

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3
Statement of trustees' responsibilities	22
Independent auditors' report on the financial statements	23 - 27
Independent reporting accountant's report on regularity	28 - 29
Statement of financial activities incorporating income and expenditure account	30 - 31
Balance sheet	32
Statement of cash flows	33
Notes to the financial statements	34 - 71

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Salisbury Diocesan Board of Education A Macrow-Wood C Elliot-Newman (resigned 19 July 2024) A Wrighton M Rumble N Reichelt (appointed 1 September 2023) D Roberts (resigned 15 November 2023)
Trustees	A Wrighton, Chair of Trustees (resigned as Chair 13 May 2024, resigned as Trustee 16 July 2024) M Nestour (appointed 16 July 2024) R Hancell (appointed 16 July 2024) H Kemp C Knox R Leach C Whittaker (appointed 16 July 2024) G Plummer, Chair of Trustees (appointed 14 May 2024) C Scoggins (resigned 4 October 2023) S Cowley (appointed 16 July 2024) N Bull (resigned 24 September 2024) D Foy N Bowdell (appointed 16 July 2024)
Company registered number	10749662
Company name	Hamwic Education Trust
Principal and registered office	Unit E, Mill Yard Nursling Street Southampton SO16 0AJ
Company Secretary	G Carr
Chief Executive Officer	R Farmer
Senior Management Team	R Farmer, Chief Executive Officer G Carr, Deputy Chief Executive Officer R Slatford, Director of Education - Secondary D Fox, Director of Education - Primary C Bulmer, Director of Education - Quality Assurance S Preston, Chief Financial Officer J Solanki, Director of IT
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors Chy Nyverow Newham Road Truro Cornwall TR1 2DP

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

Bankers Lloyds Bank
77 Shirely High Street
Southampton
Hampshire
SO15 3TX

Solicitors Stone King LLP
Upper Borough Court
Upper Borough Walls
Bath
BA1 1RG

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

Hamwic Education Trust operates the following schools:

School Name	LA Area	School Leader
Upper Shirley High School	Southampton	Chris Sykes
Wordsworth Primary School	Southampton	Annette Hixon (Interim)
Shirley Junior School	Southampton	Annette Hixon
Shirley Infant School	Southampton	Cate Gregory
Hollybrook Junior School	Southampton	Marcella Dobson
Hollybrook Infant School	Southampton	Marcella Dobson
Southampton Children's Hospital School	Southampton	Nell Giles
Weston Secondary School	Southampton	David Butterworth
Harefield Primary School	Southampton	Sian Carr
Beechwood Junior School	Southampton	Lucy Phillips
Townhill Infant School	Southampton	Bev Corbin
Glenfield Infant School	Southampton	Clare Clifford
Weston Park Primary School	Southampton	James Wiltshire
Weston Shore Infant School	Southampton	James Wiltshire
Westover Primary School	Portsmouth	Jo Dorricott
Gatcombe Park Primary School	Portsmouth	Ian Baker
Hamworthy Park Junior School	Poole	Susannah Hill
Twin Sails Infant School & Nursery	Poole	Susannah Hill
Bearwood Primary School & Nursery	Poole	Cheryl Smith
Springdale First School	Poole	Debbie Budden
Lytchett Matravers Primary School	Dorset	Matt Vernon
Upton Junior School	Dorset	Tony Collins
Upton Infant School	Dorset	Duncan Churchill
Henbury View First School	Dorset	Sally Wall
Wimborne First School	Dorset	Sarah Hartley
Ludlow Infant Academy	Southampton	Bev Corbin
Thornhill Primary School	Southampton	Lucy Carroll
Sholing Junior School	Southampton	Matt Abbott
Sholing Infant School	Southampton	Lisa Houghton
Woolston Infant School	Southampton	Simon Arthur
Livingstone Road Junior School	Poole	Claire Addis
Livingstone Road Infant School	Poole	Claire Addis
Talbot Primary School	Poole	Kate Curtis
Bishop Aldhelm's C of E Primary School	Poole	Scott Tait
Hillbourne Primary School	Poole	Laura Bennett
Pimperne C of E Primary School	Dorset	Fiona Waller
Hampreston C of E First School	Dorset	Julie-Anne Palfrey

The Trustees present their annual report together with the financial statements and auditor's report of Hamwic Education Trust for the year ended 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Hamwic Education Trust operates thirty seven schools in Southampton, Portsmouth, Poole & Dorset in addition to a SCITT (which closed on 31 August 2024). The Trusts schools have a total pupil capacity of 13,524 and pupil numbers of 12,234 (plus 333 nursery places) as at January 2024.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Hamwic Education Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust. The Trustees of Hamwic Education Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Hamwic Education Trust.

Details of the Trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' Indemnities

Subject to the provisions of the Companies Act 2006, every Trustee or other officer or auditor of the company shall be indemnified out of the assets of the company against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the company.

Method of Recruitment and Appointment or Election of Trustees

In line with the Trusts articles of association, Trustees are able to be appointed using any one of the following methods:

- By ordinary resolution of the members
- As approved by the Salisbury Diocesan Board of Education
- Co-opted by the Board of Trustees

The Board of Trustees are a skills based body made up of a diverse range of experienced professionals. Trustees are recruited from a variety of sources such as businesses within the community, local educational establishments & from other sources and would be recruited to fill an identified gap in skills.

The term of office for any Trustee is 4 years and thereafter they may be re-appointed.

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Trustees go through an induction process. The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will include training on educational, compliance, financial and other matters. All new Trustees will be provided with copies of key documents, such as policies, procedures, accounts, budgets, plans and other documents they need to undertake their role as Trustees. Induction will be carried out informally and will be tailored specifically to the individual Trustee.

Trustees are expected to visit schools and participate in regular professional development to ensure that they are able to discharge their responsibilities effectively.

Organisational Structure

Hamwic Education Trust's organisational structure consists of four levels: the Trust Members, the Board of Trustees, the executive team and the schools local governing committees. This organisational structure is intended to devolve responsibility and encourage involvement in decision making at all levels.

The Trust's Members are responsible for appointing Members & Trustees, appointing & removing external auditors and ensuring the success of the Trust by holding the Board of Trustees to account.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

The Board of Trustees are responsible for setting general policy, adopting an annual plan & budget, monitoring the Trust's financial & operational performance and making strategic decisions about the direction of the Trust, approving major items of expenditure and making executive team appointments. The Board of Trustees have approved a scheme of financial delegation which clearly sets out the level of financial authority delegated to the executive team, local governing bodies, school leaders and members of the schools leadership teams.

The executive team through the CEO has responsibility for the operation of the Trust including the performance of the Trust's schools. The CEO delegates executive management functions to the executive management team and is accountable to the Board of Trustees for the performance of the executive team.

The local governing committees of schools are made up from a variety of sources including (but not limited to) parents, staff, members of the local community and businesses in the local community. They are responsible for pupil & staff wellbeing, stakeholder engagement, attendance and whether the curriculum is meeting the needs of the pupils in accordance with the scheme of delegation.

The audit & risk committee, which reports to the Board of Trustees, is responsible for risk management, external audit, the appointment of external auditors and internal audit.

The pay & performance committee are responsible for holding the CEO to account through effective performance management and for setting the remuneration of the executive team.

Individual school leadership teams consist of the senior management at each school. They are responsible for developing & implementing plans which seek to deliver the best possible education for its students within agreed budgets and the scheme of delegation approved by the Board of Trustees.

Arrangements for setting pay and remuneration of key management personnel

Pay arrangements for key management personnel for the year ending 31 August 2024 are set by the pay & performance committee. Benchmarking against other multi-academy trusts and other charitable institutions is carried out on an annual basis. Robust targets are set for each individual leader with pay awards being dependent on the success in meeting these targets.

Pay arrangements for school leaders for the year ending 31 August 2024 are led by the educational team in conjunction with local governing committees with support from Hamwic Education Trust. Local governing committees utilise the STPCD to set the parameters for key management personnel pay. Targets are set for each individual leader with increments with each schools ISR being awarded for performance and success in meeting these targets. Any remuneration outside of the schools ISR or an increase of greater than 2 scale points is subject to approval by the pay & performance committee.

From 1 September 2024 a new pay policy has been introduced which allows for all staff to progress on their pay scale automatically each year (as per the ranges set by the pay & performance committee for key management personnel and as per the schools ISR for school leaders).

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
3	3

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	2
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£3,905
Total pay bill	£62,651,846
Percentage of the total pay bill spent on facility time	0.01%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	61.33%
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Related Parties and other Connected Charities and Organisations

The Trust is related to The Diocese of Salisbury, who are entitled to appoint 50% of Trustees.

