**SEN Full Time Teacher**

**MPR/UPR + SEN Allowance**

**ECT’s are welcome to apply**

**Hamilton School, Hamilton Road, Handsworth, B21 8AH,**

**Tel: 0121 464 1676. Email:** [**enquiry@hamilton.bham.sch.uk**](mailto:enquiry@hamilton.bham.sch.uk)

**Website:** [**www.hamilton.bham.sch.uk**](http://www.hamilton.bham.sch.uk)

**Required for Spring Term 2025 or sooner**

We are looking to appoint an inspirational teacher to join our outstanding school (Ofsted October 2019) and dedicated team of staff and Governors. Would you like to play a crucial role in helping to transform the lives of children and their parents? Hamilton School is an outstanding school based in the North West of Birmingham. The School provides a bespoke and tailored approach to learning and is committed to the academic, personal and social development of all learners.

Hamilton School is a growing school. As a result of the continued success of the Primary Provision and the growing demand for Secondary Special School places across the city, Hamilton is growing a Secondary provision. Are you interested in playing a pivotal role in developing and expanding a sequential curriculum that allows all children to reach their potential throughout Primary and Secondary school?

Are you a hardworking and flexible teacher with the enthusiasm for delivering inspirational and aspirational lessons designed to engage and captivate pupils with complex Autism and communication difficulties? Have you experience of working with pupils and/ or young people with Autism? Hamilton School is a friendly, welcoming school with a supportive staff team where your professional development will be nurtured. Please look at our website and, in particular our Vision and Values document, before deciding whether or not Hamilton School is the right place for you.

**Successful candidates will:**

* Have previous experience and skills of working with children with complex Autism and communication difficulties across at least 2 Key Stages.
* Be flexible in their ability to use their skills to meet the needs of the range of pupils we have across the school.
* Have a good knowledge of Autism and a willingness to learn more.
* Be an enthusiastic, hardworking professional who can motivate and inspire children.
* Be punctual, reliable and have a real sense of perspective.
* Have high expectations of themselves and others and be committed to raising standards in teaching and learning.
* Demonstrate drive, ambition and openness to learning and personal development.
* Be an excellent team player and role model and be able to work collaboratively with all school staff. You will be part of a large class team and the need to be able to work well day in day out with other adults in a complex environment is essential.
* Be flexible to the needs of the school with an “I can do” attitude and willingness to work in any class and with any pupils across the school.
* Be “radiators” who bring energy and positivity to the school.
* Have a commitment to safeguarding our students.
* Have good communication skills in order to be able to effectively communicate with pupils, parents and families.

**We can offer you:**

* An opportunity to have a very fulfilling and rewarding job.
* The chance to transform lives and make a vital contribution to society.
* A school where ‘doing the right thing’ is always the aim.
* A hardworking and supportive staff team.
* A welcoming, active and supportive Governing Body.
* A highly supportive Senior Leadership Team.
* Excellent coaching and opportunities for professional and career development.
* A very well organised school including well established school systems and practices.
* The chance to be part of a Co-operative Trust which offers CPD opportunities across a small group of Special Schools in Birmingham.
* Access to support services such as mental health and well being.
* Opportunity for a reduced working day on your birthday.
* Support in achieving a good work/ life balance.

Hamilton School is committed to creating a diverse workforce. We’ll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

This school is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to all necessary pre-employment checks including an enhanced DBS check.

An online search will be carried out on short listed candidates to help identify any incidents or issues that can be discussed at interview.

This post is covered by Part 7 of the Immigration Act (2016) and therefor the ability to speak fluent spoken English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974

**Closing Date: Monday 9th December 2024 at 9.00am.**

**Interviews will be held on Monday 16th December 2024**

**Informal visits are highly recommended. Please telephone school on the above number to make an appointment.**

**Application forms can be downloaded from our website. CV’s will not be accepted.**

**If you do not receive a response to your application by Friday 13th December 2024 please assume on this occasion you have not been successful. Previous applicants need not apply.**