

Safeguarding Team Roles & Responsibilities

Safeguarding is everyone's responsibility, but the following people have specific responsibilities in relation to safeguarding at Hardwick Green:

	Chris Story Principal Deputy Designated Safeguarding Lead Children In Our Care (CIOC) Designated Teacher	As Principal, Chris is responsible for all aspects of safeguarding in school. He ensures all policies are in place and followed and ensures staff have completed mandatory training. Chris is trained in safer recruitment and manages most of the recruitment processes for the academy. Chris also monitors the academy's Single Central Record. He is the Designated Teacher, and completes children's PEPs and chairs the PEP meetings.
	Josie Hakami Academy Senior Wellbeing & Safeguarding Lead Designated Safeguarding Lead	Josie attends most of the meetings for children involved with social care, including strategy meetings, ICPC/RCPCs, core groups, Child in Need meetings and Child Protection meetings. Josie organises the majority of our multi-agency work, including leading on liaising with the Children's Hub and submitting SAFER referrals.
	Jack Adams Deputy Principal Deputy Designated Safeguarding Lead	Jack attends multi-agency meetings in the absence of Chris or Josie, or where he has particular knowledge of the families involved. Jack is trained in safer recruitment.
	Marliese Carr Assistant Principal Inclusion Lead / SENDCO Deputy Designated Safeguarding Lead	Marliese attends multi-agency meetings in the absence of Chris or Josie, or where she has particular knowledge of the families involved. Marliese is trained in safer recruitment.
	Ally Montgomery Education Welfare Officer	Ally supports all families in school, particularly those working with an Early Help Assessment. Ally also attends multi-agency meetings on behalf of the academy. Ally is our main link with the Greggs foundation and Citizens' Advice.
	Sophie Dunning E-Safety Curriculum Leader	Sophie leads our e-safety curriculum. She also supports parents with guidance around technology and websites / apps that children may use. Sophie is a trained CEOP Ambassador.
	Phil Yates Site Manager	As site manager, Phil ensures that the premises is safe and secure and has a leading responsibility for Health & safety.
	Alix Brown Business Manager	Alix is trained in safer recruitment and has responsibility for completing and checking the academy's Single Central Record. Alix also has a leading responsibility for Health and Safety.