Engagement with employees (including disabled persons)

During the year, the policy of providing employees with information about the Trust has been via internal media methods, an all staff survey, regular meetings and conferences, which allow a free flow of information.

The Trust pursues an employment policy of equal opportunity and strives to follow best practice in recruitment and selection. It does not discriminate on the grounds of race, nationality, sex, marital status, disability, religious or political beliefs.

The Trust gives full consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a disabled person. Where existing employees become disabled, it is the Trust's policy wherever practicable to provide continuing employment under normal terms and conditions; to provide training and career development; and promotion to disabled employees wherever appropriate.

Engagement with suppliers, customers and others in a business relationship with the Trust

The Board of Trustees are committed to effective engagement of all stakeholders, including but not limited to pupils, parents, staff, the local community and suppliers.

The Board of Trustees are committed to ensuring that all pupils have the opportunity to fulfil their potential, as set out in the Trust's vision and objectives. The impact on pupils, parents & the local community is at the heart of all decisions made by the Board of Trustees. The Board of Trustees receive regular reporting on pupil outcomes & performance.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

The Board of Trustees acknowledge the importance of maintaining positive relationships with the Trust's suppliers. Tendering & procurement processes are completed in a fair manner, ensuring all parties are treated equally. During the year ending 31 August 2024, 95% of suppliers were paid within 60 days and 82% within 30 days. Regular meetings are held with key suppliers.

OBJECTIVES AND ACTIVITIES

Objects and Aims

Hamwic Education Trust's principal activity is to advance, for the public benefit, education in the United Kingdom by establishing, maintaining, operating and developing schools.

In accordance with the Articles of Association, the Trust has entered into Funding Agreements approved by the Secretary of State for Education. The Funding Agreements specify, amongst other things, the basis for admitting students to the schools, the catchment area from which students are drawn, and that the curriculum should comply with the substance of the National Curriculum.

Objectives, Strategies and Activities

Hamwic Education Trust is committed to ensuring that all pupils are entitled to a quality, enriching experience, in a safe, inclusive environment that prepares them for their future and gives access to a range of opportunities for their next steps in life.

Hamwic Education Trust is all about the child – "we put the child at the heart of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children. Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What About Sam?' we ensure that we put our pupils at the heart of our decision making".

The vision aims of Hamwic Education Trust are:

- All pupils and adults within Hamwic flourish as individuals and together
- All pupils make expected progress
- All schools are rated at least good by Ofsted across all areas
- High levels of attendance and engagement for both pupils and adults
- All schools and the Trust are financially secure
- Governance is purposeful at all levels and contributes to the success of pupils and adults

The ethos of Hamwic Education Trust are:

- The Trust and schools work in partnership collaboratively. We succeed together as one team
- We take a collective responsibility for delivering excellence for all our schools
- We celebrate individuality
- We do not believe in a standardised approach to education
- Our schools help shape the Trust and what we offer
- Our strength is our people, who we value and develop
- We are a learning organisation committed to improving ourselves and others

Sam's entitlement is as follows:

- Keep me safe and well
- Know and respect me as an individual
- Help me be present in every way
- Teach me well and give me great opportunities
- Inspire me
- Prepare me for my future
- Allow me to be successful
- Enable me to be a good citizen

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Public Benefit

In setting objectives and planning activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit. The key public benefit delivered by the Trust is the maintenance and development of the high quality education provided to the young people of the communities the schools serve.

In doing this the Trust not only offers a broadly-based academic education but aims to educate the whole individual. A wide-range of extra-curricular activities including educational trips and visits are offered and undertaken.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

STRATEGIC REPORT

Achievements and Performance

Throughout the year-ending 31 August 2024, Hamwic Education Trust has continued to embed its vision and values, encapsulated within the statement; "all about the child" – we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children. This vision is now fully established throughout the Trust and is used as common language through all levels of governance and in the day to day running of our schools.

Governance continues to be embedded at all levels of the Trust. The revised structure places children at the centre of all governance discussions and has resulted in more cohesive and interactive governance throughout the Trust. Please refer to the Governance Statement on pages 16 to 20 for more information.

Curriculum development has continued at pace with subject networks working effectively to construct and share excellent curriculum frameworks and help deepen subject knowledge and expertise. This ensures that all children are in receipt of an ambitious and broad curriculum offer which enables them to build their knowledge & skills. This has been confirmed by Ofsted inspections throughout the year.

Inclusion continues to be a key focus for the Trust with significant challenges being met with creativity, dedication and resilience. Systems for identification and assessment of SEND has been refined during the year which has ensured that schools are able to intervene at the earliest opportunity. Schools continue to show creativity in ensuring that all children's needs continue to be met.

Well-being continues to be a key priority for the Trust, both for staff and pupils. The Trust's Wellbeing Lead has continued the delivery of the well-being and mental health strategy. In addition, services including legal advice, counselling, mental health support for staff & family members, a meditation app and health & wellbeing drop in sessions have continued to be offered. For pupils, we have invested in trauma informed training for our managed services team and School Leaders to ensure that appropriate strategies are able to be implemented for all pupils who require support. In addition to this, a number of staff are now accredited Trauma Informed Practitioners.

Investment in the Trust's estates has continued through the year. Weston Secondary School has seen completion of its major internal refurbishment works and its new sports hall. Refurbishment of the swimming pool at Hamworthy Park Junior School was completed, in addition to numerous heating & boiler upgrades, roofing works, structural works, asbestos removal, fire safety and CCTV. Installation of LED across multiple schools have also been completed.

The Hamwic SCITT continues its exceptional track record of developing new teachers, with six trainees all achieving QTS status.

The HET Foundation has continued to go from strength to strength, with in excess of 550 Christmas Eve boxes provided to some of our most vulnerable & disadvantaged pupils. Alongside this, support has been provided to vulnerable & disadvantaged pupils & their families throughout the year.

Key Performance Indicators

Ofsted:

During the year ending 31 August 2024 the Trust had seven Ofsted inspections. Five of these inspections resulted in Good judgements, with the other two resulting in Requires Improvement judgements.

As at 31 August 2024, three schools had an Ofsted judgement of Outstanding, twenty eight had Ofsted judgements of Good, five had Ofsted judgements of Requires Improvement and none had an Ofsted judgement of Special Measures.

Since 1 September 2024, Springdale First School has had an Ofsted inspection with this resulting in Outstanding judgements being received across all areas.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Academic Performance:
GCSE Achievement

	Upper Shirley High School (2024)	Weston Secondary School (2024)
Progress 8 Score	0.13	-0.72
Attainment 8 Score	48.74	31.16
Grade 9 – 4 in English & Maths	72%	38%
Grade 9 – 5 in English & Maths	57%	19%

Key Stage 2 Achievement

	Hamwic Education Trust – South West (2024)	Hamwic Education Trust – South East (2024)	National
Reading	77%	67%	74%
Writing	75%	63%	72%
Maths	77%	67%	73%
GPAS	74%	61%	72%
Combined	64%	50%	61%

Key Stage 1 Achievement

	Hamwic Education Trust – South West (2024)	Hamwic Education Trust – South East (2024)	National
Reading	76%	70%	68%
Writing	67%	58%	60%
Maths	76%	72%	70%

Early Years Achievement

Students achieving a 'Good Level of Development' for the year was 70% compared to the national average of 67%.

Financial Key Performance Indicators:

- Staff Costs / GAG Income – 108% (2023 – 106%)
- Staff Costs / Total Income – 78% (2023 – 82%)
- Teaching Staff Costs / Total Income – 43% (2023 – 45%)
- Revenue Reserves / GAG Income – 7% (2023 – 9.4%)
- Current Assets less Current Liabilities – £5,600k (2023 - £9,300k)
- Current Ratio – 2.03 (2023 – 2.51)
- Pupil Teacher Ratio – 22.4 (2023 – 21.2)
- Primary Contact Ratio – 0.74 (2023 – 0.74)

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Promoting the success of the company

The Board of Trustees undertake business in such a way that, in good faith, best promotes the success of the Trust in achieving its charitable purposes and in doing so, has regard (amongst other matters) to:

The likely consequences of any decision in the long term:

The Trust has developed a long term strategy which is embedded through the organisation. This strategy has been developed with a focus through the vision & values of the Trust. The Board of Trustees will continue to monitor the progress of this strategy and how decisions will have an impact on the Trust in the long term.

The interests of the Trust's employees:

The Trust has developed effective methods for communicating with staff. This includes, but is not limited to; regular conferences & other briefings for key staff groups, regular bulletins of key activities & actions for key staff groups, termly newsletters shared with all staff and obtaining wellbeing & other surveys from staff. The Trust has also reviewed feedback mechanisms through a variety of means for staff, school leaders, pupils and parents.

