**SEN Full Time Teacher**

**MPR/UPR + SEN Allowance**

**ECT’s are welcome to apply**

**Hamilton School, Hamilton Road, Handsworth, B21 8AH,**

**Tel: 0121 464 1676. Email:** **enquiry@hamilton.bham.sch.uk**

**Website:** [**www.hamilton.bham.sch.uk**](http://www.hamilton.bham.sch.uk)

**Required for Autumn/ Spring Term 2025/ 2026**

Are you ready to be part of a school on an exciting journey of growth and transformation? Do you want to help shape a newly developing curriculum that truly meets the needs of pupils with Autism? If so, Hamilton School is the place for you.

Hamilton School, located in North West Birmingham, is at a pivotal point in its development. We are fully committed to becoming an exceptional school—driven by our values of being *Inspirational, Aspirational, and Transformational*.

We are a growing Special School that provides a personalised, nurturing approach to education for children and young people with complex Autism and communication needs. With the expansion of our Secondary provision, we are seeking passionate and committed teachers who are ready to make a difference—by supporting our pupils and helping shape a new, inclusive curriculum that empowers every learner.

**About You**
We are looking for someone who:

* Has experience working with children and/or young people with Autism (across at least two Key Stages is desirable).
* Is enthusiastic, eager to learn, and committed to putting new knowledge into practice.
* Is ready to play a key role in helping the school thrive and improve.
* Can bring energy, creativity, and positivity into the classroom.
* Is a team player who communicates effectively and collaborates with colleagues, families, and other professionals.
* Is flexible and ready to work across different classes, adapting to the diverse needs of our pupils.
* Shares our values of being *Inspirational, Aspirational, and Transformational* in everything they do.
* Has a strong sense of responsibility for safeguarding and supporting vulnerable learners.

**Opportunities for Progression**

As Hamilton School continues to grow, we are committed to recognising and nurturing talent from within. This role offers:

* The potential to take on curriculum leadership or phase leadership roles as our Secondary provision expands.
* Opportunities to contribute to whole-school development initiatives.
* A clear path for progression into middle and senior leadership positions as the school’s structure evolves.
* Ongoing coaching and leadership development as part of your professional journey.

**What We Offer**
At Hamilton School, you will be part of a supportive and evolving school community. We offer:

* The opportunity to be part of a school that is actively growing, learning, and improving.
* A chance to make a real, lasting difference in the lives of pupils with Autism.
* A welcoming, hardworking staff team and a committed leadership group who value staff wellbeing and professional development.
* A strong focus on CPD, with opportunities to learn, grow, and lead.
* Structured support as you help shape our new curriculum and learning approaches.
* Access to wider development opportunities through our Co-operative Trust network.
* Mental health and wellbeing support, and a reduced working day on your birthday.

Hamilton School is committed to creating a diverse workforce. We’ll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

This school is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to all necessary pre-employment checks including an enhanced DBS check.

An online search will be carried out on short listed candidates to help identify any incidents or issues that can be discussed at interview.

This post is covered by Part 7 of the Immigration Act (2016) and therefor the ability to speak fluent spoken English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974

**Closing Date: Tuesday 10thth June 2025 at 9.00am.**

**Interviews will be held on Tuesday 17th June 2025**

**Informal visits are highly recommended. Please telephone school on the above number to make an appointment.**

**Application forms can be downloaded from our website. CV’s will not be accepted.**

**If you do not receive a response to your application by Friday 13th June 2025 please assume on this occasion you have not been successful. Previous applicants need not apply.**