional home-life. Many of these pupils have so little, and it's so far from what my own children have that I am passionate about improving their lives as much as we can. These improvements can only happen if the strategic leadership and management of the school is strong and being a governor gives me an opportunity to use my skills and experience to ensure that standards, provision and outcomes continue to improve for the children in our care. All children deserve the best start in life and I want to be a part of making that happen.

### **Yvonne Glaister (Academy Principal – Hamilton and Northwood Broom Academy)**

I am currently in my 1<sup>st</sup> year as Principal of both Northwood Broom Academy and Hamilton Academy – having previously been Principal of just Hamilton Academy since January 2017. Since being in the role of Principal, I have gained experience of HR, finance, safeguarding, strategic planning and the coaching, leadership and management of a staff team. I started my teaching career in 2002 where I

specialised in Early Years. I taught in both Nursery and Reception for 8 years, 6 of which as the Early Years lead in the school. During this time, I became an Early Years moderator and a lead teacher for phonics. Both of these roles gave me an insight in supporting and helping to develop others in their roles. In April 2010 I became an Early Years consultant for the Local Authority. This involved supporting teachers and private nursery providers in improving practice including delivering CPD for Early Years practitioners and supporting the delivery of phonics training. I then returned to teaching in September 2011 in Key stage 1 as a Deputy Headteacher.

During my time as an Early Years consultant, I missed the children's happy faces and look of pride when they achieved something they had been working hard to achieve. I missed the sense of belonging to a community and the opportunity to make a difference to the children's lives myself on a day-to-day basis. Being a Principal and a governor gives me the opportunity to influence and make a difference to many children's lives, especially the disadvantaged children, and ensure they are at the centre of every decision I make, and they ALL reach their full potential. I can ensure, in the words of Dumbo, the children *'Don't just fly, soar'*.

### **Katie Dixon**

After I graduated from Staffordshire University in 1996 with a BA Honours degree in Geography, I started teaching in Stoke on Trent and later moved to the West Midlands where I taught in a large 11-18 school in West Bromwich.

I moved to Birches Head Academy in 2008 as an Assistant Headteacher. I was promoted to Deputy Headteacher and in 2015 was successfully appointed to Headteacher.

In 2019 I also became a governor for Reach Academy

### **Verity Caddy**

Verity is a fully qualified teacher of the Royal Academy Of Dance and the Imperial Society Of Teachers Of Dancing. She has been teaching dance for 18 years from 6 months of age up to adults and is also a qualified aerobics, gym and spin instructor and hold a first aid certificate.

Verity's role as a dance teacher sees her entering students for exams, choreographing for shows and festivals, teaching workshops and chaperoning at events.

Verity is part of the parent forum at Northwood Broom Academy and helps to run The Early Words Together Scheme. More recently she became a member of the parent forum at Grove Junior Academy where her daughter attends.

Verity joined the Local Governing Body In 2018 as Parent Governor and is the Link Governor for Sports Premium.

Verity is married with one child and owns a lethargic, sleepy but handsome cat.

Verity believes it is a privilege to be able to teach children, to see them learn and grow. She feels very passionate about sport, art, music, reading and writing and thinks it is important that all children are given an equal opportunity to express themselves. Verity loves to help and support others whenever she can and pass on any knowledge and ideas.