

BULLYING ISN'T WELCOME HERE!

At our school, we do not accept bullying in any form.

Our agreed definition of bullying

*Bullying is the **repetitive, intentional** hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can be verbal, physical or psychological. It can happen online or face to face.*

At our school, we celebrate difference and diversity in everyone. We also make it clear that bullying isn't accepted here. All of the adults that work in school are trained to prevent and deal with bullying.

IS IT BULLYING?

Not every time you have an argument or conflict will be bullying. 'Relational conflict' is one way of describing such non-bullying situations. Knowing how to identify and respond to relational issues is part of being able to respond effectively to bullying. Remember the definition of bullying, and look at these examples...



MAKE A NOISE ABOUT BULLYING

You can speak to your class teacher or use the worry monster in your class to speak up about bullying. There are lots of other trusted adults you could speak to in school, including:



Mr Story
Principal



Mr Adams
Deputy Principal



Mrs Walker
Emotional Wellbeing Lead

If bullying happens, we will: **support** you, **stop** the bullying and **learn** from the experience so that we make our school a better place for everyone.