The need to foster the Trust's business relationships with suppliers, pupils, parents, and others:

As detailed on page 4, the Board of Trustees are committed to effective engagement of all stakeholders, including suppliers, pupils, parents and others.

The impact of the Trust's operations on the community and the environment:

The Trust is committed to ensuring that positive relationships are established with the local communities that its schools operate in. Each school has the freedom to respond to the needs of its community as appropriate.

The Trust continues to monitor the impact it has on the environment, with a sustainability strategy being developed.

The desirability of the Trust in maintaining a reputation for high standards of business conduct:

The Trust fosters a culture of high standards with regards to business conduct as demonstrated in its ethos. Policies & procedures are updated on a regular basis to ensure that this culture remains.

The need to act fairly as between members of the Trust:

This principle is embedded within the Trusts vision & values and is integrated through all members of the Trust including, but not limited to; the Board of Trustees, local governing committees and staff.

FINANCIAL REVIEW

The majority of the Trust's income is obtained from the Department for Education in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the Department for Education during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the Department for Education. In accordance with the Charities Statement of Recommended Practice (FRS 102), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ending 31 August 2024, Hamwic Education Trust received total income of £83,334k. Of this amount, £60,394k was received from the Department of Education via the Education & Skills Funding Agency in respect of its General Annual Grant, used for its day to day running costs, and other revenue grants. Other grants and income amounted to £22,940k.

Costs for the year totalled £84,521k.

The in-year deficit for the year ending 31 August 2024 was £1,187k.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

After taking into account the actuarial assessed gain on the LGPS of £1,838k, the Trust carried forward reserves of £169,165k as at 31 August 2024.

Reserves Policy

The Trust is predominantly funded by grants from the Department for Education, the use of which is regulated by its funding agreement. The majority of these grants are used by the Trust in the accounting period for which they are given.

The Board of Trustees have determined that the Trust shall hold no less than £2,500,000 in total revenue reserves. Of this amount, no less than £500,000 and up to £1,000,000 will be held centrally.

Individual schools within the Trust are expected to hold no more than 8% of its general annual grant in revenue reserves. Where schools hold reserves in excess of this 8%, they have plans to utilise them on educational activities which will be spent over the next 2 years.

All reserves policies are reviewed annually.

The level of free reserves held in the unrestricted fund at the year ended 31 August 2024 was £4,231k. The level of reserves held in the restricted fund (excluding pension reserves) at the year ended 31 August 2024 was £Nil. Therefore, the net surplus held in reserves at the year ended 31 August 2024 was £4,231k.

All reserves held by the Trust will be used to further the educational activities of the Trust.

Investment Policy

The Board of Trustees have, through the CEO, approved an investment policy which is based on a risk averse principle. Any funds invested are placed with FCA registered institutions only.

Principal Risks and Uncertainties

The Board of Trustees have assessed the risks to which the Trust are exposed and have implemented actions to mitigate or eliminate them. The risk management process dictates that the Trust produces a risk register which is accompanied by a range of mitigation strategies (including ensuring policies are up to date, and that relevant members of senior staff are assigned to own each risk).

The internal scrutiny function of the Trust is risk based and driven by the assessment of key risks identified.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

The major risks faced by the Trust, which have been identified by the Board of Trustees, and their mitigation strategies are as follows:

Risk	Mitigation
Safeguarding	High quality staff training in place, with robust safeguarding audits completed on a periodic basis. Revised structures in place to add capacity within safeguarding
Academic outcomes & OFSTED	Robust tracking systems in place, action plans developed & monitored following reviews
Pupil mental health	Strategy in place to ensure all schools have appropriate support provision in place
Staff health & wellbeing	Strategy in place to mitigate this risk. Surveys undertaken, staff wellbeing meetings arranged regularly
Governance	New governance model in place in consultation with the NGA. Regular skills audits completed, recruitment of Trustees as required & governance reviewed on a regular basis
Corruption of IT, ransomware & disaster recovery	Back-ups completed daily in two separate locations (one off-site) and restores completed on a periodic basis
Data breaches	Firewalls, VPN's, filtering systems & encryption systems in place and monitored on a daily basis
Health & safety	Robust processes & procedures in place. Audits completed on a regular basis and continuity plans developed
Financial sustainability	Future funding, pupil forecasts, staffing costs and other areas of impact assessed & reviewed regularly
Supply chain & inflation	Good relationships established with key suppliers to ensure continued provision. Key contracts secured for numerous years
Fraud	Robust processes in place, regular communication with key staff about areas of risk.
School estates	Condition surveys completed, utilisation of capital funding to ensure estates are fit for purpose. Planned preventative maintenance schedules in place across all schools
Succession planning & loss of key staff	Structures regularly reviewed, potential staffing gaps identified and CPD plans developed. Key personnel with potential identified and developed

Where appropriate there is adequate insurance cover in place to mitigate any residual risk.

Fundraising

As part of its work within the community, the Trust undertakes various fundraising activities. The Trust raises funds in order to support its own operations and also to make donations to vulnerable stakeholders in the community (via the HET foundation), local and national charities. The Trust undertakes all such activities itself, with the help of its students and their families. We confirm that when fundraising:

- No unsolicited approaches are made to members of the public (including vulnerable people)
- No commercial participators are used.
- No regularity schemes or standards are applicable.
- No complaints were made to the Trust during the year.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period	1 September 2023 to 31 August 2024	1 September 2022 to 31 August 2023
Energy consumption used to calculate emissions (kWh)	9,666,115	10,525,992
<u>Scope 1 emissions in metric tonnes CO₂e</u>		
Gas consumption	1,208.58	1,328.75
Owned transport – mini-buses	5.55	5.57
Total scope 1	1,214.13	1,334.32
<u>Scope 2 emissions in metric tonnes CO₂e</u>		
Purchased electricity	603.25	643.37
<u>Scope 3 emissions in metric tonnes CO₂e</u>		
Business travel in employee owned vehicles	28.91	27.51
Total gross emissions in metric tonnes CO₂e	1,846.29	2,005.20
<u>Intensity ratio</u>		
Tonnes CO ₂ e per pupil	0.155	0.1693

Quantification and Reporting Methodology

The Trust have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2024 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

The Trust is committed to reducing longer term emissions and has implemented a strategy of ensuring all works to its estates include measures to meet this aim. This includes ensuring that roof works, boiler & heating replacements and other capital works have a positive impact in reducing emissions. A rolling programme of replacing lighting with LED equivalents is also ongoing.

In addition, smart meters have been installed across numerous sites, increased video conferencing technology for certain staff meetings and implemented home working arrangement where appropriate to reduce the need for travel between sites.

Plans for Future Periods

The Trust had thirty six schools as at 31 August 2024. Hampreston First School joined the Trust on 1 November 2024, taking the total number of schools within the Trust to thirty seven.

Opportunities for expanding the number of schools within Hamwic Education Trust within its current geographic boundaries will continue to be explored.

Future plans for the Trust are focussed on delivering on the long term strategy including; raising standards, educational performance, Ofsted performance, attendance, reducing exclusions and financial sustainability.

Funds Held as Custodian Trustee on Behalf of Others

The Trust does not act as custodian Trustee on behalf of any others.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, and signed on its behalf by:



Gary Plummer
(Chair of Trustees)

Date: *10 December 2024*

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Hamwic Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and Competency Framework for Governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hamwic Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met six times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Gary Plummer	6	6
Alice Wrighton, Chair	6	6
Harriet Kemp	6	6
Catherine Knox	6	6
Ruth Leach	6	6
Christopher Scroggins	0	1
Nicola Bull	5	6
Darren Foy	5	6
Natalie Bowdell	1	1
Simon Cowley	0	1
Rosalind Hancell	1	1
Michel Nestour	1	1
Caroline Whittaker	1	1

Following the recent governance review (see below), further Trustees have been recruited to meet skills identified by the Board of Trustees.

Coverage of the Board of Trustee's work, an assessment of its performance and the quality of data used is covered in the below section.

Governance reviews:

During the year ending 31 August 2024, the Trust has continued with its extensive review of governance, in consultation with the National Governance Association (NGA). This review resulted in a revised governance structure being implemented during the year ending 31 August 2023. This structure has ensured that the Trust's governance arrangements are fit for purpose and fully aligned with the vision & values; ensuring that governance is 'all about the child'. Specifically the review has led to a governance framework which:

- Meets statutory requirements
- Reflects recognised best practice
- Has a clear accountability framework at local governing body level
- Is sustainable and scalable to support future growth plans
- Is supported by an integrated annual plan of governance work centred around the child
- Ensures a skills based approach to Trustee recruitment
- Builds strong relationships, based on trust

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Prior to the review, the legacy governance structure across the Trust included the Board of Trustees and four sub-committees:

- Education committee
- Finance committee
- HR committee
- Audit & risk committee

In addition, local governing bodies generally adopted a similar structure of a main governing body and numerous sub-committees.

