

Careers and Skills Yearly development plan



Year 7 World of work Careers and skills		
	Engagements	Possible challenges
Curriculum Links	Learn about jobs through the curriculum PSHE – People who help us: Police, nurses, teachers etc Food Tech: Farmers Science: Weather forecasters	Ensure fully mapped out curriculum and curriculum plans have links to jobs in those areas.
Life skills	Level 1 RHS Schools Gardening	Weather and transport to and from allotment
Work Experience (School based)	School based work experience. Play leader Lunchtime helper Office support TA assistant Caretaker for school grounds	Small minority of pupils will need a lot of additional support to engage in work experience in school. Suitability of jobs to pupils based on their needs and understanding.
Work Experience (Community based)	N/A	N/A
Parental Engagement	Coffee morning to discuss careers and skills at Hamilton school – Share school overview	Parental engagement Record presentations and upload to website.
BEP/Birmingham Careers Hub and Enterprise	Gerry Keogh to support develop links with companies to provide 1 STEM Day	
Provider Access	Aston Villa STEM Programme	

Year 8 World of work Careers and skills		
	Engagements	Possible challenges
Curriculum Links	Learn about jobs through the curriculum See Curriculum Plans	Ensure fully mapped out curriculum and curriculum plans have links to jobs in those areas.
Life skills	Level 2 RHS Schools Gardening	Weather and transport to and from allotment
Work Experience (School based)	School based work experience. Play leader Lunchtime helper Office support TA assistant Caretaker for school grounds	Small minority of pupils will need a lot of additional support to engage in work experience in school. Suitability of jobs to pupils based on their needs and understanding.
Work Experience (Community based)	N/A	N/A
Parental Engagement	Coffee morning to meet with Hamilton's Enterprise Coordinator	Parental engagement Record presentations and upload to website.
BEP/Birmingham Careers Hub and Enterprise	Gerry Keogh to support develop links with companies to provide 1 STEM Day	
Provider Access	DPD Sustainability project	

Year 9 World of work Careers and skills		
	Engagements	Possible challenges
Curriculum Links	Learn about jobs through the curriculum See Curriculum Plans	Ensure fully mapped out curriculum and curriculum plans have links to jobs in those areas.
Life skills	Level 3 RHS Schools Gardening	Weather and transport to and from allotment
Work Experience (School based)	N/A	N/A
Work Experience (Community based)	2-day work experience – 1 day in Spring term 1 DAY IN Summer term. Local companies. Retail/ fashion, DIY	This needs to be developed and links made with community
Parental Engagement	Parents to be invited into school and take part in a Careers Enterprise Day	Parental engagement
BEP/Birmingham Careers Hub and Enterprise	CAREERS Enterprise Day with parental involvement	Parental engagement
Provider Access	Midland Metro	

Year 10 World of work Careers and skills		
	Engagements	Possible challenges
Curriculum Links	Learn about jobs through the curriculum See Curriculum Plans	Ensure fully mapped out curriculum and curriculum plans have links to jobs in those areas.
Life skills	Level 4 RHS Schools Gardening	Weather and transport to and from allotment
Work Experience (School based)	N/A	N/A
Work Experience (Community based)	5-day work experience – 3 days in Spring term 2 DAY IN Summer term. Local companies. Retail/ fashion, DIY	This needs to be developed and links made with community
Parental Engagement	1st meeting with college careers advisor from South and City College– Set up a careers faire morning and invite key stakeholders	Language barrier
BEP/Birmingham Careers Hub and Enterprise	Careers and Enterprise project – Vicki Haines Strategic Hub Lead	Parental engagement
Provider Access	1 morning a week at Birmingham South College – Mechanics. Construction Life skills, service industry Morgan Sindall RAF Cosford (Jobs Trip)	Transport Suitability of courses for our pupils Health and safety

Year 11 World of work Careers and skills		
	Engagements	Possible challenges
Curriculum Links	Learn about jobs through the curriculum See Curriculum Plans	Ensure fully mapped out curriculum and curriculum plans have links to jobs in those areas.
Life skills	Level 5 RHS Schools Gardening	Weather and transport to and from allotment
Work Experience (School based)	N/A	N/A
Work Experience (Community based)	5-day work experience – 3 days in Spring term 2 DAY IN Summer term. Local companies. Retail/ fashion, DIY	This needs to be developed and links made with community
Parental Engagement	2nd meeting with college careers advisor from South and City College— Set up a careers faire morning and invite key stakeholders Careers advisor attends EHCP meeting Post 16 support and networking	Language barrier
BEP/Birmingham Careers Hub and Enterprise	Careers and Enterprise project – Careers event Training and	Parental engagement
Provider Access	Providers 1 morning a week at Birmingham South College – Mechanics. Construction Life skills, service industry	Transport Suitability of courses for our pupils Health and safety