



**Hamilton Academy**  
**ESPRIT Multi Academy Trust**  
**Barthomley Road, Birches Head, Stoke-on-Trent, ST1 6NW**  
**Telephone: 01782 234420      Email: [hamilton@espritmat.org](mailto:hamilton@espritmat.org)**  
**Executive Principal & Designated Child Protection Officer: Mrs S Moran**  
**Academy Principal & Deputy Designated Child Protection Officer: Mrs Y Glaister**

Dear Parent/Carer,

Following a consultation with yourselves, children, teachers, governors and the wider community, we are introducing a refined whole school Positive Behaviour Policy, which we are now excited to launch.

Our solution focused approach, is largely based on the work of Paul Dix and his book “When the Adults Change, Everything Changes”. Our policy is based on the belief that good behaviour is not automatically learned but needs to be taught and that the support of parents in this is crucial. To ensure there are clear and consistent expectations, we have selected 3 school rules;

***“Be Ready, Be Respectful and Be Safe”***

We have have been working hard to embed the new rules into all aspects of school life.

The purpose of our policy is:

- To ensure every child and adult live our core values every day.
- To keep everybody safe and comfortable in a caring environment where optimum learning takes place.
- To create an ethos of excellent behaviour which reflects ‘The Hamilton Academy way’.
- To promote a positive attitude to learning in line with our MAGIC ethos.
- To provide clear guidance for everybody in our MAT community in sustaining high expectations of the conduct of all children and adults.
- To apply a consistent and calm approach which establishes and maintains the same clear boundaries.
- To ensure everybody in our community takes responsibility for managing behaviour and follow-up incidents personally.
- To ensure all adults use consistent language to promote positive behaviour.
- To ensure that restorative approaches are used as an alternative to punishments.
- To create a culture of self-discipline where children know that good behaviour is expected as the norm.
- To help children take control over their behaviour and be responsible for the consequences of it.
- To build a school community, which values kindness, care, good humour, good temper, obedience and empathy for others.

We will continue to reward pupils who follow our school rules with Dojos, WOW days and events and non-uniform days, as well as positive notes home to celebrate their ‘MAGIC’ attitude to learning.

We also aim to introduce ‘Hot Chocolate Mondays’ for those who go above and beyond expectations, on a weekly basis.

A copy of our behaviour policy is available on our website.

Thank you in advance for your support to ensure the highest standards of behaviour are maintained at Hamilton Academy.

Yours Faithfully

Mrs E Harrison  
Inclusion Lead