The governance review, and self-evaluation completed by the Board of Trustees, established that whilst this structure enabled review of key governance areas, these were too disparate with conversations happening in isolation.

The revised governance structure includes the Board of Trustees and only two committees:

- Audit & risk committee – as is statutorily required
- Pay & performance committee – to ensure pay & performance of the executive team is appropriate & effective

The vast majority of business is now covered at Board of Trustee meetings to ensure that there is opportunity to discuss every aspect of the Trust at all meetings rather than at separate committee meetings for finance, HR & education which are intrinsically linked. This has allowed for an integrated approach to rather than looking at individual areas in isolation.

The governance review also established a similar model for local governing committees, following a similar structure to that of the Board of Trustees. A pilot was initially established for a number of schools to adopt this governance structure, which has led to a framework that focusses on the outcomes for children. This pilot has led to the governance structure being implemented across the Trust. The Board of Trustees has also established a communication strategy between themselves and local governing committees to ensure that there is alignment of activity throughout the entire governance structure.

A review of the skills required for the Board of Trustees and a subsequent skills audit was also completed. Lead Trustee roles have been established for key areas and have been successfully recruited to.

The use of data and key performance indicators was also established as a part of the governance review, with the seven themes for monitoring performance being adopted:

- Pupil numbers, attendance and exclusions
- Attainment and progress
- Curriculum planning
- Financial management and governance
- Quality assurance
- Safeguarding and well-being
- The school community – staff, pupils, parents and the governing board

This has led to the framework for a revised reporting structure that has been integrated into all governance meetings.

The scheme of delegation was also reviewed in light of the above to ensure that responsibilities are allocated appropriately and not being duplicated within the governance structure.

The governance structure will be reviewed on a regular basis moving forwards.

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Conflicts of interest:

The Trust has a policy which details how conflicts of interest are managed, ensuring that decisions undertaken are free from personal bias and do not unfairly favour any individual or company connected with the Trust.

Registers of interests are completed by all Trustees, local governors and senior staff who manage a budget. These registers of interests are updated at least annually, but are included as a standing agenda item at all Board of Trustee and local governing body meetings (including all committee meetings). These registers of interests are held in school with finance staff able to refer to them when purchasing decisions are being committed.

Audit & risk committee:

The audit and risk committee is a sub-committee of the main Board of Trustees. Its purpose is to strategically lead on risk management, external audit, the appointment of external auditors and internal audit. Attendance at meetings in the year was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Gary Plummer, Chair (until 3 July 2024)	3	3
Catherine Knox (Chair from 4 July 2024)	3	3
Darren Foy	2	3

Review of Value for Money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- encouraging close working relationships with groups of schools to enable proactive support and challenge across the Trust
- continued challenge in the preparation of financial plans to ensure that the impact of spending is assessed & evaluated
- ensuring that educational outcomes & business functions have improved via the ongoing support of the managed services team
- reviewing procurement across the Trust to ensure better value, economies of scale and services
- completing Trust-wide tenders for key activities including print management
- utilising funds to ensure that the Trust's estate is safe, well maintained and complies with all relevant regulations
- robust oversight of financial information and effective benchmarking (both local & national)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hamwic Education Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from Moore (South) LLP. In addition, the Trust took advantage of a diagnostic assessment from the Chartered Institute of Procurement & Supply (via its Procurement Excellence Programme) to review its procurement function.

This option has been chosen because it allows for the appropriate expertise to be commissioned for specialist areas or work.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- review of journal processing
- testing of grant and other sources of income
- testing of month end reconciliations
- review of management accounting & reporting
- review of processes in relation to fraud
- testing of compliance with the Academy Trust Handbook
- diagnostic assessment of procurement including:
 - Leadership
 - Strategy & policy
 - People
 - Processes & systems
 - Performance management

The auditor reports to the Board of Trustees, through the audit & risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and (where appropriate) prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The work was completed as planned and provided the audit & risk committee with assurance that the key risks are managed appropriately with no material control issues identified.

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Review of Effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor
- the school resource management self-assessment tool
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework
- correspondence from the ESFA

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to ensure continuous improvement of the system is in place.

Based on the advice of the audit and risk committee and the Accounting Officer, the Board of Trustees is of the opinion that the Trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Gary Plummer
(Chair of Trustees)

Date: *10 December 2024*



Robert Farmer
(Accounting Officer)

Date: *10 December 2024*

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Hamwic Education Trust, I have considered my responsibility to notify the Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



R Farmer
(Accounting Officer)

Date: *10 December 2024*

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



G Plummer
(Chair of Trustees)

Date: *10 December 2024*

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HAMWIC EDUCATION TRUST

OPINION

We have audited the financial statements of Hamwic Education Trust (the 'Trust') for the year ended 31 August 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HAMWIC EDUCATION TRUST (CONTINUED)

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HAMWIC EDUCATION TRUST (CONTINUED)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Trust's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Trust's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Trust's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or noncompliance with laws and regulations; and assessment of the impact of schools joining the Trust in relation to these areas;
- how the Trust ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Trust will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Trust ensured it met its obligations to its principal regulator, the Secretary of State for Education; and
- the matters discussed among the audit engagement team and involving relevant internal Academy specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of income, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of income and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Academies Accounts Direction, Academies Financial Handbook, UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Trust's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HAMWIC EDUCATION TRUST (CONTINUED)

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Trustees and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HAMWIC
EDUCATION TRUST (CONTINUED)**

USE OF OUR REPORT

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Connor FCA (Senior statutory auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Chy Nyverow

Newham Road

Truro

Cornwall

TR1 2DP

Date: *12 December 2024*

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HAMWIC
EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 25 April 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hamwic Education Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hamwic Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hamwic Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hamwic Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF HAMWIC EDUCATION TRUST'S ACCOUNTING OFFICER
AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Hamwic Education Trust's funding agreement with the Secretary of State for Education dated 18 August 2021 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw our conclusion includes:

An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;

Further testing and review of the areas identified through the risk assessment including enquiry, identification of controls processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and

Consideration of evidence obtained through the work detailed above and the work completed as part of our audit of the financial statements in order to support the regularity conclusion.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HAMWIC
EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued March 2024, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Chy Nyverow
Newham Road
Truro
Cornwall
TR1 2DP

Date: *12 December 2024*

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
	Note					
INCOME FROM:						
Donations and capital grants:	3					
Transfers from local authority on conversion		(145)	(67)	-	(212)	-
Other donations and capital grants		169	-	2,343	2,511	2,991
Other trading activities	5	3,642	-	-	3,642	2,870
Investments	6	211	-	-	211	73
Charitable activities		-	77,181	-	77,181	71,224
TOTAL INCOME		3,877	77,114	2,343	83,334	77,158
EXPENDITURE ON:						
Raising funds		1,546	-	-	1,546	1,273
Charitable activities	7	-	79,544	3,431	82,975	78,548
TOTAL EXPENDITURE		1,546	79,544	3,431	84,521	79,821
NET INCOME/ (EXPENDITURE)		2,331	(2,430)	(1,088)	(1,187)	(2,663)
Transfers between funds	17	(3,482)	2,384	1,098	-	-
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES)		(1,151)	(46)	10	(1,187)	(2,663)
OTHER RECOGNISED GAINS/ (LOSSES):						
Actuarial gains on defined benefit pension schemes	24	-	2,589	-	2,589	7,118
Pension surplus not recognised	24	-	(751)	-	(751)	-
NET MOVEMENT IN FUNDS		(1,151)	1,792	10	651	4,455

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
RECONCILIATION OF FUNDS:						
Total funds brought forward		5,382	(3,977)	167,109	168,514	164,059
Net movement in funds		(1,151)	1,792	10	651	4,455
TOTAL FUNDS CARRIED FORWARD	17	4,231	(2,185)	167,119	169,165	168,514

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 34 to 71 form part of these financial statements.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:10749662

BALANCE SHEET
AS AT 31 AUGUST 2024

	Note	2024 £000	2023 £000
FIXED ASSETS			
Tangible assets	14	165,724	163,189
		<u>165,724</u>	<u>163,189</u>
CURRENT ASSETS			
Debtors	15	2,658	4,456
Cash at bank and in hand	21	8,456	11,008
		<u>11,114</u>	<u>15,464</u>
Creditors: amounts falling due within one year	16	(5,488)	(6,162)
NET CURRENT ASSETS		<u>5,626</u>	<u>9,302</u>
NET ASSETS EXCLUDING PENSION LIABILITY		<u>171,350</u>	<u>172,491</u>
Defined benefit pension scheme liability	24	(2,185)	(3,977)
TOTAL NET ASSETS		<u><u>169,165</u></u>	<u><u>168,514</u></u>
FUNDS OF THE TRUST			
RESTRICTED FUNDS:			
Fixed asset funds	17	167,119	167,109
Restricted funds excluding pension reserve	17	167,119	167,109
Pension reserve	17	(2,185)	(3,977)
TOTAL RESTRICTED FUNDS	17	<u>164,934</u>	<u>163,132</u>
TOTAL UNRESTRICTED FUNDS	17	<u>4,231</u>	<u>5,382</u>
TOTAL FUNDS		<u><u>169,165</u></u>	<u><u>168,514</u></u>

The financial statements on pages 30 to 71 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



G Plummer
 (Chair of Trustees)

Date: *10 December 2024*

The notes on pages 34 to 71 form part of these financial statements.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £000	2023 £000
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by operating activities	19	859	4,461
CASH FLOWS FROM INVESTING ACTIVITIES	20	(3,411)	(6,590)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		(2,552)	(2,129)
		<hr/>	<hr/>
Cash and cash equivalents at the beginning of the year		11,008	13,137
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	21, 22	8,456	11,008
		<hr/>	<hr/>

The notes on pages 34 to 71 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 INCOME

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES (continued)

1.3 INCOME (CONTINUED)

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in 'Stocks' and 'Income from Other Trading Activities'. Upon sale, the value of the stock is charged against 'Income from Other Trading Activities' and the proceeds are recognised as 'Income from Other Trading Activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from Other Trading Activities'.

- **Transfer on conversion**

Where assets and liabilities are received by the Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 50 years straight line on buildings; not provided on land
Long-term leasehold property	- 50 years straight line on buildings; 125 years straight line on land
Furniture and equipment	- 5 years straight line
Computer equipment	- 5 years straight line
Motor vehicles	- 5 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Where the Trust has been granted use of the school buildings from the Diocese under Supplemental Agreements, the Academies Accounts Direction prescribes that under this agreement the risks and rewards of ownership remain with the Diocese and therefore Diocese land and buildings are not recognised on the Trust's balance sheet.

1.7 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES (continued)

1.9 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 FINANCIAL INSTRUMENTS

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 PENSIONS

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

1. ACCOUNTING POLICIES (continued)

1.12 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retained or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

As detailed in note 24, the Trust have not recognised a Local Government Pension Scheme defined benefit pension asset as the Trust consider that this asset is not recoverable due to the unlikelihood of reduced contributions or refunds from the scheme in the future.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Transfer from Local Authority on conversion	(145)	(67)	-	(212)
Donations	169	-	-	169
Capital Grants	-	-	2,343	2,343
	<u>24</u>	<u>(67)</u>	<u>2,343</u>	<u>2,300</u>

	Unrestricted funds 2023 £000	Restricted fixed asset funds 2023 £000	Total funds 2023 £000
Donations	124	-	124
Capital Grants	-	2,867	2,867
	<u>124</u>	<u>2,867</u>	<u>2,991</u>

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

4. FUNDING FOR THE TRUST'S CHARITABLE ACTIVITIES

	Restricted funds 2024 £000	Total funds 2024 £000
EDUCATION		
DFE/ESFA GRANTS		
General Annual Grant	60,394	60,394
Other DFE/ESFA Grants:		
Pupil Premium	4,825	4,825
Universal Infant Free School Meals	1,495	1,495
Mainstream Schools Additional Grant	2,061	2,061
Others	2,781	2,781
	<u>71,556</u>	<u>71,556</u>
OTHER GOVERNMENT GRANTS		
High Needs	2,179	2,179
Other local authority grants	1,924	1,924
	<u>4,103</u>	<u>4,103</u>
Other income from the Trust's education	840	840
COVID-19 ADDITIONAL FUNDING (DFE/ESFA)		
School Led Tutoring	97	97
Recovery Premium	585	585
	<u>682</u>	<u>682</u>
	<u><u>77,181</u></u>	<u><u>77,181</u></u>

During the year, the Trust recognised funding of £585,000 and £97,000 for Recovery Premium and School Led Tutoring, respectively. The total costs incurred in respect of this funding was £585,000 and £97,000 respectively.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

4. FUNDING FOR THE TRUST'S CHARITABLE ACTIVITIES (CONTINUED)

	Restricted funds 2023 £000	Total funds 2023 £000
EDUCATION		
DFE/ESFA GRANTS		
General Annual Grant	57,075	57,075
Other DFE/ESFA Grants:		
Pupil Premium	4,688	4,688
Universal Infant Free School Meals	1,368	1,368
School Supplementary Grant	1,648	1,648
Others	1,874	1,874
	<u>66,653</u>	<u>66,653</u>
OTHER GOVERNMENT GRANTS		
High Needs	1,517	1,517
Other local authority grants	1,277	1,277
	<u>2,794</u>	<u>2,794</u>
Other income from the Trust's education	825	825
COVID-19 ADDITIONAL FUNDING (DFE/ESFA)		
School Led Tutoring	378	378
Recovery Premium	574	574
	<u>71,224</u>	<u>71,224</u>

During the year, the Trust recognised funding of £574,000 and £378,000 for Recovery Premium and School Led Tutoring, respectively. The total costs incurred in respect of this funding was £574,000 and £378,000 respectively.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Club income	1,202	1,202	1,053
Hire of facilities	277	277	284
Consultancy income	82	82	79
Music income	55	55	71
Trip income	690	690	527
Shop income	24	24	24
Other trading income	1,312	1,312	832
	<u>3,642</u>	<u>3,642</u>	<u>2,870</u>

6. INVESTMENT INCOME

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Bank interest	211	211	73
	<u>211</u>	<u>211</u>	<u>73</u>

7. EXPENDITURE

	Staff Costs 2024 £000	Premises 2024 £000	Other 2024 £000	Total 2024 £000
EXPENDITURE ON FUNDRAISING TRADING ACTIVITIES:				
Direct costs	775	-	771	1,546
EDUCATION:				
Direct costs	54,477	-	3,928	58,405
Allocated support costs	11,742	4,264	8,564	24,570
	<u>66,994</u>	<u>4,264</u>	<u>13,263</u>	<u>84,521</u>

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

7. EXPENDITURE (CONTINUED)

	Staff Costs 2023 £000	Premises 2023 £000	Other 2023 £000	Total 2023 £000
EXPENDITURE ON FUNDRAISING TRADING ACTIVITIES:				
Direct costs	643	-	630	1,273
EDUCATION:				
Direct costs	50,416	-	3,900	54,316
Allocated support costs	10,756	3,755	9,720	24,231
	<u>61,815</u>	<u>3,755</u>	<u>14,250</u>	<u>79,820</u>

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2024 £000	Support costs 2024 £000	Total funds 2024 £000
Education	<u>58,405</u>	<u>24,570</u>	<u>82,975</u>

	Activities undertaken directly 2023 £000	Support costs 2023 £000	Total funds 2023 £000
Education	<u>54,316</u>	<u>24,231</u>	<u>78,547</u>

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Total funds 2024 £000	Total funds 2023 £000
Pension Finance Costs	65	163
Staff Costs	11,607	10,686
Depreciation	3,431	4,336
Other Costs	1,439	1,353
Agency Costs	135	72
Maintenance of Premises & Equipment	2,027	1,858
Cleaning	455	437
Rent & Rates	342	299
Energy Costs	1,094	1,045
Insurance	297	278
Security & Transport	50	49
Catering Costs	2,954	2,924
Technology Costs	496	581
Legal and Professional	88	83
Governance Costs	90	67
	24,570	24,231

Included within maintenance of premises and equipment is £192,000 (2023: £192,000) of revenue expenditure on capital projects which were funded by capital grants from the ESFA.

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2024 £000	2023 £000
Operating lease rentals	92	134
Depreciation of tangible fixed assets	3,431	4,336
Fees paid to auditors for:		
- audit	50	48
- other services	14	11

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

10. STAFF

a. STAFF COSTS AND EMPLOYEE BENEFITS

Staff costs during the year were as follows:

	2024	2023
	£000	£000
Wages and salaries	49,690	45,481
Social security costs	4,551	4,241
Pension costs	10,826	10,576
	65,067	60,298
Agency staff costs	1,800	1,427
Staff restructuring costs	127	90
	66,994	61,815

Staff restructuring costs are included within wages and salaries above and comprise of:

	2024	2023
	£000	£000
Redundancy payments	10	-
Severance payments	117	90
	127	90

b. SEVERANCE PAYMENTS

The Trust paid 5 severance payments in the year, disclosed in the following bands:

	2024
	No.
£0 - £25,000	1
£25,001 - £50,000	4

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

10. STAFF (CONTINUED)

c. STAFF NUMBERS

The average number of persons employed by the Trust during the year was as follows:

	2024 No.	2023 No.
Teachers	547	579
Administration and support	1,158	1,175
Management	119	102
	<u>1,824</u>	<u>1,856</u>

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	39	20
In the band £70,001 - £80,000	15	17
In the band £80,001 - £90,000	11	8
In the band £90,001 - £100,000	4	6
In the band £100,001 - £110,000	4	2
In the band £110,001 - £120,000	1	1
In the band £120,001 - £130,000	1	-
In the band £130,001 - £140,000	-	1
In the band £150,001 - £160,000	1	-
In the band £170,001 - £180,000	-	1
In the band £180,001 - £190,000	1	-
	<u>1</u>	<u>-</u>

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £1,165,000 (2023 - £1,043,000).

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 August 2024, expenses totalling £1,820 were reimbursed or paid directly to 7 Trustees (2023: £1,591 to 3 Trustees). Expenses related to mileage for both the current and prior year.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

12. TRUSTEES' AND OFFICERS' INSURANCE

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

13. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Standards
- Human resources services
- Financial and legal services
- Educational support services
- Information technology services
- Health and safety services
- Facility management services
- Leadership and management services

The Trust charges for these services on the following basis:

A flat percentage of GAG income (5% for secondary schools and 5.5% for all other schools).

The actual amounts charged during the year were as follows:

	2024	2023
	£000	£000
Bearwood Primary & Nursery School	54	51
Beechwood Junior School	97	94
Bishop Aldhelm's C of E Primary School	148	141
Gatcombe Park Primary School	55	53
Glenfield Infant School	70	68
Hamworthy Park Junior School	113	110
Harefield Primary School	110	103
Henbury View First School	37	36
Hillbourne Primary School	59	56
Hollybrook Infant School	48	44
Hollybrook Junior School	61	56
Livingstone Road Infant School	58	60
Livingstone Road Junior School	65	66
Ludlow Infant Academy	71	67
Lytchett Matravers Primary School	104	101
Pimperne Church of England VC Primary School	8	-
Shirley Infant School	68	64
Shirley Junior School	88	84
Sholing Infant School	69	65
Sholing Junior School	88	85
Southampton Hospital School	31	30

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

13. CENTRAL SERVICES (CONTINUED)

Springdale First School	73	70
Talbot Primary School	151	141
Thornhill Primary School	111	111
Townhill Infant School	43	48
Twin Sails Infant & Nursery School	84	82
Upper Shirley High School	331	307
Upton Infant School	60	60
Upton Junior School	83	84
Weston Park Primary School	139	129
Weston Secondary School	293	254
Weston Shore Infant School	29	30
Westover Primary School	56	58
Wimborne First School and Nursery	79	72
Woolston Infant School	51	48
Wordsworth Primary School	174	153
TOTAL	3,259	3,081

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

14. TANGIBLE FIXED ASSETS

	Freehold property £000	Long-term leasehold property £000	Furniture and equipment £000	Computer equipment £000	Motor vehicles £000	Assets under construction £000	Total £000
COST							
At 1 September 2023	50,137	117,553	1,450	1,815	96	5,740	176,791
Additions	240	408	922	279	34	4,082	5,965
Disposals	-	-	(29)	(100)	-	-	(129)
Transfers between classes	6,775	1,298	49	-	-	(8,122)	-
At 31 August 2024	57,152	119,259	2,392	1,994	130	1,700	182,627
DEPRECIATION							
At 1 September 2023	3,047	8,992	529	1,013	20	-	13,601
Charge for the year	804	1,961	343	303	20	-	3,431
On disposals	-	-	(29)	(100)	-	-	(129)
At 31 August 2024	3,851	10,953	843	1,216	40	-	16,903
NET BOOK VALUE							
At 31 August 2024	53,301	108,306	1,549	778	90	1,700	165,724
At 31 August 2023	47,090	108,561	920	802	76	5,740	163,189

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

15. DEBTORS

	2024	2023
	£000	£000
DUE WITHIN ONE YEAR		
Trade debtors	160	175
Prepayments and accrued income	1,889	3,599
VAT recoverable	609	682
	2,658	4,456

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£000	£000
Trade creditors	1,416	1,926
Other creditors	1,044	1,034
Accruals and deferred income	3,028	3,202
	5,488	6,162

	2024	2023
	£000	£000
Deferred income at 1 September 2023	1,429	1,264
Resources deferred during the year	(1,429)	(1,264)
Amounts released from previous periods	1,535	1,429
	1,535	1,429

Deferred income represents amounts received for Universal Infant Free School Meals, School Led Tutoring, trip income and other grants which are in respect of the forthcoming year.

Included within accruals is a Salix loan of £3k (2023: £5k).

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
UNRESTRICTED FUNDS						
General Funds	5,382	3,877	(1,546)	(3,482)	-	4,231
RESTRICTED GENERAL FUNDS						
General Annual Grant	-	60,394	(62,778)	2,384	-	-
Pupil Premium	-	4,825	(4,825)	-	-	-
UFSM	-	1,495	(1,495)	-	-	-
Mainstream School Additional Grant	-	2,061	(2,061)	-	-	-
High Needs	-	2,179	(2,179)	-	-	-
School Led Tutoring	-	97	(97)	-	-	-
Recovery Premium	-	585	(585)	-	-	-
Other DfE grants	-	2,780	(2,780)	-	-	-
Other government grants	-	1,924	(1,924)	-	-	-
Other restricted funds	-	841	(841)	-	-	-
Pension reserve	(3,977)	(67)	21	-	1,838	(2,185)
	(3,977)	77,114	(79,544)	2,384	1,838	(2,185)

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
RESTRICTED FIXED ASSET FUNDS						
Fixed asset fund	163,189	-	(3,431)	5,965	-	165,723
ESFA capital grants	2,453	2,343	-	(3,400)	-	1,396
DfE capital grants	734	-	-	(734)	-	-
LA capital grants	733	-	-	(733)	-	-
	<u>167,109</u>	<u>2,343</u>	<u>(3,431)</u>	<u>1,098</u>	<u>-</u>	<u>167,119</u>
TOTAL RESTRICTED FUNDS	<u>163,132</u>	<u>79,457</u>	<u>(82,975)</u>	<u>3,482</u>	<u>1,838</u>	<u>164,934</u>
TOTAL FUNDS	<u>168,514</u>	<u>83,334</u>	<u>(84,521)</u>	<u>-</u>	<u>1,838</u>	<u>169,165</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

General Annual Grant - This represents funding from the ESFA which is to be used for the normal running costs of the Trust, including education and support costs.

Pupil Premium - This represents funding received from the ESFA for children that qualify for free school meals to enable the Trust to address the current underlying inequalities between those children and their wealthier peers.

UIFSM - This represents funding from the ESFA to provide free school meals to pupils.

Schools Supplementary Grant - This represents funding from the ESFA to provide support for the costs of the Health and Social Care levy and wider costs.

High Needs - This represents funding from the Local Authority to fund further support for students with additional needs.

School Led Tutoring - This represents funding from the ESFA to provide tuition to pupils.

Recovery Premium - This represents funding from the ESFA to support pupils whose education was impacted by COVID-19.

Other DfE grants - This represents other funding received from the DfE, including PE and Sport Premium, to be used for various restricted activities.

Other government grants - This represents funding from the government including nursery, Local Authority

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

17. STATEMENT OF FUNDS (CONTINUED)

and other non-capital government grants.

Other restricted funds - This represents restricted funding received from other entities, including communities connected to the schools.

Pension reserve - This represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes, this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Trust is following recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Transfers - Transfers have been made in the year into the restricted fund from the unrestricted fund to account for the net in-year GAG deficit.

Restricted Fixed Asset Funds

Fixed asset fund - This represents the net book value of tangible fixed assets. This fund includes the value of amounts transferred from GAG or other restricted funds, specifically for expenditure on tangible fixed assets and the annual charges for depreciation of these assets.

ESFA capital grants - This represents funding from the ESFA specifically for expenditure on tangible fixed assets. £3,400,000 of expenditure has been incurred in the year representing the cost of fixed assets acquired.

DfE capital grants - This represents funding from the DfE specifically for expenditure on tangible fixed assets. £734,000 of expenditure has been incurred in the year representing the cost of fixed assets acquired.

LA capital grants - This represents funding from the Local Authority specifically for expenditure on tangible fixed assets. £733,000 of expenditure has been incurred in the year representing the cost of fixed assets acquired.

Other Information

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
UNRESTRICTED FUNDS						
General Funds	6,194	3,067	(1,273)	(2,606)	-	5,382
RESTRICTED GENERAL FUNDS						
General Annual Grant	-	57,075	(58,675)	1,600	-	-
Pupil Premium	-	4,688	(4,688)	-	-	-
UFSM	-	1,368	(1,368)	-	-	-
Mainstream School Additional Grant	-	1,648	(1,648)	-	-	-
High Needs	-	1,517	(1,517)	-	-	-
School Led Tutoring	-	378	(378)	-	-	-
Recovery Premium	-	574	(574)	-	-	-
Other DfE grants	-	1,874	(1,874)	-	-	-
Other government grants	-	1,277	(1,277)	-	-	-
Other restricted funds	-	825	(825)	-	-	-
Pension reserve	(9,707)	-	(1,388)	-	7,118	(3,977)
	<u>(9,707)</u>	<u>71,224</u>	<u>(74,212)</u>	<u>1,600</u>	<u>7,118</u>	<u>(3,977)</u>

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
RESTRICTED FIXED ASSET FUNDS						
Fixed asset fund	159,613	-	(4,336)	7,912	-	163,189
ESFA capital grants	3,644	2,867	-	(4,058)	-	2,453
DfE capital grants	2,048	-	-	(1,314)	-	734
LA capital grants	2,267	-	-	(1,534)	-	733
	<u>167,572</u>	<u>2,867</u>	<u>(4,336)</u>	<u>1,006</u>	<u>-</u>	<u>167,109</u>
TOTAL RESTRICTED FUNDS	<u>157,865</u>	<u>74,091</u>	<u>(78,548)</u>	<u>2,606</u>	<u>7,118</u>	<u>163,132</u>
TOTAL FUNDS	<u>164,059</u>	<u>77,158</u>	<u>(79,821)</u>	<u>-</u>	<u>7,118</u>	<u>168,514</u>

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by academy

Fund balances at 31 August 2024 were allocated as follows:

	2024	2023
	£000	£000
Bearwood Primary & Nursery School	(8)	-
Beechwood Junior School	(51)	2
Bishop Aldhelm's C of E Primary School	307	245
Gatcombe Park Primary School	-	4
Glenfield Infant School	16	37
Hamworthy Park Junior School	49	107
Harefield Primary School	328	250
Henbury View First School	(14)	1
Hillbourne Primary School	(159)	(54)
Hollybrook Infant School	(11)	59
Hollybrook Junior School	(6)	(32)
Livingstone Road Infant School	107	9
Livingstone Road Junior School	171	95
Ludlow Infant Academy	120	108
Lytchett Matravers Primary School	77	57
Pimperne Church of England VC Primary School	(140)	-
Shirley Infant School	125	188
Shirley Junior School	118	97
Sholing Infant School	20	65
Sholing Junior School	19	168
Southampton Hospital School	244	237
Springdale First School	26	67
Talbot Primary School	281	213
Thornhill Primary School	(37)	51
Townhill Infant School	(23)	85
Twin Sails Infant & Nursery School	74	103
Upper Shirley High School	442	879
Upton Infant School	(42)	48
Upton Junior School	(13)	12
Weston Park Primary School	260	195
Weston Secondary School	408	430
Weston Shore Infant School	99	106
Westover Primary School	74	138
Wimborne First School and Nursery	100	118
Woolston Infant School	32	63
Wordsworth Primary School	441	344

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

	2024	2023
	£000	£000
Central Services	797	887
Total before fixed asset funds and pension reserve	4,231	5,382
Restricted fixed asset fund	167,119	167,109
Pension reserve	(2,185)	(3,977)
TOTAL	169,165	168,514

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit
	£000
Bearwood Primary and Nursery School	(8)
Beechwood Junior School	(51)
Hillbourne Primary School	(159)
Hollybrook Junior School	(6)
Hollybrook Infant School	(11)
Henbury View First School	(14)
Pimperne Church of England VC Primary School	(140)
Thornhill Primary School	(37)
Townhill Infant School	(23)
Upton Infant School	(42)
Upton Junior School	(13)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

Bearwood Primary and Nursery School is in a small deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 24 months.

Beechwood Junior School is in a deficit position due to unforeseeable circumstances that has necessitated staffing cover to be in place. The school is planning to return to a surplus position during the next 12 months.

Hillbourne Primary School is in a deficit position due to a combination of low pupil numbers (with the PAN historically not being able to be reduced), a significant number of pupils required need with insufficient funding (including a number with an EHCP naming a specialist provision) and the requirement to drive school improvement. There is a long term plan in place to return the school to a surplus position by managing class sizes, reviewing staffing structures and other expenditure.

Hollybrook Infant School is in a small deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 12 months.

Hollybrook Junior School is in a small deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 12 months.

Henbury View First School is in a deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 24 months.

The Trust took the decision to take Pimperne Church of England VC Primary School on with an inherited deficit from when it was a maintained school. There is a plan to return the school to a surplus position over the coming years by reviewing all elements of spend.

Thornhill Primary School is in a deficit position due to reducing pupils numbers and the requirement to meet pupil need with insufficient funding. The school is reviewing staffing structures, and have developed a plan to return to a surplus position during the next 12 months.

Townhill Infant School is in a deficit position due to local dwellings being demolished with proposed replacements being significantly delayed. This has led to reduced pupil numbers. As these dwellings are rebuilt, pupil numbers will increase leading to a return to a surplus position over the coming years.

Upton Infant School is in a deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 24 months.

Upton Junior School is in a deficit position due to requirement to meet pupil need with insufficient funding. The school is planning to return to a surplus position during the next 24 months.

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2024 £000
Bearwood Primary & Nursery School	819	244	72	128	1,263
Beechwood Junior School	1,588	292	126	237	2,243
Bishop Aldhelm's C of E Primary School	2,635	485	149	346	3,615
Gatcombe Park Primary School	863	225	48	133	1,269
Glenfield Infant School	1,143	217	62	214	1,636
Hamwic SCITT	-	29	30	8	67
Hamworthy Park Junior School	1,838	355	103	232	2,528
Harefield Primary School	1,775	325	119	294	2,513
Henbury View First School	614	84	22	109	829
Hillbourne Primary School	1,144	225	58	210	1,637
Hollybrook Infant School	811	171	49	132	1,163
Hollybrook Junior School	965	220	69	167	1,421
Livingstone Road Infant School	1,086	170	64	155	1,475
Livingstone Road Junior School	892	188	92	176	1,348
Ludlow Infant Academy	1,209	258	74	212	1,753
Lytchett Matravers Primary School	1,906	198	79	258	2,441
Pimperne Church of England VC Primary School	156	14	24	25	219
Shirley Infant School	1,057	176	74	195	1,502
Shirley Junior School	1,384	185	88	227	1,884
Sholing Infant School	1,166	170	76	200	1,612
Sholing Junior School	1,495	355	121	227	2,198
Southampton Hospital School	734	55	10	23	822
Springdale First School	1,114	243	71	223	1,651
Talbot Primary School	2,445	417	105	371	3,338
Thornhill Primary School	1,912	318	156	277	2,663
Townhill Infant School	965	189	35	129	1,318
Twin Sails Infant & Nursery School	1,556	334	55	197	2,142
Upper Shirley High School	5,309	1,228	493	936	7,966
Upton Infant School	1,118	232	52	176	1,578

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2024 £000
Upton Junior School	1,452	253	82	132	1,919
Weston Park Primary School	885	212	71	148	1,316
Weston Secondary School	4,343	1,013	443	845	6,644
Weston Shore Infant School	493	87	41	87	708
Westover Primary School	2,370	326	157	341	3,194
Wimborne First School and Nursery	1,610	210	139	313	2,272
Woolston Infant School	790	193	64	152	1,199
Wordsworth Primary School	3,026	355	188	419	3,988
Central Services	73	2,973	75	656	3,777
TRUST TOTAL	54,741	13,224	3,836	9,310	81,111

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2023 £000
Bearwood Primary & Nursery School	800	193	78	145	1,216
Beechwood Junior School	1,419	260	177	231	2,087
Bishop Aldhelm's C of E Primary School	2,422	436	187	314	3,359
Gatcombe Park Primary School	825	181	65	130	1,201
Glenfield Infant School	1,045	188	70	201	1,504
Hamwic SCITT	-	68	34	7	109
Hamworthy Park Junior School	1,739	289	115	237	2,380
Harefield Primary School	1,793	294	124	274	2,485
Henbury View First School	592	82	35	105	814
Hillbourne Primary School	1,021	194	89	205	1,509
Hollybrook Infant School	703	164	49	133	1,049
Hollybrook Junior School	835	199	89	153	1,276
Livingstone Road Infant School	1,071	180	75	155	1,481
Livingstone Road Junior School	966	177	102	177	1,422
Ludlow Infant Academy	1,093	212	53	179	1,537
Lytchett Matravers Primary School	1,618	177	103	242	2,140
Shirley Infant School	1,008	168	60	179	1,415
Shirley Junior School	1,348	147	142	195	1,832
Sholing Infant School	1,092	172	87	169	1,520
Sholing Junior School	1,314	276	161	229	1,980
Southampton Hospital School	697	52	12	22	783
Springdale First School	1,011	200	71	208	1,490
Talbot Primary School	2,309	327	196	371	3,203
Thornhill Primary School	1,913	239	144	331	2,627
Townhill Infant School	891	184	41	113	1,229
Twin Sails Infant & Nursery School	1,431	288	68	232	2,019
Upper Shirley High School	4,454	959	427	891	6,731
Upton Infant School	1,016	199	40	173	1,428
Upton Junior School	1,389	191	119	144	1,843
Weston Park Primary School	2,194	321	167	292	2,974
Weston Secondary School	3,585	686	439	765	5,475
Weston Shore Infant School	464	92	45	90	691

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2023 £000
Westover Primary School	915	162	105	140	1,322
Wimborne First School and Nursery	1,367	241	117	300	2,025
Woolston Infant School	748	181	60	162	1,151
Wordsworth Primary School	2,587	337	226	405	3,555
Central Services	15	2,475	66	679	3,235
TRUST TOTAL	49,690	11,191	4,238	8,978	74,097

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Tangible fixed assets	-	-	165,724	165,724
Current assets	4,231	5,488	1,395	11,114
Creditors due within one year	-	(5,488)	-	(5,488)
Provisions for liabilities and charges	-	(2,185)	-	(2,185)
TOTAL	4,231	(2,185)	167,119	169,165

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Restricted fixed asset funds 2023 £000	Total funds 2023 £000
Tangible fixed assets	-	-	163,189	163,189
Current assets	5,382	6,162	3,920	15,464
Creditors due within one year	-	(6,162)	-	(6,162)
Provisions for liabilities and charges	-	(3,977)	-	(3,977)
TOTAL	5,382	(3,977)	167,109	168,514

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

19. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£000	£000
Net expenditure for the period (as per Statement of financial activities)	(1,187)	(2,663)
ADJUSTMENTS FOR:		
Depreciation	3,431	4,338
Capital grants from DfE and other capital income	(2,343)	(1,249)
Interest receivable	(211)	(73)
Defined benefit pension scheme obligation inherited	67	-
Defined benefit pension scheme cost less contributions payable	(201)	988
Defined benefit pension scheme finance cost	180	400
Decrease in debtors	1,647	2,428
(Decrease)/increase in creditors	(669)	292
Liabilities transferred on conversion	145	-
NET CASH PROVIDED BY OPERATING ACTIVITIES	859	4,461

20. CASH FLOWS FROM INVESTING ACTIVITIES

	2024	2023
	£000	£000
Purchase of tangible fixed assets	(5,965)	(7,912)
Capital grants from DfE Group	2,343	1,249
Interest receivable	211	73
NET CASH USED IN INVESTING ACTIVITIES	(3,411)	(6,590)

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024	2023
	£000	£000
Cash in hand and at bank	8,456	11,008

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2023 £000	Cash flows £000	At 31 August 2024 £000
Cash at bank and in hand	11,008	(2,552)	8,456

23. CAPITAL COMMITMENTS

	2024 £000	2023 £000
CONTRACTED FOR BUT NOT PROVIDED IN THESE FINANCIAL STATEMENTS		
Acquisition of tangible fixed assets	391	863

24. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council and Dorset County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

24. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £6,702,151 (2023 - £5,549,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £5,440,000 (2023 - £4,728,000), of which employer's contributions totalled £4,183,000 (2023 - £3,639,000) and employees' contributions totalled £1,257,000 (2023 - £1,089,000). The agreed contribution rates for future years are 17.9% and 23.6% (2023 - 17.9% to 23.6%) for employers and 5.5% to 12.5% (2023 - 5.5% to 12.5%) for employees.

As described in note 29 the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

24. PENSION COMMITMENTS (CONTINUED)

PRINCIPAL ACTUARIAL ASSUMPTIONS

Dorset County Pension Fund

	2024	2023
	%	%
Rate of increase in salaries	3.8	3.9
Rate of increase for pensions in payment/inflation	2.8	2.9
Discount rate for scheme liabilities	5.1	5.3
Inflation assumption (CPI)	3.1	2.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
RETIRING TODAY		
Males	21.8	21.8
Females	23.9	23.9
RETIRING IN 20 YEARS		
Males	23.1	23.1
Females	25.3	25.3

Hampshire Pension Fund

	2024	2023
	%	%
Rate of increase in salaries	3.7	4.0
Rate of increase for pensions in payment/inflation	2.7	3.0
Discount rate for scheme liabilities	5.0	5.2
Inflation assumption (CPI)	2.7	3.0

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. PENSION COMMITMENTS (CONTINUED)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
RETIRING TODAY		
Males	22.0	22.1
Females	24.7	24.7
RETIRING IN 20 YEARS		
Males	22.5	22.6
Females	25.6	25.7

SENSITIVITY ANALYSIS

	2024	2023
	£000	£000
Discount rate +0.1%	(1,000)	(1,167)
Discount rate -0.1%	1,029	1,177
Mortality assumption - 1 year increase	1,482	1,839
Mortality assumption - 1 year decrease	(1,452)	(1,828)

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. PENSION COMMITMENTS (CONTINUED)

SHARE OF SCHEME ASSETS

The Trust's share of the assets in the scheme was:

	At 31 August 2024 £000	At 31 August 2023 £000
Equities	33,366	29,291
Corporate bonds	15,682	11,933
Property	5,565	3,345
Cash and other liquid assets	707	1,245
Investment funds	1,233	999
Other	1,329	2,152
TOTAL MARKET VALUE OF ASSETS	57,882	48,965

The actual return on scheme assets was £5,244,000 (2023 - £2,224,000).

The amounts recognised in the Statement of financial activities are as follows:

	2024 £000	2023 £000
Current service cost	(3,982)	(4,627)
Interest income	2,642	1,843
Interest cost	(2,822)	(2,243)
TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	(4,162)	(5,027)

Changes in the present value of the defined benefit obligations were as follows:

	2024 £000	2023 £000
AT 1 SEPTEMBER	52,942	52,389
Conversion of academy trusts	546	-
Current service cost	3,982	4,627
Interest cost	2,822	2,243
Employee contributions	1,257	1,089
Actuarial gains	(102)	(6,737)
Benefits paid	(2,131)	(669)
AT 31 AUGUST	59,316	52,942

HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. PENSION COMMITMENTS (CONTINUED)

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2024	2023
	£000	£000
AT 1 SEPTEMBER	48,965	42,682
Conversion of academy trusts	479	-
Interest income	2,651	1,843
Actuarial gains	2,487	381
Employer contributions	4,183	3,639
Employee contributions	1,257	1,089
Benefits paid	(2,131)	(669)
Administration expenses	(9)	-
AT 31 AUGUST	57,882	48,965

The Trust has an unrecognised surplus of £751,000 (2023 - £ Nil) in respect of its defined benefit pension scheme as it does not expect to recover the plan surplus either through reduced contributions in the future or through refunds from the plan.

25. OPERATING LEASE COMMITMENTS

At 31 August 2024 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£000	£000
Not later than 1 year	66	41
Later than 1 year and not later than 5 years	281	32
Later than 5 years	45	-
	392	73

26. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

27. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

**HAMWIC EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

28. POST BALANCE SHEET EVENTS

Hampreston Church of England Voluntary Aided First School located in Dorset joined the Trust on 1st November 2024.

29. CONVERSION TO AN ACADEMY TRUST

On 1 July 2024 Pimperne Church of England VC Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Hamwic Education Trust from Dorset Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate heading with a corresponding net amount recognised as a net loss in the Statement of financial activities as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	Unrestricted funds £000	Restricted funds £000	Total funds £000
CURRENT LIABILITIES			
Loan - representing budget deficit on LA funds	(145)	-	(145)
NON-CURRENT LIABILITIES			
Pension scheme liability	-	(67)	(67)
NET LIABILITIES	<u>(145)</u>	<u>(67)</u>	<u>(212)</u>

